

DUF_dfY]gY ']b ' HfUj Ya ØbXY ' ghY][Yb
XfUgh]gW\ . ' Gc ' hYi Yf ' k]fX/ , \$ ' - /g ' ^Y hnh°

9fZU\ fYb ' G]Y ' U ' Yg ' ØVYf ' X]Y ' bYi Yb ' DUF_dfY]gY ']b
HfUj Ya ØbXYž'H]ddg'ni a ' DUF_Yb ' i bX ' _cghYb ' cgY
5 ' hYfbUh]j Yb ' ZØf ' 6Ygi W\Yf"



HfUj Ya ØbXYž'8Yi hgW\ `UbX ' ! ' 8]Y ' DUF_d `Uhng]hi Uh]cb ']b
HfUj Ya ØbXY ` \Uh'g]W\ ' gY]h'XYa ' % " ' † b] ' &\$ &) ' XYi h]W\ ' j YfÅbXYfh"
8]Y ' bYi Yb ' ; YVØ\ fYb ' XfØW_Yb ' Ui ZX]Y ' Gh]a a i b [' XYf ' 5i hcZU\ fYf
i bX ' gcf [Yb ' ZØf ' : fi ghfUh]cb " ' K]Y ' a c]b " XY ' VYf]W\ hYhž'g]bX ' X]Y
DUF_dfY]gY ']b ' U ' Yb ' NcbYb ' j cb ' %ž&\$ ' 9i fc ' dfc ' Ghi bXY ' Ui ZV]g'ni
' ž&\$ ' 9i fc ' [Ygh]Y [Yb " ' Ni XYa ' YfZc ' [h'X]Y ' 5VfYW\ bi b [' b]W\ h'a Y\ f
a]bi hYb [YbUi ž'gcbXYfb ']b ' \U ' VghØbX] [Yb ' ðhYfj U ' Yb ' ' ZØf ")
A]bi hYb ' DUF_Yb ']b ' NcbY " ' a ØggYb ' bi b ' & ' 9i fc ' [YnU\ `h'k YfXYb "
9]b ' [fc » Yf ' Gdfi b [']gh'Ui W\ ' Ua ' < UZYbVU\ `b \cZ'ni ' j YfnY]W\ bYbž'k c
X]Y ' HU [YgdfY]gY ' j cb ' (' 9i fc ' Ui Z' % & ' 9i fc ' ghY] [Yb "

ð ' gcn]U ' Yb ' BYhmk Yf_Yb ' Ài » Yfb ' nU\ `fY]W\ Y ' Bi hnYf '] \fYb ' l ba i h
ØVYf ' X]Y ' bYi Yb ' F Y [Y ' i b [Yb ' i bX ' j Yf [' Y]W\ Yb ' X]Y ' DfY]gdc ']h]_ ' j cb

HfUj Ya ØbXY'a]h'UbXYfYb'GhÅXhYbž'k]Y': f]YXf]Wg\UZybž'k c'bi f'(
9i fc'dfc'Ghi bXY'j Yf'Ub[h'k YfXYb"H]ddg'ZØf'DUf_!5ddgž'X]Y
[Øbgh][YfY'i bX'a]bi hYb[YbUi YfY'5VfYWbi b[Yb'Yfa Ò[`]WYbž
[Y]ghYfb'YVYbZU`g'Xi fW'X]Y': cfYb": Øf'j]Y'Y'g]bX'X]Y'ghY][YbXYb
DfY]gY'b]W'h'bi f']b'HfUj Ya ØbXYž'gcbXYfb'Ui W']b'UbXYfYb
VY']YVhYb' CfhYb'k]Y'H]a a YbXcfZYf'GhfUbX'i bX'@ØVYW_Y]b
`Y]X][Yg'H\Ya U"

J]Y`ZÀ`h][Y'DUf_a Ò[`]W_X_Y]hYb']b
HfUj Ya ØbXY

Hfchn'XYf'DfY]gghY][Yfi b[Yb'\Uh'HfUj Ya ØbXY'j]Y'Y'5b[YVchY'ZØf
6Ygi WYfž'X]Y'ghfYggZfY]'dUf_Yb'a ÒW'hYb'"8Yf'5fh]_Y'j cb'hfUj Y!
YbXXYW_Yb"XY`]ghYhinU\`fY]WY'DUf_a Ò[`]W_X_Y]hYb'Ui Zž'X]Y'j cb
GhfUbXVYgi WYfbž'5`hghUXhVYgi WYfb'i bX'K c\ba cV]!: Ubg
[Ybi hnh'k YfXYb" ðXYU`[Y'Y[Yb'g]bX'VY]gd]Y'gk Y]gY'XUg'
DUf_\Ui g'A Òk YbghY]b'Ub'XYf'Dfca YbUXY'gck]Y'XYf'
DUf_d`Uhn'J cfXYffY]\Yž'XYf'VYgcbXYfg'ZØf'G\cdd]b[!'i bX'7UZÅ!
6Ygi WY'[Y]Y][bYh']gh"

