

: fY]k ]``[ Yg`² \_c`c [ ]gWY Yg`>U\ f. `>Y hnh`ZØf  
&\$&) #&\$&\* `VYk YfVYb °

9bhXYW\_Yb`G]Y`XUg: fY]k ]``[ Y`² \_c`c [ ]gWY`>U\ f`fl`² &`]b  
GW`Ygk ][ !<c`ghY]b. `7\ UbW`b`ZØf`↑ b[ Y`A YbgW`Yb`]a  
B Uhi fgW`i hn`UV`5i [ i gh&\$&) "



GW`Ygk ][ !<c`ghY]b`ž`8Yi hgW`UbX`!`&`GW`Ygk ][ !<c`ghY]b`k ]fX  
UV`XYa`%"`5i [ i gh&\$&) `XUg: fY]k ]``[ Y`² \_c`c [ ]gWY`>U\ f`fl`² &`ZØf  
↑ b[ Y`A YbgW`Yb`Ub[ YVchYb`ž`X]Y`g]W`ZØf`XYb`GW`i hn`j cb`B Uhi f  
i bX`l a k Y`h`Yb[ U[ ]YfYb`a`ÖW`hYb`" `8]YgYg`Dfc[ fUa`a`k ]fX`j cb  
j YfgW]YXYbYb`HfÄ[ Yfb`c`f[ Ub]g]Yfhi`bX`f]W`hYh`g]W`Ub`DYfgcbYb`ž  
X]Y`]\fY`GW`i`Y`UV[ YgW`c`ggYb`UVYb`i`bX`i`bhYf`&+`>U\ fY`U`h`g]bX`"  
<`Ä`hY`a`Ub`XUg`&`hYfYggY`Ub`Y]bYa`gc`W`k`Yfh`j`c`Yb`>U\ f`ž`\_`Ö`bb`hY  
X]Y`HY]`b`U`a`Y`Ub`Y]bYa`:`²`>Y]bY`Ui`g[ YnY]W`bYhY`A`Ö[ `]W`\_Y]h  
gY]b`b]W`h`bi`f`ž`i`a`X]Y`Y][ YbY`DYfgdY`\_h]j`Y`ni`Yfk`Y]hYfb`ž  
gcbXYfb`Ui`W`ž`i`a`U`\_h]j`ni`f`B Uhi`f`ni`VY]hfU[ Yb"

8]Y`6Yk YfVi b[ gZ]gh`ZØf`XUg`VYj`c`fghY`YbXY`:`²`>YbXYhY`Ua`%"`"  
: YVfi`Uf`&\$&)`ž`XcW`Yg`g]bX`bcW`D`Ä`hnY`ZØf`XUg`>U\ f`&\$&) #&\$&\*

j YfZ0[ VUF" :À\ f]W\ ghUfhYb`Yhk U`%, \$`V]g`%- \$`: fY]k ]`][ Y`h\Y]f` : 2 >  
VYghY\Yb"8Yb`HY]`bY\ a Yfb`k ]b`\_h`Y]bY`a`cbUh]W\Y  
9bhgW\AX][ i b[ `j`cb`(` \$`V]g`(`) \$`9i`fcž`X]Y`HUGW\Yb[ Y`X`gck ]Y  
Ni`gW\ØggY`Z0f`i`bhYf`\_i`bZhi`bX`J`YfdZY[ i b[ `i`a`ZUggh"Ni`XYa  
\UVYb` : fY]k ]`][ Y`5bgdfi`W\`Ui`Z`&`\*`i`f`Ui`VghU[ Yž`5fVY]hg`\_`Y]Xi`b[ ž  
K`Yf`\_nYi [ `i`bX`Y]b` : fY]k ]`][ Ybh]W`\_Yh"

