



8]Y'XYY']ghz'XUgg'k]f'[Ya Y]bgUa'Ub'Y]bYa'GhfUb[ 'n]Y\Ybži a  
X]Y'<YfUi gZcfXYfi b[ Yb'XYg'K c\bi b[ ga Uf\_hYg'ni 'a Y]ghYfb ž  
gU[ hY'5b]\_U'GWÅ ÒbZY'Xh!GWÅi 'nž'X]Y'J cfg]hmYbXY'XYg'⇒ 8' BcfX"G]Y  
\YVh\Yfj cfž'k ]Y'k ]W h[ 'Y]b\Y]h]W Y'FY[ Y'i b[ Yb'i bX'J YfZU\fyb  
g]bXž'i a 'XYb': 'i gg'j cb'6Ui hÅh[ \_Y]hYb'j cb'GhUXhghUUhYb'j b'X]Y  
i a 'Y]Y[ YbXYb': 'ÅWYb'ÅbXYf'ni 'VY[ fYbnYb"8]Y'9f\_Àfi b[ 'ZcfXYfh  
Y]bY'ØVYffY[ ]cbU'Y'Ni gUa a YbUfVY]h'i bX'dfU[ a Uh]gWY  
@Øgi b[ Yb'j b'XYf'6Ui dfU ]gž'i a 'X]Y'6Ui \_UdUn]hÅhYb'ni 'ghY][ Yfb  
i bX'XYb'K c\b fUi a a Ub[ Y'ni 'j]bXYfb": Øf'X]YgY'J cf\UVYb  
a ØggYb'VUi fYW h]W Y'J cfgW f]ZhYb'j YfY]bZUW h'i bX'X][ ]hU'Y  
J Yfk U'hi b[ gdfcnYggY'[ YgW UZYb'k YfXYbž'k ]Y' B ]YXYfgUW gYb  
VYf]W hYh"

C dh]a ]Yfi b[ 'Xi fW Å'8][ ]hU'g]Yfi b[

8]Y'6Ui fYggcfhg'XYf'ZØbZ'VYhY][ hYb'6i bXYg'ÅbXYf'VYhcbYb'X]Y  
K ]W h[ \_Y]h'XYf'8][ ]hU'g]Yfi b[ 'ja '6Ui k YgYb"Gc'gcf[ h'XYf  
X][ ]hU'Y'6Ui UbhfU[ 'VYfY]hg'ZØf'?cghYbgYb\_i b[ Yb'i bX'\Uh'Y]bY  
\c\Y'5\_nYdhUn'j]b'XYb'6i bXYg'ÅbXYfb'[ YZi bXYb"7\ f]gh]Ub'DY[ Y'  
Ui g'A YW\_ 'YbVi f[ !J cfdca a Yfb'\YVh\Yfj cfž'XUgg%'  
6i bXYg'ÅbXYf'X]YgYb'5bgUhn'VYfY]hg'bi hmYbž'k Ug'X]Y'9ZZ[n]Ybn'ja  
; YbY\ a ][ i b[ gdfcnYgg'Yf\YV']W 'ghY][ Yfh"9]b'VYgcbXYfYf': c\_i g  
k i fXY'Ui W'Ui ZXYb'<Ua Vi f[ !GhUbXUfX'[ Y'Y[ hž'XYf'X]Y  
6Ui \_cghYb'Ui Z' "\$\$\$'9i fc'dfc'E i UXfUha YhYf'gYb\_Yb'gc""8Ua ]h  
\_ØbbYb'g]W'6Ui \YffYb'Y]bY'ghUV]Y'?U'\_i 'Uh]cbgVUg]g'g]W Yfbž  
k ]Y'?UfYb'DY]b'Ui g'<Ua Vi f[ 'Uba Yf\_h"

