

J K !GhUbXc fhY ' ]b ; YZU\ f. 'NY\ bhUi gYbXY  
» Vg`Ui Z`XYf`? ]ddY°

J c`\_gk U[ Yb`d`Ubh`XfUgh]gWXY`DfcXi \_h]cbg\_Øfni b[ Yb`]b  
K c`ZgVi f[ `i bX`UbXYfYb`XYi hgWXYb`K Yf\_Ybžk Ug`hUi gYbXY  
5fVY]hgd`ÀhnY`[ YZÀ\ fXYb`\_ØbbhY"



K c`ZgVi f[ ž`8Yi hgW`UbX`!`J c`\_gk U[ Yb`ghY\`h`j`cf`Y]bYf`[ fc» Yb  
< YfUi gZcfXYfi b[ .`9]b`i a ZUb[ fY]WXYf`GdUfd`Ub`k i fXY`]bg`@YVYb  
[ Yfi ZYbž`i a `X]Y`ghUf`\_VY`UghY`hYb`DfcXi \_h]cbg\_UdUn]h`hYb`]b  
a Y\ fYfYb`XYi hgWXYb`K Yf\_Yb`ni `cdh]a ]YfYb" `5V`8YnYa VYf`&\$\$&  
k ]fX`X]Y`DfcXi \_h]cb`]b`K Yf\_Yb`k ]Y`K c`ZgVi f[ ž`Nk ]W\_Ui `i bX  
C gbUVfØW`ghUf`\_Y]b[ YgW`f`Åb`\_hž`k Ug`XUg`GW`]W\_gU`j`cb`j ]Y`Yb  
5fVY]hgd`ÀhnYb`]b`8Yi hgW`UbX`[ YZÀ\ fXYh" `@Ui h`BYk`g' , `k ]fX  
Ub[ YghfYVhž`X]Y`DfcXi \_h]cbg\_UdUn]h`h]b`K c`ZgVi f[ `i a `) \$\$\$\$\$\$  
9]b`Y]hYb`ni `fYXi n]YfYb` `Y]bY`VYXYb`\_]WXY`NU\`ž`k Ybb`a Ub  
VYXYb`\_hž`XUgg`X]Y`a Ul ]a U`Y`? UdUn]h`h`Xc`fh`VY] , \$\$\$\$\$\$`Y[ hi bX  
]a`j`Yf[ Ub[ YbYb`»\`f`bi`f`) & " \$\$\$`5i`hcg[ YZYfh][ h`k`i`fXYb"

8]Y`Ni`\_i`b`Zh`XYg`GhUbXc`fhg`C`gb`UVfØW`\_]gh`YVYb`ZU`g`i`b[`Yk`]ggž`XU

\]Yf`X]Y`DfcXi \_h]cb`i a `) \*"\$\$\$`9]b\Y]hYb`[ YgYb`\_h`k YfXYb`gc`"  
8 Ug`H!F cW7UVf]c`k ]fX`nk Uf`V]g`&\$&+`bcW` [ YZYfh][ hž`XcW`X]Y  
l bg]W`Yf\Y]h`V`Y]Vh" `đ`Nk ]W\_Ui `d`U`bh`J`K `Y]bY`F`YXi n]Yfi b[ `i a  
%+`\$`\$\$`\$`9]b\Y]hYb`ž`k c`XYfnY]h`a U] ]a U`' '\$`\$\$`\$\$`d`f`c`đ`U`f`  
d`f`c`Xi n]Yf`h`k YfXYb`"5i W`X]Y ; `À`g`Y`fb`Y`A`U`bi`ZU`\_`h`i`f`]b`8`f`Y`g`X`Y`b`  
g]Y\`h`Y]bY`F`YXi \_h]cb`i a `; "\$\$\$`9]b\Y]hYb`j`c`f`"

