

# 6U\ b!7\ Ucg`ja `ð `]. `DYbX`Yf`a ØggYb`Ui Z 9fgUhnVi ggY`i a ghY][ Yb`°

6Ui UfVY]hYb`XYf`8Yi hgWXYb`6U\ b`]b`GWX`Ygk ][ !<c`ghY]b  
Z0\ fYb`j cb`ð b`]V]g`5i [ i gh`&\$&) `ni `Ni [ Ui gZÄ`Yb`i bX  
J YfgdÄhi b[ Yb`"



B Yi a ØbghYfž`8Yi hgW`UbX`!`8]Y`Gca a Yfa cbUhY`Vf]b[ Yb`Z0f  
DYbX`Yf`]b`GWX`Ygk ][ !<c`ghY]b`i bX`XUf0VYf`\]bUi g`Y]bY`FY]\Y`j cb  
<YfUi gZcfXYfi b[ Yb`a`]hg]W`"J cf`U`Ya`X]Y`8Yi hgWXY`6U\ b`i bX  
X]Y`BcfXVU\ b`a`ØggYb`Ui Z[ fi bX`i a ZUb[ fY]WXYf`6Ui a U»bU\ a Yb  
Ui Zk`]W]h[ Yb`GhfYW`Yb`]b`XYb`A cbUhYb`ð b`]i bX`ð`]'&\$&) `a`]h  
Yf\YV`]WYb`9]bgW`fÄb`\_i b[ Yb`fYW`bYb`"K`]Y`bXf`XY`VYf]W`hYhž  
g]bX`DYbX`Yf`Ui g`GhÄXhYb`k`]Y`<Ua Vi f[ ž`@0VYW`\_i bX`BYi a ØbghYf  
VYgcbXYfg`VYhfcZYb`"

8]Y`; f0bXY`Z0f`X]Y`6YY]bhfÄW]h[ i b[ Yb`g]bX`h]YZ[ fY]ZYbXY  
6Ui a U»bU\ a YbžX]Y`g]W`i bhYf`UbXYfYa`Ui ZX]Y`6U\ bghfYW`Yb  
<Ua Vi f[ ` `@0VYW`\_i bX`a`Y\ fYfY`BcfXVU\ b!`@]b]Yb`YfghfYW`Yb`  
8]Y`; U\fd`ÄbY`g]bX`gck`c\`]b`XYf`5dd`XYf`8Yi hgWXYb`6U\ b`U`g

Ui W\`Ui ZXYf`<ca YdU[ Y`XYf`BcfXVU\b`U\_hi Y``ni `Z]bXYb``K Yf  
U`gc`d`Ubh`ni `fY]gYb`ž`gc``hY`g]W\`j`cfUV`]bZcfa`]YfYb`i`bX  
[ Y[ YVYbYbZU`g`l`a`Y]hi`b[ Yb`i]b`6YhfUW\`h`n]Y\`Yb"

K ]W\`h][ Y`GhfYW\_Yb`i`bX`5VZU\`fhg`À`bXYfi`b[ Yb

6YgcbXYfg`]bg`; Yk ]W\`h`ZU`Yb`X]Y`9]bgW\`f`À`b`\_i`b[ Yb`Ui`ZXYf  
J YfV]bXi`b[ `nk`]gW\`Yb`<Ua`Vi`f[ `i`bX`BYi`a`ØbghYf``J`ca`i`\$``ž`b]  
V]g`\*``ž``]ZU`Yb`nk`]gW\`Yb`%,`.'`\$`i`bX`&&.%)`l`\`f`NØ[ Y`Ui`gž`XcW\`  
X]Y`F`9`+\$`V]YhY`high`Ø`bX`]W\`Y`5`hYfbUh]j`Yb``Gd`À`hYfž`j`ca`i`&)`"``ž``]V]g  
(``5i`[`i`ghž`VY[`]bbYb`i`bX`YbXYb`X]Y`NØ[ Y`]b`<Ua`Vi`f[`!`5`hcbU"  
5i`W\`Ui`ZXYf`GhfYW\_Y`<Ua`Vi`f[`<VZ`i`5`\fYbgVi`f[`i`a`ØggYb  
F Y]gYbXY`Ua`i`("i`bX`i)`"``ž``]gck`]Y`nk`]gW\`Yb`XYa`i`+"i`bX`i`-``ž``]a`]h  
5i`gZ`À`Yb`i`bX`Y]bYa`i`6i`g!`9fgUhmj`Yf\_Y`\f`fYW\`bYb"

: Øf`X]Y`BcfXVU\b`[ ]hž`XUgg`j`cb`%%`V]g`%,`"``ž``]XYf  
GW\`]YbYbYfgUhmj`Yf\_Y`\f`nk`]gW\`Yb`6Øgi`a`i`bX`<Y]XY`X]Y  
BUW\`hgW\`k`À`fa`Yf`VY`]XYf`: U\`fh`bUW\`BYi`a`ØbghYf`i`bhYfgh`Ø`hnYb  
gc``"8]Y`F`6`,`&ž`X]Y`j`cb`6UX`GY[ YVYf[ `bUW\`6UX`C`XYg`cY  
j`Yf\_Y`\fhž`\Uh`YVYbZU`g`l`a`ghY`i`b[ Yb`ni`VYk`À`h][ Yb``J`cb  
: fY]hU[ UVYbX`V]g`A`cbhU[ a`cf[ Yb`k`YfXYb`nU`\fY]W\`Y`NØ[ Y  
Ui`gZU`Yb`ž`k`Ug`X]Y`F`Y]gYd`Ubi`b[ `ni`g`À`h`]W\`YfgW\`k`Yfh"

