

@Ui h'A c]b"XY'[UV'Yg'gY]h'6Y[]bb'X]YgYf'GhUZZY''ja' <YfVgh]a a Yf
k]YXYf'Di b_hYž'Ub'XYbYb'X]Y'Ni gW'Ui Yf'5bgħc»'bU\ a Yb"8]Y
<UbX'i b[gghfÅb[Y'i bX']bgVYgcbXYfY'X]Y'GYh; YghU'hi b[ž'k]Y'XUg
bYi Y'K c\bn]a a Yf'j cb'; i bhYfž'Ub'XYa'g]W'j]Y'Y'gh]Y»Ybž
ghUbXYb'ja'NYbhfi a'XYf'?f]h]_"Ni XYa'gcf[hY'XYf'9]bgUhn'Y]bYf
Di ddY'ZØf'6UVm'C']j]U'XUZØfž'XUgg'VY]a UbW'Yb'X]Y'; YXi'X
YbX[Øh]['Ua'9bXY'k Uf"9]b]['g]bX'g]W'X]Y'Ni gW'Ui Yf'UVYf.'J]Y'Y
j YfZc'[Yb'X]Y'9d]gcXYb'bi f'bcW' bYVYbVY]ž'[Ubn'c\ bY'Y]bY
Ya ch]cbU'Y'6]bXi b['ni f'; YgW]W'hY'i bX'XYb'7\UfU_hYfYb"

8]Y'&' "GhUZZY''ja' : c_i g

8]Y'9]bgW'U'hei chYb'i bX'X]Y'U''[Ya Y]bY'Gh]a a i b['i a' FchY
FcgYb'ghY\Yb'i bhYf'_Y]bYa' [i hYb'GhYfbž'i bX'XUg'b]W'h'c\ bY
; fi bX"8]Y'&' "GhUZZY''ghUfhYhY'i bhYf'j YfÅbXYfhYb'6YX]b[i b[Yb.
9]b'ØVYfUfVY]hYhYf'J cfgdUbb'i bX'bYi Y'7\UfU_hYfY'k i fXYb
Y]b[YZØ\fh'6Y]gd]Y'gk Y]gY'a ØggYb'g]W'X]Y': Ub'g'j cb'VY'Y]VhYb
; Yg]W'hYfb'k]Y'?Uh'U': fYbnY'fH]bU'6Yf[Yf!F]W'hYfłž'<U_]a !
A]W'UY''A Yn]Ub]'fB'Yb'6Yf[Yfł'i bX'>ffm'?k UfhYb['fB'f"<YbXf]_
5'h\Ui gł'j YfUVgW]YXYbž'k Ug'VY]j]Y'Yb'ZØf'[Ya]gW'hY
F YU_h]cbYb'gcf[hY"8Yf'GYbXYf'VY[fØbXYh'X]Y'Y' bXYfi b[Yb
XUa]hž'XUgg'X]Y'; YgW]W'hYb'i a'X]YgY':][i fYb' Ui gYfnÅ\h
gY]Yb"K Å\fybX'Y]b][Y'Ni gW'Ui Yf'A Ufh]bU'9]hbYf!5W'YUa dcb[
U'g';]gY'U'6ØhW'Yf'VY[fØ»Ybž'k]fX'8f" BcU\ 'MUbh]'fU]b'@]Ya ł
Y\Yf'i bgma dUh\]gW'k U\ f[Ybca a Yb"

- 6Y'Y]VhY'7\UfU_hYfYž'X]Y'X]Y'GYf]Y'j Yf'UggYb.
 - ?Uh'U': fYbnY'fH]bU'6Yf[Yf!F]W'hYfł
 - <U_]a !A]W'UY''A Yn]Ub]'fB'Yb'6Yf[Yfł
 - >ffm'?k UfhYb['fB'f"<YbXf]_5'h\Ui gł
- B Yi 'Y]b[YZØ\fhY'7\UfU_hYfY.
 - 8f" BcU\ 'MUbh]'fU]b'@]Ya ł
 - ;]gY'U'6ØhW'Yf'fA Ufh]bU'9]hbYf!5W'YUa dcb[ł

8]Y'Ni gW'Ui Yf'g]bX'g_Ydh]gW'ž'cV'g]W'X]Y'Y' bXYfi b[Yb'Ui gnU\Yb
k YfXYb"; YfUXY'bUW'Y]bYa' >f\ž'XUg'Ui W'Ui Zj]Y'Y
<YfUi gZcfXYfi b[Yb'Xi fW'X]Y'7cfc bU!DUbXYa]Y'ni fØW_V']W'hž'gh
X]Y'; YXi'X'j]Y'Yf'Xi fW'X]Y'DfcV'Ya Uh]_a]h'XYf

