

GUI YfVfi W\ ghfU» Y. `6Ui UfVY]hYb `ghUfhYb `!  
J Yf\_Y\fgW\ Ucg`Xfc`h°

5V`XYa `&' "'› b]`&\$&) `VY[ ]bbh`X]Y`GUb]Yfi b[ `XYf  
GUI YfVfi W\ ghfU» Y`b`K c`ZgVi f[ ž`a ]h  
J Yf\_Y\fgVY\]bXYfi b[ Yb`i bX`[ YÀbXYfhYb`Ni ZU\fhYb`ni a  
?`]b]\_i a "



GUI YfVfi W\ ghfU» Yž' , ( ( \$`K c`ZgVi f[ ž`8Yi hgW\`UbX`!`đ  
K c`ZgVi f[ `k]fX`Yg`UV`XYa `&' "'› b]`&\$&) `Yb[ `Ui ZXYf  
GUI YfVfi W\ ghfU» Yž`XYbb`\\Yf`ghUfhYb`i a ZUggYbXY  
GUb]Yfi b[ gUfVY]hYb" `8]Y`6Ui a U» bU\`a Yb`g]bX`Ui ZYhk U`UW`h  
A cbUHY`Ub[ Y`Y[ hi bX`k YfXYb`X]Y`J Yf\_Y\fgZØ\fi b[ `]b`XYf  
I a [ YVi b[ `Yf\YV`]W`VYY]bZi ggYb" `8]Y`GUI YfVfi W\ ghfU» Y`]gh  
b]W`h`bi f`Y]bY`k ]W`h[ Y`J Yf\_Y\fgUXYfž`gcbXYfb`Ui W`X]Y  
<Ui dmi ZU\fhini a `<Ui dhY]b[ Ub[ `XYg`?`]b]\_i a g`K c`ZgVi f[ ž  
k Ug`Y]bY`VYgcbXYfY`<YfUi gZcfXYfi b[ `ZØf`U`Y`6Ygi W\Yf`i bX  
5bk c`bYf`XUfghY`h"

8]Y`6Ui a U» bU\`a Yb`k YfXYb`Ui ZXYf`fYW`hYb`GY]hY`XYf

GUi YfVfi W ghfU» Y`Xi fW [ YZØ\ fhž`b`F ]W hi b [ `? fUb\_Yb\Ui g`Hfc hn  
XYf`6Ui ghfYW\_Y`V`Y]Vh`X]Y`Ni ZU\fh`ni a `?`]b]\_i a `[ fi bXgÀhn`]W  
Yf\U`hYb`"8]Yg`VYXYi hYh`U`YfX]b[ gž`XUgg`a` ]h  
J Yf\_Y\fgVY\]bXYfi b[ Yb`i bX`[ YÀbXYfhYb`J Yf\_Y\fgZØ\fi b[ Yb`ni  
fYW`bYb`]ghž`k Yg\U`V`X]Y`GhUXhj Yfk U`hi b[ `Xf]b[ YbX`Ub fÀhž`a` Y\ f  
NY]h`ZØf`X]Y`5bZU\fh`Y]bni d`UbYb`cXYf`Ui Z`ØZYbh`]W Y  
J Yf\_Y\fga` ]hY`Ui gni k Y]W Yb`"Ni XYa`k YfXYb`X]Y  
Duf\_a` Ò[ `]W \_Y]hYb`Yb`h`Ub[ `XYf`GhfU» Y`k À\fybX`XYf`6Ui nY]h`ghUf\_  
Y]b[ YgW fÀb`h`

## Duf\_a` Ò[ `]W \_Y]hYb`VYhfc ZZY b

6Ygi W Yf`XYg`?`]b]\_i a` g`gc`hYb`g]W`XUfUi Z`Y]bghY`Ybž`X]Y  
Duf\_d`Uhngi W Y`i bX`X]Y`5bZU\fh`VYggYf`ni`h]a` Yb`"8]Y`Duf\_d`ÀhnY  
D%i bX`D&ž`X]Y`g]W`]b`i ba` ]hY`VUFYf`B`À\Y`XYg`<Ui dhY]b[ Ub[ g  
VYZ]bXYbž`gck` ]Y`X]Y`H]YZ[ UfU[ Y`D( `V`Y]VYb`k`À\fybX`XYf  
6Ui UfVY]hYb`YffY]W VUf`"8YbbcW`k` ]fX`Ya` dZc`\Ybž`a` Ò[ `]W Y  
K UfhYnY]hYb`VY]`XYf`Duf\_d`Uhngi W Y`Y]bni d`UbYb`"

