

, ' !>Ä\ f][ Y`Ui g`6`]YghcfZ`j Yfa ]ggh`  
Dc`]nY]`V]hhYh`i a` < ]bk Y]gY`°

8]Y`Dc`]nY]`gi W\h`Xf]b[ YbX`bUW\`XYf`, ' !>Ä\ f][ Yb`5bhY`G`  
Ui g`6`]YghcfZ`X]Y`Ub`8Ya Ybn``Y]XYh`i bX`gY]h`XYa` (%) "'> b]  
j Yfa ]ggh`k ]fX`"



6`]YghcfZ`8Yi hgW\`UbX`!`>6`]YghcfZ`? fY]g`< Yfnc[ hi a  
@Ui YbVi f[ žk ]fX`X]Y, ' !>Ä\ f][ Y`5bhY`G`"gY]h`XYa` (%) "'> b]`&\$&)  
j Yfa ]ggh`8]Y`GYb]cf]b``Y]XYh`Ub`8Ya Ybn`žk Ug`X]Y`G]hi Uh]cb  
VYgcbXYfg`XfUa Uh]gW\`a UW\h`žXU`g]Y`Xf]b[ YbX`Ui Z  
`YVYbgk ]W\h][ Y`A YX]\_Ua YbhY`Ub[ Yk ]YgYb`]gh`8]Y`Dc`]nY]`U  
VYfY]hg`Y]bY`YfghY`K Ufbi b[ `Ui g[ YgdfcW\Yb`žXUgg`g]W\`5bhY`G`"]b  
Y]bYf`^]`ZcgYb`@U[ Y`VYZ]bXYb`\_ÖbbhY`i bX`V]hhYh`X]Y`6Yj Ö`\_Yfi b[  
i a` < ]bk Y]gYžX]Y`ni f`5i ZZ]bXi b[ `XYf`J Yfa ]gghYb`ZÖ\ fYb`\_ÖbbhYb`  
8]Y`Öfh]W\Yb`6YUa hYb`i bhYfghfY]W\Yb`X]Y`Bchk YbX][ `Y]h`žgW\`bY``  
ni `U`bXY`b`žXU`XYa Ybn`fUb`\_Y`A YbgW\Yb`g]W\`cZi`Y]W\`hij Yf]ffYb`"

5bhY`G`"k ]fX`U`g`Yhk U`%ž\* \$`A YhYf`[ fc»`i bX`gW\`Ub`\_`VYgW\`f]YVYbž  
a ]h`\_i fnYb`[ fUi Yb`< UUfYb``Ni a` `NY]hdi b`\_h]`fYg`j YfgW\`k ]bXYbg

hfi [ 'g]Y'Y]b'Xi b\_'Yg'C VYfhY]'i bX'Y]bY'Xi b\_'Y' <cgY''9g'k ]fX  
Ub[ Ybca a YbžXUgg'g]Y'a ]h'Y]bYa 'Xi b\_'Y'fchYb'8Ua YbZU\ffUX  
i bhYfk Y[ g]'gh''@Y]XYf'']gh'X]Yg'b]W h'XUg'YfghY'A U'ž'XUgg'5bhY'G"  
g]W'j Yf]ffh'\Uh'VYfY]hg']b'XYf'J Yf[ Ub[ Yb\Y]h'\UhhY'g]Y'g]W'j]b  
Y]bYa 'bU\Y[ Y'Y[ YbYb'K U'XghØW'j Yf'Ui ZYbž'k Ug'X]Y'Gcf[ Yb'i a  
]\f'K c\Yf[ Y\Yb'bi f'j YfghÅf\_h"

