

7 \ Ucg`Ui Z`XYb`GhfU» Yb. `GhUi !5`Ufa `]b ?]Y`i bX`l a [YVi b[°

5_hi Y`Y`J Yf_Y\fg]bZcg`ZØf`?]Y`Ua `*"'&~]')&\$&).
GhUi k Ufbi b[Ybžl bZÄ`Y`i bX`6Ui UfVY]hYb`Ui Z`k]W`h][Yb
GhfU» Yb"



?]Y`ž`8 Yi hgW`U`bX`!`8]Y`GhfU» Yb`]b`GW`Y`gk][!<c`ghY]b`g]bX
\Yi hYž`Ua `*"'&~]')&\$&) žghUf`_`ZfYei Ybh]Yfhi bX`Yfk UfhYb`gc
a UbW`Y`<YfUi gZcfXYfi b["`6Ui ghY`Yb`i bX`l bZÄ`Y`gc f[Yb`ZØf
J YfnØ[Yfi b[Yb`]b`XYf`FY []cbž]bgVYgcbXYFY`fi bX`i a `?]Y`"
B`U`W`X`Y`a`j]Y`Y`GhfU» Yb`VYf]W`hY`ØVYf`GhUi g`i bX`<]bXYfb]ggY
j YfnY]W`bYhYbž`a`i gg`g]W`Y`XYf`5i hcZU`fYf`]b` ; YXi `X`ØVYbž`k Ybb
Yf`g]W`Ui Z`XYb`K Y[`a`U`W`h`? B`C`b`]bY`VYf]W`hYhj`cb`XYb
U_hi Y`Yb`<YfUi gZcfXYfi b[Yb`Ui Z`XYb`GhfU» Yb"

6YgcbXYfg`Ui Z`XYf`5+ž`5&\$ž`5&%ž`5&%\$`i bX`5&%)`gck]Y`]b`?]Y`
gY`Vgh]gh`X]Y`J Yf_Y\fg`U[Y`Ub[YgdUbb`h`<Äi Z[Y`GhUi i fgUW`Yb
g]bX`j`cf`U`Y`a`X]Y`5%`i bX`5+ž`X]Y`ni`hci`f]gh]gW`Yb`Ghc`»nY]hYb
]a`a`Yf`k]YXYf`ØVYf`UghY`hg]bX`K`Yf`Ui Z`XYa`H\YcXcf!<Yi gg!F]b[

i bhYfk Y[g]ghž'gc`hY`a]hY]bYa `BUXY`Ò\ f'fYWk bYbž'XUg
VYgcbXYfg`ja `6Yfi Zgj Yf_Y\ f`ni ``Ub[Yb`K UfhYnY]hYb`ZØ\ fh" `5i Wk
]b`FYbXgVi f[`ghUi h'g]Wk`XYf`J Yf_Y\ f'fY[Y`a`À»][[ž]bgVYgcbXYfY
j cf`XYa `?UbU`hi bbY`i bX`Ui Z`XYf`6++`gck]Y`5&%\$"

J Yf_Y\ fga Y`Xi b[Yb`i bX`U`hi Y`Y
9bhk]W`i b[Yb

8]Y`Gd]Y`fY[Y`b`Ui Z`XYb`GhfU»Yb`ÀbXYfb`g]Wk`gh`ÀbX][``Gc`k i fXYb
i bhYf`UbXYfYa `A Y`Xi b[Yb`ØVYf`[YgdYffhY` : U\ fghfY]ZYb`Ui Z`XYf
5&%\$`nk]gWkYb`6fYXYbVY`_i bX`XYa `?fYi n`FYbXgVi f[
j YfØZYb`h]Wk`h" `5i Wk`X]Y`6+*`nk]gWkYb`?]Y`!9`a`gWkYb`U[Yb`i bX
K Y\XYbk Y[`gU\`Y]b][Y`9]bgWk f`Àb`_i b[Yb`"; `ØW`_]WkYfk Y]gY
_cbbhYb`j]Y`Y`X]YgYf`; YZU\ fYb`gWk bY`VYgY]h][h`k YfXYbž`gcXUgg
XYf`J Yf_Y\ f`k Y]h[Y\YbX`k]YXYf`Z]Y»YbX`Ài Zhž`k]Y`ghUi "]b Zc
ZYghghY`h"

