

# HU`Ybh]YfhYf`5\_UY[ VcV].`K YW`gY`ni a J Z@`6cW`i a `= `\_ca d`Yhh°

æbUh\Ub`5\_UY[ VcV]`k YW`gY`h`&\$&) `j ca `J Z@`K c`ZgVi f[ `ni  
J Z@`6cW`i a `="`8Yf`i`c`\_i`g`i`Y[ h`Ui Z`HU`YbhZ`ØfXYfi b[ `]b`XYf  
F Y[ `]cbU``][ U"



K c`ZgVi f[ ž`8Yi hgW`UbX`!`9]b`gdUbbYbXYf`K YW`gY`gc f[ h`ZØf  
5i ZgY`Yb`]b`XYf`i`i`»`VU`gnYbY.`æbUh\Ub`5\_UY[ VcV]`gW`i`Y»`hig]W`  
a`]hgcZcfh[ Yf`K`]f`\_i`b[ `XYa`J Z@`6cW`i a `=Ub`"8Yf`hU`Ybh]YfhY  
5b[ fY]ZYf`\_ca a`hj ca`J Z@`K c`ZgVi f[ ž`k`c`Yf`]b`XYf`I`%`-  
VYY]bXfi W`YbXY`@Y]ghi b[ Yb`YfVfUW`hY`"i`æg[ YgUa`h`UVgc`j`]YfhY  
5\_UY[ VcV](`-`Gd]Y`Y`ZØf`X]Y`I`%`-`i`bX`Yfn]Y`hY`XUVY]`&%`HcfY`"  
8]YgY`9bhk`]W`i`b[ `Äggh`Ui`Z`cfW`Ybž`j`cf`U`Ya`b`UW`XYa`Yf`]b`XYf  
`YhnhYb`GU]gcb`VYfY]hg`nk`Y]a`U`]a`i`6i`bXYg`][`U!`?`UXYf`XYf`K`Ö`ZY  
ghUbXž`k`]Y`X]Y`J Z@`K c`ZgVi f[ `VYf]W`hYh"

8]Y`Ua`V]h]cb]YfhY`I`&%`XYg`J Z@`6cW`i a`ž`X]Y`]b`XYf`j`Yf[`Ub[`YbYb  
GU]gcb`]b`X]Y`FY[ `]cbU``][`U`K`Ygh`Ui`Zgh]Y[`ž`ghY`h`bi`b`j`cf`bYi`Yb  
<YfUi`gZcfXYfi`b[`Yb`"HfU]bYf`<Y]\_c`i`6i`hgW`Yf`VYhc`bž`XUgg`XYf`

?`UggYbYf\U`h'cVYfghY`Df]cf]h`h`h`Uhz`k`A`fYbX`[`Y]W`nY]h][`X]Y  
5i`gV]`Xi`b[`gd\`]\`c`gcd\`]Y`XYg`J`YfY]bg`k`Y]h'cVYb`Ui`Z`XYf`5[`YbXU  
ghY`h`Hfch`n`XYf`\`UfhYb`?`cb`\_i`ffYbn`g]Y`\`h`a`Ub`i]a`J`YfY]b`XUg`\_`UfY  
N]Y`z`XYb`VU`VYg]hncf]Ybh]YfhYb`i`bX`ZYI`jV`Yb`Gd]Y`gh`  
VY]ni`VY`U`h`Yb`"Ni`XYb`GW`ØggY`gd]Y`Yfb`[`Y`\`ØfYb`XYf`?`Ud]h`Ab  
@Ufg`<`c`h`\_Ua`d`i`bX`XYf`bYi`Y`:`Ø\`fi`b[`ggd]Y`Yf`<`Ybf]`A`UhhYfz`XYf  
j`ca`J`Z@`:`cfhi`bU`?`Ø`b`ni`6cW`i`a`i`=\_`ca`a`h`F`ØW`\_`Y`\`fYf`@`]g  
<`Ufhk`][`j`cb`A`GJ`8i`]gVi`f[`k`]fX`YVYbZU`g`Yfk`UfhYhzi`a`k`Y]hYfY  
=a`di`gY]a`5b[`f]Z`ni`gYmYbzk`jY`Ui`Z`?`]W`Yf`ni`YgYb`]gh"

