

< i bXY 'Ua '5``YfgYY. 'BYi Y 'F Y[ Y`i b[ 'gc``  
; ÅbgY 'j YfhfY]VYb °

K c`ZgVi f[ 'Yf`Ui Vh`<i bXY'Ua '5``YfgYYž'i a ' ; ÅbgY'ni  
j Yf[ fÀa Yb'i bX`X]Y 'GhfUbXeI U]hÀh'ni 'j YfVYggYfb"  
F UhgYbhgWXY]Xi b[ 'j ca ' &\$"\$\*"&\$&)" "



K c`ZgVi f[ ž'8Yi hgW`UbX`!'9bX`]W`]gh`Yg`gck Y]h`<i bXY`XØfZYb  
\_ØbZh][ 'Ub`XYf`\_i fnYb`@Y]bY`Ua 'GhfUbX`XYg`5``YfgYYg`]b  
K c`ZgVi f[ ``Ui ZYb" 'K ]Y 'B 8 F 'VYf]W`hYhž`\Uh`XYf`F Uh`XYf`GhUXh  
X]YgY`ÿbXYfi b[ 'XYf`5``YfdUf`!CfXbi b[ 'VYgW`cggYbž'i a 'Y]bYg  
XYf`XfÀb[ YbXghYb`DfcV`Ya Y`XYf`GhUXh`Ubni [ Y\Yb`'X]Y  
; ÅbgYd`U[ Y"8]Y ; fUi [ ÅbgY`UVYb`g]W`Ua '5``YfgYY`]b`XYb  
'YmhYb`'U\YfYb`Y]bXfi W\_gj c``j Yfa Y`fhi bX`ghY`Yb`b]W`h`bi f`Y]bY  
Yf\YV`]W`Y`J YfgW`a i mi b[ gei Y`Y`Xi fW`] \fYb`?ch`XUfž`g]Y  
VYY]bhf`ÀW`h][ Yb`Ui W`X]Y`5i ZYbh`U`hgei U`]h`h`ZØf`X]Y`6UXYbXYb"

I a`X]YgY`<YfUi gZc`fXYfi b[ Yb`ni`'a`Y]ghYfbž`\Uh`X]Y  
GhUXhj Yfk U`hi b[ 'gY]h`&\$%&'nU\`fY]W`Y`A U» bU\`a Yb`Yf[ f]ZYb"  
8Uni`n`À\`Yb`i bhYf`UbXYfYa`X]Y`6Y`U[ i b[ 'XYf` ; ÅbgYž`XYf`9]bgUhm

j cb'8fc\bYb'i bX'A cXY`Zi [ nYi [ Yb'gck ]Y`XUg'9ff]W hYb'j cb  
NÀi bYb"Hfchn`X]YgYf'5bghfYb[ i b[ Yb`V`]YVYb`X]Y`[ Yk ØbgW hYb  
9f[ YVb]ggY`Ui`g"Bi b`Yf\cZhg]W`X]Y`GhUXhj cb`XYf`bYi Yb  
FY[ Y`i b[ ž`XUgg`X]Y`5bk YgYb\Y]hj cb`<i bXYb`X]Y`; ÅbgY`j b`]\fYf  
Fi \Y`ghØfh'i bX`g]Y`XUni`Ub]a ]Yfhž`g]W`j b`UbXYfY`; YV]YhY  
ni fØW\_ni n]Y\Yb"

## 8 ]Y`F c`Y`XYf`DI ;

9]bY`nYbhfU`Y`F c`Y`VY]`X]YgYf`BYi fY[ Y`i b[ `gd]Y`hY`X]Y`DI ;  
fDUfhY]dc`h]gW`i bUV\Åb[ ][ Y`; Ya`Y]bgW`UZhž`X]Y`X]Y`XY`]bg  
Gd]Y`VfUW`hYž`<i bXY`ja`5`YfdUf`ni ni`UggYb"8]YgY`b]h]Uh]j Y  
k i fXY`ja`F Uh'a`Y\`f\Y]h]W`Ub[ Ybca`a`Yb`/`YX][ `]W`X]Y`GD8`i bX  
X]Y`5Z8`Ài »YfhYb`6YXYb`\_Yb" b]g[ YgUa`h`nY][ h`XYf`9]bgUhn`ZØf`X]Y  
<i bXYj`YfcfXbi b[ `Ui`W`X]Y`<cZbi b[ ž`XUgg`X]Y`; Ughfc`bca`]Y`ja  
5`YfdUf`\_j cb`XYa`bYi Yb`6Ygi`W`Yfghfca`d`fcZ]h]YfYb`\_Ubbž`XYf  
Xi fW`i bXYVYg]hnYbXY`; Ua`]Yb`[ YbYf]Yfh`k`]fX"8]Y`6Yk`Yfhi b[  
XYf`G]hi Uh]cb`k`]fX`]b`Y]bYf`gdYn]Y`Yb`F`Uhgg]hni b[ `Ua`%"`C`\_hc`VYf  
YfZc`[ Yb"

