

5_hi Y`Y`B chZÄ`Y`]a `? fY]g`D`Öb. `Dc`]nY] k Ufbh`j cf` ; YZU`fYb`°

5_hi Y`Y`Dc`]nY]a Y`Xi b[Yb`Ui g`GW`Ygk] [! < c`ghY]b. `I bZÄ`Yž
6fÄbXY`i bX`BchZU`h]ddg`ZØf`XYb`? fY]g`D`Öb`Ua `&' "\$ * "&\$&)" "



?]Y`ž`8Yi hgW`UbX`!`æ `? fY]g`D`Öb` []Vh`Yg`U_hi Y`Y`
9bhk]W`_i b[Ybž`X]Y`X]Y`5i Za Yf_gUa`_Y]h`XYf`6Øf[Yf`Ui Z`g]W`
n]Y`Yb`" `8Yf`Dc`]nY]h]W`_Yf`]bZcfa`]Yfh`k Y]hYf`]b`ØVYf`U`Y`k]W`h][Yb
9fY][b]ggYž`X]Y`j cb`I bZÄ`Yb`ØVYf`j Yfa`]gghY`DYfgcbYb`V]g` \]b`ni
? f]a`]bU`]hÄ`h`fY]W`Yb`" `K]Y`_b!`c b`]bY`VYf]W`hYhž`]gh`X]Y
5i ZfYW`hYf`U`hi b[`XYf`G]W`Yf`Y]h`]b`XYf`F`Y []cb`Y]bY`Df]cf]hÄ`h`
F`Y [Y`a` Ä»][Y`A`Y`Xi b[Yb`ØVYf` ; fc» Y]bgÄ`h`Yž`J`Yf`_Y`fgYfY][b]ggY
i bX`? f]a`]bU`]hÄ`hgj`cfZÄ`Y`nY][Ybž`XUgg`Yg`k]W`h][`]ghž`k UW`gUa` `ni
V`Y]VYb`"

æ a Yf`k]YXYf`a` U`b`h`X]Y`Dc`]nY]`X]Y`6Øf[Yfž`g]W`Ub`X]Y
BchZU`bi`a` a`Yf`%`&`ni`k`YbXYbž`k`Ybb`Yg`VfYbn`][`k`]fX`" `9 [U`ž`c`V
a`Ub`Dc`]nY]gW`i`h`V`f`Ui`W`h`c`XYf`X]Y` ; Yi`Yfk`Y`f`U`Ufa`]YfYb`a`i`gg

'X]YgY`Bi a a Yf`]gh`Y]b`A i gg"Ni XYa `k]fX`[YfUhYbž`Ua `Cfh`XYg
; YgWXY\Ybg`ni `V`Y]VYb`i bX`k]W]h[Y`ϕZcfa Uh]cbYb`ni `gUa a Y`b"
9`hYfb`gc`hYb`Ui W`ghYhg`g]WXYfghY`Ybž`XUgg`g]Y`5b[Y\`Öf][Y
_cbhU`_h]YfYb`_ÖbbYbž`k Ybb`X]Yg`a Ö[`]W`]gh`B UW`Y]bYa `BchZU`
k]fX`ni XYa `Ya dZc`Ybž`Äfnh]WXY`i bX`dgmW`c`c[]gWXY
I bhYfghØhni b[`]b`5bgdfi W`ni `bY`a Ybž`i a `X]Y`G]hi Uh]cb`VYggYf
j YfUfVY]hYb`ni ` _ÖbbYb"

F Y`Yj UbhY`NU\`Yb`i bX`9]bgÄhnY

Ni gÄhn`]W`ni `XYb`U`_hi Y`Yb`BchZU`j Yf\U`hYb`\Uh`X]Y`Dc`nY`]a
?fY]g`D`Öb`Ua `%("`đ b]`&\$&) `i a ZUggYbXY`ϕZcfa Uh]cbYb`ni
gdYn]Y`Yb`J c fZÄ`Yb`j YfÖZYb`h]W`h`GY]hXYa `g]bX`i bhYf`UbXYfYa
nU\`fY]WXY`J Yf`_Y\fgi bZÄ`Y`i bX`6fÄbXY`Xc`_i a Ybh]Yfh`k c fXYbž
k]Y`X]Y!b UW`f]W`hYb`"Wc`a `VYf]W`hYh`"8 UVY]`V`Y]Vh`X]Y
?f]a]bU`]hÄhgghUh]gh]_`]b`GW`Y`gk][!<c`ghY]b`Ui ZY]bYa
VYgcf[b]gYffY[YbX`\c\Yb`B]j YUi "`8]Y`8 UhYb`XYg
6i bXYg_f]a]bU`Ua hg`VY`Y[Ybž`XUgg`X]Y`NU\`XYf`GhfUZhUhYb`]b`XYb
`YhnhYb`nY\`b`đ\`fYb`b]W`h[YgYb`_h`k YfXYb`_c`bbhY"

