

?]Y`Yf`< UbXVU``!8 fUa U. `@Ui VY`U`g
DY_Y`Yf!9fgUhn`]a `; Ygd fÄW` °

8 Yf`H<K `?]Y`gi W`h`Y]bYb`9fgUhn`ZØf`XYb`j`Yf`YhnhYb`<YbXf]_
DY_Y`Yf`i`bX`dfØZi`X]Y`J`YfdZ]W`hi`b[`j`cb`@`_Ug`@Ui`VY`j`ca`
HJ`6`Ghi`hh[`Ufh`



?]Y`ž`8 Yi hgW`UbX`!`&`?]Y`hi`h`g]W`k`Ug`]a`<UbXVU```8 Yf`H<K`
?]Y`\\Uh`X]Y`Gi`W`Y`bUW`Y]bYa`9fgUhn`ZØf`XYb`j`Yf`YhnhYb`<YbXf]_
DY_Y`Yf`_cb_fYh]g]Yfh`8 Yf`GW`k`Y]nYf`BUh]cbU`gd]Y`Yf`@`_Ug`
@Ui`VY`ž`XYfnY]h`VY]a`HJ`6`Ghi`hh[`Ufh`i`bhYf`J`YfhfU[`ž`k`]fX`U`g`\\Y]»Yf`
? UbX]XUh[`Y`UbXY`h`@Ui`h`G<N`_ØbbhY`XYf`&`!`Ä`f][`Y`ni`f`bYi`Yb`
GU]gcb`XUg`?]Y`Yf`?fY]g`Äi`ZYfXi`c`j`YfghÄf`_Ybž`XUg`VYfY]hg`Ui`g`
DYhhYf`²`j`YfVmi`bX`BYi`ni`[`Ub[`J`Yfcb`BUW]bcj`]WVYghY`h`

DY_Y`Yf`\\Uh`g]W`]a`YhnhYb`GU]gcbgd]Y`[`Y[`Yb`XYb`H`GJ`9]gYbUW`
Y]bYb`5W`]Y`ggY`bYbf]gg`ni`[`Ync[`Yb`i`bX`k`]fX`j`cfUi`gg]W`h`]W`
gYW`g`V]g`UW`h`A`cbUhY`Ui`gZU`Yb`5i`W`DUhf]W`_K`]YbW`_`\\Uh`gY]bY`
U_h]j`Y`?`Uff]YfY`VYYbXYhž`k`Ug`X]Y`8f]b[`]W`_Y]h`XYf`?`UXYf`gi`W`Y`
Yf`\\Ø`h`A`]h`@Ui`VY`_ØbbhY`XYf`H<K`?]Y`Y]bYb`

j]Y] YfgdfYWX YbXYb`BYi ni [Ub[` [Yk]bbYbž`ni a U`X]YgYf`VY]a
`Yhnyb`5i ZY]bUbXYfhfYZYb`XYf`Ghi hh[UfhYf`[Y[Yb`?]Y`]a `A U]
[`Y]WX `gYWX`g`HcfY`Yfn]Y`hY`"8 Ug`Àggh`Ui Z`cfWX Yb`i bX`_ÒbbhY`X]Y
9bhgWX Y]Xi b[ghfÀ[Yf`]b`?]Y`ni a `< UbXY`b`VYk Y[Yb`"

8]Y`G]hi Uh]c b`]b`Ghi hh[Ufh

K À\fybX`@Ui VY`Y]b`dchYbn]Y`Yf`K i bgWX`UbX]XUh`ZØf`?]Y`]ghž`Uh
Yg`]b`Ghi hh[Ufh`YVYbZU`g`Y]b][Y`J Yf`ÀbXYfi b[Yb`[Y[YVYb`"8 Yf
?`i V`U`h[YfUXY`gc`XYb`?`UggYbYf`U`h]b`XYf`6i bXYg`][U
[YgWX`UZh`"A]g`U`?Ui Za`Ubbž`XYf`bYi Y`HfU]bYfž`_ÒbbhY`Y]bY
Gd]Y`k`Y]gY`c`bY`?fY]g`Ài ZYf`ZUj`cf]g]YfYbž`k`Ug`X]Y`Ni`_i`bZij`cb
@Ui VY`]b`Ghi hh[Ufh`ZfU[`]WX`a`UWX`h`@Ui`h`GdcfhV]`X`]gh`XYf
K`YWX`gY`@Ui VYg`ni`a`H<K`Y]bY`fYU`]gh]gWX`Y`A`Ò[`]WX`_Y]h`"