B]W'hini 'j Yf[YggYb'g]bX'X]Y'GhfUbXdUf_d`ÀhnY'k]Y'XYf'
GhfUbXdUf_d`Uhn'< Yfa Ub bg\ Ò\Yž'XYf'Y]bYb'\Yff']WYb'6`]W_
Ui ZX]Y'@ØVYW_Yf'6i W'h'V]YhYh"5i W'XUg'DUf_\Ui g'Ua `Df]k U`
di b_hYh'a]h'X]fY_hYa `Ni [Ub[`ni `GhfUbX'i bX'_i `hi fY`Yb
<][\][\hgž'k]Y'XYa `DUggUh'A i gYi a "

? cghYb`cgY`C dh]cbYb'i bX
K c\ba cV]`ghY`d`ÀhnY

K Yf'Ui Z'XYf'Gi WY'bUW' _cghYb`cgYb'DUf_a Ò[`]W_X_Y]hYb']ghž'k]fX
]b'K c\ b[YV]YhYb'k]Y'A YW_YbVi f[Yf'GhfU» Y'i bX'6fcXhYbYf
GhfU» Y'ZØbX][ž'k cVY]' \]Yf'Y]bY'DUf_gWY]VYbdZ]W'h'VYghY'h"9]bY
k Y]hYfY' C dh]cb']gh'XYf'GhfUbXdUf_d`Uhn'? ck]hnVYf[ž'XYf'
YVYbZU`g[YVØ\ fYbZfY]']gh'i bX'Y]bY'6i gUbV]bXi b[`]bg'NYbhf'i a
V]YhYh": Øf'K c\ba cV]!: Ubg[]Vh'Yg'gdYn]Y`Y'GhY`d`ÀhnY'j cf'XYa
:]gWYfY]\UZyb'i bX'Ua `?ck]hnVYf[ž'X]Y'a]h'Ghfca `i bX
9bhgcf[i b[ga Ò[`]W_X_Y]hYb'Ui g[YghUhhYh'g]bX"

8]Y`B UWX ZfU[Y`bUWX`_cgYb`cgYb`GhY``d`ÀhnYb`]gh`b]Wx`h`bi`f`]b
 HfUj Ya ØbXY`[fc»"@Ui hi`U``]Ub nX]fYWh"XY`\UVYb`GhÀXhY`k`jY
 : fUb_Zi fh`Ua`A U]b`i bX`DZcfn\Y]a`\c\Y`5bhY]`Y`Ub`_cgYb`cgYb
 GhY``d`ÀhnYb": fUb_Zi fh`ZØ\fh`a`]h`() ž%+`i`XUg`F`Ub_]b[`Ubž
 k`À\fybX`<Ua`Vi`f[`a`]h`%-`ž`-`i`Ui`ZXYa`*'`" `D`Uhn`UbXYh"

: Øf`i`a`k`Y`hVYk`i`gghY`5i`hc`ZU\fyf`[`]Vh`Yg`Ui`Wx`]b`HfUj`Ya`ØbXY
 @UXYghUh]cbYb`ZØf`9`Y`_hfc`Ui`hc`gž`X]Y`]b`XYf`[`Yg`Ua`hYb`GhUXh
 j`YfhY]`h`g]bX"5dd!9a`dZY\`i`b[`Yb`k`jY`7\Uf[`YA`Ud`i`bX`D`i`[`Gi`fZ]b[
 \Y`ZYb`VY]`XYf`Gi`Wx`Y`bUWX`XYb`b`ÀWx`ghYb`@UXYg`Ai`Yb"

9g`V`Y]Vh`UVni`k`UfhYbž`k`jY`g]Wx`X]Y`DUf_d`Uhg]hi`Uh]cb`]b
 HfUj`Ya`ØbXY`Yb`hk`]W_Y`b`k`]fX"5_hi`Y``]gh`Yg`fUhgUa`ž`ZfØ\nY]h][
 Ubni`fY]gYbž`i`a`DUf_d`Uhg]hfY]h][`_Y]hYb`VY]`9j`Yb`hg`ni`j`Yfa`Y]XYb"
 K`Yf`a`]h`Y]bYa`[`i`hYb`<`Àb`XWx`Yb`X]Y`j`YfgWx]YXYbYb`5b[`YV`chY`]a
 6`]W_`VY\`À`hž`Z]bXYhi`bhYf`XYb`bYi`Yb`F`U\`a`Yb`VYX]b[`i`b[`Yb
 Xi`fWx`Ui`g`X]Y`dUggYbXY`@Øgi`b[`"

8YhU]`g	
C`fh	HfUj`Ya`ØbXYž`8Yi`hgWx`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"a`c]b"XY • hfUj`Y!Yb`hX`Y`W_Y`b"XY • k`k`k`"U``]Ub`nX]fYWh"XY

6Ygi`Wx`Yb`G]Y`i`bg`Ui`Z`X]Y!bUWX`f]Wx`hYb`Wc`a