

;] [Ub hYg_Y `K] bX ^Ua a YfdUfUXY
VY [Y] ghYfh`%+ \$ "\$\$\$ `Ni gWU i Yf `] b `?] Y `°

8] Y `K] bX ^Ua a YfdUfUXY `XYf`?] Y `Yf`K cWY `&\$&) `k i fXY `j cb
XYf / ei ch /; cfW `: cW / ei ch / Ub [YZØ \ fhž `cW_hY `%+ \$ "\$\$\$
6Ygi WYf `i bX `Vchicdh]a U`Y `GY [Y `VYX] b [i b [Yb "



?] Y `ž`8 Yi hgW `UbX `!`5a ``YhnhYb`GUa ghU [`XYf`X] Yg`Ä \ f [Yb `?] Y `Yf
K cWY ž`XYa `&- " ' † b] ' & \$ &) žYf`YVhY`X] Y `K] bX ^Ua a YfdUfUXY `Y] bYb
[fUbX] cgYb `< Ò \ Ydi b_h`8] Y `DUfUXY ž`X] Y `ni f`% ((" `5i ZU [Y `X] YgYg
a] hhYfk Y] Y `k Y `hVYfØ \ a hYb `GY [Y `gdcfhYfY] [b] ggYg`j YfUbghU`hYh
k i fXY ž`nc [`nU \ `fY] WY `Ni gWU i Yf `Ub`X] Y `? ØghYb `XYf`?] Y `Yf` : ÒfXY "
A] h`fi bX `%+ \$ "\$\$\$ `6Ygi WYfb ž`X] Y `g] W `X] Y `VY] bXfi W_YbXY `G \ ck
b] W `h`Yb h [Y \ Yb `UggYb `k c `hYb ž`k Uf`XUg `hYfYggY `] b `X] YgYa `U \ f
\ Ò \ Yf `U`g] a `J cf`U \ fž`k c `Yhk U`%) \$ "\$\$\$ `A YbgWYb ` [YnÄ \ `h
k i fXYb "8] Y `K] bXVYX] b [i b [Yb `k UfYb `cdh]a U `i bX `gW i ZYb
dYfZY_hY `J cfUi ggYhni b [Yb `ZØf`X] Y `dfÄW h] [Yb `HfUX] h] cbggY [`Yfž
X] Y `X] Y `: ÒfXY `Xi fW `ei YfhYb ž`k] Y `B 8 F `VYf] W `hYh "

h`Y] bYa `gdY_hU_i `ÄfYb`GWU i gd] Y `bU \ a `XUg`GY [Y `gW i `gW] Z

; cfW\ : cW_ 'X]Y : Ø\fi b[gdcg]h]cb'Y]bž'ni a 'YfghYb'A U'']b'gY]bYf
; YgW\]W\hY'i bhYf'j c''Yb'GY[Y'b''A]h'Y]bYf'; YgW\k]bX][_Y]h'j cb
*ž) '?bchYb'fWU''%&'_a #Ł'gY[Y'h'Y'XUg'GW\]ZZ'Ub'XYf'Gd]h'Y'XYf
DUfUXY''?ca a UbXUbh'9'a Uf'6cfb_YggY''Yf\]Y'h'Y]bY
5i gbU\ a Y[YbY\ a][i b[ž' i a 'X]YgY ; YgW\k]bX][_Y]h'ni 'YffY]W\Yb
i bX'ØVYf'XUg'[Yk c\ bhY '@]a]h'j cb'' ž) 'V]g'('?bchYb
\]bUi gni gW\]Y»Yb''K Å\ fYbX'X]Y' ; cfW\ : cW_ 'X]Y'DUfUXY
UbZØ\fhYž'Zcfa]YfhYb'g]W\ 'a Y\ f'U'g'%&\$'GW\]ZZ'ž'XUfi bhYf') -
HfUX]h]cbggY['Yfž'\]bhYf'\f''Ni 'XYb'HY]'bY\ a Yfb'[Y\ ØfhYb' i bhYf
UbXYfYa 'X]Y' 5'YI UbXYf'j cb'<i a Vc'Xh'= ž' ; i 'XYb'@YI k ž
H\cf'<YmYfXU\ ' i bX' FcU'X'5a i bXgYb ž'k]Y'X]Y' **A cdc**
ZYgh\Å'h"

