

F YhhYh'XYb 'G]YVYh\gVi f[Yf' < cZ.
ð [YbXnYbhfi a ' [YZcfXYfh°

8Yf'G]YVYh\gVi f[Yf' < cZ]b 'K]\Y`a g\Uj Yb'j YfZÀ`h
ni bY\`a YbX"GD8 `ZcfXYfh'GUb]Yfi b['i bX`Bi hni b['U`g
ð [YbXnYbhfi a "



K]\Y`a g\Uj Ybž'8Yi hgW\`UbX`!`8Yf`Y]bgh][Y`G]YVYh\gVi f[Yf
< cZ]b`K]\Y`a g\Uj Yb`\Uh`Y]bYb`VYXUi Yfbgk YfhYb`Ni ghUbX
YffY]W`h`GY]h`&\$%, `]gh`XUg`XYb`_a U`[YgW\ØhhY` ; YVÀi XYž`XUg
ZfØ\Yf`U`g`8]g_ch\Y`_ DU`Unnc `VY`Ubb`h`k Ufž`YYf`i bX`j YfZÀ`h
ni gY\`YbXg" `8Yf`GD8!F Uhg\Yff`8Yh`YZ`GW\`Òb`ZcfXYfh`bi b`X]Y
GhUXhj Yfk U`hi b[`Ui Zž`YbX`]W`[Y[Yb`X]YgYb`J YfZU`
j cfni gW`fY]hYb" `8U`]Y[h`k Ug`Ub` ž`Vf]b[h`Yf`Yg`Ui Z`XYb`Di b_h
i bX`gW`À[hj cfž`XUg` ; YVÀi XY`ni `Ui ZYb`i bX`a]h`A]hY`b`Ui g
XYa `?c\`Yghfi _hi fZcbXg`ni `gUb]YfYb"

8 Ug`N]Y`X]YgYf` ð]h]Uhj Y3`9]bY`ð [YbXVY[Y[bi b[ggh`À`hY`ZØf`X]Y
cZYbY`?]bXYf!`i bX`ð [YbXUfVY]h" `9g`]gh`\ØW`ghY`NY]hž`XUgg`k]f
X]YgYa `]\]ghcf]gW`Yb` ; YVÀi XY`bYi Y`DYfgdY`_h]j Yb`[YVYb` ž`gc

GW Òbž'XYf'VYgcf[h'ØVYf'XYb'Ni ghUbX'XYg'<cZYg']gh"GWÀXYbž
k]Y'Y]bY'Ui Z[YVfcWYbY'A YhU''ZU''hØf'i bX'Y]b'j c''[Y'Ui ZYbYf
?Y''Yfž'g]bX' _Ui a 'ni 'ØVYfgY\Yb"GWcb'gY]h'ZUgh'nk Y]'X\ fYb'g]bX
X]YgY'DfcV'Ya Y'g]W\hVufž'i bX'X]Y'GhUXh\Uh'a Y\ fZUW'a]h'XYa
9][YbhØa Yfž'7UfghYb'<]ddYbgh]Y'ž'_ca a i b]n]Yfh"'8cW' hfc'h'Y]bYf
]a 'ž b]'&\$&'YfhY]'hYb'6Ui [YbY\ a]][i b[']'gh'XYf'6Ui UbhfU[
a]h'Yfk Y]'Y'cVgc'Yh[Yk cfXYbž'XU'XYf'BUWk Y]g'XYf
GhUbXg]WYf\Y]h'b]W\h'fYW\h'Y]h]['YfVfUW'h'k i fXY"

8 Ug'GW]W_gU' 'XYg'8Yb_a U`g

CVk c\''X]Y'GhUXh] Yfk U'hi b['k]YXYf\c'h'XYb'9][YbhØa Yf
Ui Z[YZcfXYfh\Uhž'X]Y'A Åb[Y''ni 'VYgY]h][Ybž'V'Y]VYb'j]Y'Y
A U»bU\ a Yb'V]g'Ub['Ui g" ' K]f'\UVYb'Y]bYb'VY[fYb'nhYb
<UbX'i b[ggd]Y'fUi a 'žYf'_Àfh'Y]b'GdfYWYf'XYf'GhUXh'"A Ub'_ØbbY
bi f'XUbb'Y]b[fY]ZYbž'k Ybb'[Y[Yb'ÒZZYbh]W\Yg'6Ui fYW\h
j Yfghc»Yb'k]fX"'6Ygcf[hY'Gh]a a Ybž'k]Y'X]Y'j cb'8Yh'YZ'GW Òbž
g]bX'g]W'g]WYf.' K Ybb'k]f'b]W\h'VU'X'\UbXY'bž'k]fX'XYf'<cZ
À\b'W'k]Y'X]Y'GØXnYbhfU'Y'YbXYb" ' <]Yf'']gh'Y]b'_UfYf'5i Zfi ZUb
X]Y'J YfUbhk cfh]W\Yb'ni 'j YfbY\ a Ybž'dUfhY]!'i bX
[fi ddYbØVYf[fY]ZYbX'@Øgi b[Yb'ni f'9f\U'hi b['X]YgYg'8Yb_a U`g
ni 'Z]bXYb"

