

< c`ghY]b`? ]Y` \ c`h`Hc f k UfhhU`Yb h`? fi a fYm  
Ui g`GU`nVi f[ `]bg`HYUa °

< c`ghY]b`? ]Y`j YfdZ]W hYh`Hc f \ ØhYf`æbUg`? fi a fYmj ca `: 7  
F YX`6i ``GU`nVi f[ `V]g`&\$&+"`8Yf`&%! Å\ f][ Y`ghUfhYhgY]bY  
? Uff]YfY`]b`XYb`I G5"



? ]Y`ž`8Yi hgWk`UbX`!`9]b`bYi Yfž`Zf]gW Yf`K ]bX`k Y`h`VY]`< c`ghY]b  
? ]Y` `8Yf`7`i V` \ Uh`XYb`&%! Å\ f][ Yb`Hc f \ ØhYf`æbUg`? fi a fYmj ca  
: 7`F YX`6i ``GU`nVi f[ `j YfdZ]W hYh`" ? fi a fYmž`XYf`]b`XYf`5`\_UXYa ]Y  
j cb`GU`nVi f[ `Ui g[ YV]`XYh`k i fXY`i bX`ØVYf`VYY]bXfi W`YbXY`%ž`-`  
A YhYf`[ fc»` ]ghž`k i fXY`VYfY]hg`]b`XUg`HfU]b]b[ g`U[ Yf`XYf`?]Y`Yf`]b  
A ]bbYUdc`]gž`I G5ž`]bhY[ f]Yfh`K ]Y`b!`hj` `VYf]W hYhž` \ Uh`? fi a fYm  
Y]bYb`J YfhfU[ `V]g`ni a `` \$%"'†`b ]&\$&+`i bhYfnY]W bYh"

? fi a fYm]gh`\_Y]b`I bVY`\_UbbhYf`Ui ZXYa `: i » VU`d`Uhn`" B UWk XYa `Yf  
&\$&\$`Ub`XYb`DUfhbYfWi V` : 7`@]YZf]b[ `Ui g[ Y`]Y`Yb`k i fXYž` \ Uh`Yf  
Xcfh`]b` ) +`DUfh]Yb`gY]b`? ÒbbYb`i bhYf`6Yk Y]g[ YghY`h`" ð`XYf  
`YhnhYb`GU]gcb`k Uf`Yf`Y` \ k Y]gY`VY]a` `XAb]gW Yb`9fgh`][ ]ghYb  
@mb[ Vm`6c`X`\_i V`U`\_hj` `i bX` \ Uh`Ui W`Ub`XYf`7`i V!K A` ]b`XYb`I G5

hY][ Ybca a Yb"K Y`WX Yg`HU`Ybh]b ]\a `ghYW\_hz`\Uh`Ui WX`? ]Y`g  
; YgW`A`Zhgz\`fYf`Gdcfhz`C`UZ`F`YVVY`z`Yf`\_Ubbh`z`XYf`?`fi`a`fYm`U`g  
[ fc» Yg`HU`Ybh`a` ]h`j` ]Y`9bhk` ]W`\_i` b[ gdchYbn]U`g]Y`h`?`fi`a`fYm  
ZfYi`h`g]W`\_Ui`Z`X]Y`b`Yi`Y`<`YfUi`gZcfXYfi`b[ `VY]`<`c`ghY]b`?` ]Y`i`b`X  
a`O`W`hY`X`Ug`J`Y`fhf`Ui`Y`b`z`X`Ug`X`Yf`7`i`V`]b`]\`b`g`Y`mh`z`f`Y`W`h`Z`Y`fh][`Y`b`z`  
k` ]Y`Ui`WX`<`c`ghY]b`?` ]Y`VY`\_Ubbh[`UV`"

## 9]b` ]bhY`bg]j` Yg`HfU]b]b[`g`U[`Yf`

8]Y`A`UbbgW`U`Z`h`V`Y`Z]b`X`Y`h`g]W`\_V]g`ni`a`\_`-`" `đ` `] ]b`X`Y`b`i`G5`ž`k`c`g]Y  
g]W`\_Ui`Z`X]Y`\_ca`a`Y`b`X`Y`GU]gcb`j`c`f`V`Y`f`Y]h`Y`h`z`X]Y`5`b`Z`Ub[ `5i`[`i`gh  
ghU`fh`h`"8`Y`f`F`Ø`W`\_Y`f`h`Y`fa` ]b`b`U`W`\_?` ]Y`i`gh`Z`Ø`f`X`Y`b`%`\$`" `đ` `]  
Ub[`Y`g`Y`mh`" ?`fi`a`f`Y`m`]gh`g`W`\_cb`\_Ub[`Y`\_ca`a`Y`b`i`b`X`\_`Uh`g]W`\_ja  
H`Y`Ua`\_`ch`Y`\_Y]b[`Y`Z`b`X`Y`b`"8` ]Y`?` ]Y`Y`f`H`c`f`\`Ø`h`Y`f!;`fi`dd`Y`k` ]f`X`\_a` ]h  
X]Y`g`Y`f`J`Y`fd`Z]W`\_hi`b[ `X`Y`i`h`]W`\_j`Y`f`gh`A`f`\_h`z`k`U`g`Z`Ø`f`Z`f]g`W`\_Y`b`K` ]b`X`\_ja  
?`U`X`Y`f`\_gc`f[`Y`b`\_`Ø`bb`h`Y`"

