

< UZYbZYgh']b 'K]'\Y`a g\Uj Yb. 'Gc'fY]gYb G]Y'ghfYggZfY]'Ub °

9fYVYb'G]Y'XUg'(+''K cWYbYbXY'Ub'XYf'XZY']b
K]'\Y`a g\Uj Yb'j ca '' ''V]g*' '' † '] & \$ &) 'a]hj]Y`ZÄ`h][Yb
JYfUbghU`hi b[Yb'i bX'VYeI Ya Ya 'G\i hñY!GYfj]W"



K]'\Y`a g\Uj Ybž'8Yi hgW\`UbX'!'9]bY'XYf'VY']YVhYghYb
JYfUbghU`hi b[Yb']b'K]'\Y`a g\Uj Yb'ghY'hj cf'XYf'HØf. 'J ca '' ''V]g
*' '' † '] & \$ &) 'ÄXh'XUg'(+''K cWYbYbXY'Ub'XYf'XZY']b
6Ygi WYf.]bbYb'ni 'Y]bYa 'i bj Yf[Ygg]WYb': Ygh'Ub'XYf
BcfXgYY_ØghY'Y]b''8Yf'GhUfhgW'i gg'ZÄ`h'VYfY]hg'\Yi hYž'i bX'X]Y
JcfZfYi XY'Ui ZY]b'gdUbbYbXYg'Dfc[fUa a ']gh]b'XYf'GhUXh'XYi h]W
gdØfVUF''8Yf': Yghd'Uhn'YfghfYW_h]g]W'Yb'h'Ub['XYg'6cbhY_U]V]g
\]b'ni a 'GØXghfUbX'i bX'j Yfgdf]W'h'nU\`fY]WY'5hfhU_h]cbYb'i bX
<][\'][\hg'ZØf'X]Y'[UbñY': Ua]'Y"

6Y]'nU\`fY]WYb'JYfUbghU`hi b[Yb']gh'ZØf'YXYb'Yhk Ug'XUVY]. 'J cb
a Uf]h]a Yb'9bhXYW_i b[gfY]gYbž'_i ']bUf]gWYb'? Øgh]W_Y]hYb'V]g
\]b'ni '@j Y!A i g]_Ui Zj YfgW]YXYbYb'6Ø\`bYb''6YgcbXYfg

Ya dZY\`Ybqk Yfhg]bX`X]Y`C dYb!G\]d!5_h]cbYb`Ub`VYXYi hgUa Yb
\]ghcf]gWYb`GW]ZYbž`X]Y`XUg`a Uf]h]a Y`9fVY`XYf`FY[]cb
k ØfX][Yb`I a`X]Y`5bfY]gY`ZØf`X]Y`nU\`fY]WYb`; ÅghY`ni
Yf`Y]WYhYfbž`Ya dZ]Y\`h`Yg`g]WYž`Ui Z`XUg`5i hc`ni`j`Yfn]WYhYb`"8]Y
GhfU» Yb`fi bX`i a`XUg`: Ygh[Y`ÅbXY`g]bX`i[YgdYffh`i bX
DUF_a Ø[`]WY`_Y]hYb`g]bX`fUf`"GhUhhXYggYb`_ØbbYb`6Ygi WYf.]bbYb
Ui Z`X]Y`ØZYbh]WYb`J Yf`_Y\fga]hhY`cXYf`XUg`: U\ffUX
Ui gk Y]WYb"

H]ddg`ni f`5bfY]gY`i bX`DUF_a Ø[`]WY`_Y]hYb

I a`5bfY]gY`i bX`DUF`_Yb`gc`i b`_ca`d`n]Yfh`k]Y`a Ø[`]WY`ni
[YghU`hYbž`k i fXY`Y]b`Yfk`Y]hYfhYg`J Yf`_Y\fgUb[YVch`cf[Ub]g]Yfh`
8]Y`GhUXhk Yf`_Y`V]YhYb`k Å\fYbX`XYg`: Ygh]j U`g`\Åi Z][Y`G\i hh`Y!
J YfV]bXi b[Yb`j`ca`DUF`_d`Uhn`Ua`GdcfhZcfi a`Ub`XYf
: f]YXYbghfU» Y`"9]bZUWY`Ua`**GdcfhZcfi a`**dUf`_Ybž`i bX`U`Y`" \$
A]bi hYb`[Y\h`Yg`XUbb`a]h`XYa`G\i hh`Y`]bg`: Ygh[YgWY\Yb`"5b
XYb`VY]XYb`YhnhYb`HU[Ybž`GUa`ghU[`i bX`GcbbhU[ž`gc[Uf`U`Y`%)
A]bi hYb`"?]bXYf`V]g`%%`X\fY`_ØbbYb`[fUh]g`a]hZU\fYb`Y]b
YWYhYg`GWYb`ÅddWYb`ZØf`: Ua`j]Yb"

