

DfY]gYf\ Ò\i b[Yb`i bX`6Y`]YVh\Y]h. `Gh"
DYhYf!C fX]b[`cW_h`Hci f]ghYb`Ub`°

9fZU\ fYb`G]Y`U`Y`B`Yi][_Y]hYb`ni`Gh`DYhYf!C fX]b[.
?i fUV[UVYbž`DfY]gYž` VYfbUW`hi b[Yb`i bX`X]Y
VYj`c fghY\YbXY`<cW`gU]gcb`&\$&)"



GUb_h`DYhYf`C fX]b[ž`8`Yi hgW`X`UbX`!`8]Y`Gca`a`YfZYf]Yb`ghY\Yb
j`cf`XYf`HØf`i`bX`X]Y`<cW`gU]gcb`]b`Gh`DYhYf!C fX]b[`VY[]bbh`8`Ug
VYfØ\`a`h`B`cfXgYY!8`cfZYfZfYi`h`g]W`h`f`c`h`n`[`Y`gh]Y[`YbYf`DfY]gY
k`Y]hYf\]b`[`fc»`Yf`6Y`]YVh\Y]h`Hci`f]ga`i`g!8]fY`_`hcf]b`?`Uh\Uf]b`U
G`W`]fa`VYW`_\`YVh`X]Y`6YXYi`hi`b[]`cb`ž``]i`bX`5i`[`i`gh`\Yf]`cfž`X]Y
ZØf`X]Y`FY[]`cb`j`cb`nYbhfU`Yf`6YXYi`hi`b[]`g]bX`"`æ`a`Yf\]b`k`i`fXYb
V]g`ni`a`'`&`" `†`b]`'`&`\$`&`'`]b`Gh`DYhYf!C fX]b[`VYfY]hg`-`%`)"`*`(`&
`VYfbUW`hi`b[`Yb`[`Yn`À`\`hž`Ui`W`k`Ybb`X]Yg`Y]bYa`FØW`[`Ub[]`cb
(`ž`i`i`]a`J`Yf[`\Y]W`ni`a`J`cf`U`\`f`Yb`h`g`d`f]W`h`9]b`6Ygi`W`c`\`bh`g]W`
XYbbcW`ž`XYbb`X]Y`gU`n`U`h[`Y`@`Zh`\`Uh`d`cg]h]Y`5i`gk`]f`_i`b[`Yb
Ui`Z`X]Y`5`hYa`k`Y[`Y`i`bX`a`UW`h`XYb`5i`ZYb`h`U`h`Ua`Ghf`Ub`X
VYgcbXYfg`Yf\`c`g`Ua`"

Hfc hñ[Ygh]Y[YbYf?i fUV[UVYb'i bX'DUf_[YVØ\fyb'n]Y\h'XYf'C fh
k Y]hYf\]b'j]Y'Y'A YbgWYb'Ub''Gc'[UV'Yg'Ui h'a c]b"XY'9bXY'ž b]
&\$&' &ž+'A]''cbYb'9i fc'9]bbU\ a Yb'Ui g'XYf?i fUV[UVYž'k Ug'Y]bY
A]''cb'9i fc'a Y\ f'U'g]a 'Jcf'U\ f'VYXYi hYh''Ni XYa 'Ua Yb
) ("\$\$\$HU[Yg[ÅghY']b'X]YgYb'NY]hfUi a ''5i W'k Ybb'X]Yg'Y]bYa
FØW_[Ub['j cb'%&ž('i ' [Y[YbØVYf'XYa 'Jcf'U\ f'Ybhgd]W hž'g]bX
X]Y'9]bbU\ a Yb'Ui g'XYb'HU[Yg_i fUV[UVYb'a]h') %)"\$\$\$'9i fc'i a
(' ž 'i ' [Ygh]Y[Yb"

DfY]gY'i bX'DUf_Yb'Ua 'GhfUbX

8 Ug'DUf_Yb'X]fY_h'Ua 'GhfUbX']gh']b'Gh''DYhYf!C fX]b['Y]b' [Ubñ
VYgcbXYfYg'9f'YVb]g" A]h'ØVYf'%&) \$'GhfUbX_ØfVYb'i bX'Y]bYa
XYf'gW'ØbghYb'GhfÅbXY'8Yi hgW'UbXg'n]Y\h'XYf'C fhj]Y'Y
6Ygi W'Yf'Ub''6YgcbXYfg'_ca ZcfhUVY'']gh'XUg'GhfUbXdUf_Ybž'k c
a Ub'X]fY_h'Ui Z'XYa 'GUbX'dUf_Yb'_Ubb''8]Y'DUf_[YVØ\fyb
VYhfU[Yb'ZØf'Y]bYb'D?K 'a]h'Y]bYf'[Ø'h][Yb'; ÅghY_UfhY', '9i fc'dfc
HU[ž'k Ug'ZØf'j]Y'Y'6Ygi W'Yf'Y]b'UhfU_hj] Yg'5b[YVch'XUfghY''h"
8YbbcW'g]Y\h'g]W'X]Y'; Ya Y]bXY'Ub[Yg]W'hg'XYf'\c\Yb
DUf_[YVØ\fyb'j cb'V]g'ni '%' '9i fc'dfc'HU['Ui W
<YfUi gZcfXYfi b[Yb' [Y[YbØVYf''Fi bX'' %")' '5i hcg'\UVYb'gY]h
A Åfn'X]YgYg'ž\fyg'VYfY]hg' + "\$\$\$\$'9i fc'Y]b[YVfUW'h"

