

K]`XYg\Ui gYb`_Äa dZh.
?]bXYfgW\ ØhnYbZYgh`gc ``ZØf`U``Y`?]bXYf
gY]b`°

≠`K]`XYg\Ui gYb`XYa cbghf]YfYb`" \$\$`A YbgW\Yb`ZØf`X]Y
HY]`bU\`a Y`j cb`A ÄXW\Yb`Ua` ?]bXYfgW\ØhnYbZYghž`XUg
hfUX]h]cbY``ð b[Yb`j cfVY\U`hYb`]gh"



K]`XYg\Ui gYbž`8Yi hgW\`UbX`!`≠`K]`XYg\Ui gYbž`Y]bYa`_`Y]bYb
C`fh]a`@UbX`_fY]g`C`XYbVi`f[ž`j YfgUa`a`Y`hYb`g]W\`Ua`%'`"ð`b]
&\$&)`fi`bX`" \$\$`A YbgW\Ybž`i`a`ZØf`Y]b`H\Ya`U`ni`XYa`cbghf]YfYbž
XUg`j`]Y`Y`VYk`Y[h`X]Y`HY]`bU\`a`Y`j`cb`A`ÄXW\Yb`Ua`hfUX]h]cbY``Yb
?]bXYfgW\ØhnYbZYgh`i`bhYf`XYa`A`chc`?]bXYfgW\ØhnYbZYgh`ZØf
U``Y`dfchYgh]YfhYb`X]Y`HY]`bY\`a`YbXYb`ZØf`Y]bY`²`Zbi`b[`XYf
GW\ØhnYbZYghYž`X]Y`V]g\Yf`bi`f`ð`b[Yb`]a`5`hYf`j`cb`%\$`V]g`%(
»\fYb`X]Y`HY]`bU\`a`Y`Ua`?]bXYfgW\]Y»Yb`a`]h`XYf`5fa`Vfi`gh
Yf`Ui`VYb`"8]Y`≠]h]Uh]j`Y` ;]XY`ZØf`U``Y`ž`X]Y`&\$&(`]bg`@YVYb
[Yfi`ZYb`k`i`fXYž`\UhY`ni`X]YgYa`5i`Zfi`ZUi`Z[Yfi`ZYb`"

8Yf; fi bX:Z0f'X]Y'8Ya cbghfUh]cb''Y[h]b'XYf'ghf]_hYb'FY[Y'i b[XYf'K]'XYg\Ui gYf'GWØhnYb[]'XYžX]Y': fUi Yb'i bX'A ÅXWYb'j ca GWØhnYbZYgh'Ui ggW'Y»h"8]Yg'gc''hY'g]W'ÅbXYfbž'i bX'j]Y'Yž XUfi bhYf'Ui W'<YbXf]_ '6c'Xhž'Y]b'A]h[]YX'XYf';]'XY'i bX A]h]b]h]Uhcf'XYf' ð]h]Uhj Yž'VYhc bYbž'XUgg'HfUX]h]cbYb'b]Ya U'g'ni f 5i g[fYbni b['Z0\fyb'gc''hYb'' K]'XYg\Ui gYb'\Uh'\Yi hY'[YnY][hž XUgg'XUg'?]bXYfgWØhnYbZYgh'bi f'XUbb'Y]bY'Ni _i bZi\UVYb'_Ubbž k Ybb'U''Y'?]bXYf'['Y]WYfa U»Yb'hY]'UVYb'_ØbbYb žYf'_ÅfhY'Y]b GdfYWYf'XYf' ð]h]Uhj Y"

5i Zfi Z'ni f'; 'Y]WVYfYW h][i b[

Hfcm'XYf'Zf]YX'WYb'Gh]a a i b['k Uf'X]Y'5ha cgd\ÅfY'hY]'k Y]gY Ub[YgdUbbž'XU'X]Y'GWØhnYb[]'XY'Yfgh'j cf'_i fnYf'NY]h'Y]bY 5Vgh]a a i b['ni f'YbXYfi b[]'\fyf'GhUhi hYb'Xi fW[YZ0\fh'\UhhY' YXcW'c\by'9fZc'["8Yf'5bhfU[ž'XYf'X]Y'HY]'bU\ a Y'j cb'A ÅXWYb Yfa Ø[]WYb'gc''hYž'k i fXY'VY]'XYf'; YbYfU'j YfgUa a 'i b[]'a : YVfi Uf'a Y\fy]h]W'UV[Y'Y\ b'h'8Ua]h'ghY'h'XUg ?]bXYfgWØhnYbZYghž'XUg'Ua 'GUa ghU['ghUhhZ]bXYb'gc''ž'k Y]hYf\]b bi f'ž b[Yb'Z0f'XUg'5fa Vfih'ghW]Y»Yb'cZYb''8U'X]Y Cf[Ub]gUhcYb'i fgdfØb[]W'a]h'V]g'ni ') \$\$'HY]'bY\ a YbXYb [YfYWbYh'\UhhYbž'nY][hY'X]Y'hUhgÅW'W'YffY]W'hY'5bnU\ 'j cb ' \$\$ž'XUgg'XUg'H\Ya U'j]Y'Y]b'XYf'; Ya Y]bXY'VYk Y[h"