## 9]bV`]W`\_`Y`]b`X]Y`HfÀ[ YfgW\UZh

≠g[ YgUa`h[ ]Vh`Yg`nk`Y]`<Ui`dhhfÀ[ Yf`XYg` : 2 >]b`GW\`Ygk ][ !  
<c`ghY]b"Ni`a`Y]bYb`X]Y`9j`Ub[ Y`]gW\!@`h\Yf]gW\Y`?`fW\Y`]b  
BcfXXYi`hgW\`UbXž`X]Y`Ò`\_`c`c[ ]gW\Y` : fY]k ]`][ YbX]YbghY  
?cddY`gVYf[ `UbV]YhYhž`j`cfk ]Y[ YbX`]b`XYb`6YfY]W\Yb  
I`a`k`Y`hV]Xi`b[ ž`B`Uhi`fgW\i`hn`i`bX`Ò`\_`c`c[ ]gW\Yf`@`UbXk`]fhgW\UZh"  
5i`ZXYf`UbXYfYb`GY]hY`ghY\`h`X]Y`HfÀ[ Yf[ Ya`Y]bgW\UZh`Ua  
BUh]cbU`dUf`\_`GW\`Ygk ][ !<c`ghY]b]gW\Yg`K`UhhYba`YYfž`ni`XYf`i`bhYf  
UbXYfYa`XYf`K`K` : `i`bX`XYf`B`5`6`i`n`À`\`Yb"8]YgY`C`f[ Ub]gUh]cbYb  
V]YhYb`ž [ YbX`]W\Yb`Y]bY`\Yfj`cffU[ YbXY`A`Ò[ `]W\`\_`Y]hž`d`fU`\_h]gW\Y  
9fZU\fi`b[ Yb`]b`XYf`B`Uhi`f`ni`gUa`a`Y`b`i`Už[ Ubni`b`\_`ca`d`n]Yfh  
Ua`Di`g`XYf`B`Uhi`f`ni`gY]b"

8Ug` : 2 >VY[ Ubb`]b`GW\`Ygk ][ !<c`ghY]b`U`g`A`cXY`d`fc`Y`\_`h]a` : ž\ f  
%-`-`%`a`]h`bi`f" ` \$`HY]`bY\`a`YbXYb" <Yi`hY`]gh`Yg`Y]b`YhUV`YfhYf  
6YghUbXhY]`XYf` : fY]k ]`][ YbX]YbghY`i`bX`\Uh`g]W\`gY]hXYa  
\_`cbh]bi`]Yf`]W\`k`Y]hYfYb`hk`]W`\_`Y`h"≠a` : ž\ f`&`\$`&(`[ UV`Yg`?`f]h]\_`Ub  
XYb`[ Yd`UbhYb`?`Øfni`b[ Yb`XYf`A`]hY`Z0f` : fY]k ]`][ YbX]YbghYž`XUg  
6i`bXYgZUa`j]Yba`]b]ghYf]i`a`ghY`hY`Y`XcW\`X]Y`GhUV]`]h`h`X`Yf`A`]hY`  
V]g`&`\$`&`,`]b`5i`gg]W\`hž`k`Ug`XYb`HfÀ[ Yfb`<c`Zbi`b[ `V]YhYhž`XUgg`X]Y  
5fVY]h`Ui`W\`]b`Ni`\_i`bZi[ Yg]W\Yfh]gh"

9]bY`k`Y]hYfY`]bhYfYggUbhY`9bhk`]W`\_`i`b[ `]gh`X]Y`GW\UZZ`b[ `j`cb  
nY\`b`D`À`hnYb`gdYn]Y`Z0f`f`b[ Y` ;`YZ0W\`hYhYž`X]Y`gY]h`&`\$`%`+`#`%,`ni`f  
J`YfZ0[ i b[ `ghY\`Yb"8]YgY`≠]h]Uh]j`Y`nY][ hž`k`]Y`k`]W\h[ `Yg`]ghž  
≠hY[ fUh]cb`Xi`fW\`9b[ U[ Ya`Ybhi`bX`I`a`k`Y`hVYk`i`gghgY]b`ni  
Z0fXYfb"

## 9]b` : ž\ f`Z0f`X]Y`I`a`k`Y`h

8cWk Ug[ YbUi Yfk UfhYh' b[ Y'A YbgWYb'k A\fybX]\fyg: 2 >3  
Ni bAWghY]ba U'a ØggYb'X]Y'6Yk YfVYf'XFY]'K i bgW!  
9]bgUhnghY''Yb'Ub[ YVYb'i bX'Y]b'A ch]j Uh]cbggWfY]VYb'gck ]Y  
Y]bYb'@YVYbg'Ui ZY]bfY]WYb''8]Yg'g]bX'k ]W]h[ Y'GWf]hYž'i a'X]Y  
dUggYbXY'GhY''Y'ni'Z]bXYbž'Ub'XYf'X]Y': fY]k ]''[ Yb']\fy'6Y]hFÅ[ Y  
'Y]ghYb'\_ØbbYb'': Å\][\_Y]hYb']b'XYb'6YfY]WYb'^2 \_cgmghYa Yž  
BUW\U'h][\_Y]h'i bX'i a k Y'hV]'Xi b[ 'k YfXYb'k A\fybX'XYg'Å\fyg  
]b'j YfgW]YXYbYb'GYa ]bUfYb'j Yfh]Yž"

