

J K ' d `Ubh`GhY``Yb UVVUi . ' ') "\$\$\$ ' ð Vg `]b
K c `ZgVi f[' VYhfc ZZY b °

J K ' d `Ubh`V]g`&\$' \$`XYb`5VVUi `j cb`') "\$\$\$`GhY``Yb`]b
K c `ZgVi f[" `8]Y`bYi Y` DYfgdY_h]j !K Yf_ghUhh `i bhYfghØhnh
A]hUfVY]hYbXY`VY]`XYf`BYi cf]Ybh]Yfi b["



K c `ZgVi f[ž`8Yi hgW`UbX`!`J c`_gk U[Yb`ghY`hij cf`Y]bYa
[Yk U`h][Yb`i a Vfi W. `6]g`&\$' \$`d`Ubh`XYf`?`cbnYfbž`fi bX`') "\$\$\$
GhY``Yb`UVni VUi Ybž`k Ug`Yhk U`Y]bYa `J]YfhY``U``Yf`ð Vg `]b
8Yi hgW`UbX`Ybhgd]W`h`8 Ug`K c `ZgVi f[Yf`GhUa a k Yf_]`gh`XUVY]
VYgcbXYfg`VYhfc ZZYbž`k]Y`**BYk g'** , `VYf]W`hYh`8Yf`GhY``Yb UVVUi
YfZc`[h`Ui Z`ZY]k]`][Yf`6Ug]g`i bX`gc```gc]U`j YfhfÀ[`]W`[YghU`hYh
k YfXYbž`c`bY`XUgg`Yg`ni `X]fY`hYb`?`ØbX][i b[Yb`_ca a h`

6YfY]hg`&\$`\$\$\$\$`5i ghf]hhY`g]bX`j YfhfU[`]W`[YfY[Y`hž`X]Y`a Y]ghYb
XUj cb`ØVYf`5`hYfghY`]nY]h`cXYf`DYbg]cb]Yfi b[Yb`"6Y`X]YgYb
5i ghf]hhYb`UbXY`h`Yg`g]W`Ui W`i a `6YgW`ÅZh][hYž`X]Y`fY[i `Åf`XUg
F YbhYbU`hYf`YffY]W`Ybž`i bX`Yg`k]fX`[Yd`Ubhž`XYb`ð`f[Ub[`%-`*-`-
ZØf`5`hYfghY`]nY]h`ni `ØZbYbž`i a `k Y]hYfY`5i ghf]hhY`ni `ZØfXYfbž`k]Y`

GØXXYi hgWXY`NY]hi b[`Yf[Åbnh"JK !DYfgcbU`j cfghUbX` ; i bbUf
?]Ub`Yf_`ÅfhYž`XUgg`XUg`l bhYfbY\`a Yb`gY]bYf`J YfUbhk cfhi b[
[Y[YbØVYf`XYb`A]hUfVY]hYfb`[YfYWX`h`k YfXYb`a ØW`hYž`]bXYa`Yg
Y]bY`]bX]j]Xi Y`Y`6YfUhi b[`i bX`K`Y]hYfV`]Xi b[`ØVYf`X]Y`bYi Y
DYfgdY`_h]j !K Yf_ghUhh`UbV]YhYh"8]YgYg`Dfc`Y`_h`gc``XYb
A]hUfVY]hYfb`\`Y`ZYbž`VYfi Z]W`bYi`ni`cf]Ybh]YfYbž`c`bY`gcZcfh][Y
Z]bUbN]Y``Y`9]bVi » Yb`ni`Yf`Y]XYb"

8]Y`DYfgdY`_h]j !K Yf_ghUhh

⊕`XYf`DYfgdY`_h]j !K Yf_ghUhh`Z]bXYb`VYhfcZZYbY`A]hUfVY]hYf
l bhYfghØhni b[`Xi fW`xV!7cUW`Ygž`X]Y`]\bYb`\`Y`ZYbž`Y]bYb
dYfgØb`]W`Yb`9bhk]W`_i b[gd`Ub`ni`YfghY`Yb"N]Y`]gh`Ygž`Y]bYb
a Ø[`]W`gh`fY]Vi b[g`cgYb`,`VYf[Ub[`ZØf`X]Y`VYhfcZZYbYb
A]hUfVY]hYf`ni`[YghU`hYbž`c`bY`XUgg`X]YgY`]b`Z]bUbN]Y``Y`B`ch
[YfUhYb"8]Y`GW`UZZi b[`j`cb`bYi Yb`DYfgdY`_h]j Yb`]b`Y]bYa`g]W`
j YfÅbXYfbXYb`5fVY]hga`Uf`_h]gh`k]W`h][Yf`XYbb`Yž`VYgc`bXYfg`]b
NY]hYbž`]b`XYbYb`J`c`_gk U[Yb`gY]bY`K`YhhVYk YfVgZÅ\][`_Y]h]b
Y]bYa`ni`bY\`a YbX`\`YfUi gZcfXYfbXYb`l`a`ZY`X`g]W`Yfb`a`i`gg"

