

J Ub '6ca a Y`U`g`bYi Yf`DUfa U!7cUWx 3 HfU]bYf!8i c`i bhYf`8fi W_°

A Uf_j Ub'6ca a Y`_ÒbbhY`bYi Yf`HfU]bYf`j cb`DUfa U`7U`W]c
k YfXYb"; YgdfÀWY`g]bX`VYfY]hg`]a ; Ub[Yžk À\fybX`XYf
J YfY]b`7f]gh]Ub`7\]j i`YfgYhnh"



K c`ZgVi f[ž`8Yi hgWx`UbX`!`K Ug`VfUi h`g]Wx`XU`]b`#U`]Yb
ni gUa a Yb3`A Uf_j Ub'6ca a Y`žXYf`Y\Ya U`][Y`?Ud]hAb`XYg` : 7
6UmYfb`A ØbWxYbž`ghY`h`]b`XYb`GhUfh`ÒWxYfb`ZØf`Y]bYb`a`Ò`[`]WxYb
bYi Yb`7\YzhfU]bYf!DcghYb`VY]`DUfa U`7U`W]c`"8Yf`(`,`!`À\f][Y
B]YXYf`ÀbXYfž`XYf`XYfnY]h`c`bY`J YfY]b`]ghž`\Uh`VYfY]hg`YfghY
?cbhU_hY`a`]h`XYb`J YfUbhk`cfh]WxYb`XYg`]hU`]Yb]gWxYb`?`i`Vg
Ui`Z`[Ybca`a`Yb`"DUfa U`gi`Wx`h`Xf]b[YbX`bUWx`Y]bYa`bYi Yb
HfU]bYfž`bUWxYb`a`7f]gh]Ub`7\]j i`žXYf`XUg`HYUa`]j`cf`XYa`5Vgh]Y[
ni`fØW_]b`X]Y`GYf]Y`5`[YZØ\fh`\Uhž`ni`7\Ua`d]cbg!@YU[i`Y!:`]bU`]gh
#bhYf`A U]`UbX`[Yk`YWx`gY`h`]gh"

J Ub '6ca a Y`]gh`U`Yg`UbXYfY`U`g`Y]b`I`bVY`UbbhYf`]b`XYf
: i`»`VU`k`Y`h`"J`cb`&\$`\$`*`V]g`&\$`%`Yfn]Y`hY`Yf`Y]b][Y`gY]bYf`[fØ»`hYb

9fZc`[Y`VY]a : 7`6UmYfbž`VYj cf`Yf`ni a `57`A U]`UbX`k YW`gY`hY" `b
gY]bYf`HfU]bYf_Uff]YfY`Xi fZhY`Yf`VYfY]hg`Y]b][Y`9fZU`fi b[Yb
gUa a Y`bž`XUfi bhYf`Y]bYb`A Y]ghYfh]hY`a]h: 7`F cmU`5bhk YfdYb"
C V k c`Yf`VY]`gY]bYf`F ØW__Y`f`]b`X]Y`6i bXYg`][U`ni a `J Z@
K c`ZgVi f[`bi f`_i fn`j Yfk Y]`hY` `Yf`k i fXY`bUW`bYi b`Gd]Y`hU[Yb
]a `< YfVgh`&\$&%`Ybh`UggYb` `Uh`Yf`XYbbcW`Y]b][Yg`Ub
: UW`k]ggYb`]b`dYhhc"

