

; c`XgWk U_U` `Ui Z`Gm`h. `B UWk `%\$\$ `GWk UZ!
HcXYb `bi b `Fi \ Y3

9]b `; c`XgWk U_U` `j Yfi fgUWk h`Ui Z`Gm`h` [fc»Y`5i Za Yf_gUa _Y]hž
]bXYa `Yf`GWk UZY `Ub[fY]Zh"8]Y` ð[X`Ui Z]\b`k i fXY
[Yf]Wk h]Wk ` [Yghcddh"



Gm`hž`8Yi hgWk `UbX`!`5i Z`Gm`h`gc f[h`Y]b`Y]bnY`bYf`; c`XgWk U_U`
gY]h`A]hY`A U]ZØf` [fc»Y`5i ZFY [i b [i bhYf`GWk UZ`U`hYfb`i bX
 ð[Yfb"9f`k]fX`j YfX`Wk h][hž`fi bX`%\$\$ `GWk UZY`i bX`@`Aa a Yf
 [Yh`ØhY`h`ni ` \UVYbž`k Ug`X]Y`8]g_i gg]cb`i a `XYb` [YZYW`hYb`F`Ai VYf
 bYi `YbhZUWk h" ð`XYb` `YhnhYb`HU[Yb` [UV`Yg`U`YfX]b[g`_Y]bY`bYi Yb
 G]Wk hi b[Yb`cXYf`, VYf[f]ZYž`k Ug`X]Y`c_U`Y` ð[X[Ya Y]bgWk UZh
 \cZYb` `Ägghž`XUgg`XYf`GWk U_U`X]Y` ðgY`j Yf`UggYb` \Uh" @Ui h
 H\ca Ug`8]YXf]Wk gYbž`XYa `ghY`j YfhfYhYb`XYb` <Y [Yf]b [!@Y]hYfž
 i bX`A UbZfYX`i Y`_Yfa` Ubbž`XYa `ghY`j YfhfYhYb`XYb
 ?fY]g`Ä [Yfa Y]ghYfž`g]bX`gY]h`_i fnYa ` _Y]bY`k Y]hYfYb`hc`hYb`cXYf
 j Yf`YhnhYb`GWk UZY` [Ya Y`XYh`k cfXYb"8cWk`XUg
 l a k Y`ha]b]ghYf]i a ` [Y\h`XUj`cb`Ui gž`XUgg`XYf`; c`XgWk U_U`
 k Y]hYf\]b`Ui Z`Gm`h`]ghž`XU`X]Y`6YX]b[i b[Yb`Xcfh`]XYU`ZØf`\b`g]bX"

6]g`Ub[`g]bX`+*`F]ggY`cZZ[n]Y`VYghÅh][hž`YXcW`VYf]W`hYb
GWUZ`U`hYf`i bX`À[Yf`j cb`k Y]hYfYb`J cfZ`À`Ybž`X]Y`bcW`b]W`h
Xc`_i a Ybh]Yfh`g]bX"

K Ug`Vf]b[h`XYf`; c`XgW`U`U`a`]h`g]W`3

⊕`XYf`B UW`h`XYg`*`" `đ b]`&\$&) `j Yf`YmhY`Y]b`; c`XgW`U`U`YfbYi h
@Åa a Yf`i bX`h`ÒhY`hY`Y]bYg`"8]Yg`[YgW`U`VYcVUW`hY`h`Xi fW`Y]bYb
GWUZ`U`hYf`a`]h`Y]bYa`B UW`hg]W`h[Yf`Åhž`XYf`gcZc`fh`X]Y`À[Yf
]bZc`fa`]YfhY`"Hfch`n`XYf`VYgh`Åh][hYb` , VYf[f]ZY`k`i fXY`V]g`Yf`Ui Z
XYb`; c`XgW`U`U`b]W`h[YgW`cggYbž`cV`k`c`Y]bY
5`[Ya`Y]b] YfZ`Ø[i b[`ni a`5VgW`i gg`[YbY`a`][h`k`i fXY`
l a`k`Y`ha`]b]ghYf`HcV]Ug`; c`XgW`a`]Xh`f` f`ØbY`E`cV`Yf] cfž`XUgg
X]Y`9bhgW`Y]Xi b[`b]W`h`Y]W`h[YZU`Yb`]ghž`XU`XYf`; c`XgW`U`U`
Y]bY`[YgW`ØmhY`5fh`]gh`8cW`Yf`ghY`hY`Ui W`ZYghž`XUgg`gck`c`
?ØghY`bgW`i`h`n`U`g`Ui W`H]Yfk`c`Y]b`X]Y` , VYf`Y[i b[Yb`Y]bZc`ggYb`
8Yf`; c`XgW`U`U`_Øbb`hYž`gc`gW`Åmh`ia` Ubž`ØVYf`XYb`Gm`h!8Ua` a
Ui Z`X]Y`⊕gY`[Y`Ub[h`gY]b"