8]Y'9bhk]W'_i b[Yb']b'K]'XYg\Ui gYb'V]'XYb'Y]bYb']bhYfYggUbhYb ?cbhYI h'ni 'XYb'Ui ZYbXYb'8]g_i gg]cbYb'ØVYf'; 'Y]WVYfYW h][i b[i bX'HY]'UVY'Ui ZVfY]hYfYf'9VYbY'' ð'8Yi hgW'UbX']gh'XYf'ž b] b]W'h'bi f'XYf'A cbUh'XYg'?]bXYfgWØhnYbZYghYgž'gcbXYfb'Ui W'XYf Df]XY'A cbh\ž']b'XYa '@ 6H±7ca a i b]h]Yg'k Y'hk Y]h'Z0f']\fy'FYW'hY i bX'[Y[Yb'8]g_f]a]b]Yfi b[]_Åa dZYb''8]YgY'DUfU''Y'Yb'nY][Ybž XUgg'X]Y'8]g_i gg]cb'ØVYf' ð'_i g]cb'i bX'; 'Y]W\Y]h'_Y]b'Øfh]WYg D\Åbca Yb']ghž'gcbXYfb'h]YZ']b'XYf'; YgY''gWUZh'j YfUb'_Yfh"

8]Y'5b'Y[Yb'XYf'8Ya cbghf]YfYbXYb'fYZY_h]YfYb'XYb'K i bgW bUW'Y]bYf'; YgY''gWUZž']b'XYf'YXYf'X]Y'A Ø[]W'_Y]h'\Uhž'g]W U_hj 'ni 'VYhY][Ybž'i bUV\Åb[]]'j cb'; YgW'YW'h'cXYf'<Yf'_i bZi' K Å\fybX'X]Y '@ 6H±6Yk Y[i b[ž'X]Y]'fYb'i fgdfi b[]'a 'Zf0\Yb'&\$" ð\fy'i bXYfh'\Uhž'bcW']a a Yf'Z0f'; 'Y]W'ghY''i b['i bX'5_nYdhUbn

_Äa dZž'V`Y]Vh'XUg'6YghfYVYbž'Ui W`Øb[YfY'; YbYfUh]cbYb`]b
 X]YgYb'8]U`c[`Y]bni VYn]Y\Ybž'j cb'[fc»Yf'6YXYi hi b["`#]h]Uh]j Yb
 k]Y` ;]XY`ZØf`U`Y` hfU[Yb`YbhgW`Y]XYbX`XUni `VY]ž`X]YgYb
 K UbXY`j cfUbni hfY]VYb"

K]Y`Yg`k Y]hYf[Y\hž'V`Y]Vh'UVni k UfhYb": YghighY\h`YXcW`ž`XUgg
 X]Y`Gh]a a Yb`Ui g`K]XYg\Ui gYb`b]W`hi b[Y\Øfh'V`Y]VYb`XØfZYb"
 8]Y`Ni _i bZiXYf`HfUX]h]cb`_ØbbhY`YbhgW`Y]XYbX`XUj cb`UV\Äb[Ybž
 cV`U`Y`?]bXYf`X]Y`[`Y]W`Yb`7\UbW`b`Yf\U`hYbž'[Yn]Y`hi bX`U_h]j
 Ua`[YgY`gW`UZh]W`Yb`@YVYb`hY]`ni bY\`a Yb"K Ybb`XUg`_Y]bY`[i hY
 BUW`f]W`h]ghž`k Ug`XUbb3`J]Y`Y]W`h`_ØbbhY`K]XYg\Ui gYb`Y]b
 [i hYg`6Y]gd]Y`ZØf`UbXYfY'; Ya Y]bXYb`]b`8Yi hgW`UbX`i bX
 XUfØVYf`\]bUi g`k YfXYb"

: Øf`k Y]hYfY`#Zcfa Uh]cbYb`ni `XYb`Ui ZYbXYb`8]g_i gg]cbYb`i bX
 ni f`@ 6H#6Yk Y[i b[`]b`8Yi hgW`UbXž`Ya dZY\`Yb`k]f`Y]bYb`6`]W_
 Ui Z`X]Y`6Yf]W`hYfghUhi b[`j cb`6i hYb`i b`6]bbYb`i bX`5a bYghm
 8Yi hgW`UbX"

8YhU]`g	
Cfh	K]XYg\Ui gYbž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "Vi hYbi bV]bbYb"XY • k k k "Ua bYghm"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb`W`ca