

6Ui ghY ``Yb!7\ Ucg]b 'GWX `Ygk][!< c `ghY]b.
Gc `_ca a h' = \ f `Xi fWX °

5_hi Y ``Y ` ßZcfa Uh]cbYb `ni `6Ui ghY ``Yb `i bX `GdYffi b [Yb `]a
GhfU » YbbYhn `GWX `Ygk][!< c `ghY]bg `Ua ` %(" ' † b] ' & \$ &) "



GWX `Ygk][!< c `ghY]b ž `8 Yi hgWX `UbX `! `GWX `Ygk][!< c `ghY]b
_ca a h `b]WX hni f `Fi \ Y ` `XUg `GhfU » YbbYhn `V `Y]Vh `Ui Z [fi bX `j cb
nU \ `fY]WX Yb `6Ui ghY ``Yb `i bX `GdYffi b [Yb `]b `6Yk Y [i b [" `5_hi Y ``Y
` ßZcfa Uh]cbYb `nY] [Yb ž `XUgg `X]Y `; YgUa h `Àb [Y `XYg `GhfU » YbbYhnYg
]b `GWX `Ygk][!< c `ghY]b `ghc `nY ` - " , + (ž) + ?] `ca YhfY `VYhfÀ [h " ? B
C b `]bY ` \ `À `h `X]Y `6Yj Ò `Yfi b [`hU [YgU_hi Y ``ØVYf `U `Y `A U » bU \ a Yb
Ui ZXYa ` @Ui ZYbXYb ž `gY]Yg `Ui ZXYb `5i hcVU \ bYb ž `6i bXYgghfU » Yb
cXYf `]b `XYb ` _Y]bYfYb `GhfU » Yb `i bX `K Y [Yb `XYf `; Ya Y]bXYb "

ß `XYb `YhnhYb `HU [Yb `k i fXYb `]bgVYgcbXYfY `Ui ZXYf `5i hcVU \ b `5%
a Y \ fYfY `A U » bU \ a Yb `Yf [f]ZYb " `Gc `k]fX `]b `XYf `B UWX h `nk]gWX Yb
DUbgXcfZi bX `F UhY ` _Ui `j cb `& \$ `V]g `) `I \ `f `Y]bY `GdYffi b [`ni f
FYdUfUhi f `j cb `GWX UXghY ``Yb `Xi fWX [YZØ \ fh " `5VYf `Ui WX `X]Y `X]fY `h

VYj cfghY\YbXYb`GUb]Yfi b[Yb`nk]gWXYb`BYi ghUXh!DY`nYf\U_Yb
i bX`@YbgU\ bžX]Y`V]g`ni a`%-`" `đ b]`XUi Yfbž`gc f[Yb`ZØf`Y]b`k Yb][
5i ZFY[i b["`<]Yf`]gh`ghUf`_Yf`J Yf`_Y\`f`ni`Yfk UfhYbž`XU`X]Y
l a`Y]hi b[`ØVYf`X]Y`Y]bgdi f][Y`J Yf`_Y\`fgZØ\fi b[`ZØ\fh"

6Ui UfVY]hYb`]a`8YhU`

9]b`k Y]hYfYf`_f]h]gWXYf`Di b`_h`VYhf]Zh`X]Y`J c``gdYffi b[Yb`nk]gWXYb
5\`fYbgVi f[`i bX`6Uf[hY\Y]XYž`X]Y`gck c\`j ca`%`" `V]g`%) "`đ b]`U`g
Ui W`j ca`&\$`" `V]g`&`&`" `đ b][Yd`Ub`h]g]bX`" `K Å\`fYbX`X]YgYf`NY]h
k YfXYb`6fØW`_Yb`bYi`i [YVUi hž`k Ug`X]Y`F`Y]gY`ZØf`DYbX`Yf`Yf\`YV`]W
j Yf`Åb[Yfb`_ØbbhY`" `5i W`Ub`XYb`5i hcVU\`b`_fYi nYb`6Uf[hY\Y]XY
i bX`nk]gWXYb`9i h]b`i bX`GWUfVYi m`k]fX`Xi fW
J Yf`_Y\`fgi a`Y[i b[Yb`i bX`6Ui UfVY]hYb`V]g`9bXY`&\$&) `j]Y`
; YXi`X`[YZcfXYfh"