## 8Ya Ybn'i bX']\fY' < YfUi gZcfXYfi b[ Yb

8Ya Ybn']ghY]b'H\Ya Už'XUg'b]W h'bi f'5b[ Y\Øf][ Y'VYhf]Zhž  
gcbXYfb'Ui W'X]Y'Dc`]nY]'ni bY\ a YbX'j cf' < YfUi gZcfXYfi b[ Yb  
ghY''h'K ]Y'U[ a !cb`]bY"XY'VYf]W hYhž'g]bX'Dc`]nY]VY\ØfXYb'U'g  
k ]W'h][ Y'?ccdYfUh]cbgdUfhbYf'ZØf': Ua ]'Yb'a ]h'XYa Ybn\_fUb\_Yb  
A YbgW'Yb'hÅh][ "'Cž'a U'g'a ØggYb'g]Y'Y]bZgW'fY]hYbž'k Ybb'g]W  
8Ya Ybn\_fUb\_Y'j Yf]ffYb'cXYf'']b'UbXYfY'Bch'U[ Yb'[ YfUhYb''8]Y  
'?ccdYfUh]cb'nk ]gW'Yb'XYf'Dc`]nY]'i bX'Cf[ Ub]gUh]cbYb'k ]Y'XYf  
5'n\Y]a Yf'; YgY'gW'UZh'\Uh']b'XYb''YmhYb'š\YfYb'Ub'6YXYi hi b[  
[ Yk cbbYb''8]YgY'Ni gUa a YbUfVY]h'n]Y'h'XUfUi ZUVž'5b[ Y\Øf][ Yb  
j cb'8Ya Ybn\_fUb\_Yb'\]'ZfY]W'Y'žZcfa Uh]cbYb'i bX'I bhYfghØhni b[  
ni 'V]YhYbž'Yhk U'Xi fW'GW'i 'i b[ Yb'i bX'DfÅj Ybh]cbgUb[ YVchY"

6YgcbXYfg']b'XYb''YmhYb'š\YfYb'k i fXYb'nU\`fY]W'Y'ž]h]Uh]j Yb']bg  
@VYb' [ Yfi ZYbž'i a 'XUg'6Yk i gghgY]b'ZØf'XYb'I a [ Ub[ 'a ]h  
XYa Ybn\_fUb\_Yb'A YbgW'Yb'ni 'gW'ÅfZYb''Gc'k ]fX'j]b'6UmYfb  
VY]gd]Y'gk Y]gY'Y]bY'8Ya YbnghfUhY [ ]Y'j YfZc`[ hž'X]Y'j YfgW]YXYbY  
A ]b]ghYf]Yb'Y]bVYn]Y'h'i bX'X]Y'A Ø[ ' ]W'\_Y]hYb'ni f'J YfVYggYfi b[  
XYf'I bhYfghØhni b[ 'ZØf'6YhfcZZYbY'i bX'XYfYb'5b[ Y\Øf][ Y  
k Y]hYfYbhk ]W'\_Y'h''9]b'nYbhfU'Yg'9`Ya Ybh'X]YgYf'GhfUhY [ ]Y'g]bX  
žZcfa Uh]cbgVfcgW'ØfYb'ZØf'Dc`]nY]VYUa hYž'X]Y'VY]a 'I a [ Ub[ 'a ]h  
j Yfa ]gghYb'A YbgW'Yb'a ]h'8Ya Ybn'\Y'ZYb'gc`Yb"

## Dc`]nY]'U`g'gYbg]h]j Yf'DUfhbYf

8]Y'?ca dYhYbn'XYf'Dc`]nY]'ja 'I a [ Ub[ 'a ]h'8Ya Ybn\_fUb\_Yb'k ]fX  
Ui W'j]bhYfbUh]cbU''a a Yf'a Y\f'[ YgW'Åhnh''ž'2 ghYffY]W'Yhk U'\Uh  
X]Y'Dc`]nY]]bgdY\_h]cb'I fVUb'@cf]hn!D`Uhn']b'K ]Yb'ni 'YmhY]bY  
NYfh]Z]n]Yfi b[ 'ja 'I a [ Ub[ 'a ]h'8Ya Ybn'Yf\U'hYb''žbYba ]b]ghYf  
'; Yf\UfX'?UfbYf'VYhcbhY'X]Y'K ]W'h][ \_Y]h'X]YgYg'9b[ U[ Ya Ybhgž'XU

