

# DfcV`Ya Y`a ]h`6Ufh\ / , \$' - /g`DUW\_ghUh]c b . 5bk c\bYf`\_`U[ Yb`ØVYf`7\Ucg°

DfcV`Ya Y`a ]h`XYf`bYi Yb`DUW\_ghUh]c b`]b`6Ufh`Ub`XYf`  
CghgYY. `5bk c\bYf`VYf]W`hYb`j cb`GWk ]Yf][ \_Y]hYb`VY`XYf`  
DU\_YhUV`c`i b[ "



6Ufh`ž`8Yi hgW`UbX`!`8 ]Y`DUW\_ghUh]c bYb`XYf`8Yi hgW`Yb`Dc gh  
gc`Yb`Y][ Yb`h]W`XUg`@YVYb`Yf`Y]W`hYfb`ž`XcW`Ub`XYf`C ghgYY`]gh  
XUg`b]W`h]a a Yf`XYf` : U`" : b`6Ufh` [ ]Vh`Yg`]a a Yf`k ]YXYf`  
6YgW`k YfXYb`ØVYf`X]Y`bYi Y`DUW\_ghUh]c b`Ui ZXYa` : Ua ]`U!  
DUf`d`Uhn`"5bk c\bYf`VYf]W`hYb`j cb`DfcV`Ya Yb`VY]a`GWJbbYb  
XYg`Ghf]W`W`XYg`Ui Z`XYf`6YbUW`f]W`h][ i b[ g\_Ufh`ž`k Ug  
]bgVYgcbXYfY`ZØf`À`hYfY`A YbgW`Yb`cZhini`GW`k ]Yf][ \_Y]hYb`ZØ`fh`  
8]f`\_`Gh`Ok gUbX`ž`Y]b`VYhfcZYbYf`5bk c\bYf`ž`Ài » Yfh`gY]bY  
I bni Zf]YXYb`Y]h`a ]h`XYf`bYi Yb`@Øgi b[ ]a`J Yf[ `Y]W`ini`f`U`hYb  
GhUh]cb`" : fØ`Yf`k Uf`XUg`U`Y`g`j ]Y`Y]bZUW`Yf`ž`gc`Gh`Ok gUbX`"

9]b`k Y]hYfYf`B UW`VUf`ž`A Y`a YX`HUg`ž`VYgh`Àh][ h`X]Y`DfcV`Ya Y`i bX  
VYhcb`ž`XUgg`j cf`U`Ya`GYb]cfYb`cZh`ghfUi W`Y`b`ž`k Ybb`Yg`XUfi`a

[ Y\hž]\fY`DU\_YhY`UVni \c`Yb"8 Ug`GWUbbYb`XYg`7cXYg  
Z b\_h]cb]Yfh\`Ai Z][ `b]W hž`i bX`hfchn`XYf`A Ò[ `]W\_X]hž`XYb`7cXY  
a Ubi Y``]b`XYf`8 <@!5dd`Y]bni [ YVYbž`]gh`X]Yg`[ YfUXY`ZØf`À`hYfY  
A YbgW`Yb`Y]bY`[ fc»Y`<ØfXY"Ni XYa`VYf]W`hYb`j ]Y`Y`ØVYf`YYfY  
: ÅW`Yf`cXYf`XUg`DfcV`Ya ž`XUgg`ZU`gW`Y`DU\_YhY`]b`XYb` : ÅW`Yfb  
`]Y[ Yb"A c]b"XY`VYf]W`hYhž`XUgg`gc`W`Y`GW`k ]Yf][ \_Y]hYb`VY`]XYf  
j cf\Yf][ Yb`DUW\_ghUh]cb`b]W`h`Ui ZhfUhYb`i bX`Y]b`A ]hUfVY]hYf`j cb  
: Ua ]`U`X]YgY`i bUbbY`a `]W\_X]hYb`YVYbZU`g`ni fØW`VYgh`h][ h`

HYW`b]gW`Y`< YfUi`gZc`fXYfi`b[ Yb`i`bX

@Øgi`b[ Yb

A Y`fYfY`hYW`b]gW`Y`5gdY`\_hY`hfU[ Yb`ni`XYb`GW`k ]Yf][ \_Y]hYb`VY]"  
>bgl`I`k`Y`<c[ UfXhž`DfYggYgd`fYW`Yf`XYf`8Yi`hgW`Yb`Dc`ghž`Yf`\_`Åfhž  
XUgg`X]Y`a`cXYfbYb`DUW\_ghUh]cbYb`X][ ]hU`]g]Yfh`g]bX`i`bX`\_Y]bY  
8]gd`Umg`cXYf`8fi`W`Yf`\`UVYb"8 Ug`VYXYi`hYhž`XUgg`X]Y`6Ybi`hnYf  
j`c`gh`ÅbX][ `Ui`Z]\`fY`6YbUW`f]W`h][ i`b[ g`UfhYb`i`bX`]\`fY  
Ga`Ufhd`\`cbYg`Ub[ Yk`]YgYb`g]bX"8]Y`U`hY`<UfXk`UfY`k`i`fXY`bi`f  
Ui`g[ YhUi`gW`hž`k`Ybb`g]Y`XYZY`\_h`k`Ufž`k`Ug`X]Y`DfcV`Ya`Uh]\_`bcW`  
k`Y]hYf`j`Yfgh`Åf`h`

