

DY[[m'A UfW\ `ZY]Yfh`* \$`>U\ fY`'A]h`%+ ` \ Uh
a Ub `bcW\ `HfÀi a Y`°

DY[[m'A UfW\ `ZY]Yfh`XUg`* \$`"đ V]`Ài a `]\fYg`<]hg`/ ei ch/A]h
%+` \ Uh`a Ub `bcW\ `HfÀi a Y`/ ei ch`/b`XYf`GYbXi b[
/ ei ch/85G`/ ei ch/Ua `%"`\$`"&\$&)" "



6UXYb!6UXYbž`8Yi hgW\ `UbX`!`K Ybb`Y]bYf`X]Y`6Ø\ bY`fcW_hž
XUbb`]gh`Yg`DY[[m'A UfW\ `8]Y`a]hh`Yfk Y]`Y`%+!`À\ f][Y`GÀb [Yf]b
YfcVYfh`%- *) `a]h]\fYa `<]hgcb [` A]h`%+ ` \ Uh`a Ub `bcW\ `HfÀi a Y
X]Y`<YfnYb`XYf` : Ubg`i bX`X]Y`GW\ `U [YfZYghgd]Y`Y`]b`6UXYb!6UXYb"
<Yi hYž`Ua `%"`"đ b]`&\$&) ž` \ Uh`DY[[m'VYgW\ `cggYbž`]b`Y]bYf
VYgcbXYfYb`5i g[UVY`j cb` 85G`° `ØVYf`]\f`Ui ZFY [YbXYg`@YVYb`]a
G\ck V]n`ni `d`Ui XYfb`"8]Y`GYbXi b [`k]fX`b]W\ h`bi f`]\fY`<Ø\Yb
i bX`H]YZb`VY\UbXY`bž`gcbXYfb`Ui W\ `Y]b][Y`_i fj YbFY]W\Y
5bY`_XchYbž`k]Y`Yhk U`]\fYb`GdfUW\ i bhYff]W\ h`a]h`XYf`Y [YbXÀfYb
7UhYf]bU`J U`Ybhy`"9]b`<][\`][\h`k]fX`bUhØf`]W\ `Ui W\ `]\f
`Y [YbXÀfYf`<]hgY]bž`XYb`g]Y`Ub`Àgg`]W\ `XYg`* \$`"đ V]`Ài a g`]b`Y]bYf
GdYW]U`9X]h]cb`dfÀgYbh]YfYb`k]fX` `Y]b`YW\ hYg` : Ygh`ZØf`U`Y` : Ubg`°

GY]b`8YVØhZY]YfhY` A]h%+` \Uh'a Ub`bcWÅ`HfÅi a Y`]a` ð b]`%- *)
i bX`k i fXY`gWÅbY``ni a` C \fk i fa ``9]b_f]b[Y`bX`]b`XYb`XYi hgWÅYb
G]b[`YWÅUfhg`gWÅUZhY`XUg`@]YX`Yg`Ui Z`D`Uhn`&`i bX`V`]YV
YfghUi b`]WÅY`XfY]Y]b\U`V`A`cbUhY`]b`XYb`<]h]ghYb``J`cb`j`]Y`Yb`U`g
XYf`YfZc`[fY]WÅghY`XYi hgWÅgdFUWÅ][Y`H]hY``YbYf`NY]h[Ydf]YgYbž
`UbXYhY`Yg`Ua` ð\ fYgYbXY`Ui Z`F`Ub[`nY`b`XYf`ð\ fYg!
G]b[`YWÅUfhg``8]Y`6!GY]hYž` @]YVYgVf]YZY` ž`_cbbhY`g]WÅ`YVYbZU`g
gY\Yb`UggYbž`Ui WÅ`k`Ybb`g]Y`b]WÅh`XYb`[`Y]WÅYb`Fi` \a` Yf`Ub[hY"
K`Yf`\`ÅhY`[YXUWÅhž`XUgg`Y]b`Y]bn][Yg`@]YX`X]Y`?Uff]YfY`Y]bYg`gc
↑ b[Yb`HU`Ybhg`gc`ZYgh][Yb`_Ubb3

9]b`6`]W_`Ui`Z`X]Y`J`Yf[`Ub[`Yb\Y]h

8]Y`A`Y`cX]Y`j`cb` A]h%+` \Uh'a Ub`bcWÅ`HfÅi a Y`]gh`b]WÅh`bi`f`Y]b
GWÅ`U[Yf\]h`g]Y`gd]Y[Y`h`X]Y`GY`bgØWÅhY`i bX`<cZZbi b[Yb`↑ b[Yf
A`YbgWÅYb`k`]XYf``; YgWÅf]YVYb`j`cb`<Y]bn`?cfb`i bX`j`YfØZZYbh]WÅh
i bhYf`XYa` @UVY`F`75`J`]Wc`fž`gh`Yg`_Y]b`K`i bXYfž`XUgg`X]YgYg
GhØW_`gcZc`fh`U`Y`VY[Y]ghYfh`\Uh``8Yf`Gh]`U`g`G`ck`ZcI`]a` `(#!HU`hž
VY[`Y]hYh`j`cb`U`_i`gh]gWÅYf`;]hUffY`i bX`C`fWÅYghYfž`VYnUi`VYfh
[`Y]WÅgUa`i bX`V`Y]Vh`V]g`Y`i hY`i bj`Yf[Ygg]WÅ``DY[[mž`X]Y`ni
X]YgYa`NY]hdi b`_h`Yfgh`%+` ð\ fY`U`h`k`Ufž`Y[hY`a]h`X]YgYa`Gcb[
XYb`; fi bXghY]b`ZØf`Y]bY`[fUbX]cgY`?Uff]YfY"

