

6]ca Uf\_h! ? f]gY. 'B Uhi f\_cgh`ÀXYb  
gW\` ]YggYb `fY] \ Ybk Y]gY `]b `G< °

GW`Ygk ][ !<c`ghY]b`\_Äa dZi'a ]h`XYa `FØW\_[ Ub[ `j cb  
BUhi f\_cgh`ÀXYb" `9fZU\ fYb`G]Yžk Ufi a `E i U`h`Äh`i bX  
F Y[ ]cbU`h`Äh`ja `6]ca Uf\_h`k ]W`h][ `g]bX"



@ØVYW\_ž`8 Yi hgW\`UbX`!`8 ]Y`@UbXgW UZi`XYf`B Uhi f\_cgh`ÀXYb`]b  
GW`Ygk ][ !<c`ghY]b`j Yf`ÄbXYfh`g]W\`fUgUbh" `ægVYgcbXYfY`gY]h  
&\$&&`a i gghYb`Yhk U`%) `DfcnYbh`XYf`]b\ UVYf[ YZØ\ fhYb`6]ca Äf\_hY  
]\fY`HØfYb`gW`]Y» Ybž`Y]b`HfYbXž`XYf`Vi bXYgk Y]hgc[ Uf`&\$  
DfcnYbh`YffY]W`h`\Uh" `8 ]Y`; fØbXY`ZØf`X]YgY`i b`]YVgUa Yb  
9bhk ]W`\_i b[ Yb`g]bX`a Ubb][ ZU`h][ " `9]bYf`XYf`< Ui dhZU`hc fYb`]gh`X]Y  
i bg]W\YfY`BUW`Zc`[ Y`XYf`@`ÀXYb`i bX`X]Y`ghY][ YbXYb  
DYfgcbU`\_cghYbž`X]Y`]bgVYgcbXYfY`\_`Y]bYfY`i bX`]b\ UVYf[ YZØ\ fhY  
6Yhf]YVY`ghUf`\_`VY`UghYb" `8 ]Yg`VYf]W`hYh`**B 8 F** "

8cW`Ui W`X]Y`?cb\_i ffYbn`gW`ÄZi`b]W`h`Gi dYfa Uf\_h`YhhYb`i bX  
8]gW`ci bhYf`\UVYb`]b`XYb`YmhYb`X\ fYb`a Ugg]j `6]c!DfcXi`\_hY`]bg  
Gcf]ja Ybh`Ui Z[ Ybca`a Yb" `8 ]Yg`ZØ\ fh`XUni ž`XUgg`j ]Y`Y

J YfVfUi WXYfVY]a '9]b\_Ui Z`YVYf'ni 'XYb' [ Åb [ ] [ Yb'5bV]YhYfb  
[ fY]ZYbž]bgVYgcbXYfY' ]b'NY]hYb'XYf' ðZUh]cbž]b'XYbYb'XUg  
GdUfYb'Ub'YfghYf'GhY`Y'ghY\h"@Ui h'B8F'gi WXYb'j ]Y`Y'?i bX.]bbYb  
VY]a '?Ui Zj cb'6]c!@YVYbga ]hY' b' bUWXY' ]bYa' [ i hYb'DfY]g!  
@Y]ghi b[ g!J Yf\Å'hb]g"'9]b'6Y]gd]Y`XUZØf']gh'XYf'<cZUXYb  
'?`cghYfgYyž'XYf'gdYn]Y`Zygh[ YghY`h\Uhž'XUgg'J YfVfUi WXYfVY]a  
6]c!9]b\_Ui Z'ni bY\ a YbX'Ui Z'XYb'DfY]g'UWXYhYb"

ð'XYb`YmhYb' ð\ fYb'\Uh]g]WXY'ni XYa'X]Y'8mbUa ]\_XYg'A Uf\_hYg  
j YfÅbXYfh"'8]Y'Ui Za Yf\_gUa Yb'6YcVUWXYhYf'XYf'6fUbWXY'gY\Ybž  
XUgg'6]cdfcXi \_hY'k ]Y'Zf]gWXYg'Cvgh'i bX'; Ya ØgY'k Yb][ Yf'ghUf\_  
[ YZfU[ h]g]bXž'k Å\ fYbX'Åb[ Yf'\U'hvUfY'DfcXi \_hY'k ]Y'Bi XY'b'i bX  
: Yfh][ [ Yf]WXYhY'Y]b'VYa Yf\_Ybgk YfhYg'K UWXYghi a'j YfnY]WXYbYb"  
5i WXYf'Qhk U')!dfcnYbh][ Y'! a gUhnUbgh]Y[ 'XYg  
XYi hgWXYb'6]c!A Uf\_hYg']a' ð\ f'&\$&' nY][ hž'XUgg']b'XYf  
'?f]gY'j ]Y`Y'?cbgi a YbhYb'k Yfhj c`Y'DfcXi \_hY'XYb'bcW  
gWÅhnYb'ØØXXYi hgWXY"