8]Y`5+`]ghY]b`VY`Ub`bhYf`GhUi !< chgdchž`VYgcbXYfg`ja `6YfY]Wk`XYf
FUXYf`<cWkVfØW`Yž`k c`Yg`\`Ài Z][`ni`J Yf_Y\ fgVY\]bXYfi b[Yb
_ca`a`h"; `Y]Wk`nY]h][`nY][h'g]Wk`X]Y`G]hi Uh]cb`]b`6UX`GY[YVYf[`Ui Z
XYf`5+`i bX`XYb`GhfU»Yb`6&\$*`i bX`6(` &`U`g`_f]h]gWk`ž`XU`\]Yf
YVYbZU`g`j]Y`Y`i bZ`Y`[Ya`Y`XYh`k i fXYb"

I bZU`nU\`Yb`i bX`J Yf_Y\ fgg]WkYf\Y]h

8]Y`i bZU`ghUh]gh]_Yb`]b`?]Y`nY][Yb`Y]b][Y`GWk`k Yfdi b`_hYž`i bhYf
UbXYfYa `Ua`K`U`Xk]YgYb`_fYi n`i bX`Ub`XYb`?fYi ni b[Yb
?U]ghfU»Y!GhfYgYa`Ubbd`Uhn`gck]Y`C`ghf]b[!?cbfUX!5XYbUi Yf!
8Ua`a`" `8Yf`H\YcXcf!<Yi`gg!F]b[`]ghb]Wk`h`bi`f`Y]b`C`fh`ZØf`GhUi`gž
gcbXYfb`Ui Wk`Y]b`<chgdch`ZØf`i bZ`Y`" `5i hcZU\ fYf`gc`hYb`\]Yf
VYgcbXYfg`j`cf]g]Wk]h[`gY]b`"<`Ài Z][`YgWkY\Yb`Ui Wk`i bZ`Y`Ua
6cfXYg\c`a`Yf`8fY]YW`_Ui Z`XYf`5&%)`i bX`]b`6UX`GY[YVYf[ž`k`c
J Yf_Y\ fghY]`bY\`a`Yf`c`Zha`U`g]b[]YZ\`f`]WkY`G]hi Uh]cbYb`[YfUhYb`"
: Øf`k Y]hYfY`=bZcfa`Uh]cbYb`ni`X]YgYb`H\Ya`Yb`_ØbbYb`@YgYf`X]Y
GY]hYb`j`cb`j`Yf_Y\ fg`U[Y`XY`_cbgi`h]YfYb"

C Vk c\`X]Y`Gdf]hdYf]gY`]b`GWk`Ygk][!<c`ghY]b`]ja`J Yf[`Y]Wk`ni`a

F Ygh'8 Yi hgW\`UbXg'ghUV]`g]bXž'i bhYfgW\Y]XYh'g]W\`XYf'? fY]g
 GY[YVYf[`Xi fW\` \Ò\YfY`DfY]gY"5i hcZU\fyf`gc`hYb`U`gc`Ui W
 XUfUi Z`UW\hYbž'k c`g]Y`hUb_Ybž'i a `b]W\h'i bbÒh][`; Y`X
 Ui gni [YVYbž'k À\fybX`X]Y`GhfU» Yb`k Y]hYf\]b`ghUf_`ZfYei Ybh]Yfh
 i bX`X]Y`G]W\Yf\Y]h`Ui Z`X]YgYb`F ci hYb`Y]bY`ghÅbX][Y
 <YfUi gZcfXYfi b[`V`Y]Vh"

8]Y`J Yf_Y\fgXUhYbž'X]Y`j cb`Hca Hca `VYfY]h[YghY`h'k YfXYbž
 nY][Ybž'XUgg`X]Y`5_hi U`]g]Yfi b[Yb`XYf`J Yf_Y\fga Y`Xi b[Yb`U`Y
 ZØbZA]bi hYb`YfZc`[Ybž'gcXUgg`X]Y`² ZZYbh`]W\`Y]h'ghYhg`]bZcfa]Yfh
]gh" `đ`X]YgYa `G]bbY`V`Y]Vh`bi f`ni `cZZYbž'XUgg`X]Y`5i hcZU\fyf`]b
 XYb`_ca a YbXYb`HU[Yb`Yhk Ug`a Y`f`; YXi `X`Ui ZVf]b[Yb`_ÒbbYb
 i bX`X]Y`G]hi Uh]cb`g]W\`VU`X`VYfi \][h"

8YhU]`g	
C fh	?]Y`ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • ghUi "]"bZc • k k k "j Yf_Y\fg`U[Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`X]Y!bUW\ f]W\hYb"Wca