

? Uf`!A Um!Gd]Y`Y`ghUfhYb`a]h`< U`VV`i h`!
+`) \$\$`Ni gW\Ui Yf`VY[Y]ghYfh`

8]Y`? Uf`!A Um!Gd]Y`Y`&\$&) `]b`6UX`GY[YVYf[`g]bX`Yf`ZZbYh`
9f`YVYb`G]Y`X]Y`DfYa]YfY`j cb`/ ei ch`< U`VV`i h` ei ch`a]h`
5`YI UbXYf`?`Uk`g"



? Uf`!A Um!D`Uhnž`&' +-) `6UX`GY[YVYf[ž`8Yi hgW\`UbX`!`6UX
GY[YVYf[`ZY]Yfh`XYb`5i ZhU`h`XYf`+&`"GU]gcb`XYf`VY`]YVhYb`? Uf`!
A Um!Gd]Y`Y`"5a`i`&, " ' ð b] & \$ &) `k`i`fXY`X]Y`DfYa]YfY`XYg`bYi`Yb
GhØW_g`< U`VV`i h`[`Y`UXYbž`i`bX`gc`ghf`Òa`hYb`fi`bX`+`) \$\$
6Ygi`W\Yf`]bg`:`fY`]W\h\`YUhfž`i`a`[`Ya`Y]bgUa`Y]bYb
i`bj`Yf[`Ygg`]W\Yb`5VYbX`ni`Yf`YVYb`"A`]b]ghYfd`f`Äg]XYb`h`8`Ub]Y`
;`Øb`h`Yf`k`Uf`i`bhYf`XYb`9`fYb[`ÄghYb`i`bX`"cVhY`X]Y`Yb[`U[`]YfhY
5fVY]h`XYf`J`YfUbghU`hYf`i`bX`<Y`ZYf`"b`hYf`XYb`?`i`"ggYb`"8`Ug
H\`YUhf`k`Uf`Ub`X]YgYa`5VYbX`Ui`gj`Yf`_Ui`Zhž`k`Ug`VYghYbg`nY][`hž
k`]Y`"cW\`XUg`"bhYfYggY`Ub`X]YgYf`HfUX]h]cbgj`YfUbghU`hi`b[`]gh`"8`]Y
? Uf`!A Um!Gd]Y`Y`"UVYb`gY]h`"fYf`;`fØbXi`b[`a`Y`f`U`g`%(`A`]"cbYb
Ni`gW\Ui`Yf`Ub[`Y`cW`hž`Y]b`YW\hYf`Di`V`_]i`a`ga`U[`bYh`

K cfi a [Y\h'Yg]b' <U'VV'i h 3'8]Y' <UbX'i b['YbhZ0\fh'X]Y
Ni gWUi Yf']b' X]Y' Ua Yf]_Ub]gWYb' G0XghUUhYb'ž'k c' Y]b' A Ubb
nk]gWYb' nk Y] 'K Y'hYb' [YZUb[Yb']gh'i bX'g]W' a]h[Y\Y]a Yb
5VYbhYi Yfb']b' XYb' 6Yf[Yb' \Yfi a gW' Ā[h'' 5' YI UbXYf' ? `Uk gž'XYf
]b' gY]bYf' F c`Y' U`g' K]bbYhci ' VYfY]hg' ni a ' Z0bZhYb' A U' Ui ZXYf
60\ bY' ghY\hž'k]fX' j cb' 6Ugh]Ub' GYa a ' U`g' C`X' G\UhhYf\UbX
VY[`Y]hYh'' ð' k Y]hYfYb' F c`Yb' _Āa dZYb': fUbW]g': i `hcb!Ga]h\`i bX
Gcb' U' ?]fW' VYf[Yf' U`g'; Y[Ybgd]Y' Yf' i a ' X]Y' J cf\YffgW' UZh']b
X]YgYf' gdUbbYbXYb'; YgW']W' hY'' 8]Y' ðgnYb]Yfi b[' Vf]b[' hib]W' h' bi f
VYY]bXfi W_YbXY' GW' Ui gd]Y`Y]ghi b[Yb'ž'gcbXYfb' Ui W
gdY_hU_i `ĀfY' Ghi bhg'i bX' DmfchYW' b]_`Ui ZX]Y' 60\ bYž'X]Y' XUg
Di V`_i a ']b' 5hYa ' \U'hYb"

