

B c g h U ` [] Y `] b ` G h " ` D Y h Y f ! C f X] b [.
; Y h f Å b _ Y a U f _ h ' g W X `] Y » h ž ` @] X ` ` _ c a a h °

G h " ` D Y h Y f ! C f X] b [ž Y] b ` V Y `] Y V h Y f ` B c f X g Y Y ! I f U i V g c f h ž j Y f `] Y f h
a] h ` X Y f ` G W X `] Y » i b [` j c b / e i c h / ; Y h f Å b _ Y ` U b X / e i c h / Y] b
G h Ø W _ B c g h U ` [] Y "



G h " ` D Y h Y f ! C f X] b [ž 8 Y i h g W X ` U b X ` ! ` G h " ` D Y h Y f ! C f X] b [ž Y] b
V Y `] Y V h Y f : Y f] Y b c f h ` U b ` X Y f ` B c f X g Y Y _ Ø g h Y ž n] Y \ h ` Y X Y g ` ð \ f
n U \ ` f Y] W X Y ` H c i f] g h Y b ` U b " : A] h ' g Y] b Y a ` % & ' ?] ` c a Y h Y f ` U b [Y b ` Z Y] b Y b
G U b X g h f U b X ` i b X ` j] Y ` g Y] h [Y b : f Y] n Y] h a Ø [`] W X _ Y] h Y b `] g h ` Y g ` _ Y] b
K i b X Y f ž ` X U g g ` j] Y ` Y ` I f ` U i V Y f ` \] Y f ` i b j Y f [Y g g `] W X Y ` 9 f] b b Y f i b [Y b
g U a a Y ` b " ` 8 c W X ` X Y f ` C f h ` \ U h ` b] W X h ` b i f ` g Y] b ` V Y n U i V Y f b X Y g
? Ø g h Y b d U b c f U a U ` n i ` V] Y h Y b ž ` g c b X Y f b ` g h Y \ h ` U _ h i Y ` ` U i W X `] a
N Y] W X Y b ` j c b ` J Y f Å b X Y f i b [Y b "

8 U g ` G W X] W _ g U ` ` X Y g ; Y h f Å b _ Y ` U b X g

9] b ` V Y X Y i h Y b X Y g ` ? U d] h Y ` `] b ` X Y f ; Y g W X] W X h Y ` G h " ` D Y h Y f ! C f X] b [g
g W X `] Y » h i g] W X ` X Y f n Y] h ` 8 Y f ` V Y _ U b b h Y ; Y h f Å b _ Y a U f _ h

; YhfÅb_Y`UbX žXYf`j]Y`Y`đ\fy`Y]b`VY`]YVhYf`5b`Ui Zdi b_hZØf
I f`Ui VYf`k Ufž`]gh`]bnk]gW`Yb`ni`Y]bYf`\U`V`Y]b[YghØfnhYb`F i]bY
j Yf_ca a Yb""A c]b""VYf]W`hYhž`XUgg`X]Y`GW`]Y»i b[`XYg`A Uf_hYg
VY]j]Y`Yb`À`hYfYb`GhUa a [`ÀghYb`XYg`C fhYg`ZØf`B cghU` []Y`i bX
HfUi f][_Y]h`gcf[h`I f`Ui VYf`Ài »Yfb`]\f`6YXUi Yfb`i bX`j YfV]bXYb
a]h`XYa` ; YhfÅb_Y`UbX`dYfgØb`]W`Y`9f]bbYfi b[Yb""8]Y`: fU[Yž`k Ug
Ui g`XYa` ; fi bXghØW`k YfXYb`gc`ž`gW`k YVh]b`XYf`@`Zi`Yg`[]Vh
YfghY`GdY`_i`Uh]cbYbž`XUgg`XYf`Ub[fYbnYbXY`@]X`j Yf[fØ»Yfh
k YfXYb`_ØbbhY`i bX`XUg`U`hY` ; YhfÅb_Y`UbX`a`Ø[`]W`Yfk`Y]gY
YfgYhnYb`k]fX""8]Y`9fØZbi b[`XYg`bYi`Yb`@]X`]gh`ZØf`: YVfi Uf`&\$&`
Ub[YgYhnh"