8]Y`DfcV`Ya`Y`g]bX`U`gc`j`]Y`Z`h][ .`9]b`ZU`gW`Yf`GWUbb`\_`Ubb`XUni  
ZØ`fYbž`XUgg`GYbXi`b[ Yb`b]W`h`fY[ ]ghf]Yfh`k`YfXYb`i`bX`DU\_YhY`]b  
ZU`gW`Yb` : ÅW`Yfb`\_`UbXYb"9]bY`i`b[ `ØW`\_]W`Y`6YX]Ybi`b[ `Xi`fW`  
j`cf\Yf][ Y`Bi`hnYf`\_`Ubb`XUni`ZØ`fYbž`XUgg` : ÅW`Yf`U`g`\_`YYf  
Ub[ YnY][ h`k`YfXYbž`cV`k`c`\`g]Y`VY`Y[ h`g]bX"8 <@`Yf`\_`Åfhž`XUgg  
?i`bXYb`]b`X]YgYa` : U``]\`fY`Y][ YbYb`GYbXi`b[ Yb`Yfgh`YbhbY`a`Yb  
i`bX`XYb`J`YfgUb`XdfcnYgg`UVVfYW`Yb`a`ØggYbž`VYj`cf`g]Y`]`fY  
DU\_YhY`\_`cffY`\_h`UVk`]W`Y`b`\_`ØbbYb"

?`cbhU`\_h`ni`a`?`i`bXYbgYfj`]W

: Øf`U``X]Y`Yb][ Ybž`X]Y`a`]h`XYb`DfcV`Ya`Yb`ni`\_`Åa`dZYb`\`UVYbž  
[ ]Vh`Yg`X]Y`A`Ò[ `]W\_X]hž`X]Y`8<@`<ch]bY`ni`\_`cbhU`\_h]YfYb"HA[ `]W`  
j`cb`+.`\$\$`V]g`&\$`.\$`\$`I`\`f`\_`ØbbYb` : fU[ Yb`ni`DU\_Yhj`YfgUb`Xž  
Ni`ghY``dfcV`Ya`Yb`i`bX`DUW\_ghUh]cbYb`i`bhYf`XYf`HY`YZcbbi`a`a`Yf  
\$&&`!(`'``'``%&`[ YghY`h`k`YfXYb"8]Y`<ch]bY`]gh`Y]b`k`Yfhj`c`Yf

5b`Ui Zdi b\_hži a `gWbY``@Øgi b[ Yb`ni `Z]bXYb"; ][ U"XY`V]YhYh  
 ðZcfa Uh]cbYb`ØVYf`X]Y`?cbhU\_ha Ò[ `]W\_X]hYb`i bX`X]Y  
 YfZcfXYf`]W\_XYb`8UhYbž`X]Y`VYfY]h[ Y`U`hYb`k YfXYb`a ØggYbž`k ]Y  
 5bgWf]Zhi bX`GYbXi b[ gbi a a Yf"

Ni gUa a YbZUggYbX`V`Y]Vh`ZYghni `U`hYbž`XUgg`X]Y`bYi Yb  
 DUW\_ghUh]cbYb`nk Uf`a cXYfb`g]bXž`YXcW`Ui W`Y]bY`UbXZYghY  
 <YfUi gZcfXYfi b[ `ZØf`j ]Y`Y`6Ybi hnYf`XUfghY`Yb`"8]Y  
 J YfUbhk cfh`]W\_XYb`g]bX`[ YZcfXYfhž`@Øgi b[ Yb`ni `Z]bXYbž`i a `XUg  
 DU\_YhUV`c`Yb`ZØf`U`Y`ni [ `Àb[ `]W\_XYf`ni `a UW\_XYb`"8Ybb`Y]bYg`]gh  
 \_`Uf.`K Ybb`Yg`i a `X]Y`Ni ghY`i b[ `j cb`DU\_YhYb`[ Y`hž`gc``XYf  
 DfcnYgg`ZØf`X]Y`A YbgW\_XYb`]b`6Ufh`b]W\_Xh`ni `Y]bYa `F`ÄhgY`k YfXYb"

8YhU]`g	
C fh	6Ufh`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a c]b"XY</li> <li>• k k k "X\`"XY</li> <li>• k k k "[ ][ U"XY</li> </ul>

6Ygi W\_XYb`G]Y`i bg`Ui Z.`X]Y!bUW\_Xf]W\_XhYb`W`a