8]Y`5+`nY][h`g]WXYVYbZU``g`j cb`j\`fYf`VYghYb`GY]hY`XYf`6Ui ghY``Ybž
a`h]Y]bYf`GdYffi b[`nk]gWXYb`<Ua`Vi f[!GhY``]b[Yb`i bX`<Ua`Vi f[!
<Y]a`Z`X`V]g`_ca`a`YbXYb`A`cbhU[ž`XYa`%`" `đ b]`" `đ`XYf`5`&%]g]bX
X]Y`5i gk]f`_i b[Yb`XYf`GdYffi b[`XYf`5bgW`i`ggghY``Y`?`Y]b`6Uf`_Ui
C`gh`V]g`5i [i`gh`ni`gdØfYbž`k Å\`fYbX`Yg`YVYbZU``g`ni`VY]XgY]h[Yb
: U\`fVU\`bYfbYi Yfi b[Yb`nk]gWXYb`@YnYb`i bX`6UX`C`XYg`c`Y!B`cfX
V]g`&\$&*_`_ca`a`h"

K Y]hYfY`GhØfi b[Yb`i bX`G]WXYf\`Y]hg\`]bk`Y]gY

5i ZXYf`5&` `fi \Yb`X]Y`5fVY]hYb`b]W`h`" <]Yf`k]fX`Yg`V]g`%-`" `đ b]
Y]bY`GdYffi b[`nk]gWXYb`9`a`g\`cfb`i bX`HcfbYgW`]b`F]W`hi b[
<Ua`Vi f[[YVYb`" `5i W`XYf`J Yf`_Y\`f`nk]gWXYb`<Y]XY!GØX`i bX
<Y]XY!K`Ygh`k]fX``Ui h`U`_hi Y``Yb`6Yf]W`hYb`V]g`ni a`đ\`f`&\$&*_
[YghØfh`gY]b`" `8]Y`6+) `gck]Y`X]Y`6&\$*_`_ca`a`Yb`b]W`h
i b[YgW`cfYb`XUj cb`i`Ui W`i\`Yf`ghY\`Yb`X]Y
: U\`fVU\`bYfbYi Yfi b[Yb`V]g`k`Y]h]b`XYb`Gca`a`Yf`\`]bY]b`Ub`" `8]Y
j c``ghÅbX][Y`@]ghY`XYf`6Ui ghY``Yb`i bX`GdYffi b[Yb`ghY``h`g]WXYfž
XUgg`5i hcZU\`fYf`VYgha`Ø[`]W`j`cfVYfY]hYh`g]bX`J Yf`_Y\`fg`U[Y`"

8UfØVYf`\]bUi`g`V]YhYh`XUg`J Yf`_Y\`fgVUfca`YhYf`XYf`65Gh
]bhYfYggUbhY`9]bV`]W`_Y`]b`X]Y`J Yf`_Y\`fgYb`hk]W`_i b[`]b

8 Yi hgW\`UbX" A]h`U_hi U`g]YfhYb`NU\`Yb`dfc`A cbUh`nY][h`Ygž`XUgg
 XYf`GhfU» Ybj Yf_Y\`f`]bg[YgUa h`j cb`XYb`6Ui ghY``Yb`VYhfc`ZYb`]gh"
 5i W\`XYf`5bhY]`j cb`GW\k Yf!`i bX`@Y]W\hj Yf_Y\`f`k]fX`YfZUgghž`k Ug
 ZØf`X]Y`D`Ubi b[`j cb`:`U\fhYb`j cb`[fc» Ya`Bi`hnYb`]gh`65Gh"

9]bY`HUhgUW\Yž`X]Y`g]W\`Xi fW\`U`Y`X]YgY`J YfÅbXYfi b[Yb`n]Y\`hž`]gh
 X]Y`ghÅbX][`k YW\gY`bXY`J Yf_Y\`fg`UbXgW\UZhž`X]Y`ZØf`5i hc`ZU\`fYf
 ghYh][`bYi Y`< YfUi gZc`fXYfi b[Yb`VYfY]h\`Å`h`9g`V`Y]Vh`ni` \c`ZYbž
 XUgg`X]Y`6Ui UfVY]hYb`VU`X`UV[YgW\`cggYb`g]bXž`XUa`]h`U`Y
 J Yf_Y\`fghY]`bY\`a Yf`k]YXYf`g]W\Yf`i bX`nØ[][`j cb`5`bUW\`6
 _ca`a`Yb"

8YhU]`g	
Cfh	GW\`Ygk][!<c`ghY]bž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "j Yf_Y\`fg`U[Y"XY • k k k "VUgh"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb`Wca