8Yf`7\Ufa`Y`XYf`C`fhghY]`Y`

Gh`DYhYf!C`fX]b[`VYghY`h`Ui`g`j`]Yf`a`U`Yf]gW`Yb`C`fhghY]`Yb.`6Ø\`ž
8cfZž`6UX`i bX`C`fX]b[ž`j`cb`XYbYb`Y`XYf`gY]bYb`Y][YbYb`7\UfU`hYf
\Uh`K`À\fybX`6Ø\`F`i`\Y`i bX`ZUa`j`]Yb`hUi`[`]W`Y`GhfÅb`XY`V]YhYhž
VY[Y]ghYfh`XUg`8cfZ`a`]h`U`hYb`F`YYhXUW`\`Ài`gYfb`i bX`_i`hi`fY`Yb
GY\Ybgk`ØfX][_Y]hYb`k`j]Y`XYf`?]fW`Y`i bX`XYa`6YfbghY]ba`i`gYi`a`"
8Yf`YV\UZhY`C`fhghY]`6UX`]gh`XUg`<Yfn`XYg`?i`fVYhf]YVg`a`]h`Y]bYf
]a`dcgUbhYb`GYVfØW`Y`i bX`j`]Y`Yb`F`YghUi`fUbhg`"<]Yf`_Ubb`a`Ub
Ui`W`XYa`GhfUbXgY[Y`b`c`XYf`?]hYVi`[[m]: U\fyb`bUW`[Y\Yb""8Yf
[fØ»hY`6UXYghfUbX`]b`C`fX]b[`]gh`VYgcbXYfg`VY`]YVh`VY]
K`UggYfgdcfhYfb`i bX`V]YhYh`nU\`fY]W`Y`5_hj]]h`hYb`"

8]Y`J`]Y`nU\`Ub`:`fY]nY]ha`Ø[`]W`_Y]hYb`

Gh`DYhYf!C`fX]b[`]gh`Y]b`k`U\fyg`9`XcfUXc`ZØf`U_hj] Y`I`f`Ui`VYf`"C`V
VY]a`K`Uhhk`UbXYfbž`F`Y]hYbž`F`UXZU\`fyb`c`XYf`Gi`fZYb`"`\]Yf`]gh`ZØf
Y`XYb`Yhk`Ug`XUVY]"A`]h`Y]bYa`[i`h`Ui`g[YVUi`hYb`F`UXk`Y[YbYhnž
XUg`Ui`W`XYb`B`cfXgYY`_ØghYb`fUXk`Y[`i`a`ZUgghž`]gh`XYf`C`fh`dYfZY`_h
ZØf`F`UX`]YV\UVYf`": Øf`K`UggYfgdcfhYf`]gh`X]Y`NcbY`nk`]gW`Yb`6UX
i bX`C`fX]b[`XYf`]XYU`Y`<chgdch`ZØf`?]hY`!`i bX`GhUbX!i`d!DUXX`]b["
: Øf`: Ua`j]Yb`[]Vh`Yg`]a`9f`YVb]g!<i`g`Y]bY`D`UhhZc`fa`a`]h`Gd]Y`d`Uhn
i bX`C`i`hXccf!:`]hbYgg!DUfW`i`fg`"F`i bX`i`a`XYb`C`fh`Z]bXYb`g]W`
XUfØVYf`\]bUi`g`nU\`fY]W`Y`5i`gZi`[gn]Y`Y`k`]Y`XYf`@Yi`W`hhi`fa
K`YghYf\Yj`Yf`c`XYf`XUg`9]XYfgdYffk`Yf`ž`X]Y`ZØf`gd`Ub`bYbXY
HU[YgUi`gZØ[Y`gcf[Yb`"