5`hYfbUh]j Yb`ZØf`DUfa U`7U`W]c

8Yf`DcghYb`VY]`DUfa U`]gh`Y]» `VY[Y`fh`BYVYb`j Ub`6ca a Y`
ghY`Yb`Ui W`5`VYfhc` ;]`UfX]bc`i bX`8Ub]Y`Y`8Y`F cgg]`Ui Z`XYf`@]ghY
XYf`a Ø[`]W`Yb`HfU]bYf`"8]YgY`VY]XYb`9I !B Uh]cbU`gd]Y`Yf`UVYb
YVYbZU`g`]`fY`9fZU`fi b[Yb`]b`]hU`]Yb]gW`Yb`@[Ybž`i bX`]`fY
BUa Yb`gW`k]fYb`gW`cb`gY]h`Y]b][Yf`NY]h`]b`XYb` ; YfØW`hYb
i a `Yf`"8]Y`J YfY]bggd]hY`Uh`XUg`N]Y`ž`a]h`Y]bYa `bYi Yb`HfU]bYf
Zf]gW`Yb`K]bX`]bg`HYUa `ni `Vf]b[Yb`i bX`ZØf`Y]bY`YfZc`[fY]W`Y
F ØW__Y`f`]b`X]Y`GYf]Y`5`ni `gcf[Yb"

J Ub`6ca a Y`nY][h`g]W`cdh]a]gh]gW`i bX`_ØbbhY`g]W`[i h`]b`XUg
?cbnYdhj cb`DUfa U`Y]bZØ[Ybž`VYgcbXYfg`Ub[Yg]W`hg`gY]bYf
9fZU`fi b[Yb`]b`j YfgW`]YXYbYb`@[Yb`i bX`gY]bYf`9fZc`[Y`a]h
5bhk YfdYb`"8]Y` ; Ygdf`W`Y`a]h`XYa `J YfY]b`gW`Y]bYb
j]Y`j YfgdfYW`YbXž`i bX`Yg`V`Y]Vh`UVni k UfhYbž`cV`Yf`X]Y
; Y`Y[Yb`Y]h`Yf[fY]Z]b`_Ubbž`g]W`Ui Z`XYa `]hU`]Yb]gW`Yb
: i » VU`dUf`_Yh`ni `VYk Y]gYb"

8Yf`K Y[`bUW` `hU`]Yb

K `A`fYbX`gY]bYf`V]g`Yf][Yb`HfU]bYf_Uff]YfY`Uh] Ub`6ca a Y`
gck c`Yf`VY`[]gW`Yb`U`g`Ui W`]b`XYf`XYi hgW`Yb`@[U`gY]b
?ØbbYb`[YhYghYh`A]h`%\$`+`DZ]W`hgd]Y`Yb`ZØf`F cmU`5bhk YfdYb`j cb
&\$&&`V]g`&\$&(` Uh`Yf`Y]bY`gc`]XY`6]`Ubn`j cfni k Y]gYb`"GY]h`XYa
9bXY`gY]bYf`NY]h`VY]`K c`ZgVi f[`]gh`Yf`c`bY`5fVY]hž`k Ug`X]Y
7`UbW`b`Ui Z`XYb`bYi Yb`DcghYb`VY]`DUfa U`bcW`]bhYfYggUbhYf
a UW`h"

8]Y`8]g_i gg]cbYb`i a `gY]bY`a Ø[`]W`Y`J YfdZ]W`hi b[`k]fX

g]W\Yf^]W\`k Y]hYf`Ub` : U\fh[Yk]bbYb"K Ug`k]fX`X]Y`bÅW ghYb`HU[Y
 Vf]b[Yb3`K Ybb`X]Y`J Yf\UbX`i b[Yb`nk]gW\Yb`j Ub`6ca` a Y`i bX
 DUfa` U`Zfi W\hYbž`_ÒbbhY`Yg`VU`X`gW\cb`ni`Y]bYf`FØW__Y\f`XYg
 B]YXYf`ÅbXYfg`Ui Z`X]Y`HfU]bYfVUb`_`ca` a Yb`i`i bX`XUg]a` <YfnYb
 XYf`GYf]Yb`5`

8YhU]`g	
C fh	K c`ZgVi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hfUb gZY fa` Uf`_h"W\ • cVgYfj Uhc f]U`"W\ a • k k k "Zi ggVU`hfUb gZY fg"W\ a

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb"W\ a