5dfcdcg?Uff]YfY` `DY[[m`A`UfWÅ`k`YWÅgY`hY`b]WÅh`bi`f`YfZc`[fY]WÅ
j`cb`F`75`ni`89775ž`g]Y`k`c`hY`Ui`WÅ`XYb`]bhYfbUh]cbU`Yb`A`Uf`_h
YfcVYfb`` ðfY`:`Å\][_Y]hž`g]WÅ`ghÅbX][`k`Y]hYfni`Ybhk`]W_Y`bž`nY][h
g]WÅ`]b`j`YfgWÅ]YXYbYb`Dfc`Y`_hYbž`X]Y`g]Y`j`cb`8Yi hgWÅ`UbX`V]g`\]b
bUWÅ`ðdUb`ZØ`fhYb`` ðfY`Hci`fbYYb`i bX`@]j`Y!5i`Zh]hYž`k`]Y`ni`a
6Y]gd]Y`XUg]b`hYfbUh]cbU`Y`Gcb[ZYgh]j`U`]b`7UfUWUgž
i bhYfghfY]WÅYb`]fY`J`]Y`gY]h][_Y]hi bX`]fYb`i bYfa`ØX`]WÅYb
9\ f[Y]n`` ð`XYb`+\$Yf`ð\ fYb`k`Uf`g]Y`]b`ðdUb`Y]b`YWÅhYf`Gi`dYfghUf
i bX`]Y»`X]Y`<YfnYb`]fYf`:`Ubg`\`Ø`Yf`gWÅ`U[Yb"

9]b`i`bVY]ffVUfYf`GhYfb

9g`[UV`YfY][b]gfY]WÅY`NY]hYbž`]b`XYbYb`DY[[m`A`UfWÅ`Ui`WÅ`]b`XYf
88F`Y]bYb`HcbhfÅ[Yf`j`YfØZZYbh]WÅhY`i bX`g]WÅ`a`]h`bYi`Yb
A`i`g]_f]WÅhi b[Yb`Ui`gd`fcV]YfhY``H]hY`k`]Y`9]ba`U`j`Yf`]YVhž`]a`a`Yf

j Yf]YVh i bX 8i a UW a]W b]W h'Ub 'Y» Yb'g]Y]b'XYb'7\Ufhg
k]YXYf'Ui Z\Ø\Yb" ÆfY'9]bbU\ a Yb'Ui g'XYb'nU\ fY]W Yb'<]hg'i bX
]\fY\c\Y'HJ !DfÅgYbn'j Yf\U'Zyb]\f'XUni žY]bY'ZYghY ; fØ» Y'ja
XYi hgW Yb'A i g]_ [YgW ÅZh'ni 'k YfXYb"

<Yi hY'k]fX'X]Y'G\ck 'XUfØVYf'VYf]W hYbžk]Y'DY [[m'A UfW 'b]W h
bi f'Y]bY'G]b [Yf!Gcb [k f]hYf]bž'gcbXYfb'Ui W 'Y]bY'i bYfa ØX'W Y
?Øbgh'Yf]b'k Ufž'X]Y]b'YXYf'D\UgY]\fYf'? Uff]YfY'a]hj]Y'< YfnV'i h
i bX @Y]XYbgW UZh'ZØf'X]Y'A i g]_ 'YVhY"'9]b'k Y]hYfYg'<] [\] [\h' \fYf
? Uff]YfY'k Uf'XUg'8]gWc!5'Vi a '9'YWhf]Zm]b [ž'XUg'gW'Y]»]W 'b]W h
XYb'Yf\cZhYb'9fZc' ['VfUW hYž'UVYf']\fY'9bhk]W_ i b ['U'g
?Øbgh'Yf]b'XYbbcW 'i bhYf'6Yk Y]g'ghY''hY"

GY]X'XUVY]žk Ybb'X]Y'GW 'U [Yf]_cbY'DY [[m'A UfW 'b] \fYa
Di V'_i a '9]bV']W_Y]b'Y]bY'VYk Y [hYž'gW]'YfbXY'? Uff]YfY
[Yk Å\fh"5a '%* "'ž b] &\$&) 'k]fX'XYf'BUa Y'DY [[m'A UfW 'b]W h'bi f
Ui Z'XYb @]ddYb'XYf'Ni gW'Ui Yf'gY]bž'gcbXYfb'g]Y'k]fX'Ui W 'a]h
Y]bYa 'VYk Y [YbXYb'5i Zhf]h'i bX'hc''Yb'; YgW]W hYb'Ui g] \fYa
@YVYb' ['ÀbnYb"'9g'V'Y]Vh'bi f'ni 'gU [Yb.' A]h%+ \Uh'a Ub'bcW
HfÅi a Y' 'i bX'XUg'V'Y]Vh'Ui W 'a]h'* \$'ž\ fY'gdÅhYf'b]W h'UbXYfg"

5 F 8 'A YX]Uh\Y_ 'VYf]W hYhž'XUgg' ' "K]_]dYX]U []Vh'Y]bYb
h]YZb'9]bV']W_]b'X]Y'<]bhYf [fØbXY'X]YgYf'9fZc' [gg hcfmž'i bX'Ui Z'
DY [[m'A UfW "XY'YfZÅ\fh'a Ub'U''Yg'ØVYf'XUg'@YVYb'i bX'X]Y
? Uff]YfY'XYf'GW 'U [Yf]_cbY"

8YhU]g	
Cfh	6UXYb!6UXYbž'8Yi hgW 'UbX
EiY''Yb	<ul style="list-style-type: none"> • k k k "UfXa YX]Uh\Y_"XY • XY"k]_]dYX]U"cf[• dY [[m'a UfW "XY

6Ygi W Yb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"Wc a