

F 5 GH5 ' J YW\ hU ' Zc fXYfh'X]Y ' ;]Y» Yb '(* Yfg
]a '66@!Dc _U` \YfUi g°

F 5 GH5 ' J YW\ hU ' hf]Zhi]b 'XYf'%"'Fi bXY'XYg'66@Dc _U`g'Ui Z'X]Y
; →GG9B '(* Yfg" 'HYfa]b' i bX'8YhU]'g'Zc`[Yb'VU`X"



J YW\ hUž'8Yi hgW\ `UbX'!`b'XYf'YfghYb'Fi bXY'XYg'66@Dc _U`g
hf]Zhi'F 5 GH5 ' J YW\ hU ' Ui Z'X]Y ; →GG9B '(* Yfg" '8]Yg'k i fXY' _Øfn`]W\
]a 'FU\ a Yb'Y]bYf'5i g`cgi b['VY_Ubbh'[Y[YVYbž'X]Y'j ca '66@
; YgW\ ÅZhgZØ\ fYf'GhY ZUb' < c`n' i bX' A Ufh]b'6fYi b][']b'8ØggY`XcfZ
Xi fW\ [YZØ\ fh'k i fXY" '8 Ug'8 Uhi a 'ZØf'XUg'5i ZY]bUbXYfhfY ZZYb'ghY\ h
'YXcW\ 'bcW\ 'b]W\ h'ZYghž'XU'F 5 GH5 'Ui Z[fi bX'Y]bYg'UbghY\ YbXYb
<Y]a gd]Y'g]b'XYf': Æ5'9i fcdY'7i d'E i U']Z[_Uh]cb'b]W\ h'Ua
i fgdfØb[`]W\ Yb'HYfa]bž'XYa ' &' "cXYf'&("GYdhYa VYfž'UbhfYhYb
_Ubb" '9]b'bYi Yf'HYfa]b'k]fX']b'XYb' _ca a YbXYb'K cW\ Yb
ZYgh[Y`Y[h" '8Yf'66@Dc _U`]gh'ZØf'X]Y' _ca a YbXY'GU]gcb
&\$&) #&\$&* 'Y]b'k]W\ h][Yg'9j Ybhž'i bX'F 5 GH5 'VfYbbh'XUfUi Zž']b
X]YgYf'YfghYb'Fi bXY'Y]bYb'ghUf_Yb'9]bXfi W_ 'ni ` \]bhYf'UggYbž
bUW\XYa 'g]Y'X]Y'(* Yfg]b'XYf'`YhnhYb'GU]gcb'Ui g'XYa 'D`UmcZZ

<U\VZ]bU`Y`[Yk cfZYb`\\UVYb"

F 5GH5`J YW\hUž`i bhYf`XYf`@Y]hi b[`XYg`bYi Yb`7\YZhfU]bYfg
7\`f]gh]Ub`<Y`Xž`[Y\`h]b`Y]b`gdUbbYbXYg`>\`f`a`]h`nU\`fY]W\Yb
J Yf`ÅbXYfi b[Yb`]a` `? UXYf`"GY]h`XYa` `%"`đ` `]`]gh`<Y`X`Ua` `Fi` XYfž
bUW\XYa` `A Ufh]b`GW\`]"Yf`bUW\`i` hU\`[Yk YW\gY`h`]gh`"J YW\hU`\Uh
Y]b][Y`GW\`ØggY`gd]Y`Yf`j` Yf`cfYbž`XUfi` bhYf`HcdgW`cfYf`6fUbXcb
F UbXc`d\`ž`XYf`ni` `XYb`N\`Y`]Ub[`;` c`XYb`6i` `g`bUW\`7\`]bU
[Yk YW\gY`h`]gh`"8cW\`<Y`X`Vf]b[h`Zf]gW\Yb`K`]bX`a`]hž`i` bX`XUg
HYUa` `U`h`a`]h`BYi`ni` [`Åb[Yb`k`]Y`@Ufg`H\]Ya` Ubb`f]`cb`6cbb`Ł`i` bX
D\`]"dd`<Yf`_Yb\`cZZ`fF`ØW`_Y\`f`j`cb`F`Uh]cd\`Ufa` `I` `a` Ł`bYi`Y
DYfgdY`_hj`Yb`[Yk`cbbYb"

