

< GJ !; YgW\]W\ hY. ' J c b ' B c fXYfghYXh'bUW\ 5 h\ Yb ' ' 9]b ' `Y[YbXÀfYf'K Y[°

9fZU\ fYb'G]Y'a Y\ f'ØVYf'X]Y'DUi ' !< Ui YbgW\]'X!5b`U[Y`]b BcfXYfghYXh'z']\fY'; YgW\]W\ hY`i bX'X]Y'Fc`Y'XYg'<GJ`]a : i » VU`""



C W\ gYbnc`ž' B c fXYfghYXh'ž' 8 Yi hgW\ `UbX`!` ð` B c fXYfghYXh'ghY\ h Y]bY`VYgcbXYfY`GdcfhUb`U[Yž'X]Y`Y]bY`VYXYi hYbXY`Fc`Y`]b`XYf ; YgW\]W\ hY`XYg'<Ua Vi f[Yf'GJ`gd]Y`h`X]Y'DUi ' !< Ui YbgW\]'X! 5b`U[Y`' 8]YgY`]gh'b]W\ h'bi f'Y]b`C fh'ZØf'XYb`6fY]hYbgdcfh'ž'gcbXYfb Ui W\`XYf'GW\Ui d`Um'nU\`fY]W\Yf'9fZc`[Yž'X]Y`X]Y`[fc»Y`ŸfU`XYg JYfY]bg'dfÀ[hYb`"@Ui h'B 8 F`k]fX'X]Y`5b`U[Y`U`g`?Y]a nY`Y`XYf [fc»Yb`9fZc`[Y`XYg'<GJ`VYnY]W\ bYh'ž'k Ug`VYgcbXYfg`Xi fW\`X]Y 9f]bbYfi b[Yb`Y\Ya U][Yf'DfcZ]g`k]Y`6YfbX`K Y\ a YmYf`VY`fÀZ]h[h k]fX"

8]Y`K i fnY`b`X]YgYf`5b`U[Y`fY]W\Yb`V]g`]bg`J\`f`%- &, `ni fØW`ž`U`g DUi `<Ui YbgW\]'Xž'Y]b`VYXYi hYbXYf': i » VU`Z`b_h]cbÀf`i bX`A`ÀnYb XYg'<GJ`ž'XUg`%' \$\$\$\$`E i UXfUha YhYf`[fc»Y`; Y`ÀbXY`Yfk UfV"

GY]b`J Yfa Ò[Ybž`XUg`Yf`XYa`J YfY]b` \]bhYf`Y» ž`Yfa Ò[`]W hY`XYb
dfcZYgg]cbY`Yb`5i gVUi`XYf`5b`U[Y`Ni XYa`]gh< Ui YbgW`X`gY]h
gY]bYf` ; fØbXi b[`%-`-%`Y]bYf`XYf`GW`ØggY`Z[i fYb`XYg`< GJ`i bX
k i fXY`ZØf`gY]bY`J YfX]YbghY`a`Y`fZUW`[Y`Y`fh`i bhYf`UbXYfYa
YbhghUbX`X]Y`DUi`!< Ui YbgW`X`Gh]Zhi b[`i bX`XYf`6YbYbbi b[
XYf`Gdcfhd`ÀhnY`ni`gY]bYb`9`fYb`]a``š`f`%-`*)`"

9]b`C fh`XYg`9fZc`[g`i bX`XYg`Gdcfhg

8]Y` ; YgW`W hY`XYf`5b`U[Y`]gh`i bhfYbbVUf`a`]h`XYa``5i Zgh]Y[`XYg
<Ua`Vi f[Yf`GJ`j`YfVi bXYb`"B`Ua`Yb`k`]Y`?`i bc`?`ÒhnYfž`XYf`U`g
YfghYf`HfU]bYf`]b`B`cfXYfghYXh`a`]h`XYb`DfcZ]g`UfVY]hYhY`i bX`XUg
HYUa`ni`VYXYi hYbXYb`Dc`_U`[Yk`]bbYb`ZØ`fhY`ž`gck`]Y`6fUb`_c
NYVYWi bX`9fbgh< UddY`ž`X]Y`]b`XYb`%-`+\$Yf`i bX`%-` , \$Yf`š`f`Yb
ZØf`Z` » VU`Yf]gW`Y`Hf]i`a`d`Y`gc f[hYbž`g]bX`Yb[`a`]h`]f`j`Yf`_bØdZh"
NYVYW`VY`_Ubbh`ZØf`gY]b`ghfYb[Yg`HfU]b]b[ž`ZØ`fhY`XYb`< GJ`%-`+-
ni`f`A`Y]ghYfgW`UZh`B`UW`]`a`Z]Yfhy`XYf`J`YfY]b`k`Y]hYfY`9fZc`[Y
i bhYf`< UddY`ž`XYf`U`g`HU`_h`!F`Y`j`c`i`h]cb`Àf`[`]h`i bX`XYb`< GJ`]b
XYb`š`f`Yb`%-` , &`i bX`%-` , ' `YfbYi`h`ni`a`A`Y]ghYfh]hY`i bX`%-` , '
ni`a` ; Yk`]bb`XYg`9i`fcdUdc`_U`g`XYf`@UbXYga`Y]ghYf`ZØ`fhY`ž`U`g
š`j`Ybhi`g`]a` :`]bU`Y`VYg]Y[h`k`i`fXY`"