8Yf`H<K`?]Y`U`h`ni`XYa`:`Y`]i`A`Ò`Yf`j`cb`5U`Vcf[`<UbXVc`X`]a
6`]W`"8cWX`@Ui VY`ghY`h`cWX`]a`?i`fg`i`bX`_ÒbbhY`X]Y`?]Y`Yf
5Vk`Y`f`Y`b`hgWX`Y]XYbX`i`bhYfgh`Ø`h`Yb`"

9]b`k`Y]hYfYf`GWX`c`W`_`ZØf`X]Y`GWX`k`Y]nYf B Uh]c b U`a` Ub bgWX`UZh

≠a`]hYb`X]YgYf`HfUbgZYfg`[UV`Yg`Y]bYb`k`Y]hYfYbž`hfUi`f][Yb
J`cfZU`]a`GWX`k`Y]nYf`<UbXVU`"A`Ubi`Y`NY`bXYfž`FY[]ggYi`f`XYf
GWX`k`Y]nYf`B`Uh]c`b`U`a` Ub`bgWX`UZh`ž`U`h]g]WX`VY]`Y]bYa`K`A`!
J`cfVYfY]hi`b[ghi`fb]Yf`gWX`k`Yf`j`Yf`Yhni`9f`U`h]g]WX`XUg`?fYi`nVUbXž
≠bYbVUbX`i`bX`A`Yb]g`_i`g`]a`"]b`_Yb`?b]Y`[Yf]ggYbž`k`Ug`]\b
gck`c`_`ZØf`X]Y`VYj`cfghY`YbXY`K`A`U`g`Ui`WX`ZØf`XYb`F`Ygh`XYf
GU]gcb`VY]a`G7`A`U[XYVi`f[`Ui`gZU`Yb`Àggh`B`Uh]c`b`U`hfU]bYf`5bXm
GWX`a`]X`VYk`YfhY`h`X]YgYb`J`Yf`i`gh`U`g`gdcfh]WX`Y`?U`hUghfcd`Y`ž`XU
NY`bXYf`b]WX`h`YfgY`h`VUf`]ghž`k`]Y`X]Y`@i`nYfbYf`NY]hi`b[
VYf]WX`h`h`"

: Øf`X]Y`Dcg]h]c`b`XYg`F`Y[]ggYi`fg`U`h]GWX`a`]X`Y]b][Y`5`hYfbUh]j`Yb
]a`<]bhYf`_cdZž`X]Y`bi`b`[YZcfXYfh]gY]b`_ÒbbhYb`"i`bhYf`UbXYfYa
g]bX`A`Y`X]6Yb`F`ca`X`U`bY`i`bX`XUg`Ui`ZghfYVYbXY`HU`Ybh`@`WU
G][f]gh`Ui`Z`XYf`@]ghY`"8cWX`X]Y`GWX`UhhYb`XYf`J`Yf`Yhni`b[Yb`_Àb[Yb

gWk YfØVYf'XYf'BUh]cbU`a UbbgW UZh"

Gca]h'ghY\h'XYf'H<K '?'Y`Ua '6Y[]bb'Y]bYf'gdUbbYbXYb'D\UgYž']b
XYf'BYi ni [Åb[Y'k]Y'@ _Ug'@Ui VY' [fc»Y'6YXYi hi b['ZØf'X]Y
_ca a YbXY'GU]gcb'\UVYb'_ÖbbhYbž'k Å\fybX'X]Y'GWk Y]nYf
<UbXVU`!BUh]cbU`a UbbgW UZh'Y]bYb'gWk YfYb'F ØW_gW`U[
j Yf_fUZhYb'a i gg"K]f'XØfZYb'U`gc '[YgdUbbh'gY]bž'k]Y'g]W'X]Y
@U[Y']b'XYb'bÅWghYb'K cWYb'Ybhk]W_Y'b'k]fX"

8YhU]`g	
C fh	?]Y`ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "g\n"XY• gdcfhV]`X"V]`X"XY• k k k "`i nYfbYfnY]hi b["W

6Ygi W Yb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"Wca