6YgcbXYfg`k]W]h[`]gh`X]Y`Ni gUa a YbUfVY]h`XYf`6Øf[Yf`a]h`XYb
6Y\`Öf`XYb`"8]Y`Dc`nY`]UddY`j]Yfhž`VY]`J YfXUW`h`gcZcfh`ni `UbXY`bž
i a `X]Y`G]WXYf\Y]h`U`Yf`ni `Yf\`Ö\Yb`"5i W`X]Y`j Yfa Y\fhYb
; fc»Y]bgÄhnYž`Yhk U`Ua `&- "`A Äfn`&\$&) ž`nY][Ybž`XUgg`XUg
ÖZYb`h]WXY`G]WXYf\Y]hg[YZØ`\`b]W`h`ni `j YfbUW`Ägg][Yb`]gh"

J]Y`gY]h][Y`G]WXYf\Y]hga U» bU\ a Yb

5V[YgY\Yb`j cb`XYb`dc`nY`]WXYb`5`_hj]hÄhYb`[]Vh`Yg`Ui W
i a ZUb[fY]WXY`G]WXYf\Y]hg`_cbZYfYbnYb`i bX`ϕ]h]Uh]j Ybž`i a `X]Y
a]]hÄf]gWXY`DfÄgYbn`]b`XYf`fY[]cb`ni `ghÄf`_YfYb
G]WXYf\Y]hgj cf`_Y\fi b[Yb`ni `bi`hnYb`"5i » Yba]b]ghYf`æ\Ubb
K UXYd\i `U`h`Øb[gh]j cf`6YXfc\i b[Yb`[Yk Ufb`h`i bX`X]Y
6YXYi hi b[`Y]bYf`ghUV]Yb`ϕZfUghfi`_hi`f`VYhc`b`hž`k]Y`Ui W`]b`XYb
6Yf]W`hYb`j cb`bXf`"XY`ni `YgYb`]gh`"@Ögi b[Yb`ni`f`A]b]a]Yfi b[
j cb`6Øfc`_fUh]Y`]a `6YfY]W`J Yf`_Y\fg]bZfUghfi`_hi`f`g]bX`YVYbZU`g`]b
XYf`8]g`_i`gg]cb"

8cW`b]W`h`bi`f`X]Y`Dc`]nY]`V`Y]V`h`U`_`h]`"5bghY`Y`b`X`Y`9fY][`b]ggY
k]Y`X]Y`?`Y`Y`f`K`c`W`Y`Z`X]Y`]b`X]Y`g`Y`f`K`c`W`Y`Y`f`0`Z`b`Y`h`k`]f`X`Z`n`Y][`Y`b`
X]Y`J`c`f`V`Y`f`Y]h`i`b[`Y`b`Z`X]Y`[`Y`h`f`c`Z`Y`b`k`Y`f`X`Y`b`Z`i`a`g`c`k`c`\`G]W`Y`f`\`Y]h`
U`g`U`i`W`J`Y`f[`b`0[`Y`b`n`i`[`Y`k`A`\`f`Y]g`h`Y`b`"5i`h`c`Z`U`\`f`Y`f`]b`X`Y`f`F`Y`[`]c`b`
k`Y`f`X`Y`b`U`i`»`Y`f`X`Y`a`[`Y`V`Y`h`Y`b`Z`i`a`Y]h`i`b[`Y`b`k`A`\`f`Y`b`X`X`Y`f`5`f`V`Y]h`Y`b`
U`b`X`Y`f`5`%`n`i`V`Y`U`W`h`Y`b`"

⊖g[`Y`g`U`a`h`]g`h`Y`g`k`]W`h][`Z`X`U`g`g]W`X]Y`9]b`k`c`\`b`Y`f`]b`X]Y`g`Y`b`
N`Y]h`Y`b`X`Y`g`K`U`b`X`Y`g`i`b`X`X`Y`f`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`[`Y`[`Y`b`g`Y]h][`
i`b`h`Y`f`g`h`0`h`n`Y`b`i`b`X`U`i`Z`a`Y`f`_`g`U`a`V`Y]V`Y`b`"9g`Y[`h`U`b`Y`X`Y`a`
9]b`n`Y`b`Y`b`Z`Y]b`[`i`h`Y`g`G]W`Y`f`\`Y]h`g[`Y`Z`0`\`n`i`Z`0`f`X`Y`f`b`"

8YhU]`g	
Cfh	?]Y`Z`8Yi`hgW`U`b`X
EiY`Y`b	<ul style="list-style-type: none"> • k k k "_b!c b`]bY"XY • X]Y!bUW`f]W`h`Y`b`"W`a • k k k "bXf"XY

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z.`X]Y!bUW`f]W`h`Y`b`"W`a