

9` < chnc `hf]hh`[ Y[ Yb `K c `ZgVi f[ `Ui Z. `K c  
V`Y]Vh`i bgYfY `? i `hi f3

9` < chnc `f]h]g]Yfh`K c `ZgVi f[ g`? i `hi f`a `J Yf[ `Y]W`ni  
8 Yhfc]hž`dfcj cn]Yfh`8 YVUhYb `ØVYf` : Y]YfhU[ Y`i bX ``c\_U`Y  
⇒Ybh]h`h`



K c `ZgVi f[ ž`8 Yi hgW`UbX `! `† `XYb`gc]U`Yb`A YX]Yb`gcf[ h`XYf  
GUh]f\_]Yf`9` < chncž`a ]h`VØf[ Yf`]W`Ya `B Ua Yb`GYVUgh]Ub` < chnž`ZØf  
5i ZfY[ i b[ " `8 Ug`A i `h]!HU`Yb`h`gdf]W`h`XYfnY]h`i]b`Y]bYa `U`\_hi Y`Yb  
6Y]hfU[ `Ui Z`†ghU[ fUa ž`XYf`Ua `%%" `† b]j Yf`ÖZYbh]W`h`k i fXYž`X]Y  
i b[ `Y]W`Y`J YfhY`]i b[ `XYf` : Y]YfhU[ Y`]a `†\`f`Ub`" `A ]h`Y]bYa  
\_f]h]gW`Yb`i bhYfhcb`VYa `Äb[ Y`h`Yfž`XUgg`a Ub`V]g`ni a ` " `C`\_hc`VYf  
c`bY` : Y]YfhU[ `Ui g`\_ca` a Yb`a i gg`" `† `XYb`Y`hnhYb`†\`fYb`U`h`g]W`  
< chnc`Y]bY`[ fc»Y` : Ub[ Ya Y]bXY`Ui Z[ YVUi h`i bX`n`Ä`h`U`\_hi Y``%ž(  
A ]`cbYb` : c`ck Yf`Ui Z`†ghU[ fUa `i bX`+\$\$\$`\$`\$`Ui Z`L`ž`XYa  
Y`Ya` U`] [ Yb`Hk ]hYf`" `†XYf`gY]bYf`Dcghg`U`h`XUg`DchYbn]U`ž`j ]fU`ni  
[ Y`Ybž`XYbb`n`Y`b`V]g`nk`Ubn][ `6Y]hfÄ[ Y`h`Ä[ `]W`g]bX`\_Y]bY  
GY`hYb`Y]h`ZØf`XYb` `†Zi YbW`fž`XYf`Ui W`ZØf`gY]bY`gUhf]gW`Yb`i bX  
[ YgY`gW`Uzhg`\_f]h]gW`Yb` `†\`U`h`Y`VY`\_Ubbh`]gh`" `Gc`gYhnhY`Yf`g]W`

gW\cb'a Y\fZUW'a ]h\H\Ya Yb'k ]Y'BUh]cbU`]ga i g]a 'i » VU``i bX  
XUg'J Yf\Ufa `cgYb'j cb'8YdfYgg]cbYb'Ui gY]bUbXYfž'k ]Y'X]Y  
K ]\_]dYX]U'VYf]W\hYh"