6Y]'Y]bYa '6Y[ fØ»i b[ ggYa ]bUf'XYf']bhYfbUh]cbU'Yb  
HY]'bY\ a YbXYb' ]a '5i [ i gh'&\$&( žXUg'a ]h'UbXYghmd]gWYb  
; Yf]W]hYb'Y]b'VYgcbXYfYg'9f'YVb]g'Vchž'k i fXYb'X]Y': fY]k ]''[ Yb  
ni XYa 'a ]hY]bUbXYf'j YfVi bXYb''8]Y'J YfUbhk cfhi b[ 'XYf'HfÅ[ Yf  
i a ZUgghX]Y'5i gk U\ 'XYf'9]bgUhnghY''Yb'gck ]Y'X]Y'6YhfYi i b[ 'XYf  
HY]'bY\ a Yfž'i a 'Y]b'fi bXi a 'd cg]h]j Yg'9f'YVb]g'ni' [ Yk A\ f'Y]ghYbž  
k ]Y'cY\_c!'U\ f"XY'VYf]W]hYh"

8 Ug': fY]k ]''[ Y'^2 \_c'c[ ]gWY'Å\ f' ]gh'b]W]h'bi f'Y]bY'A Ø[ ' ]W]\_Y]hž  
g]W]\_U\_h]j 'ZØf'X]Y'I a k Y'hY]bni gYhnYbž'gcbXYfb'Ui W'Y]bY  
7\UbWž'bYi Y': fYi bXgW]UZhYb'ni'\_bØdZYb'i bX'Y][ YbY  
: Å\][\_Y]hYb'k Y]hYfni Yb'hk ]W]\_Y'b"K Yf'U'gc'ZØf'XUg'\_ca a YbXY  
Å\ f'&\$&) #&\$&\* 'b hYfYggY'\Uhž'\Uh'X]Y'A Ø[ ' ]W]\_Y]hž]g]W]\_Ui Z  
j YfgW]YXYbYb'D'UhZcfa Yb'ni' ]bZcfa ]YfYb' 'XYbb'X]Y'6Yk YfVi b[  
]gh'ZØf'U''Y'† b[ Yb'@Yi hY'nk ]gWYb'%'\* 'i bX'&\* 'Å\fyb' [ YØZbYh"

A ]h'Y]bYa '\_UfYb': c\_i g'Ui ZXYb'I a k Y'hgW]i hni bX'Y]bYf  
Yb[ U[ ]YfhYb'; Ya Y]bgW]UZh'j cb': fY]k ]''[ Yb'\_Ubb'XUg': 2 >Y]bY  
dfÅ[ YbXY'9fZU\fi b[ 'ZØf'j ]Y'Y'† b[ Y'A YbgWYb'gY]b''9g:[ ]hž'X]Y  
† b[ Yb'HU'Yb'hY'j cb'a cf[ Yb'ZØf'BUhi f'i bX'i a k Y'hini 'VY[ Y]ghYfb  
i bX'g]Y' ]b'X]Y'@U[ Y'ni' j YfgYhnYbž'gY'Vgh'U\_h]j 'ni'k YfXYb''8]Y  
Yb[ U[ ]YfhY'5fVY]h'i]b'GW'Ygk ][ !<c`ghY]b'k ]fX'j cb' bXf"XY'gck ]Y'  
Vi bXYg!ZfY]k ]''[ YbX]Ybgh"XY'VY[ 'Y]hYh'i bX'\Yf] cf[ Y\cVYb  
i bX'inY][ hž'k ]Y'k Yfh] c''i bX'k ]W]h[ 'Y]b'Å\ f'ZØf'X]Y'I a k Y'h'gY]b  
\_Ubb"

C fh	GW`Ygk ][ !< c`ghY ]bž'8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• cY_c!^U\ f"XY</li> <li>• k k k "Vi bXYg! ZfY]k ]`][ YbX]Ybgh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z`X]Y!bUW`f]W`hYb"W`a