## 5i`g`k`]f`\_`i`b`[`Y`b`U`i`Z`X]Y`6`Y`Y`[`g`W`U`Z`h`

8]Y`U`b`[`Y`\_`0`b`X][`h`Y`b`A`U`»`b`U`a`Y`b`V`f]b`[`Y`b`U`i`W`X`Y`f`V`Y`V`]W`X`Y`  
?`c`b`g`Y`e`i`Y`b`n`Y`b`Z`0`f`X]Y`A`]h`U`f`V`Y]h`Y`f`a`]h`g]W`" `đ`Y]b`Y`a`]b`h`Y`f`b`Y`b`  
6`Y`f]W`h`k`]f`X`X`U`f`U`i`Z` \]b`[`Y`k`]Y`g`Y`b`ž`X`U`g`g`X]Y``x`V`g]W`X`Y`f`i`b`[`Z`0`f`X]Y`  
6`Y`Y`[`g`W`U`Z`h]b`8`Y`i`h`g`W`X`U`b`X`V]g`&\$`&-`]b`Z`f`U`[`Y`g`h`Y`h`ž`k`c`X`i`f`W`  
V`Y`h`f]Y`V`g`V`Y`X]b`[`h`Y`?`0`b`X][`i`b`[`Y`b`a`0`[`]`W`X`k`Y`f`X`Y`b`"K`]Y`X]Y`  
**G0XXYi`h`g`W`X`Y`N`Y]h`i`b`[`g`W`X`Y`f`h`ž`k`]f`X`X`Y`f`6`Y`h`f]Y`V`g`f`U`h`0`V`Y`f`  
X]Y`g`Y`G`c`f`[`Y`b`]b`U`i`»`Y`f`c`f`X`Y`b`h`]W`X`Y`b`J`Y`f`g`U`a`a`i`b`[`Y`b`U`a`A`]h`h`k`c`W`  
]b`Z`c`f`a`]Y`f`Y`b`";`Y`f`U`X`Y`Z`0`f`@`Y`\`U`f`V`Y]h`Y`f`ž`]b`g`V`Y`g`c`b`X`Y`f`Y`]b`X`Y`f`9!5i`h`c`!  
:`U`V`f]\_`]b`N`k`]W\_Ui`ž`\`U`V`Y`b`g]W`X`Y`G`d`U`f`a`U`»`b`U`a`Y`b`V`Y`f`Y]h`g`  
V`Y`a`Y`f`\_`V`U`f`[`Y`a`U`W`h`"**

9]b`i`a`g`h`f]h`h`Y`b`Y`g`H`Y`a`U`g]b`X`a`0`[`]`W`X`k`Y`f`\_`g`g`W`X`Y`»`i`b`[`Y`b`]b`  
8`Y`i`h`g`W`X`U`b`X`ž`X]Y`b`i`b`b]W`h`a`Y`f`U`i`g`[`Y`g`W`X`c`g`g`Y`b`k`Y`f`X`Y`b`ž`k`c`Z`0`f`  
6`Y`h`f]Y`V`g`f`U`h`g`W`X`Z]b`8`U`b]Y`U`7`U`j`U`c`K`]X`Y`f`g`h`U`b`X`U`b`[`Y`\_`0`b`X][`h`\`U`h`  
B]Y`X`Y`f`g`U`W`g`Y`b`g`A`]b]g`h`Y`f`d`f`À`g]X`Y`b`h`G`h`Y`d`\`U`b`K`Y`]`V`Y`h`c`b`h`ž`X`U`g`g`  
@`0`g`i`b`[`Y`b`[`Y`Z`b`X`Y`b`k`Y`f`X`Y`b`a`0`g`g`Y`b`i`b`X`Y]b`Y`G`W`X`Y`»`i`b`[`j`c`b`  
G`h`U`b`X`c`f`h`Y`b`b]W`h`U`i`Z`X`Y`f`5[`Y`b`X`U`g`h`Y`Y`b`g`c`h`Y`"8]Y`i`f`U`[`Y`V`Y]V`h`ž`  
k`]Y`j`]Y`Y`x`V`g`\]Y`f`U`i`Z`X`Y`f`G`h`f`Y`W`Y`V`Y]V`Y`b`\_`0`b`h`Y`b`ž`k`À`\`f`Y`b`X`  
g]W`X`Y`N`U`\`X`Y`f`6`Y`g`W`X`À`ž][`h`Y`b`0`V`Y`f`%`&\$`\$`\$`\$`]b`X`Y`b`n`Y`\`b`  
X`Y`i`h`g`W`X`Y`b`K`Y`f`\_`Y`b`i`g`i`a`a`]Y`f`h`"

