

8 Ufhg! 9`]hY `hf]ZZh`g]W\ `]b `?]Y` . `6U`h]WGYU
8 Ufhg`C dYb `&\$ &) °

?]Y`k]fX`j ca `%%"V]g`% " `&\$ &) ; Ugh[YVYf`XYf`6U`h]WGYU
8 Ufhg`C dYb`a]h` (, `Hcd!Gd]Y`Yfb`i bX`%+) "\$\$\$`v`DfY]g[Y`X"



?]Y`ž`8Yi hgW\ `UbX`!`?]Y`k]fX`j ca `%%"V]g`% " `&\$ &) `ni a
GW\Ui d`Uhn`XYf`6U`h]WGYU`8 Ufhg`C dYbž`Y]bYa `gdUbbYbXYb`9j Ybh
]a `FU\ a Yb`XYf`9i fcdYUb`Hci f" <]Yf`hfYhYb` (, `Gd]Y`Yf`i a `Y]b
; YgUa hdfY]g[Y`X`j cb`VYY]bXfi W_YbXYb`%+) "\$\$\$`DZ` bX`Ubž`XUg
j cb`XYf`D87`9i fcdY`Ui g[Yf]W\hYh`k]fX" `8]Y` : Ubg`XØfZYb`g]W\`Ui Z
\cW\ _UfÅh][Y`HY]`bY\ a Yf`ž`Yi Ybž`XUfi bhYf`X]Y`8 Ufhg!GhUfg`@`_Y
< i a d\ f]Ygž`A]W\UY`j Ub` ; Yfk Ybž`DYhYf`K f][\hi bX`XYf
H]hY`j YfhY]X][Yf`F cV`7fcgg"

8]Y`Xf]hY`5i g[UVY`X]YgYg`\cW\ _Ugg][Yb`Hi fb]Yfg`k]fX`]b`XYf
K i bXYf]bc`5fYbU`Ui g[YhfU[Yb" `@] YØVYfhfU[i b[Yb`g]bX`Ui Z
GDCFH`%gck]Y`D87`HJ`i bX`85NB`ni `gY\Yb" `8Yf`9j Ybh`VY[]bbh
a]h`XYf`YfghYb`Fi bXY`Ua` : fY]hU[a]hU[ži bX`X]Y`[YgYhnhYb

Gd]Y`Yf`bY\`a Yb`Ua `GUa ghU[`]\fYb`D`Um`ja `K YhhVYk YfV`Y]b"5a
 :]bU`hU[žXYa `GcbbhU[žghUfhYh`XYf`K Yhh_Ua dZi a `% `l \f`a]h
 XYf`Xf]hhYb`Fi bXY`i bX`i a ZUggh`J]YfhY`!`i bX`<U`VZ]bU`Y`gck]Y`XUg
 [fc»Y`i :]bU`Y`ja `5VYbXdfc[fUa a "

Gd]Y`a cXi g`i bX`DfY]g[Y`X

8Yf`Gd]Y`a cXi g`]gh`k]YXYf`Y]ba U`_"c"!VUg]Yfhž`k cVY]`X]Y`YfghYb
 Fi bXYb`ja `6YghcZ`%%`@Y[g `Ui g[YhfU[Yb`k YfXYb" `a `<U`VZ]bU`Y
 k]fX`Ui Z`6YghcZ`% `@Y[g `[Ygd]Y`hž`i bX`XUg`i :]bU`Y`Z]bXYh`ja
 A cXi g` 6YghcZ`) `@Y[g `ghUh" `5`Y`@Y[g`k YfXYb`ja `Xci V`Y!ci h!
 A cXi g` [Ygd]Y`hž`k Ug`XUg`Hi fb]Yf`VYgcbXYfg`gdUbbYbX`a UW`h"8]Y
 DfY]g[Y`XYf`g]bX`Ui ZX]Y`VYghYb`Gd]Y`Yf`Ui Z[YhY]`h`XYf`G]Y[Yf
 Yf\`À`h' "\$\$\$\$DZ bXž`k À\`fYbX`XYf`i :]bU`]gh`%&"\$\$\$DZ bX`a]h`bUW
 <Ui gY`bY\`a Yb`XUfZ"

D`Um]Yfi b[DfY]g[Y`X
G]Y[Yf	' "\$\$\$\$`v
:]bU`]gh	%&"\$\$\$`v
<U`VZ]bU`]ghYb	, ") \$\$`v
J]YfhY`Z]bU`]ghYb	* "\$\$\$\$`v
5W`hY`Z]bU`]ghYb	("\$\$\$\$`v
J Yf`]YfYf`XYf`&"`Fi bXY	&") \$\$`v
J Yf`]YfYf`XYf`J cffi bXY	%&) \$`v

J YfUbg`h`i b[Yb`k]Y`X]YgY`g]bX`b]W`h`bi f`ZØf`X]Y`Gd]Y`Yf`Y]b
 [i hYg`i YgW`ÀZž`gcbXYfb`n]Y\`Yb`Ui W`nU\`fY]W`Y`8Ufhg! : Ub`g`]b
]\`fY`6Ubb" `8]Y`6U`h]WGYU`8Ufhg`C dYb`g]bX`Y]bY`k]W`h][Y`GhUh]cb
 Ui ZX`Yf`8Ufhg!F Ub[`]ghY`i bX`Y]b`HY]`XYf`%(`Hi fb]YfY
 i a ZUggYbXYb`9i fcdYUb`Hci f`&\$&) ž`X]Y`]b`g]YVYb`@`ÀbXYfb
 Ui g[YhfU[Yb`k]fX`ž`k]Y`8Ufhg%`VYf]W`hY`h"

?]Y`k]fX`U`gc`ni a `<chgdch`ZØf`8Ufhg!9bh`i`g]UghYbž`k`c`g]Y`X]Y
 VYghYb`Gd]Y`Yf`XYf`K Y`h`\`Ui hbU\`Yf`YVYb`_`ÖbbYb" `CV
 Di V`_]i a`g`]YV`]b[Y`k]Y`DYhYf`K f][\`h`cXYf`Y\`Ya U`][Y`K Y`ha Y]ghYf
 k]Y`A]W`UY`Ga]h\` `X]Y`Ni gW`Ui Yf`XØfZYb`g]W`Ui Z`gdUbbYbXY
 A U`W`Yg`i bX`i`bj Yf[Ygg`]W`Y`A`ca YbhY`ZfYi Yb"

8YhU]`g	
C fh	?jY`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd c fh%"XY • XY"k]_]dYX]U"cf[• k k k "XUfhg%"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb"W`a