8]Y`G]hi`Uh]cb`Ui`Z`Gm`h

8Yf`<Y[Yf]b[`Gm`hž`XYf`nY`b`F`Yj`]YfY`i a` ZUggh`i bX`Ui`g`fi bX`%&\$
À[Yfb`VYghY`hž`d`Ub`hž`XYa` ; c`XgW`U`U`U`_h]j` `bUW`ni`ghY`Yb`
5`YfX]b[g[YghU`hY`h`g]W`X]Y`đ[X`U`g`_ca`d`]n]Yfhž`XU`XYf`GW`U`U`
X`Åa` a`Yfi`b[g]i`bX`bUW`hU`_h]j`]gh`i bX`ØVYf`Y]bYb`gY`f`ZY]bYb
; Yfi`W`gg]bb`j`YfZ`Ø[h`A`UbZ`FYX`i`Y`_Yfa`Ubb`Åi`»`YfhY`X]Y
GW`k`]Yf][`_Y]hž`XYb`; c`XgW`U`U`ni`Z`Ub[Yb`"8]Y`Yf`c`ZZ`hY
À[Yfi`bhYfgh`Øhni`b[`k`]fX`j`cb`Yhk`U`&\$`V]g`" \$`U`_h]j`Yb`À[Yfb
_ca`a`Ybž`k`]Y`Yf`VY`hcb`hY`"9]bY`6Yh`Åi`Vi`b[`XYg`H]YfYg`k`ÅfY`_Y]bY
C`dh]cbž`XU`X]Y`À[Yf`b`Å`Yf`Ub`XYb`; c`XgW`U`U`Yf`Ub`_ca`a`Yb
a`ØgghYb"

⊕`XYf`j`Yf[Ub[YbYb`B UW`h`h`ÒhY`hY`XYf`; c`XgW`U`U`gc[Uf`(`*
@Åa`a`Yf`"9]bY`8Y]W`gW`ÅZYf]b`a`i`gghY`XYb`J`Yf`i`gh`j`cb`fi`bX` , \$
H]YfYb`Y]bbY`a`Yb`i`bX`k`]fX`a`]h`Yhk`U`%) "\$\$\$`9i`fc`YbhgW`ÅX][`h`
8]YgYg`D`Å`bca`Yb`XYf`Gi`fd`i`g`?`]"b[`XUg` , VYfa`U`»`Ub
H`Òh`b[Yb`VYgW`fY]Vh[YbUi`X]Y`G]hi`Uh]cbž`X]Y`Xi`fW`XUg
J`Yf`U`hYb`X]YgYg`F`Ui`Vh]Yfg`Ui`g[Y`Øgh`k`]fX`ž`k`]Y`K`]Xh]Yf!`²`_c`c[Y

: Y`jI `6ÖW_Yf`Yf_`Äfh" Hfc hn`XYf`< YfUi gZcfXYfi b[Yb`VYhcbh`6ÖW_Yfž
XUgg`j cb` ; c`XgWU_U`Yb`ZÖf`A YbgWYb`_Y]bY`X]fY`_hY` ; YZU\ f
Ui g[Y\hž`k c\`UVYf`ZÖf`K Y]XY!`i bX`Bi hnh]YfY" <]bhYf[fi bX`]gh`X]Y
HUhgUWYž`XUgg`XYf` ; c`XgWU_U`]b`8Yi hgW`UbX`Ub`_ca a hi bX
g]W`j Yfa Y\fh`Ui gVfY]hYhž`gY]h`Yf`Yfgha U`g`%- - +]b`6fUbXYbVi f[
bUW [Yk]YgYb`k i fXY`i bX`gY]hXYa`_a Y\fyfY
BUW`_ca a YbgWUZhYb`j YfnY]W bYh`\Uh"