; YbYfU`gUb]Yfi`b[ `XYf`6U\`bghfYW\_Y  
<Ua`Vi`f[`!6Yf`]b

5V`XYa`i`%"`5i`[`i`gh`&\$&)`k`]fX`X]Y`; YbYfU`gUb]Yfi`b[ `XYf  
6U\`bghfYW\_Y`<Ua`Vi`f[`!6Yf`]b`VY[`]bbYb`ž`X]Y`j`cfUi`gg]W\`h`]W\`V]g  
ni`a`i`\$``5df]`&\$&`\*`UbXUi`Yfb`k`]fX``@Y]XYf`k`]fX`X]Yg`YVYbZU`g  
gdØfVUfY`5i`gk`]f`\_i`b[ Yb`Ui`Z`X]Y`: U\`f[`À`ghY`]b`GW\`Ygk`][`!`<`c`ghY]b  
\UVYbž`]bgVYgcbXYfY`Ui`g`?`Y`ž`BYi`a`ØbghYf`i`bX`F`YbXgVi`f[ `  
; Yd`UbhY`5i`gZ`À`Y`g]bX`i`bhYf`UbXYfYa`i`Ui`W\`ZØf`9i`fcW]hml  
J YfV]bXi`b[ Yb`j`cb`?`Y`i`bX`i`YbgVi`f[ `bUW\`DfU[ `j`cf[ YgY\`Yb`ž`k`]Y  
\_\_b!cb`]bY`XY`VYf]W\`hYh"

9]b`VYgcbXYfg`i`bUb[ YbY\`a`Yg`8YhU]`ZØf`X]Y`F`Y]gYbXYb.`XYf`F`9  
,`ž`XYf`j`cb`?`Y`i`ØVYf`@ØVYW`\_`bUW\`@ØbYVi`f[ `Z`À`\fhž`k`]fX`nk`]gW\`Yb

A Ò`b`i bX`@Ui YbVi f[ `Ui gZU`Yb"8 UZØf`k ]fX`Yg`YXcW`6i ggY`U`g  
5`hYfbUh]j Y`[ YVYbž`X]Y`X]Y`F Y]gYbXYb`bUW`< Ua Vi f[ `Vf]b[ Yb  
gc`Ybž`k c`g]Y`Ub`XUg`GW`bY`VU`bbYhn`Ub[ YgW`cggYb`k YfXYb  
\_ÖbbYb"

@Ub[ Zf]gh][ Y`6Ui ghY`Yb`i bX  
Ni \_i bZhgUi gV`]W\_

8]YgY`A U» bU`a Yb`g]bX`bi f`Y]b`HY]`Y]bYg`j ]Y`[ fÖ» YfYb`D`Ubg"  
@Ui h`UXUWXY`d`Ubh`X]Y`8Yi hgW`Y`6U`bž`V]g`]bg`š`f`&\$`%`(`&  
k ]W`h][ Y`HY]`ghfYW`Yb`ZØf`[ fi bX`Y[ YbXY`GUb]Yfi b[ Yb`ni`gdYffYb"  
8]Yg`k ]fX`ni`k Y]hYfYb`; fc» VUi ghY`Ybž`GhfYW`YbgdYffi b[ Yb`i bX  
: U`fd`Ub`ÅbXYfi b[ Yb`ZØ`fYbž`X]Y`V]g`ni`f`A ]hY`XYf`&\$`\$Yf`š`f`Y  
UbXUi Yfb`\_ÖbbhYb" `Gc`[ ]Vh`Yg`VYfY]hg`ZØf`&\$&) `nU`fY]W`Y  
6Ui ghY`Ybž`i bhYf`UbXYfYa` `ja` `?bchYbdi b`\_h`6Yf`]b`i bX`Ui ZXYf  
GhfYW`Y`nk ]gW`Yb`< Ua Vi f[ `i bX`@VYW`ž`X]Y`k ]f`]b`XYb  
\_ca`a`YbXYb`š`f`Yb`ja` `5i [ Y`VY`U`hYb`a` ØggYb"

÷`XYf`Nk ]gW`YbnY]h`]gh`Yg`ZØf`U`Y`F Y]gYbXYb`fUhgUa`ž`ZYI ]VY`ni  
V`Y]VYb`i bX`g]W`fYW`hnY]h][ `ØVYf`a`Ö[ `]W`Y`Y`bXYfi b[ Yb`ni  
]bZcfa`]YfYb"8]Y`Gca`a`Yfa`cbU`h`g]bX`VY`Ub`b`h]W``Y`h]gW`ž`i bX  
a`]h`XYb`U`\_h`i`Y`Yb`F`U`a`YbVYX]b[ i b[ Yb`a`ØggYb`: U`f[ `ÀghY  
g]W`YfghY`Ybž`XUgg`g]Y`[ i`h`j`c`fVYfY]hYh`]b`XYb`i`f`Ui`V`cXYf`ni`f  
5fVY]h`fY]gYb"

8YhU]`g	
C fh	B Yi a ØbghYfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bXf"XY</li><li>• k k k "_b!cb`]bY"XY</li><li>• k k k "UXUWXY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z`X]Y!bUW`f]W`hYb"W`a