9]b'k Y]hYfYf'@]W'hV']W'_g]bX'X]Y'j Yf_Ui ZhYb'ž\fygdUf_d`U_YhhYb"
≠XYf'X]Yg'Å\ f][Yb'<Ui dhgU]gcb'k i fXYb'&' +, 'D`U_YhhYb
j Yf_Ui Zhž'k Ug'ni '9]bbU\ a Yb'j cb'&(* "\$\$\$\$'9i fc' [YZØ\fh'\Uh''8 Ug
GhfUbXdUf_d`Uhn!GmghYa ']gh'gca]h'b]W'h'bi f'Ui Z[fi bX'XYf
l bhYfVf]b[i b[g_UdUn]hÅhYbž'gcbXYfb'Ui W'k Y[Yb'XYf'dcg]hj] Yb
9]bbU\ a Yb'Y]bY'9fZc`[g[YgW]W'hY"

l bhYf_ØbZhY'i bX'A Uf_hØVYfg]W'h

: Øf'X]Y'<Ui dhgU]gcb'ghY\Yb']b'Gh''DYhYf!C fX]b[']bg[YgUa h'%+ "*" , ,
6YhhYb'VYfY]h''5`YfX]b[g']gh'X]Yg'Y]b'FØW_[Ub['j cb') ž- 'i ']a
JYf['Y]W'ni a 'Jcf'U\ fž'k cVY]'X]Y'8ca]bUbn'XYf
: Yf]Ybk c\bi b[Yb'XYi h]W'k]fX.'%"*(, 'XYf'j YfZØ[VUfYb'6YhhYb
g]bX': Yf]Ybk c\bi b[Ybž'k Å\fybX'<chY'gž'DYbg]cbYb'i bX'?]b]_Yb
ni gUa a Yb'_bUdd' ("\$\$\$', VYfbUW'hi b[ga Ò[']W'_Y]hYb'V]YhYb"

8]YgY' ?ca V]bUh]cb'Ui gi bhYfgW\jYX'jW\Yb' i bhYf_ i bZhguFhYb'gcf[h
XUZØfž'XUgg'ZØf'YXYb'; YgW\ a UW_ Yhk Ug'XUVY']gh"

K]Y'g]W\ X]Y' Hci f]ghYbnU\ 'Yb' k Y]hYf'Ybhk]W_Y'bž'\Àb[h'Ui W\ 'ghUf_
j cb'XYb'K YhYfVYX]b[i b[Yb'UV'"K À\fybX'X]Y'GU]gcb'ZØf
6UXY[ÀghY'ja 'ž b]'VY[]bbhž'k Ybb'X]Y'HYa dYfUhi fYb'ØVYf'%) :.7
ghY][Ybž'g]bX'X]Y'A Ò['jW\ _Y]hYb'ZØf'Y]bYb'7Ua d]b[i f'Ui V'ja
Gca a Yf'VYgcbXYfg'VY'YVh'"8YbbcW\]gh'7Ua d]b['Ua 'GhfUbX
b]W\ h'Yf'Ui Vhž'XcW\ Yg[]VhinU\ 'fY]W\ Y'C dh]cbYb'ni a
GhfUbXdUf_Yb'a]h'K c\ba cV]'Yb'" ð '?ccdYfUh]cb'a]h'XYf
Hci f]ga i gnYbhfU'Yž'X]Y'ZØf'J Yfa]Yhi b[gUbZfU[Yb'i bX
GhUbXcfh]bZcfa Uh]cbYb'ni ghÀbX]['jghž'k]fX'XYf'5i ZYbh\U'h'bcW\
Ub[YbY\ a Yf' [YghU'hYh"

5VgW\]Y» YbX'V'Y]Vh'\Yfj cfnì \YVYbž'XUgg'Gh'"DYhYf!CfX]b[
k Y]hYf\]b'Y]b'VY']YVhYg'F Y]gYn]Y'']gh'"Hfchn'U''Yf
<YfUi gZcfXYfi b[Yb'gcf[Yb'X]Y'Y]bn][Ufh][Yb'5hfhU_h]cbYbž'k]Y
XYf'Y]bn][Y'5i hcghfUbX'8Yi hgW\ 'UbXg'i bX'X]Y' BÀ\Y'ni a
BUh]cbU'dUf_'GW\ 'Ygk][!<c'ghY]b]gW\ Yg'K UhhYba YYfž'XUZØfž'XUgg
XYf'F Y]gYdi 'g'XYf'F Y[]cb'\cW\ 'V'Y]Vh'" ðZcfa Uh]cbYb'ni
, VYfbUW\ hi b[Yb'i bX'DUf_a Ò['jW\ _Y]hYb'Yf\U'hYb' ðbhYfYgg]YfhY
X]fY_h'VY]'XYf'**Hci f]ga i gnYbhfU'Y"**

8YhU]`g	
Cfh	GUb_h'DYhYf'CFX]b[ž'8Yi hgW\ 'UbX
EiY''Yb	<ul style="list-style-type: none">• k k k "a c]b"XY• \UVY` [Uj Yb"V`c[gdch"WŁa• _ca dYhYbnnYbhfi a ! hci f]ga i g"XY

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'X]Y!bUW\ f]W\ hYb"WŁa