8]Y'GD8 ']'gh'XYf'5bg]W\hž'XUgg'X]Y'GhUXh'X]Y'æ a cV]'Y'U_h]j
Yfk YfVYb'i bX']bghUbX'gYhnYb'gc''hYž'gc''hYb'X]Y'J Yf\UbX'i b[Yb
a]h'XYb'9][YbhØa Yfb'k Y]hYf\]b'Zfi W\hYb"'8Ug'; YVÅi XY'_ØbbhY
XUVY]'bYi Y'Bi hni b[Yb'Yf\U'hYbž'X]Y'X]Y'; Ya Y]bgW\UZh]b
G]YVYh\gVi f['i bhYfghØhnYb"'9]bY'ž [YbXVY[Y[bi b[gghÀhhY
k ØfXY'j]Y''; i hYg'VYk Y[Yb 'ž'gc'GW Òb"

I bhYfghØhni b['Xi fW\ '8Yb_a U`gh]Zhi b[Yb

9g'gY]'ni XYa ']'bhYfYggUb'h'ni 'k]ggYbž'XUgg'X]Y'8Yi hgW\Y'Gh]Zhi b[
8Yb_a U`gW\i hni'À\f'W\V]g'ni '* \$\$'GUb]Yfi b[gdfc'Y_hY]'b
8Yi hgW\UbX'ZØfXYfhi bX'XUVY]'Y]b'À\f'W\Yg': ØfXYfj c'i a Yb'j cb
fi bX'&\$'A]''cbYb'9i fc'ni f'J YfZØ[i b['ghY''h"'8]YgY': ØfXYfi b[Yb
i a ZUggYb'j YfgW\]YXYbY'5fhYb'j cb'8Yb_a À'Yfb' 'j cb'?]fW\Yb
ØVYf'GW'ØggYf'V]g'\]b'ni 'K c\ bVUi hYb"'9]bY'Y\ fYbUa h']W\Y

?ca a]gg]cbž'VYghY\YbX'Ui g'8Yb_a U`YI dYfhYbž'YbhgWXY]XYh:ØVYf
 XY'Dfc'Y_hYž'X]Y'I bhYfghØhni b['Yf\U'hYb''6]g\Yf'k i fXYb'VYfY]hg
 i a 'X]Y'+") \$\$'8Yb_a Å'Yf'[YZØfXYfh": U`g'XYf'G]YVYh\gVi f[Yf'<cZ
]b'X]Y': ØfXYfi b['Ui Z[Ybca a Yb'k YfXYb'_ØbbhYž'k ØfXY'X]Yg'XYf
 GUb]Yfi b['XYg'; YVÅi XYg'Y]bYb'VYa Yf_Ybgk YfhYb'GWÅi V'[YVYb"

≠'XYf'8]g_i gg]cb'i a 'X]Y'Ni _i bZi'XYg'G]YVYh\gVi f[Yf'<cZYg'k]fX
 XYi h]Wž'XUgg'Yg'Yhnh'Ub'XYf'NY]h]ghž'[Ya Y]bgUa 'ni '\UbXY'b''CV
 Xi fW'ghÅXh]gWXY'≠]h]Uh]j Yb'cXYf'df]j UhY'≠j Ygh]h]cbYb' 'X]Y
 9f\U'hi b['X]YgYg'\]ghcf]gWXYb'CV'Y_hg']gh'b]W'h'bi f
 k ØbgWYb'gk Yfhž'gcbXYfb'bØh][ž'i a 'XYf'; Ya Y]bgWUZh]b
 K]\Y'a g\Uj Yb'i bX'gdYn]Y''b'G]YVYh\gVi f['Y]bY'bYi Y
 5b'Ui ZghY''Y'ni 'V]YhYb'i bX'X]Y'; YgW]W'hY'XYg'<cZYg
 k Y]hYfni 'YVYb"

: Øf'X]Y'@YgYfž'X]Y'g]W']bhYbg]j Yf'a]h'XYa 'H\Ya U'VYZUggYb
 a ØW'hYbž'j Yfk Y]gYb'k]f'Ui Z'X]Y'6Yf]W'hY'j cb'**B K Ncb`]bYž'X]Y**
 XYhU]''Yfh:ØVYf'XYb'J YfZU''VYf]W'hYb'i bX'X]Y': cfXYfi b[Yb'XYf
 GD8'Ui Z[fY]ZYb''K Y]hYf\]b'[]Vh'Yg'≠Zcfa Uh]cbYb'ni f'K]W'h][_Y]h
 XYg'8Yb_a U`gWÅi hnYg'Ui Z'XYf'GY]hY'XYf'**8Yi hgWYb'Gh]Zhi b [**
8Yb_a U`gWÅi hn'gck]Y'Ui Z'XYf'D'UhhZcfa 'XYg'GD8!Cfhgj YfY]bgž
 X]Y'g]W'U_h]j 'ZØf'Y]bY'GUb]Yfi b['Y]bgYhnYb"

8YhU]`g	
Cfh	K]\Y'a g\Uj Ybž'8Yi hgW'UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "bk ncb`]bY"XY • gdX!cj !k Ygh!k \j "XY • k k k "XYb_a U`gWÅi hn"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'X]Y!bUWf]W'hYb"Wca