8Yf'hci f]gh]gWXY'5bn]Y\i b[gdi b_h

@Ui h'Y]bYf'J YfÖZYb h]W i b['XYg'GhUh]gh]gWXYb '@UbXYgUa hg'ZØf
<Ua Vi f['i bX'GW'Ygk][!<c`ghY]b`gh]Y['X]Y'NU\`XYf'5b_ØbZhY
i bX', VYfbUW hi b[Yb']b`Gh''DYhYf!CfX]b[']b`XYb`YhnhYb`ſ\ſfYb
a Yf_]W`Ub''8]Y'8UhYb`nY][YbžXUgg'Gh''DYhYf!CfX]b['fY[Y`a`À»][
j]Y`Y`6Ygi WXYf`Ub`cW_hž`X]Y`g]W`ZØf`X]Y`VYnUi VYfbXY`BUhi f`i bX
X]Y`Yb hgdUb bhY`5ha`cgd\`ÁfY`VY[Y]ghYfb`_ØbbYb''a`ſ\ſf`&\$&(k
i fXYb`nU\`fY]WXY;`ÁghY`[YnÀ\`hž`X]Y`g]W`Xi`fW`gW`b]h`h]W
a Y\ſYfY`HU[Y`ja`]Xm`]gWXYb`BcfXgYYcfh`Ui`Z`]Y`hYb''

: Un]h

Gh''DYhYf!CfX]b['V`Y]Vh'hfcm`XYf'J YfÁbXYfi b[Yb']b`gY]bYa
5b[YVch`Y]b`Cfh]j`c`Yf`7\Ufa`Y`i bX`9bYf[]Y''8]Y`9fbYi`Yfi b[Ybž
X]Y`UbghY\Ybž`VYgcbXYfg`X]Y`a`Ò[']WXY`J Yf[fÖ»Yfi b['XYg`@]X`ž
i bX`X]Y`bcghU`[]gWXY`9f]bbYfi b['Ub`XUg';`YhfÁb`_Y`UbX`nY][Ybž
XUgg`XYf`Cfh`b]W`h]gh]`ghY`h`Gc`k`YfXYb`X]Y`U`hi`Y`Yb
9bhk]W`i b[Yb`j`cb`j`]Y`Yb`a`]h`GdUbbi b['j`YfZc`[h`K`Yf`Gh''DYhYf!
CfX]b['VYgi`W`hž`Z]bXYh`]Yf`b]W`h`bi`f`Y]bYb`gW`ØbYb`GhfUbXž
gcbXYfb`Ui`W`nU\`fY]WXY`A`Ò[']WXY`hYb`ZØf`i`bj`Yf[Ygg`]WXY
9f`YVb]ggY`'`X]Y`]XYU`Yb`Ni`hUhYb`ZØf`Y]bY`[Y`i b[YbY`5i`gnY]h`Ub
XYf`BcfXgYY`_ØghY''

: Øf`k`Y]hYfY`ſZcfa`Uh]cbYb`ni`XYb`J YfÁbXYfi b[Yb']b`Gh''DYhYf!
CfX]b[ž`YgYb`G]Y`A`c]b''H]ddg`i`bX`8YhU]`g`ni`5_h]j`]h`hYb`i`bX
CfhghY]`Yb`Z]bXYb`G]Y`VY]a`B`8`F`i`bX`ZØf`ghUh]gh]gWXY`8UhYb
VYgi`WXYb`G]Y`GhUh]ghU''

8YhU]`g	
Cfh	Gh''DYhYf!CfX]b[ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "bXf"XY • XY"ghUh]ghU"WŁa

6Ygi W\ Yb 'G]Y 'i bg 'Ui Z. 'X]Y!bUW\ f]W\ hYb "Wĉ a