

# ; `md\cgUh!G\_UbXU`']b`9`a g\cfb.`6Äi a Y YfbYi hj Yf[ ]ZhYh°

9`a g\cfb.`Nk Y]FchY]WYb`Ub[ YV`]W`a ]h; `md\cgUh  
j Yf[ ]ZhYh`GhUXh`Yfa ]hhY`hž`\_Y]bY; YZU\ f`ZØf`A YbgWYb`  
8YhU]`]YfhY`5bU`mgY"



9`a g\cfbž`8Yi hgW`UbX`!`b`9`a g\cfbž`Y]bYf`GhUXh`a`?fY]g  
D]bbYVYf[ ž`gcf[ h`Y]b`bYi Yf`JcfZU`a ]h; `md\cgUh`ZØf`VYgcf[ hY  
; Yg]W`hYf`Nk Y]FchY]WYb`k`i`fXYb`a`i`ha`U»`]W`a ]h`XYa  
I`a`k`Y`hgW`ÄX`]b[ `j`Yf[ ]ZhYh`8]Yg`Z]Y`VY]`Y]bYf  
F`ci`h]bYi`bhYf`gi`W`i`b[ `Ui`Z`b`UW`XYa`X`Yf`@Ui`VZU`Ub`XYb`6Äi`a`Yb  
Z`Ygh[`YghY`h`k`i`fXY`5bU`mgYb`Yf[`UVYbž`XUgg; `md\cgUh`gck`c`l`]b  
X`Yb`6`Ä`h`Yfb`U`g`Ui`W`]a`6`c`X`Yb`X`Yf`V`Y`h`f`c`Z`Y`b`Yb`6Äi`a`Y  
b`UW[`Yk`]YgYb`k`YfXYb`\_`c`b`b`h`Y`8]Y`GhUXh`9`a`g\cfb`\`Uh`X`Uf`Ui`Z`]b  
5`bnY][`Y`[`Y`[`Yb`I`b`VY`\_`U`b`b`h`Y`f`gh`U`h`Y`h`ž`i`a`X`Y`a`J`c`f`Z`U`Ui`Z`X`Y`b  
;`fi`b`X`ni`[`Y`Y`b`5`\_`hi`Y`V`Y`gh`Y`h`Y`X`c`W`\_`Y]bY; YZU\ f`ZØf`X]Y  
5`bk`c`b`Yfž`X`U`X]Y`GhUXh`k`Y]hYf`\`b`g]W`Yf`ghY`hž`XUgg`\_Y]bY  
J`Yf`\_`Y`f`g[`Y`Z`Ä`f`X`i`b[ `j`c`b`X`Y`b`6Äi`a`Yb`Ui`g[`Y`hž`V`Y`f]W`h`Y`h`**B 8 F**"

; `md\cgUhž`Y]b` \Äi Z[ `Y]b[ YgYhnhYg`A ]hhY`ni f`6Y\_Äa dZi b[  
i bYfk ØbgW hYf`DZUbnybž]gh`Ui W `]b`XYf`@UbXk ]fhgW UZi`VY`]YVh"  
GY]bY` ; YgW ]W hY`fY]W h`V]g`]b`X]Y`%- +\$Yf`đ\fy`ni fØW\_`i bX`Yg`]gh  
XUg`k Y`hk Y]h`Ua ` \Äi Z[ ghYb`j Yfk YbXYhY  
I b\_fUi hj Yfb]W hi b[ ga ]hhY`" ð`8Yi hgW `UbX`gc`hY`Y]b`J YfVch`XYg  
A ]hhY`g`UV`đbi Uf`&\$&( `]b`?fUZi`hfYhYbž`k i fXY`YXcW`Ui Z[ fi bX  
Y]bYf`9I !J Yf`Äb[ Yfi b[ `XYf` ; YbY`a ] [ i b[ `U`g`fYW h]W `i b[ Ø`h][  
Y]b[ Yghi Zh`Hfchn`?cbhfcj YfgYb`V`Y]Vh; `md\cgUh]b`XYf  
@UbXk ]fhgW UZi` bhYf`VYgh]a a hYb`5i ZU[ Yb`Yf`Ui Vh` ða `?Ubhcb  
Gc`ch\i fbžY]bYa `Cfh]b`XYf`GWk Y]nž`YbhgW ]YX`XUg  
?UbhcbgdUf`Ua Ybh`\_Øfn`]W `[ Y[ Yb`Y]b`j c`ghÄbX][ Yg`J YfVchi bX  
Yf`Ui VhY`k Y]hYf\]b`XYb`gdUfgUa Yb`9]bgUhn`XYg`A ]hhY`gž  
]bgVYgcbXYfY`ni f`6Y\_Äa dZi b[ `]bj Ug]j Yf`DZUbnybž`k ]Y`gfZ`W  
VYf]W hYh"