XYa Ybn]Y`Y`9f\_fUb\_i b[ Yb`Y]bY`[ fc»Y`[ YgY`gWUZh]WXY  
 <YfUi gZcfXYfi b[ `XUfghY`Yb``9! dYfhYb`dfc[ bcgh]n]YfYbž`XUgg`g]W  
 X]Y`NU\`XYf`8Ya YbnYf\_fUb\_i b[ Yb`]b`XYb`bAWghYb`nk Y]  
 ¼\fnY\bhYb`j YfXcddY`b`k ]fX``5i W` \]Yfni `UbXY`nY][ h`g]Wž`k ]Y  
 k ]W`h][ `Yg`]ghž`XUgg`6YUa hY`YbhgdFYWYbX`[ YgWi `h`k YfXYbž`i a  
 8Ya Ybn\_fUb\_Y`ni `Yf\_YbbYb`i bX`a ]h`jYfghAbXb]g`ni `UbXY`b`  
 <]Yfni `k YfXYb`gY]h`¼\fYb`9!@YUfb]b[ !A cXi `Y`Yb`hk ]W\_Y`hž`X]Y`XYb  
 Dc`n]ghYb`Y`ZYbž`g]W`]b`gc`WYb`G]hi Uh]cbYb`f]W`h][ `ni`j Yf`U`hYb`

8]YgY`9bhk ]W`i b[ Yb`g]bX`b]W`h`bi f`Z0f`X]Y`5b[ Y\0f][ Yb`j cb  
 8Ya Ybn\_fUb\_Yb`k ]W`h][ ž`gcbXYfb`hfU[ Yb`Ui W`ni `Y]bYf  
 U`[ Ya Y]bYb`GYbg]V`]g]Yfi b[ `XYf`; YgY`gWUZh`VY]``5b[ YVchY`k ]Y  
 8Ya YbnWUŽAg`V]YhYb`\_i fnZf]gh][ Y`9bh`Ughi b[ Yb`i bX  
 5i ghUi gW`a 0[ `]W`\_Y]hYb`Z0f`6YhfcZZYbY`i bX`5b[ Y\0f][ Yž`k Ug`]b  
 NY]hYb`ghY][ YbXYf`8Ya YbnZ`Y`VYgcbXYfg`k Yfhj c``]gh`

8]Y`Dc`nY]`V]hYh`bcW`a U`g`Y]bXf]b[ `]W`i a `A ]h\]ZY.`:žXYf  
 <]bk Y]g`\_0bbhY`YbhgW`Y]XYbX`gY]b``K Yf`5bhY`G``cXYf`]f`: U\ffUX  
 g]Y\hž`k ]fX`[ YVYhYbž`g]W`i a [ Y\YbX`ni `a Y`XYb``A`f`K c``i bX  
 ; Ygi bX\Y]hgni ghUbX`ghY`Yb`Ui Z`XYf`]ddYž`i bX`[ YfUXY`]b  
 gc`WYb`G]hi Uh]cbYb`nY][ h`g]Wž`k ]Y`k ]W`h][ `XUg`9]bgdf]b[ Yb`XYf  
 ; Ya Y]bgWUZh`gY]b`\_Ubb`

K Y]hYfY`bZcfa Uh]cbYb`i bX`X]Y`A 0[ `]W`\_Y]h`ni f`?cbhU`hUi ZbU`a Y  
 Z]bXYb`G]Y`]b`XYb`6Yf]W`hYb`VY]`bXf`XYž`U[ a `!cb`]bY`XY`i bX`  
 U[ YWUfY`Uh`

|          |  |
|----------|--|
| 8YhU]`g  |  |
| C fh     | 6`]YghcfZž`8Yi hgW`UbX   |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "U[ a `!cb`]bY"XY</li> <li>• k k k "U[ YWUfY"Uh</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`a