9]b`6`]W`_Ui Z`X]Y`5fh

8Yf` ; c`XgWU_U` [Y\Öfh`ni f` : Ua]`Y`XYf`<i bXY`i bX`]gh[fÖ»Yf`U`g
Y]b` : i W`gž`UVYf`_Y]bYf`U`g`Y]b`K c`Z`8]YgY`gWYi Yb`H]YfY`g]bX
XÄa a Yfi b[g!`i bX`bUW`hU`_h] ž`i bX`G]W`hi b[Yb`dUgg]YfYb`a Y]gh
bi f`Xi fW`K]Xh]Yf`_Ua YfUg"GY]bY`BU\fi b[]gh`j]Y`ZÄ`h][.`9f
YfbÄ`fh`g]W`j cb`_Y]bYb`H]YfYbž`b`gY`_hYbž`6YYfYbž` : fÖW`hYb`i bX
5Ug" ; c`XgWU_U`Y`YVYb`]b`_Y]bYb` : Ua]`Y]bj YfVÄbXYbž`X]Y`Y]b
F Yj]Yf`j cb`nk Y]`V]g`XfY]`E i UXfUh`_]`ca YhYfb`VYgYhnYb"9]bY
dcg]hj Y`BUW`f]W`h`VY\UbXY`h`X]Y`HUhgUWYž`XUgg`]b
B]YXYfgUW`gYb`i bX`6UXYb!K ÖfhY`a VYf[`VYfY]hg`BUW`k i W`g
fY[]ghf]Yfh`k i fXYž`k Ä`fYbX`GW`Y`gk][!<c`ghY]b`]b`X]YgYa`_Ä\ f
nk Y]`G]W`hi b[Yb`XYg` ; c`XgWU_U`g`j YfnY]W bYb`_cbbhY" b`XYf
F Y[]cb`YffgW`h`hÄ[`]W`Y]bY`@]bYbdZ]W`h`ZÖf`<i bXYž`i a`X]Y
K Y]XYh]YfY`ni`gW`ÖhnYbž`VYgcbXYfg`k Ä`fYbX`XYf`6fi h`i bX
GYhnY]h"

8]Y`5i gk]f`_i b[Yb`XYg` ; c`XgWU_U`g`Ui Z`X]Y`\]Yg][Yb
²`_cgmgH`Ya Y`g]bX`bcW`b]W`hi a ZUggYbX`YfZc`fgW`h"
K Ä`fYbXXYggYb`ghY`Yb`BUhi fgW`i hnj YfVÄbXY`i bX`Ä[Yf`ZYghž
XUgg`XYf`I a [Ub[`a]h`gc`W`Yb` : Ä`Yb` [i h`ÖVYf`Y[h`k YfXYb`a i gg"
8]Y`8]g`_i gg]cb`i a`XYb` ; c`XgWU_U`k]fX`X]Y`J YfUbhk`cfh]W`Yb
g]W`Yf`]W`bcW`k Y]hYf\]b`VYgW`ÄZh][Ybž`k Ä`fYbX`X]Y`@UbXk]fhY
ÖVYf`Y]bYb`bUW`\U`h][Yb`GW`i h`n`]\fYf`<YfXYb`bUW`XYb`_Yb
a ÖggYb"

: Öf`k Y]hYfY` bZcfa Uh]cbYb`i bX`U`_hi Y`Y`9bhk]W`_i b[Yb`ni`X]YgYa
H\Ya U`g]bX`X]Y`6Yf]W`hY`j cb` **B 8 F ž`HU[YggW`Ui`i bX`B 5 6 I**
\]ZfY]W`"

8YhU]`g	
C fh	Gmĥž`8Yi hgW\ `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "hU[YggW\ Ui "XY • k k k "bUVi "XY

6Ygi W\ Yb `G]Y `i bg `Ui Z. `X]Y!bUW\ f]W\ hYb "Wĉ a