## <`YfUi`gZcfXYfi`b[`Yb`\_ja`\_B`U`W`\_k`i`W`\_g`V`Y`f`Y]W`\_

9fZc`[`f`Y]W`\_Y`\_HU`Y`bh`Y`\_k` ]Y`?`fi`a`f`Y`m`g]b`X`\_k` ]W`\_h][`\_Z`Ø`f`\_X]Y  
9bhk` ]W`\_i`b[ `i`ja`\_X`Y`i`hg`W`\_Y`b`\_i` »`V`U`\_`"9]b`\_U`\_hi`Y`\_Y`g`H`Y`a`\_U`]gh`X`Y`f`  
9]b`Zi`gg`X`Y`g`\_gc[`Y`b`U`bb`h`Y`b`\_F`Y`\_Uh]j`Y`!5[`Y`!9`Z`Y`W`\_hg`z`X`Y`f`\_V`Y`k` ]f`\_Y`b`  
\_U`bb`z`X`U`gg`\_Ø`b[`Y`f`Y`\_B`U`W`\_k`i`W`\_ggd]Y`\_Y`f`\_Ø`V`Y`fg`Y`\_Y`b`\_k`Y`f`X`Y`b`"8` ]Y`g`Y`f`  
9`Z`Y`\_h`n`Y][`h`z`X`U`gg`\_Gd]Y`\_Y`f`z`\_X]Y`\_ni`\_6`Y[` ]bb`\_X`Y`g`\_đ`\_f`Y`g`\_ [`Y`V`c`f`Y`b`  
k`Y`f`X`Y`b`z`\_Ø`fd`Y`f`]W`\_Y`\_J`c`f`h`Y`\_Y`]b`\_X`Y`f`\_5i`gk`U`\_`\_`\_`UV`Y`b`\_i`b`X`\_X`U`X`i`f`W`\_  
h`U`\_Y`bh]Y`fh`Y`\_i` »`V`U`\_`Y`f`\_ja`\_8`Y`n`Y`a`\_V`Y`f`\_c`Z`h`\_V`Y`b`U`W`\_h`Y`\_][`h`k`Y`f`X`Y`b`" @`Ui`h`  
Y]b`Y`f`\_G`hi`\_X]Y`\_Ø`bb`h`Y`\_X`U`g`\_≡`bc`f]Y`f`Y`b`\_X]Y`g`Y`g`\_9`Z`Y`\_hg`\_X]Y`\_A`\_U`f`\_h`k`\_Y`fh`Y`  
X`Y`i`hg`W`\_Y`f`\_J`Y`f`Y`]b`gb`U`W`\_k`i`W`\_g`U`\_h`Y`i`f`Y`\_i`a`\_`%`\$`\_V]g`\_&`\$`\_A`\_][`]`cb`Y`b`  
9i`fc`\_d`fc`\_đ`\_f[`Ub[`\_Y`f`\`Ø`\_Y`b`z`\_gc`\_V`Y`f]W`\_h`Y`h`GØ`X`X`Y`i`hg`W`\_Y`\_N`Y`\_]h`i`b`[`  
"

I`a`\_X]Y`g`Y`b`\_<`Y`f`Ui`gZcfXYfi`b[`Y`b`\_ni`\_V`Y[`Y[`b`Y`b`z`\`Uh`X`Y`f`\_8`Y`i`hg`W`\_Y`  
\_i` »`V`U`\_`!6i`b`X`\_f`B`\_6`E`\_Y]b`Y`\_b`Y`i`Y`\_H`f`U]b]b[`g`!`i`b`X`\_Gd]Y`\_d`\`\_c`g`c`d`\]Y`\_ja`  
?`]b`X`Y`f`Z`\_»`V`U`\_`\_Y]b[`Y`Z`Ø`\`f`h`z`\_X]Y`\_i`b`h`Y`f`\_U`b`X`Y`f`Y`a`\_`Y]b`Y`\_`\`Ø`\_Y`f`\_5`b`n`U`\_`  
U`b`\_6`U`\_`\_cb`h`U`\_h`Y`b`\_X`i`f`W`\_`\_Y]b`Z`Y`\_X`gd]Y`\_Y`\_Z`Ø`f`X`Y`f`b`\_gc`\_`\_`\_<`U`bb`Y`g`\_K`\_c`\_Z`  
8`\_6!8` ]f`Y`\_h`c`f`\_Z`Ø`f`\_B`U`W`\_k`i`W`\_g`z`\_H`f`U]b]b[`\_i`b`X`\_9`bhk` ]W`\_i`b[`\_z`\_Z`c`f`X`Y`f`h`  
ni`X`Y`a`\_`Y]b`Y`\_h`A[`\_`]W`\_Y`\_G`hi`b`X`Y`\_G`d`c`f`h`]b`\_G`W`\_i`\_Y`b`\_`Ni`\_a`\_]b`X`Y`gh`\_Z`Ø`f`  
?`fi`a`f`Y`m`\_Ø`bb`h`Y`\_X`U`g`\_V`Y`X`Y`i`h`Y`b`z`\_X`U`gg`\_g]W`\_bc`W`\_j` ]Y`\_Y`\_HU`\_Y`bh`Y`\_]b`

XYb`\_ca a YbXYb`đ\ fYb`nY][ Yb`k YfXYbž`i bX`<c`ghY]b`? ]Y``\Uha ]h  
gY]bYf`đj Ygh]h]cb`]b`X]Y`Ni \_i bZhj ]Y``Y]W h`Y]b`[ i hYg`<ÀbXWYb  
VYk ]YgYb"

8YhU]`g	
C fh	?]Y`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "b!hj "XY</li><li>• k k k "\c`ghY]b!_]Y`"XY</li><li>• k k k "gi YXXYi hgW`Y"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a