< ]ghc f]Y`i bX`ni \_Øb Zh][ Y`9b hk ]W\_`i b[ Yb

6YfY]hg`ni j cf`[ UV`Yg`]b`9`a g\cfb`Ä`b`]W Y`J cfZÄ`Y`"9]b`ZfØ\YfYf  
: U`ZØ\fhY`XUni ž`XUgg`X]Y`F chY]W Yb`bUW`XfY]`đ\fyb`\_U`i bX  
`YhnhYbX`]W `hch`k UfYb`"8]Yg`k ]fZh: fU[ Yb`ni f`Ub[ Zf]gh][ Yb  
G]W Yf\Y]h`i bX`XYb`a Ò[ `]W Yb`: c`[ Yb`XYg`9]bgUhnYg`j cb  
; `md\cgUh`Ui Z`K Ä`fYbX`]b`XYf`GWk Y]n`XYf`Ä`f`]W Y  
; `md\cgUhj YfVfUi W `VY]`Yhk U" \$\$`HcbbYb`]Y[ h`i bX`U`g`gdUfgUa  
[ ]hž`nY][ h`X]Y`K Y`h`Y]bY`UbXYfY`8]a Ybg]cb`a ]h[ Ubnyb`+\$\$`\$\$\$  
HcbbYb`]a `9]bgUhn`Ä`f`]W`"8]YgY`NU\`Yb`j YfXYi h]W Ybž`k ]Y`h]YZ  
j Yfk i fnY`h; `md\cgUh]b`XYf`a cXYfbYb`@UbXk ]fhgW UZi]gh"

ð`9`a g\cfb`k ]fX`bi b[ YbUi `VYcVUW hYhž`cV`i bX`k ]Y`XUg  
; Ygi bX\Y]hgf]g]\_c`ZØf`A YbgW`i bX`BUhi f`Xi fW`X]YgY`J cfZÄ`Y  
VYY]bZi ggh`k YfXYb`\_ØbbhY`"Ni XYa ` [ ]Vh`Yg`6YghfYVi b[ Ybž`b]W h  
bi f`a ]h`W Ya ]gW Yb`A ]hhY`bž`gcbXYfb`Ui W `a ]h`a YW U]gW Yb  
A Yh\cXYb` [ Y[ Yb`i bYfk ØbgW hY`DZUbnyb`j cfni [ Y\Ybž`X]Y`]b  
j ]Y`Yb`@ÄbXYfb`U`g`i a k Y`hžFYi bX`]W Yf`[ Y`hYb`"8 Ug  
GhfUggYb]bgdY`\_hcfUh]a `?Ubhcb`Gc`ch\i fb`\Uh`XU`VYfY]hg`Y]b][ Y  
GW f]hhY`]b`X]YgY`F ]W hi b[ `i bhYfbca a Yb`i bX`nY][ hž`XUgg`Y]bY  
U`hYfbUh]j Y`<YfUb[ Y\Ybgk Y]gY`VY]a `i a [ Ub[ `a ]h]bj Ug]j Yb  
DZUbnyb`Xi fW`Ui g`a Ò[ `]W `]gh"

5b[ Yg]W\hg`XYf`k ]YXYf\c`hYb` ; `md\cgUh!J cfZÄ`Y`i bX`XYf  
 Ub\U`hYbXYb`8 ]g\_i gg]cbYb`fi bX`i a `XYb`9]bgUhn`X]YgYg  
 i a ghf]hhYbYb`A ]hhY`g`\_ÖbbhY`9`a g\cfb`VU`X`j cf`XYf` : fU[ Y`ghY`Ybž  
 cV`X]Y`?ca a i bYb`b]W\h`Xf]b[ YbX`5`hYfbUh]j Yb`dfØZYb`a ØggYb"  
 <]Yf`V`Y]VYb`X]Y`9bhk ]W`\_i b[ Yb`Ui Z`YXYb` : U``gdUbbYbX`i bX`X]Y  
 6Øf[ Yf`g]bX`Ui Z[ Yfi ZYbž`g]W\`U`\_hj `Ub`XYf`8 ]g\_i gg]cb`ni  
 VYhY`][ Yb`i bX`g]W\`ØVYf`X]Y`5i gk ]f`\_i b[ Yb`XYg  
 ; `md\cgUhY]bgUhnYg`ni `]bZcfa ]YfYb"

8YhU]`g	
C fh	9`a g\cfbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "gfZ"W\</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\ hYb`Wca