7\UfU_hYfUi gk U\`i bX`XYb`<UbX`i b[gghfÅb[Yb`Ui ZY]bY`UfhY
DfcVY`[YghY`h`k c fXYb`"8]Y`Ub\U`hYbXY`l bni Zf]YXYb\Y]h`_ÖbbhY
X]Y`Ni _i bZhj cb`GhUZZY`&(`[YZÅ\ fXYb`"

HY`Ybcj Y`U` `Y]b` ; YbfY`a]h`HfUX]h]cb

l a`XYb`Ni gUa a Yb\Ub[`nk]gWXYb` FchY`FcgYb` i bX`XYa` ; YbfY
XYf`HY`Ybcj Y`Ug`VYggYf`ni` j YfghY\Ybž`c\bh`g]WXY`Y]b`6`]W`Ui Z]\fY
l fgd fØb[Y`HY`Ybcj Y`Ugž`X]Y`]\fYb`l fgd fi b[`]b`@UhY]bUa Yf]_U
\UVYbž`g]bX`VY`_Ubbh`ZØf`]\fY`dUW`YbXYb`9fnÅ\`i b[Yb`ØVYf`@]YVY
i bX`nk]gWXYba YbgWXY`WXY`6Yn]Y\`i b[Yb`"K]Y`96G7C`k Y]» ž
i bhYfgWXY]XYb`g]Y`g]WXY`j cb`XYb`Ub[`Ui ZYbXYb
Yb[`]gW`gdfUWXY][Yb`GY]ZYbcdYfb`Xi fWXY`Y]bY`_ØfnYfY`@Ui ZnY]hi bX
cZi`Ui WXY`Y]b`n]Y`[Yf]WXYhYhYfYg`D`ch!8Yg][b`"8]Y`Ni gWXY`Yf`]b
@UhY]bUa Yf]_U`gYhYb`cZi`Ui ZY]bY`hÅ[`]WXY`8cg]g`]\fYf
@]YV`]b[g[YgWXY]WXYhYbž`k Ug`Ui WXY`XYb`\c\Yb`9]bgWXY`hei chYb`i bX
K YfVY]bbU\`a Yb`ni [i hY`_ca`a`h`"

⊕ j]Y`Yb`@ÅbXYfb`k YfXYb`HY`Ybcj Y`Ug`gc[Uf`]b`XYf
<Ui dhgYbXYnY]h`Ui g[YghfU\`hi bX`YfZfYi Yb`g]WXY`Y]bYg`VfY]hYb
Di V`_i a g`"5i WXY` FchY`FcgYb` `a i gg`g]WXY`a]h`X]YgYb
9fk Ufhi b[Yb`a YggYb`"5b[Yg]WXYhg`XYf`XYfnY]h][Yb`l b`_Ybfi ZY
ØVYf`X]Y`E i U`]hÅhi bX`FY`Yj Ubn`XYf`GYf]Y`]gh`X]Y`bÅWXYghY`GhUZZY`
j cb` FchY`FcgYb` `]b`XYf`HUh]j cb`[fc» Yf`6YXYi hi b[`ZØf`]\fY
HfYi Y[Ya`Y]bgWXY`UZh`"

8]Y`ZUUh]gWXY` : Ub[Ya`Y]bXY`k UfhYh`Ui Z`X]Y`9bhk]W`_i b[Yb`]b`XYf
bÅWXYghYb`GhUZZY`"6`Y]Vh`ni` `c`ZYbž`XUgg`X]Y`A`UWXYf`Y]b`[i hYg
<ÅbXWXYb`VY]XYf`l a`gYhni b[`UVYb`i bX`XYb`GWXY`k i b[`XYf
BYi Yfi b[Yb`d`cg]h]j`bi hYb`_ÖbbYb`"Bi f`gc`_Ubb`X]Y`J`YfV]bXi b[
nk]gWXYb`]\fYb`7\UfU_hYfYb`i bX`XYb`Ni gWXY`Yf`bYi`VY`YVh
k YfXYb`°

8YhU]`g	
C fh	B c f X X Y i h g W X ` U b X ž ` 8 Y i h g W X ` U b X
E i Y ` Y b	• k k k "a c] b " X Y

8YhU]`g

- k k k "fi \f&("XY
- k k k "YVgWc"Wca

6Ygi WYb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb"Wca