## A`U`f`\_`h`U`b`U`mg`Y`i`b`X`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[`Y`b`

J`c`\_`g`k`U`[`Y`b`g]Y`\`h`g]W`X`Y`]b`Y`a`f`U`i`Y`b`A`U`f`\_`h`[`Y`[`Y`b`0`V`Y`f`ž`]b`X`Y`a`X]Y`  
J`Y`f`\_`U`i`Z`g`Y`b`h`k`]W`\_`i`b`[`j`c`b`9`Y`\_`h`f`c`ZU`\`f`n`Y`i`[`Y`b`g`W`X`Y`d`d`Y`b`X`V`Y]V`h`ž`  
k`À`\`f`Y`b`X`X`Y`f`K`Y`h`V`Y`k`Y`f`V`X`i`f`W`X`W`]b`Y`g]g`W`X`Y`<`Y`f`g`h`Y`Y`f`]a`a`Y`f`  
g`h`À`f`\_`Y`f`k`]f`X`"K`]Y`X]Y`**7`H`C`@`8`][`]h`U`V`Y`f]W`X`h`Y`h`ž`\`U`V`Y`b`g]W`X`Y`  
k`]f`h`g`W`U`Z`h]W`X`Y`b`F`U`a`Y`b`V`Y`X]b`[`i`b`[`Y`b`g`Y]h`&\$`&\$`Y`f`V`Y`V`]W`X`  
j`Y`f`g`W`X`Y`W`h`Y`f`h`8`Y`f`Y`i`f`c`d`À]g`W`X`Y`A`U`f`\_`h`j`Y`f`n`Y]W`X`b`Y`h`Y]b`Y`b`**

F ØW\_ [ Ub [ 'i a 'nk Y]'A ]''cbYb': U\fnYi [ Yžk Ug'X]Y  
8 fi W\_j Yf\À'hb]ggY'Ui ZJK 'k Y]hYf'Yf\Ò\h"

79C 'H\ca Ug'GW\ÀZYf'gdf]W\h'j cb'Y]bYa 'b]W\h'hfU[ ZÀ\][ Yb  
; YgW\ÀZnga cXY''i bX'd`Ubh'XfUgh]gW\Y'9]bgdUfi b[ Ybž  
Y]bgW\`Y»`]W\`@c\b\_Øfni b[ Yb'j cb'V]g'ni '%\$ı 'ZØf'j YfV`Y]VYbXY  
A ]hUfVY]hYf"8 UfØVYf'\]bUi g'g]bX'X]Y'; Yk Yf\_gW\UZhYb`VYfY]hg  
U\_h]j 'i bX'k UfbYb'j cf'DfchYghYbž'k À\fybX'ja ' < YfVgh  
HUf]ž Yf\UbX'i b[ Yb'UbghY\Ybž'VY]`XYbYb'Y]bY'@c\bYf\Ò\i b[ 'j cb  
g]YVYb'DfcnYbh'[ YZcfXYfh'k ]fX"

8]Y' < YfUi gZcfXYfi b[ Ybž'X]Y'J c`\_gk U[ Yb'XYfnY]h'Xi fW\`YVhž'g]bX  
U`gc'j ]Y'gW\]W\h] [ "8]Y'Bchk YbX][ \_Y]h'ni f'l a ghfi \_hi f]Yfi b[ 'k ]fX  
]a a Yf'XfÅb[ YbXYfž'i a 'X]Y'K YhhVYk YfVgZÀ\][ \_Y]h'Ub[ Zf]gh][ 'ni  
g]W\Yfb"8]Yg']gh'Yfgh'XYf'5bZUb[ 'Y]bYf'gW\k ]Yf][ Yb'FY]gY'ZØf'XYb  
XYi hgW\Yb'5i hca cV]\`YfghY''Yfž'i bX'X]Y'\_ca a YbXYb'A cbUHY  
k YfXYb'YbhgW\Y]XYbX'gY]b"

8 YhU]`g	
C fh	K c`ZgVi f[ ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g' , "XY</li><li>• k k k "gi YXXYi hgW\Y"XY</li><li>• k k k "Whc`!X][ ]hU`"XY</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'X]Y!bUW\ f]W\hYb"Wc a