9]b' i bj Yf[Ygg`]W' Yg' G'W' Ui gd]Y`

8]Y' ? Uf'!A Um!Gd]Y' Y' k YfXYb']b' X]YgYa ' \f' j ca ' &, " 'ž' b']V]g'+"
GYdhYa VYf' Ui Z[YZ0\fhž'a]h']bg[YgUa h'+&' J cfghY`i b[Yb'' 8]Y
fY[Y'a Ā»] [Yb' 5i Z0\fi b[Yb' Z]bXYb' j cb' 8 cbbYfghU[' V]g' GUa ghU[
i a '%) . \$ \$ ' i bX' & \$. \$ \$ ' I \ f' ghUhhž' gck]Y' Ua ' GcbbhU[' i a '%) . \$ \$ ' I \ f"
æ ' \f' & \$ & (' _bUW_hYb' X]Y' ? Uf'!A Um!Gd]Y' Y' Y]bYb' F Y_c fX' a]h
(() "\$ \$ \$ ' 6Ygi W' Yfb' Z0f' X]Y' 5i Z0\fi b[' j cb' K]bbYhci ' =
F]VUbbUi bX' C`X':]fY\UbX ' " 8]Y' 9fk Ufhi b[Yb' g]bX' Ui W' Z0f' X]Y
X]Yg' Ā\ f] [Y' ðgnYb]Yfi b[' \cW"

Ni gĀh']W' ni f' dUW_YbXYb' < UbX'i b[' i bX' XYb' ZUbhUgh]gW' Yb
8 UfghY`Yfb' i a ZUggh' XUg' 9bgYa V`Y' 0VYf', \$' A]hk]f_YbXY' i bX' &)
DZYfXYž' X]Y' ni a ' 7\ Ufa Y' i bX' ni f' 5i h\Ybh]n]hĀh' XYf' J cfghY`i b[Yb
VY]hfU[Yb'' K Yf' g]W' a Y\ f' 0VYf' X]Y' ? Uf'!A Um!Gd]Y' Y']bZcfa]YfYb
a 0W' hYž' Z]bXYh' Ui Z' XYf' c Z]n]Y`Yb' K YVg]hY' ? Uf'!A Um!Gd]Y' Y'
i a ZUggYbXY' 8YhU]`g"

6UX' GY[YVYf[' k]fX' Ui W' Z0f' F Y]gYbXY' ni ' Y]bYa ' hc`Yb' N]Y' ž' k Ybb
a Ub' X]Y' ZUa]']YbZfYi bX']W' Yb' 5_hj]]hĀhYb']b' XYf' i a [YVi b[
VYXYb_h' C fhY' k]Y'; f0a]mž' @0VYW_ i bX' XYf' H]a a YbXcfZYf
GhfUbX' g]bX' bi f' Y]bYb' ? UhhYbgdfi b[' YbhZYfb' hi bX' `UXYb' XUni ' Y]bž
XYb' 5i ZYbh\U'h' bcW' a Y\ f' ni ' [Yb]Y» Yb'' 9]b' 6Ygi W' XYf' ? Uf'!A Um!
Gd]Y' Y']gh' U`gc' b]W' h' bi f' Z0f': Ubg' XYg' K]`XYb' K YghYbg' Y]b' A i ggž
gcbXYfb' Y]bY' J c`dUW_i b[' 5VYbhYi Yf' Z0f' X]Y' [UbhY': Ua]']Y"

C V`ja `ZUa `j]ÅfYb`?fY]gY`cXYf`a `]h: fYi bXYbž`X]Y`?Uf`!A Um!Gd]Y`Y
 g]bX`]a a Yf`Y]bY`[i hY`K U\`"@Y\bh`Yi W`ni fØW`i bX`Uggh`Yi W`]b
 X]Y`Ui ZFY[YbXY`K Y`hj cb`K]bbYhci `i bX`C`X`G\UhhYf\UbX
 YbhZØ\fyb`

8YhU]`g	
C fh	?Uf`!A Um!D`Uhnž`&' +-) `6UX`GY[YVYf[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "_Uf`!a Um!gd]Y`Y"XY • k k k "cghgYY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb"W`a