I a`X]Y`5i gk` ]f\_i b[ Yb`XYf`GUb]Yfi b[ gUfVY]hYb`ni`a` ]b]a` ]YfYbž  
k YfXYb`nY]h[ `Y]W`Ui W`]b`UbXYfYb`GhUXhhY]`Yb`A`U» bU`a` Yb  
Xi fW [ YZØ\fh`Gc`ghY`Yb`UV`XYa` `+` `ž` `]`k` ]W h[ Y`GhfU» Yb`k` ]Y`X]Y  
<Y]b]W]B`cfX`\cZ]GhfU» Y`i bX`X]Y`6fUi bgW`k`Y][ Yf`GhfU» Y`Ui Z`XYf  
5[ YbXU`ZØf``ghUbX`U`hi b[ gUfVY]hYbž`X]Y`YVYbZU`g`V]g`ni a``%  
5i [ i gh`XUi Yfb`gc`Yb`"8]YgY`gc`Yb`j`cf`U`Ya` `Ui Z  
<Ui dhj Yf\_Y\fgUW`gYb`i a` [ YgYhnh`k`YfXYbž`k`cXi fW`X]Y  
J Yf\_Y\fgZØ\fi b[ Yb`Ui W`]\Yf`Ub[ YdUggh`k`YfXYb`a` ØggYb`"

## K`Y]hYfY`6Ui ghY`Yb`]b`XYf`I`a` [ YVi b[

8]Y`J Yf\_Y\fgVY\]bXYfi b[ Yb`]b`K`c`ZgVi f[ `g]bX`U`gc`\_Y]b  
9]bnY`ZU`""`BYVYb`XYb`5fVY]hYb`Ub`XYf`GUi YfVfi W ghfU» Y`i bX`XYb  
VYfY]hg`Yfk`À\b`hYb`GhfU» Yb`g]bX`Ui W`nU`\fY]W`Y`UbXYfY`Dfc`Y`\_hY  
]a` [ Ub`nYb`GhUXh[ YV]Yh[ Yd`Ub`h`<]Yf`Y]bY`,`VYfg]W`h`ØVYf`X]Y  
k` ]W h[ ghYb`GUb]Yfi b[ gUfVY]hYb`.

GhfU» Y

NY]hfUi a

<Y]b]W]B`cfX`\cZ]GhfU» Y

\$+`"ž` `]` ` \$"`5i [ i gh

6fUi bgWk Y][ Yf`GhfU» Y	\$+"`đ `]` `'\$%"`5i [ i gh
GWk ]`YfghfU» Y	%%"` `&%"`đ `]
K ]`m!6fUbXh!D`Uhn	%"`" `&\$"``đ b]
Dc fgvW YghfU» Y	%( "``đ `]` `%' "``5i [ i gh
K Y]hYfY`GUb]Yfi b[ Yb	\$( "``" ` \$"``đ `]

8]Y`GhUXhj Yfk U`hi b[ `]bZcfa ]Yfh`XUfØVYfž`XUgg`Y`bXYfi b[ Yb`Ub  
 XYb`A U» bU`a Yb`YXYfnY]h`a Ø[ `]Wk`g]bX"9]b][ Y`XYf`Dfc`Y`hY  
 \_ØbbYb`5i ZgWkU`hi b[ Yb`cXYf`GdYffi b[ Yb`bUWk`g]Wk`n]Y`Ybž  
 k cXi fWk`Yg`ni`k`Y]hYfYb`l`bUbbY`a` `]Wk`\_Y]hYb`ZØf`X]Y  
 JYf`\_Y`fghY]`bY`a` Yf`\_ca` a` Yb`\_ØbbhY"9g`c`b`h`g]Wk`U`gcž  
 fY[ Y`a` Å»][ `Y]bYb`6`]W`\_Ui`Z`X]Y`U`hi`Y`Yb`đZcfa`Uh]cbYb`ni  
 k`YfZYbž`i`a` `]a` a` Yf`[ i`h]a` `6]`XY`ni`gY]b"

đg[ YgUa`h]gh`X]Y`GUb]Yfi b[ `XYf`GUi`YfVfi`Wk`ghfU»Y`Y]b`k`]Wk`h][ Yf  
 GWk`f]hž`i`a` `X]Y`đZfUghfi`\_hi`f]b`K`c`ZgVi`f[ `ni`j`YfVYggYfb"5i`Wk  
 k`Ybb`X]Y`l`a` `Y]hi`b[ Yb`i`bX`9]bgWk`fÅb`\_i`b[ Yb`a`UbWk`Y`l`a`ghÅb`XY  
 a`]h]g]Wk`Vf]b[ Ybž]gh`Yg`c`Zn`b`ch`k`Yb`X][ ž`i`a` `X]Y`GhfU»Yb`ZØf`X]Y  
 Ni`\_i`b`Zn`Z]h`ni`a`UWk`Yb"đ`X]YgYa` `G]bbY.`<]bhYf`XYb`6Ui`ghY`Yb  
 k`UfhY`h`Y]bY`VYggYfYž`g]Wk`YfYfY`i`b`X`nY]h[ Ya`Å»Y`J`Yf`\_Y`fg`U[ Y`°

8YhU]`g	
C fh	GUi`YfVfi`Wk`ghfU»Yž`" , ( ( \$`K`c`ZgVi`f[ ž 8Yi`hgWk`UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• fY[ ]cbU`\Yi`hY"XY</li> <li>• k k k "_]b]_i`a`"k`c`ZgVi`f[ "XY</li> <li>• k k k "k`Un!`cb`]bY"XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUWk`f]Wk`hYb`Wc`a