I a`X]Y`5hhfU_h]j]hÅh`XYg`G\i hh`Y!GYfj]WYg`ni`Yf\Ø\Ybž`[]Vh`Yg`X]Y
A Ø[`]WY`_Y]hž`g]WY`a]h`XYa`gc`[YbUbbhYb`X]XY!D-B`Ui gni ghUhhYb`
8]YgYf`_Ubb`Ua`G\]fh`j`cf[YnY][h`k YfXYbž`k Å\fYbX`XYf
6i a`a`Y`dUgg`]b`XYf`HUgWY`V`Y]Vh`"8Yf`6i a`a`Y`dUgg`gY`Vgh`Uh
j]Y`Y`J`cfhY]Yž`]b`_i`g]j Y`F`UVUhhW`ci`dcbg`ZØf`=a`V]gg!`i`bX
; YhfÅb`_YghÅbXY`gck]Y`: U\f[YgWY`ÅZhY`i bX`_Ubb`ZØf`) `9i`fc`Ub`XYf
Hci`f]gh!`bZc`cXYf`Ub`XYb`<ØhhYb`Ui Z`XYf`: Ygha`Y]Y`Yfk`cfVYb
k YfXYb"

5hhfU_h]cbYb`i bX`J YfUbghU`hi b[Yb

8 Ug`Dfc[fUa`a`]gh`dfU``[YZØ`h`i bX`V]YhYhgck`c\`ZØf`: Ua`j]Yb`U`g
Ui WY`ZØf`9]bnY`dYfgcbYb`i bnÅ\`][Y`A`Ø[`]WY`_Y]hYb`"5a`GUa`ghU[
VY]gd]Y`gk`Y]gY`[Y\h`Yg`i`a`A]hhYfbUWYh`cg`a]h[Ughfcbca`]gWYb
5b[YVchYb`Ui Z`XYa`i`cUh]b[`<cghY`"5fW`cbU`i bX`XYa
hfUX]h]cbY`Yb`C`dYb`G\]d`Ui Z`j`YfgWY]YXYbYb`GWY`YddYfb`k]Y
A`K`6`: Ø\f`i bX`XYf`: fY[UhY`B`cfXf\Y]b!K`YghZU`Yb"

- : fY]hU[ž'GUa ghU['i bX'GcbbhU[. 'G\i hh'Y!GYfj]Ww nk]gWYb'GdcfhZc fi a 'i bX'XYb': YghVYfY]WYb
- <][\`][\`hg. 'CdYb!G\]dž< UZYbfi bXZU\fhYbž'D]fUHybXcfZ i bX'@j Y!A i g]_ 'Ui Zj YfgW\]YXYbYb'6Ø\ bYb
- 6YgcbXYfY'5_h]cbYb. 'K cWY'j c`Yf ?cbnYfhUi ZZØ\fi b[Yb'a]h'6UbXg'k]Y' : `m:][\hYfg 'i bX <Ufa cbm; `Yb "

8Yb'_fØbYbXYb'5VgW\`i gg'XYg'K cWYbYbXYg'V]'XYh'XUg <Ø\YbZYi Yfk Yf_'Ua 'GcbbhU[ž'XYa ' *"'ž`]'žUV '&' 'i \f"'9]b GdY_hU_Y`ž'XUg'a Ub'g]W\`b]W\h'Ybh[Y\Yb`UggYb'gc`hY°

K]Y'gY\Yb' ÆfY'D`ÀbY'ZØf'XUg'K cWYbYbXY'Ub'XYf' ÆJXY'Ui g3 Bi hnyb'G]Y'XUg'i a ZUb[fY]WY'5b[YVch'Ub'_cghYb'cgYb'G\i hh'Y! JYfV]bXi b[Yb'i bX'[Yb]Y» Yb'G]Y'X]Y'J]Y'ZU'h'XYf`c_U'Yb'i bX]bhYfbUh]cbU'Yb'? Øgh`]W\`Y]hYb'i bX'5hhfU_h]cbYb"'8]j YfgY'9fghY! <]'ZY!GhUh]cbYb'g]bX'ni XYa 'Ybh'Ub['XYg': Ygh[Y`ÀbXYg'Ub nYbhfU'Yb'Di b_hYb'j cf\UbXYbž'i a 'X]Y'G]WYf\Y]h'U`Yf'; ÀghY'ni [UfUbh]YfYb"

8Yf'[YgUa hY'J YfUbghU'hi b[g_U'YbXYf'i bX'k Y]hYfY' ÆZcfa Uh]cbYb Z]bXYb'G]Y'Ui ZXYf'K YVgY]hY'XYf'GhUXh'K]`\Y`a g\Uj Yb" DUW_Yb'G]Y' ÆfY'[i hY'@Ui bY'Y]b'i bX'gY]'XUVY]' 'XUg'K cWYbYbXY Ub'XYf' ÆJXY'k]fX'Y]b'9j Ybh'a]hj]Y'Yb'i bj Yf[Ygg`]WYb A ca YbhYb°

8YhU]`g	
C fh	K]`\Y`a g\Uj Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • k k k "k cWYbYbXYUbXYf'UXY"XY • k k k "k]`\Y`a g\Uj Yb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z. 'X]Y!bUW\ f]W\hYb"Wc a