9]b'k Y]hYfYg'H\Ya Už'XUg' < chnc ]b'gY]bYa '6Y]hfU[ 'Ui Z[ fY]Zhž]gh  
XYf'J Yf[ 'Y]W\`nk ]gW\Yb'K c`ZgVi f[ 'i bX'8Yhfc]h"K À\fybX'Yf  
8Yhfc]h'ZØf'gY]bY'\_'i 'hi fY``Yb'6Y]hfÀ[ Y``cVhž'XUfi bhYf'; fØ» Yb'k ]Y  
A Ufj ]b'; UmYž'5fYh\U': fUb\_' ]b'i bX'9a ]bYa ž'VYgW\fy]Vh'Yf  
K c`ZgVi f[ 'Y\Yf'gdÀf`]W\`i bX'Yfk À\bh'YX][ ' ]W\`XYb'J Z@K c`ZgVi f[  
U'g'\_'i 'hi fY``Yb'5gdY'\_h'8]YgY'i b[ 'Y]W\Y'9]bgW\Àhni b[ 'fi Zh  
nU\`fY]W\Y'?ca a YbhUFY'j cb'Bi hnYfb'\Yfj cfž'X]Y'g]W\`ZØf'\fY  
GhUXh'ghUf'\_a UW\Yb'"J ]Y'Y'J YfhY]X][ Yf'K c`ZgVi f[ g'k Y]gYb'Ui Z  
k Y]hYfY`c\_U'Y'6YgcbXYf\Y]hYb'k ]Y'XUg'K c`ZgVi f[ Yf'GW\`cggž'XUg  
?i bgha i gYi a 'i bX'XUg'D\UYbc'\]bž'X]Y' ]b' < chncg'5i gZØ\fi b[ Yb  
b]W\h'Yfk À\bh'k i fXYb"

## 9]b'i a ghf]hhYbYf' < i a cf

8]Y'j cb'9` < chnc ]Yfk YbXYhYb'H\Ya Yb'g]bX'b]W\h' ]a a Yf  
i bi a ghf]hhYb'"C Zh'k ]fX'gY]b' < i a cf ]cb' [ YgY``gW\UZh]W\Yf'?f]h]\_  
[ YdfÀ[ hž'X]Y'a UbW\ a U`ni '\YZh][ Ya 'i ; Y[ Ybk ]bX'ZØ\fh"8Yf  
GUh]f\_]Yf'\Uh'g]W\`Xi fW\`gY]bY'cZh'dfcj c\_UbhYb'ÿi » Yfi b[ Ybž'k ]Y  
Yhk U' ]a 'Ni gUa a Yb\Ub[ 'a ]h'XYa '5hYbhUh'Ui Z'8cbU`X'Hfi a dž  
bY[ Uh]j '\Yfj cf[ YhUb"9f'Ài » YfhY'Ui Z'L.' XYb'`YhnhYb'6i g'#8cbU`X  
Hfi a d'#`Y]XYf'j YfdUggh 'i bX' ]W\`Z]bXY'Yg'UVgc'i h'ZUbhUgh]gW\  
k Ybb': UgW\]ghYb'ghYfVYb "Gc`W\Y'5i ggU[ Yb'\UVYb']\a 'b]W\h'bi f  
'f]h]\_ ]cb'j YfgW\]YXYbYb'GY]hYb'Y]b[ YVfUW\hž'gcbXYfb'Ui W\`ni  
Y]bYf'8]ghUbn]Yfi b[ 'XYg'6UmYf]gW\Yb'Fi bXZi b\_g'[ YZØ\fh" < chnc  
k i fXY'ZØf'gY]bY' [ YgY``gW\UZh\_g]h]gW\Yb' ð\U'hY'a ]h'XYa  
6UmYf]gW\Yb'?UVUFYhdfY]g'Ui g[ YnY]W\`bYhž'XcW\`gY]bY  
\_cbhfcj YfgYb'6Y]hfÀ[ Y'ghY``Yb'X]Y'ž fmi bX']\fY'9bhgW\Y]Xi b[ 'j cf  
< YfUi gZcfXYfi b[ Yb"