9]b`k`Y]hYfYfž`VYa`Yf`\_Yb`gk`YfhYf`5gdY`\_h]gh`XYf`6YgW`i`ggž`X]Y  
6Y`U[ i b[ `XYf`; fUi`[ ÅbgY`YVYbZU`g`]b`XYf`GW`cbnY]h`ni  
Yfa`Ø[ `]W`Yb"8YfnY]hj`YfZc`[ h`X]Y`GhUXh`XUg`N]Y`ž`X]Y  
; ÅbgYdcdi`Uh]cb`j`cb`fi`bX`+"\$\$\$`Ui`Zi`bhYf`%"\$\$\$`9I`Ya`d`UfY`ni  
fYXi`n]YfYb`i`Y]b`Y\`f[ Y]n][ Yg`J`cf`UVYb"

## I a k Y`hUgdY`\_hY`i bX`<i bXY`U`hi b[

K`Å`fYbX`X]Y`FY[ i`]Yfi b[ `XYf`; ÅbgYdcdi`Uh]cb`Xi`fW`<i bXY`U`g  
]bbc] Uh]j`Y`@Øgi b[ `VYhfUW`hYh`k`]fXž`gc`hY`b]W`h`Ui`»Yf`5W`h  
[ Y`UggYb`k`YfXYbž`XUgg`X]Y`<i bXY`U`hi b[ `Ui`W`]\`fY`Y][ YbYb  
<YfUi`gZc`fXYfi b[ Yb`a`]h`g]W`Vf]b[ h`9]bY`U`\_hi`Y`Y`Ghi`X]Y`XYf  
7i`fh]b`i`b]j`Yfg]hm`VY`Yi`W`hY`h`X]Y`k`Y]hfY]W`YbXYb  
I a k Y`hUi`gk`]f`\_i b[ Yb`j`cb`<i bXYbž`X]Y`b]W`h`bi`f`Xi`fW`]\`fYb`?`ch  
i bX`i`f]b`X]Y`b`Uhi`fb`U`Y`i`a`[ YVi b[ `VY`UghYbž`gcbXYfb`Ui`W`Xi`fW`  
X]Y`Bi`hni b[ `j`cb`<i bXY`Zi`hhYfž`XUg`c`Zi`Ui`g`ØVYfZ]gW`hYb  
6Ygh`ÅbXYb`ghUa`a`h"; Yc`k`Y]gh`XUfUi`Z`]\bž`XUgg`<i bXY`K`]`Xh]YfY  
ghØfYb`i bX`gca`]h`Y]b`]bX]fY`\_hYf`9]bZi`gg`Ui`Z`X]Y`^`\_c`c`[ ]Y`VYghY`h`"

9g]gh'Y]b'k Y]hYfYf'<]bk Y]g'XUfUi Z'XUgg'Y]bY'bUW\U'h][ Y  
 <i bXY\U'hi b[ 'a a Yf'k ]W'h][ Yf'k ]fX'i bX'Y]b  
 j YfUbhk cfhi b[ gVYk i gghYf'l a [ Ub[ 'a ]h'XYf'B Uhi f'bhk YbX][ 'gh"

8]Y'5bdUggi b[ 'XYf'5''YfdUf\_cfXbi b[ 'gh'Y]b'GWf]h'j]b'X]Y'f]W'h][ Y  
 F]W'hi b[ ži a 'X]Y'l ZYfVYfY]W'Y'ZØf'U''Y'6Ygi W'Yf'a Y'f'ni  
 [ Yb]Y»Yb'i bX'[ 'Y]W'nY]h][ 'X]Y'l a k Y'hVY'Ughi b[ Yb'VYggYf'ni  
 \_cbhfc''YfYb"Bi b'V'Y]Vh'UVni k UfhYbž'k ]Y'X]Y'FYU'h'Åh'a ]h'XYf  
 H\Ycf]Y'GWf]h'h'Å'h'i bX'X]Y'Yf\cZhY'K ]f\_i b[ 'Y]bhf]hh"

8YhU]g	
Cfh	K c`ZgVi f[ ž'8Yi hgW\U'bx
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• di [ !k cV"XY</li> <li>• k k k "[ Yc"XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z. 'X]Y!bUWf]W'hYb"Wca