## 5i`ZVUi`i`bX`9b`hk`]W`i`b[`i]a`i`c`\_i`g`

8Yf`J`Z@`6cW`i`a`i`=gYmhi`Ui`Z`\_`UfY`Ghfi`\_hi`fYb`i`bX`]bX]j]Xi`Y`Y`  
:`ØfXYfi`b[`gY]bYf`Gd]Y`Yf`"8UVY]`k`]fX`b]W`h`bi`f`Z`»`VU`Yf]gW`Yg  
?`ØbbYb`VYk`YfhYhzi`gcbXYfb`Ui`W`X]Y`9]bghY`i`b[`i`bX`XYf  
@Yfbk`j`Y`XYf`↑`b[`Yb`HU`Yb`hY`g]bX`Yb`hgW`Y]XYbX`ZØf`X]Y  
9]bgUhnY]hYb`"=a`a`Yf\`b`hFU]b]YfYb`Gd]Y`Yf`k`jY`@]f]a`i`Ug\`Uf]i`bX  
7U`Y`h`Ub`@Ybn`fY[`Y`a`A`»][`VY]`XYb`DfcZ]g`i`bX`k`YfXYb`Ui`Z`X]YgY  
K`Y]gY`cdh]a`U`i[`Y`ZØfXYfh`8Yf`Hcfk`UfhVYfY]W`k`]fX`Xi`fW  
6Yb`Ua`]b`6i`»`a`Ubbz`XfYa`]Ug`<`Yi`Z`\_Yb`i`bX`:`]bb`?`chmfVU  
j`Yfgh`A`f`\_hzi`cVY]`<`i[`c`F`Ø`Y`\_Y`Yj`Ybhi`Y`X]Y`:`fi`ddY`Ui`ZghcW`\_Yb  
\_ØbbhYz`gcZYfb`Yf`b]W`h]b`XYf`6i`bXYg][`U`ni`a`i`9]bgUhn`\_ca`a`h"

8]YgY`<`YfUb[`Y`Y`b`gk`Y]gY`ZØ[`h`g]W`i[`i`h]b`X]Y`Vi`bXYgk`Y]hY  
5i`gV]`Xi`b[`gd\`]\`c`gcd\`]Y`XYg`8Yi`hgW`Yb`:`i`»`VU`!`6i`bXYg`fB`:`6Ł  
Y]b`"i`bhYf`XYa`A`chhc`i`l`bgYf`K`Y[`n]Y`h`X]Y`5i`gV]`Xi`b[`b]W`h`bi`f  
Ui`Z`Z`»`VU`Yf]gW`Y`:`A`\][`\_Y]hYbzi`gcbXYfb`Ui`W`Ui`Z`X]Y`dYfgØb`]W`Y  
i`bX`gcN]U`Y`9b`hk`]W`i`b[`i`↑`b[`Yf`Gd]Y`Yf`UVzi`jY`Ui`Z`HFU]bYfV`c[  
Yf`Ai`hYfh`k`]fX`"8]Y`D\`]\`c`gcd\`]Y`ZØfXYfh`HYUa`[`Y]ghz`:`U]fbYgg`i`bX  
F`YgdY`\_hi`bX`V]YhYh`Y]bYb`\_`UfYb`F`U`a`Yb`ZØf`X]Y`9b`hk`]W`i`b[`i]b  
XYb`j`YfgW]YXYbYb`5`hYfg`\_`UggYb`"

## 8]Y`Ni`\_i`bZh]a`6`]W`\_`

A]h`XYa`K`YW`gY`j`cb`5`\_UY[`VcV]i`bX`XYb`[`Yn]Y`hYb`A`U`»`bU`a`Yb  
ni`f`Gd]Y`YfYb`hk`]W`i`b[`i`\_ØbbhY`6cW`i`a`i`=]b`XYf`bYi`Yb`GU]gcb  
[`i`h`Ui`Z[`YghY`h`gY]b`"8]Y`A`]gW`i`b[`Ui`g`9fZU`fi`b[`i`bX  
hU`Yb]h]YfhYb`↑`b[`Yb`Gd]Y`Yfbzi`[`YdUUfh`a`]h`XYf`f]W`h][`Yb`

9]bghY`i b[ `i bX`Y]bYa ` \_`UfYb`N]Y`ž`Àggh`Ui Z`Y]bY`gdUbbYbXY  
 Ni \_i bZi]b`XYf`FY[ ]cbU``[ U`K`Ygh`c`ZYb" `@YhnhYbX`]W` ]gh`Yg  
 k ]W`h][ ž`X]Y`6U`UbW`nk ]gW`Yb`9bhk ]W`i b[ `i bX  
 \_cb\_i ffYbnZ`A`][ Yb`9f[ YVb]ggYb`ni `k U`fYbž`i a `]a  
 : i » VU``[ YgW`ÀZi`bUW` \U`h][ `YfZc`[ fY]W`ni `V`Y]VYb"

8YhU]`g	
C fh	K c`ZgVi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "j Z`!k c`ZgVi f[ "XY</li> <li>• k k k "_]W`Yf"XY</li> <li>• hfU]bYfV`c[ "Zi ggVU``!hfU]b]b[ "cf[</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a