9]b : Ygh'ZØf'U''Y'G]b b Y

8]Y'Ni gW\Ui Yf'[YbcggYb'XUg'Y]bn][Ufh][Y'GdY_hU_Y''Ui g
j YfgW\]YXYbYb'DYfgdY_h]j Ybž'gck c\ 'j ca '@UbX'Ui g'U'g'Ui W\ 'j cb
6cchYb'ja 'K UggYf''6YgcbXYfg'VY']YVh'k Uf'XYf': U'W_YbghY]bYf
GhfUbXž'k c'HUi gYbXY'A YbgW\Yb'j YfgUa a Y'h'k UfYbž' i a 'X]Y
a Uf]h]a Y'DUfUXY'ni 'j YfZc'[Yb''9g'k Uf'b]W\h'bi f'Y]b'5i [Yb'ØZbYf
ZØf'GY[Y'Ybh\i g]UghYbž'gcbXYfb'Ui W\ 'Y]b : Ygh'ZØf' : Ua]]Yb' i bX
?]bXYfž'X]Y'Ua 'A]ha UW\Ub[YVch' : UVY'\UZhY' : UVY'k YgYb
hY]'bU\ a Yb''8]YgYg'A ch'c'k Uf'HY]'Y]bYg'i a ZUb[fY]W\Yb
Dfc[fUa a gž'XUg'X]Y'?]Y'Yf'K cW\Y'&\$&) 'ni 'V]YhYb'\UhhYž'XUg
]bg[YgUa h'fi bX'XfY]'A]]'cbYb'; ÅghY'VY[fØ»Yb'k c''hY"

?]Y'g'C VYfVØf[Yfa Y]ghYf'? Åa dZYf''cVhY'X]Y'K]bX'Ua a YfdUfUXY
U'g'Y]bY'XYf'[fØ»hYb' i bX'gW\ØbghYb']b'XYf'; YgW\]W\hY'XYf'?]Y'Yf
K cW\Y''9f'VYa Yf_hY'X]Y'Ui ZfY[YbXY'5ha cgd\ÅfY' i bX'X]Y
nU\ fY]W\Yb'GW\]ZZ'ž'X]Y'bUW\ 'i bX' bUW\ ']b'XYb' < UZYb
ni fØW_Y\fhYbž'bUW\XYa 'g]Y'X]Y'ØVYf' - \$!a]bØh][Y'DUfUXY']b
F]W\hi b['@UVcY' i bX'GW\]'_gYY'UVgc'j]Yfh'\UhhYbž'k]Y' ?]Y'Yf
K cW\Y'Uba Yf_h"

9]b '6`]W_]b 'X]Y'Ni _i b Zh

8]Y'?]Y'Yf'K cW\Yž'X]Y'j ca '&%"'V]g'&- "'ž b]ghUhhZUbXž'V'Y]Vh'Y]b
VYXYi hYbXYg'9fY][b]g]ja ']bhYfbUh]cbU'Yb'GY[Y'gdcfh''G]Y']gh'b]W\h

bi f`X]Y`[f0» hY`j]\fYf`5fhž`gcbXYfb`V]YhYhiUi W`Y]bY`J]Y`nU`j`cb
 J YfUbghU`hi b[Yb`]b`XYb`6YfY]W`Yb`?i`hi fžI bhYf\U`hi b[`i bX
 K]ggYbgW`UZh" `b`XYf`_ca a YbXYb`5i g[UVY`]a `d\`f`&\$&(`k]fX`XYf
 : c_i g`Ui Z`XYb`K i fnY`b`XYf`?]Y`Yf`K cW`Y`[Y`Y[hž`k cXi fW`X]Y
 J cfZfYi XY`Ui Z`X]Y`b`W`ghY`J YfUbghU`hi b[`VYfY]hg`Yhnh`gdØfVUf`]gh"

ba]hhYb`X]YgYf`ZYgh]W`Yb`5ha cgd\`fY`V`Y]Vh`X]Y`?]Y`Yf`K cW`Y
 Y]b`C fhž`Ub`XYa`HfUX]h]cbž`Gdcfhi bX`; YgY``[`_Y]h
 Ui Z]bUbXYfhfYZZYb` `Y]b`9j Ybž`XUg`ZYgh]a`<YfnYb`j`cb
 GW`Ygk][!<c`ghY]b`j YfUb`_Yfh]gh"

8YhU]`g	
C fh	?]Y`ž`8Yi hgW`U`bX
E i Y`Y`b	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "a cdc"XY • k k k "_]Y`Yf!k cW`Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`"Wca