< YfUi gZcfXYfi b[ Yb'i bX'7\ UbWXYb'ZØf  
BUhi f\_cgh`ÅXYb

Hfchn'XYf'<YfUi gZcfXYfi b[ Yb'[ ]Vh'Yg'Y]b'@]WXYh'Ua'9bXY'XYg  
Hi bbY'g"'6]c!@ÅXYb'gc`Yb'g]WXY'j Yfa Y\fh'ØVYf'gcn]U`Y'A YX]Yb'i bX  
Xi fWXY'GhcfmY`b[ 'j Yfa Uf\_hYbž'i a'Øb[ YfY'N]Y'[ fi ddYb  
Ubni gdfYWXYb"'8Yf'8Ya YhYf!6ÅW\_Yf'8]f'\_2`Yf]WXYž'XYf'ghUV]`Yb  
J Yf\_Ui Zj cb'6]c!6fchj YfnY]WXYbYhž'g]Y\h'YVYbZU`g'6YXUfZ'Ub  
bYi Yb'K Y[ Yb'XYf'J Yfa Uf\_hi b[ ž'i a'ja'K YhVYk YfV'b]WXYh  
i bhYfni [ Y\Yb"

: Øf'X]Y'; YbcggYbgWXYUZh'@UbXk Y[ Y'j]b'@ØVYW\_ž'X]Y'\_Øfn]WXY'Y]bY  
:]U`Y'gWXY'Y»Yb'a i gghYž]gh'X]Y'5bdUggi b[ 'Ub'XYb'A Uf\_h'Y]bY  
Xf]b[ YbXY'Bchk YbX][ \_Y]h"'8]Y'A ]h[ `]YXYf'VYhcbYb'X]Y  
K ]WXYh][ \_Y]hž'g]WXY'XYb'J YfÅbXYfi b[ Yb']a'6]ca Uf\_h'ni'ghY`Yb'i bX  
]bbcj Uh]j Y'K Y[ Y'ni'Z]bXYbž'i a'?'i bXYb'ni'YffY]WXYb"'A Ufh]bU  
5bXfYg'j cb'@UbXk Y[ Y'a Yf\_h'Ubž'XUgg'X]Y'NU\`XYf'A ]hUfVY]hYf' ]b  
BUhi f\_cgh`ÅXYb'cZi\Ø\Yf']gh'U`g'X]Y'5bnU\`XYf'?i bXgWXYUZhž'k Ug  
X]Y'Z]bUbn]Y`Y'6Y'Ughi b[ 'k Y]hYf'ghY][ Yfh"

?`Y]bYfY`CfhgWUZhYb`g]bX`XYi h]W`gh`f`Yf]j cb`XYb`GW`Y»i b[ Yb  
 VYhfcZYb" `X]YgYb`FY[ ]cbYb`ZY`h`cZh`XUg`hYfYggYž]b`6]c!  
 @`XYb`ni`]bj Ygh]YfYbž`k Ybb`8]gW`i bhYf`i bX`[ fc»Y`?YhYb`gW`cb  
 gc`j ]Y`Y`5b[ YVchY`VYfY]h`U`hYb" `8]Y`J YfVfUi W`Yf`g]bX`nk Uf  
 VYfY]hž`Z0f`cW`k Yfh[ Y`@YVYbga ]hY`a Y`f`Ui gni [ YVYbž`UVYf  
 bi fž`k Ybb`X]Y`l a gh`AbXY`gh]a a Yb" `9]b`[ fc»Yg`DfcV`Ya`ghY`h  
 XUVY]`XYf`DYfgcbU`a Ub[ Y`XUfž`XYf`ni g`Ah`n]W`X]Y`E i U`]h`h`XYf  
 6YfUhi b[ ]b`BUhi f`cgh`A`XYb`[ YZ`A`f`XYhž`XU`j ]Y`Y`6Yhf]YVY  
 GW`k ]Yf][ \_Y]hYb`UVYbž`ei U`]Z]n]YfhYg`DYfgcbU`ni`Z]bXYb"

6`]W`\_`]b`X]Y`Ni`\_`i`bZh

|         |   |
|---------|---|
| 8YhU]`g |   |
| Cfh     | @0VYW`ž`8Yi hgW`UbX   |
| EiY`Yb  | <ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• V]c`UbXY`"XY</li> <li>• k k k "gi YXXYi hgW`Y"XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z`X]Y!bUW`f]W`hYb"W`a