8]Y`U`_hi`Y``Yb`9b`hk`]W`_i`b[Yb

8]Y`;"`⇒GG9B`(`*Yfg`k`]YXYfi`a` `UUVYb`g]W\`]b`XYb`Y`hnhYb`>\`fYb
U`g`ZYghY` `bghUbn]b`XYf`Dfc5`YhUV`]Yfh`"G]Y`[Y\`ÖfhYb`XfY]a`U`]b
: c`[Y`ni` `XYb`Hcd!)` `XYf`@[U`i` bX`hfYhYb`bi`b`ni`j`Yfg]W\h]W\`[Y[Yb
J YW\hU`Ub`"7\YZhfU]bYf` `: fYb`_]` `≠`b`Uhcj`]Wj`Yf[`Y]W\h`XUg
VYj`cfghY\`YbXY`A`UhW\`gc[Uf`a`]h`XYf`V]V`]gW\Yb`;`YgW\]W\hY`j`cb
8Uj`]X`i`bX`;`c`]Uh`"K`Å\`fYbX`J`YW\hU`]b`XYf`Y`hnhYb`GU]gcb`a`]h
Y]bYf`6`]Ubn`j`cb`%*`G]Y[Yb`i`bX`%*`B]YXYf`U[Yb`XYb`nk`Ö`ZhYb
F Ub[`VY`Y[hYž`ghY\`Yb`X]Y`(`*Yfg`gY`VghVYk`i`ggh]`cf`X]YgYa` `8i`Y``"

6YgcbXYfg`]bhYfYggUbh`]ghž`XUgg`7\`f]gh]Ub`<Y`X`i`bX`F`cV]b
6Ybn]b[ž`XYf`?`Ud]h`Åb`XYf`;` ⇒GG9B`(`*Yfgž`]a` `GhUZZ`XYf
I`&\$!B`Uh]cbU`a`UbbgW\UZh`ni`gUa`a`YbUfVY]hYb`"8]YgY`A`UbbgW\UZh
_cbbhY`_Øfn`]W\`]b`XYf`;`fi`ddYbd\`UgY`XYf`9A`]b`<YfU`_]`cbž
;`f]YW\Yb`UbXž`XfY]`G]Y[Y`ZY]Yfb`"8]Y`I`&\$`hf]Zh`\`Yi`hY`5VYbX`Ui`Z
X]Y`G`ck`U`_Y]ž`k`Ug`ZØf`X]Y`VYhY`]`[hYb`Gd]Y`Yf`Y]bY`gdUbbYbXY`NY]h
XUfghY``h"

H]W`_Yh]bZc`fa`Uh]c`bYb`i`bX`k`Y]hYfY`Gd]Y`Y

: Øf`XUg`66@Dc`_U`gd]Y`g]bX`HU[Yg`UfhYb`ni`DfY]gYb`j`cb`%*`V]g
%)`9i`fc`ZØf`J`Ð!Ni`[Ub[`Yf\`Å`h`]W\`"9fa`Å»][i`b[Yb`[]Vh`Yg`ZØf
GW\Ø`Yfž`Ghi`XYb`hYb`i`bX`F`Yb`hbYf`"GY`V][Yg`hf]Zh`Ui`W\`Ui`ZX]Y
UbXYfYb`Gd]Y`Y`XYf`YfghYb`Fi`bXY`ni`ž`XUfi`bhYf`6Y[Y[bi`b[Yb`k`]Y

6; ; Òh]b[Yb'[Y[Yb'HY`Y_ca `6Ug_Yhg'6cbb'i bX'<5?FC`A Yf`]bg
7fU]`g\Y]a `[Y[Yb'GWYbW`7]hm'>bU"

Gc``hY`F 5GH5`J YW hU`X]Y`YfghY`Fi bXY`ØVYfghY\Ybž`_ÖbbhY`Yg`ja
5W hY`Z]bU`Y`Ui Z`X]Y`B Æ 9FG`7\Ya b]hn`hfYZZYbž`X]Y`]b`X]YgYf
Fi bXY`Y]b` : fY]`cg`\UVYb``8 Ug`5W hY`Z]bU`Y`]gh`ZØf`XYb`%, ``i bX`%- "
C_hcVYf`Ub[YgYmh"

8Yf`66@Dc_U`j Yfgdf]W h`U`gc`Ui W`]b`X]YgYf`GU]gcb`GdUbbi b[
i bX`i bj cf\YfgY\VUFY`K YbXi b[Yb``8]Y`HYUa`g`g]bX`a`ch]j`]Yfhž
i bX`X]Y` : Ubg`_ÖbbYb`g]W`Ui Z`Y]b`Ui ZfY[YbXYg`6Ug_YhVU`!9j Ybh
ZfYi Yb``K`Y]hYfY`A`Y`Xi b[Yb`i bX`9bhk`]W`i b[Yb`g]bX`ni`Yfk UfhYbž
k`Å\YbX`g]W`X]Y`GU]gcb`XYa``<Ö\Ydi b`_hib`Å\Yfh"

8YhU]`g	
C fh	J YW hUž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fUghU!j YW hU"XY• k k k "[]YggYbYf!Ubny][Yf"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb`Wca