8cW' b]W h'ibi f'?cghYb'gdUfYb'j]gh'XUg'N]Y'"A Uh\ ]Ug'K i bXYf' b[ !  
K Y]V]Yf'Ui g'B]YXYfgUW gYb'\YVh\Yfj cfž'XUgg'X]Y'6Ui k YbXY  
Ui W'Y]bYb'E i Ufh]YfgUbgUhn'VY]'XYf'9bYf[ ]Yj Yfgcf[ i b[ 'YfZcfXYfh'  
<]YfVY]g]bX'bYi Y'fYW h]W Y'J cfUi ggYhni b[ Yb'ZØf']bbcj Uh]j Y  
HYW bc`c[ ]Yb'i bX' ðZfUghfi \_hi f'YfZcfXYf'W ž'i a 'XYb  
\_']a UbYi hfU'Yb'6Ui 'ni 'ZØfXYfb"i a 'ja 'FU\ a Yb'XYf'6Ui k YbXY'ni  
di b\_hYbž']gh'Ui W'X]Y': cfgW Åi b[ 'ni \_']a UbYi hfU'Yb'6Ui ghcZYb  
gck ]Y'XUg'FYW h]W]b[ 'j cb'A UhYf]U'Y]b'Y]b'VYXYi hYbXYg'H\Ya Už  
XUg'j b'XYf' <Ua Vi f[ Yf'9f\_Àfi b[ 'Ub[ YgdfcW Yb'k ]fX"

: cfXYfi b[ Yb' i bX'DYfgdY\_h]j Yb

8]Y`UbghY\YbXYb`<YfUi gZcfXYfi b[ Yb`VYhfYZZYb`b]W\h`bi f`X]Y  
 K c\bi b[ gVUi dc`]h]\_ž`gcbXYfb`Ui W\`i a ZUggYbXY`H\Ya Yb`k ]Y  
 Y]bY`\_]a UbYi hfU`Y`6Ui k Y]gY`i bX`Y]bY`ZU]fY`J Yf[ UVY`j cb  
 6Ui Ui ZhfÀ[ Yb`"J YfvÀbXY`k ]Y`XYf`686`f6i bX`8Yi hgW\Yf  
 5fW\]hY`\_hYbĚ`VØbXY`b`]\fY`: cfXYfi b[ Yb`VYfY]hg`]b`Y]bYa  
 %' !Di b\_hY!D`Ub`ni f`6i bXYghU[ gk U\``&\$&) ž`k c`i bhYf`UbXYfYa`X]Y  
 GW\UZZ b[ `j cb`VYnU\`VUfYa`K c\bfUi a`]a`:`c\_i g`ghY`h"  
 5b[ Yg]W\hg`XYf`VYj cfghY\YbXYb`6i bXYghU[ gk U\``Ua`'&'`": YVfi Uf  
 &\$&) `ZcfXYfb`j ]Y`Y`5\_hYi fYž`XUgg`X]Y`bYi Y`6i bXYgfY[ ]Yfi b[  
 \_`UfY`F U\`a YbVYX]b[ i b[ Yb`gW\UZZh`ž`i a`X]YgY`N]Y`Y`ni`YffY]W\Ybž  
 k ]Y`Ui Z`B65I`Ui Z[ YnY][ h`k ]fX"

Ni gUa a YbZUggYbX`Ě`Aggh`g]W\`gU[ Ybž`XUgg`X]Y` <Ua Vi f[ Yf  
 9f\_`Āfi b[ `ni f`6Ui k YbXY`Y]b`k ]W\h][ Yg`g][ bU`g]Yfhž`i a`Y]bYb  
 ?i fgk YW\gY`]a`bcfXXYi hgW\Yb`K c\bi b[ gVUi`Y]bni`Y]hYb`"8]Y  
 \_ca a YbXYb`A cbUhY`k YfXYb`nY][ Ybž`cV`X]Y`Dc`]h]\_Yf`i bX  
 6Ui j Yfk U`hi b[ `X]YgYf`Ě]h]Uh]j Y`a ]h`\_cb`fYhYb`A U»bU\`a Yb  
 Zc`[ Yb`\_ØbbYbž`i a`XYb`Xf]b[ YbX`VYb`Øh][ hYb`VYnU\`VUfYb  
 K c\bfUi a`ni`gW\UZZYb`i bX`X]Y`Ě`hYfYggYb`XYf`6Øf[ Yf]bbYb`i bX  
 6Øf[ Yf`]b`XYb`A ]hY`di b\_h`ni`ghY`Yb"

8YhU]`g	
C fh	<Ua Vi f[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]h!Vc`hk ]gY"XY</li> <li>• k k k "a k "b]YXYfgUW\gYb"XY</li> <li>• k k k "bVUi "cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb`Wca