6YfbX`K`Y`a`YmYfž`Y]b`Y`Y`a`U`][Yf`Gd]Y`Yfž`Yf]bbYfh`g]W
VYgcbXYfg`Ub`X]Y`Ui` » Yf[Yk`Ò`b`]W`Yb`HfU]b]b[gVYX]b[i b[Yb`]b
B`cfXYfghYXhž`X]Y`ni`f`9b`hk`]W`i`b[`XYg`HYUa`g`a`U`» [YV`]W
VY]hfi [Yb`5i`W`b`UW`XYf`J`Yf`U[Yfi b[`XYg`dfcZYgg]cbY`Yb
HfU]b]b[g`&\$\$(`ni`a`J`c`_gdUf`_ghUX]cb`V`Y]Vh`X]Y`DUi`!
< Ui YbgW`X`5b`U[Y`Y]b`ZYghYf`6YghUbXhY`XYf`< GJ`! ; YgW`W hY`"

8 Yf`6`]W`_]b`X]Y`Ni`_i`bZh

5`_hi`Y`i`[`]Vh`Yg`D`ÀbY`ni`f`K`Y]hYfYb`hk`]W`i`b[`XYg`NYbhfi`a`g`ZØf
š`[YbX`!`i`bX`6fY]hYbgdcfhž`i`a`X]Y`J`YfV]bXi`b[`XYg`< GJ`ni`f
FY[`]cb`ni`gh`Àf`_Yb`"9]bY`GW`Yb`_i`b[`gj`YfY]bVUfi`b[`]gh]b`5fVY]h
i`bX`a`i`gg`bcW`j`ca`< Ui`dhUi`ggW`i`gg`[YbY`a`][`h`k`YfXYb`"8]YgY
`b]h]Uh]j`Yb`nY][`Yb`XUg`6YghfYVYb`XYg`J`YfY]bgž`X]Y`HfUX]h]cb`ni
VYk`U`f`Yb`i`bX`[`Y]W`nY]h][`bYi`Y`K`Y[`Y`ZØf`ni`_ØbZh][`Y
; YbYfUh]cbYb`ni`YVbYb`"

Gc`V`Y]Vh`X]Y`DUi`!<Ui`YbgW`X!5b`U[`Y`Y]b`YVYbX][`Yf`C`fhž`XYf`
 b]W`h`bi`f`j`cb`XYf`fi` \a`fY]W`Yb`J`Yf[`Ub[`Yb`Y]h`XYg`<GJ`Yfn`Ä`hž`
 gcbXYfb`Ui`W`Y]bY`gdUbbYbXY`DYfgdY`_hj`Y`ZØf`X]Y`Ni`_i`bZh`V]YhYh`
 8]Y`9f]bbi`b[`Yb`Ub`[`fc»`Ufh][`Y`Gd]Y`Yf`i`bX`HfU]bYfž`_ca`V]b]Yfh`
 a`]h`XYa`_ØbZh][`Yb`9b[`U[`Ya`Ybh`ZØf`XYb`6fY]hYbgdcfhž`a`UW`Yb`
 X]YgY`5b`U[`Y`ni`Y]bYa`<YfnghØW`_XYg`<Ua`Vi`f[`Yf`Gdcfhj`YfY]bg"

8YhU]`g	
C`fh	C`W`gYbnc``ž`B`cfXYfghYXhž`8`Yi`hgW`_UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\gj %, , +"XY • XY"a "k]_]dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`X]Y!bUW`f]W`hYb`W`ca