8Yf`8fi W`_Ui Z`J`c`_gk U[Yb`k ÅW`gh`ghYh][`"8]Y`B`UW`ZfU[Y`b`UW`
hfUX]h]cbY`Yb`J`YfVfYbbYf!A`cXY`Yb`k]Y`XYa` ;`c`Zi`bX`XYa
H][`i`Ub`\`Uh]b`XYb`Y`hnhYb`x\`fYb`ni`[Ybca`a`Ybž`gcXUgg
GcbXYfgW`]W`hYb`]a`GhUa`a`k`Yf`_`[YZU`\`fYb`k`i`fXYb"8Yb`bc`W`
k`Ufb`h`X]Y`?`cbnYfbVYhf]YVgfUhgW`YZ]b`8`Ub]Y`U`7`Uj`U`c`ž`XUgg`XYf
5VgUhn`XYg` ;`c`Zg`g]b`_Yb`i`bX`DfcV`Ya`Y`a`]h`XYf`5i`g`Ughi`b[`]b
K`c`ZgVi`f[`Yb`hghY`Yb`_Øb`hYbž`XU`X]Y`DfcXi`_h]cb`b`UW``A`Yi`_c
j`Yf`U[Yf`h`k`YfXYb`gc``"8]Y`Hf`Ub`gZcf`a`Uh]cb`XYg`K`Yf`g`\]b`ni
bYi`Yb`9!A`cXY`Yb`g]Y`\`hj`cfž`XUgg`UV`&`\$`+`a`Ø[`]W`Yfk`Y]gY`Y]bY
j]Yf`h`Å[][Y`5fVY]h`gk`c`W`Y`]b`6Y`hf`UW`h`[Ync[Yb`k`]fX"

5i`gV`]W`_Ui`Z`X]Y`Ni`_i`bZh

Hfchn`XYf`[fc» Yb`<`YfUi`gZcfXYfi`b[Yb`\`Uh]J`c`_gk U[Yb`ni`Y`hnh
Y]bYb`FY`_cfXi`a`gUhn`j`cb`Yhk`U``'`&ž`'A`j`]UfXYb`9i`fc`Yfn]Y`h"8]Yg
gd]Y[Y`h`g]W`_Ui`W`_i]b`Y]bYa`cdYfUh]j`Yb`9f[YVb]g`k`]XYfž`XUg`j`cb
&`\$`&`Ui`Z`&`\$`&`i`a`nk`Y]DfcnYbh[Yk`UW`gYb`]gh"⊕`hYfYggUbh]gh
YXcW`ž`XUgg`X]Y`9fk`Ufhi`b[Yb`ZØf`&`\$`&(`b`UW`_i`bhYb`_cff][]Yfh

k YfXYb`a i gghYbž`XU`k Yb][Yf: U\fnYi [Y`j Yf_Ui ž`k YfXYb`
 6YgcbXYfg`XYf`5VgUhma Uf_h`]b`5g]Ybž`gdYn]Y``]b`7\]bUž`a UW h
 Gcf[Ybž`i bX`XYf`K YhhVYk YfVgXfi W_`Xi fW`c`_U`Y`<YfghY``Yf`ghY][h
 ni bY\`a YbX`"

Jc`_gk U[Yb`\UhYf_Ubbhž`XUgg`Yg`b]W h`bi f`i a` `XYb`GhY``YbUVVUi
 [Y\hž`gcbXYfb`Ui W`i`a` `X]Y`Ni`_i bZhgZÅ\][_Y]h`XYg
 I bhYfbY\`a Ybg``8U\Yf`g]bX`?cghYbgYb_i b[Yb`i bX`VYhf]YV`]WY
 9]bgdUfi b[Yb`]b`U``Yb`6YfY]WYb`bchk YbX][ž`i a` `ja` `[`cVU`Yb
 K YhhVYk YfV`VYghY\Yb`ni`_`ÖbbYb``Jc`_gk U[YbWYZC`_] Yf`6`i a` Y
 k]fX`Ua`_ca`a` YbXYb`bXi ghf]Y[]dZY``]a` `6i bXYg_Ubn`YfUa`h
 hY]`bY\`a Ybž`i a` `ni` `X]g_i h]YfYbž`k]Y`5fVY]hgd`ÅhnY`[Yg]WYfhi bX
 X]Y`K YhhVYk YfVgZÅ\][_Y]h`[YghY][Yfh`k YfXYb`_Ubbž`k Å\YfbX`XUg
 6i bXYgk]fhgWUZhga]b]ghYf]i a` `A U»bU\`a Yb`ni f`: ÖfXYfi b[`XYf
 9`Y_hfca`cV]`hÅh`Ub[Y_ØbX][h`\Uh`"

8YhU]`g	
Cfh	Kc`ZgVi f[ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g' , "XY • k k k "gi YXXYi hgWY"XY • k k k "hU[YggWUi "XY

6Ygi WYb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb`Wca