ð'XYb'`YhnhYb'ð\fyb'k Uf'XYf'i a [ Ub[ 'j cb'9` < chnc'a ]h\H\Ya Yb  
k ]Y' < i a cf'i bX' < Ugg' ]a a Yf'k ]YXYf' ]a 'i : c\_i g"GW\cb' ]a ' ð\Yf  
&\$( 'Yf'Ub[ hY'Yf']bhYfbUh]cbU'Y'5i Za Yf\_gUa \_Y]hž'U'g'gY]bY  
ÿi » Yfi b[ Yb'ni '8cbU`X'Hfi a d'ZØf'5i ZfY[ i b[ 'gcf[ hYb'" ; YfUXY  
gY]bY'dcgh]j Yb'9fZU\fi b[ Yb'a ]h'D`UhhZcfa Yb'k ]Y' ðghU[ fUa

k i fXYb`Xi fW`i a ghf]hhYbY`Hk YYhg`ØVYfgW UhhYh`Hfc hngY]bYf  
 Dcdi`Uf]hÀh` ]b`XYf': UW nY]hgW f]Zh`K YfVYb`/`J Yf\_Ui ZYb`k i fXY`Yf  
 &\$\$`U`g`Y]bYf`XYf` Hcd`' `7fYUhc f`VY]`bghU[ fUa`Ui g[ YnY]W bYh  
 `g]Y`h`g]W`<chnc`]a a Yf`k ]YXYf`XYb': c`[ Yb`gY]bYf`dfcj c\_UbhYb  
 K cfhk U`'[ Y[ YbØVYf"

## 5i gV`]W`i bX`F ØW`\_Y`f`Ui Z`GcW]U``A YX]U

B UW`Y]bYf`\_i fnYb`5Vk YgYb`Y]hj cb`XYb`gcn]U`Yb`A YX]Yb`ZY]YfhY  
 9`<chnc`]a`5df]`&\$&) `gY]b`7ca YVUW`"6YgcbXYfg[ YgdUbbh  
 gWUi h`a Ub`Ui Z`gY]bY`bYi Y`F]W hi b[ .`9f`\_ØbX][ hY`Ubž`XUgg`gY]bY  
 GcW]U`A YX]U`5Ww`i bhg`j cb`B; Cg j Yfk U`hYh`k YfXYb`gc`Yb`"8]YgY  
 9bhgW Y]Xi b[ `ØbbhY`U`g`ghfUHY[ ]gW Yf`GW f]hh`Zi b[ ]YfYbž`i a`XYb  
 K ]bX`Ui g`XYb`GY[ Y`b`gY]bYf`?f]h]\_Yf`ni`bY`a Yb`"K À`fYbX`gY]bY  
 : Ubg`X]Y`F ØW`\_Y`f`a ]h: fYi XY`ZY]Yfbž`V`Y]Vh`UVni k UfhYbž`k ]Y`g]W  
 gY]bY`b`U`hY`Ybhk ]W`Y`b`i bX`cV`Yf`gY]bY`fUi Yb`? UbhYb`Yhk Ug  
 UVa ]`XYfb`\_Ubb"

8]Y`8]g\_i gg]cb`i a`9`<chnc`Vf]b[ h`b]W h`bi f`X]Y`gcn]U`Yb`A YX]Yb  
 ni a`6fcXY`bž`gcbXYfb`nY][ h`Ui W`ž`k ]Y`<i a cfZcfgW i b[ `i bX  
 ; YgY`gW UZh`g\_f]h]\_ [ fi bXgÀh`]W`gh]ZhYb`\_ØbbYb`"CV`Yf`a ]h  
 gY]bYb`6Y]hfÀ[ Yb`gW`i ggYbX`]W`X]Y`<YfnYb`XYf`A YbgW Yb  
 [ Yk ]bbh`cXYf`k Y]hYf`]b`dc`Uf]g]Yfhž`V`Y]Vh`XUg`GdUbbYbXghYž`k Ug  
 XYf`X`f`[ Ub[ `&\$&) `ni`V]YhYb`U`h"

8YhU]`g	
C fh	K c`ZgVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g' , "XY</li> <li>• XY"a "k ]_]dYX]U"cf[</li> <li>• k k k "k Y`h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z`X]Y!b UW`f]W`hYb`"W`a