

G7D\$+ ` \ c ` h ` B U W k i W ghU ` Y b h ` x ` \ b DcggY ` h j ca ` J Z6 ` @ØVYW_ °

x ` \ b ` DcggY ` h k Y W g Y ` h n i a ` J Z6 ` @ØVYW_ i b X ` k] f X ` H Y] ` X Y f
I & % " 8 U g ` H Y U a ` [Y k] b b h [Y [Y b ` 9 a X Y b ` i b X ` V Y f Y] h Y h g] W
U i Z X Y b ` 8 : 6 ! D c _ U ` j c f "



@ØVYW_ ž ` 8 Y i h g W k ` U b X ` ! ` 9] b ` b Y i Y f ` G h Y f b ` U a ` : i » V U ` ` \] a a Y ` D U X Y f V c f b g . ` C Z Y b g] j g d] Y ` Y f ` x ` \ b ` D c g g Y ` h ` k] f X ` _ Ø b Z h [` Z Ø f ` X Y b ` G 7 D U X Y f V c f b ` \$ + ` U i Z X Y a ` D ` U m ` g h Y ` \ Y b " ` 8 Y f ` h U ` Y b h] Y f h Y ` & % ! Å \ f [Y _ c a a h j c a ` F Y [] c b U ` ` [] g h Y b ` J Z 6 ` @ØVYW_ i b X ` g c ` ` n i b Å W g h] b X Y b ` H f U] b] b [g V Y h f] Y V ` X Y f ` I & % `] b h Y [f] Y f h ` k Y f X Y b ` " G Y] b Y J Y f d Z] W h i b [` k] f X ` j c b ` ; Y g W k Å Z h g Z Ø \ f Y f ` G d c f h ` G Y V U g h] U b ` @ U b [Y U ` g ` _ i [Y ` N i _ i b Z h g] b j Y g h] h c b [Y k Y f h Y h i b X ` d U g g h ` k i b X Y f V U f `] b X U g ` ? c b n Y d h ` X Y g ` D U X Y f V c f b Y f ` K Y [g ž X Y f ` † b [Y b ` G d] Y ` Y f b ` b Y i Y 7 \ U b W ` b ` Y f Ø Z b Y h " D c g g Y ` h ž ` V Y _ U b b h ` Z Ø f ` g Y] b Y b ` g h U f _ Y b ` f Y W k h Y b : i » i b X ` g Y] b Y ` Z Y I] V ` Y b : Å \ [] _ Y] h Y b ` U i Z X Y f ` 5 i » Y b V U \ b ž ` V f] b [h Z f] g W k Y b ` K] b X `] b g ` H Y U a "

≠ ` X Y f ` j Y f [U b [Y b Y b ` G U] g c b ` [` Å b n h Y ` D c g g Y ` h `] b ` & + ` 9] b g Å h n Y b ` Z Ø f

XYb`J Z6`@ØVYW_ž`k c`Yf`Y`Z`HcfY`Yfn]Y`hY`i bX`ZØbZ`k Y]hYfY
j`cfVYfY]hYhY"8Ua`j]h`U`h`Yf`b]W`h`b`i`f`gY]bY`Hcf[YZ`A`f`]W`_Y]h
i`bhYf`6Yk`Y]g`[YghY`hž`gcbXYfb`Ui`W`gY]bY`K`]W`h][`_Y]h`ZØf`XUg
HYUa`XYi`h]W`[Ya`UW`h"`, VYf`U`i`dh`nY][hY`@ØVYW_]b`XYf
FY[]cbU`][U`B`cfX`a`]h`Y]bYa`".%G]Y[`[Y[Yb`?]W`_Yfg`9a`XYb
gY]bY`Gh`Åf`_Yb" `#`X]YgYa`d`UW`_YbXYb`Gd]Y`ž`XUg`Ua` :`fY]hU[UVYbX
ghUhhZUbXž`Yfn]Y`hY`DcggY`h`nk`Y]`HcfY`i`bX`ghYi`YfhY`a`U» [YV`]W`
ni`a`G]Y[`VY]"`@ØVYW_`ghY`h`XYfnY]h`Ui`Z`XYa`g]YVhYb`F`Ub[`XYf
j`]YfhYb`@[U`i`bX`[Yb]Y»`hgck`c`l`ni`<`Ui`gY`U`g`Ui`W`Ui`Z`ZfYa`XYb
D`Å`h`Yb`Ui`hghUf`_Y`i`bhYfghØ`hni`b[]`cb`gY]bYb` :`Ubg"

9fZc`[fY]W`Yf`5VYbX`]b`@ØVYW_

8Ug`Gd]Y`[Y[Yb`9a`XYb`k`Uf`Y]b`Y`W`hYg`GdY`_hU`_Y" `6YfY]hg`]b`XYf
%&"`A`]bi`hY`gcf[hY`DcggY`h`ZØf`X]Y`ZfØ`Y` :`Ø`fi`b[ž`bUW`XYa`Yf
Y]bYb`df`Ån]gYb`DUgg`j`cb`H`Y]Y`j`Yfk`YfhYhY" `A`]h`Y]bYa`k`Y]hYfYb
HfYZZYf`]b`XYf" `+`" `A`]bi`hY`gY`h`hY`Yf`XUbb`XYb`b`Å`W`ghYb
<`Ø`Y`di`b`_h" `Hfch`n`Y]bYg`ghUf`_Yb`8`fi`W`_g`j`cb`9a`XYb`]b`XYf
nk`Y]hYb`<`U`V`nY]hž`XYf`gc[Uf`XYb`DZcghYb`hfUZ`Z`_`cbbhY`XYf`J`Z6
@ØVYW_`XUg`Gd]Y`_`cb`hfc`]Yfh`bUW`<`Ui`gY`Vf]b[Yb" `5a`9bXY`k`Uf
XYf"`.%G]Y[`dYfZY`_hž`k`cVY]`Ui`W``#`]Ub`5`VfYW`h`Y]b`Hcf`ZØf
@ØVYW_`Yfn]Y`hY`ž`VYj`cf`9a`XYb`Xi`fW`8i`XcW`_bi`f`bcW`j`Yf`ØfnYb
_`cbbhY"

8cW`X]Y`Ui`ZfY[YbXYb`B`UW`f]W`hYb` \`ØfYb` \]Yf`b]W`h`Ui`Z`5a
_`ca`a`YbXYb`GUa`ghU[]`Z]bXYh`]b`6UX`GW`k`UfhUi`X]Y`Df`ÅgYb`hU]cb
XYf`8` :`6!Dc`_U`!Hfcd` \`ÅY`ghUhh" `8]YgY`J`YfUbghU`hi`b[]`Yfgdf]W`h
j`]Y`Y`<`Ø`Y`di`b`_hY`ZØf`X]Y` :`Ubg" `6Ygi`W`Yf`XØfZYb`g]W`_Ui`Z
9f]bbYfi`b[gZchcg`ZfYi`Yb`i`bX`Ub`U`Yf`Y]`5`_h]cbYb`hY]`bY` \`a`Yb"
8Yf`J`Z6`@ØVYW_`k`]fX`a`]h`Y]bYa``#`Zcfa`Uh]cbggghU`bX`i`bX`Y]bYa
A`Ug`_`chW`Yb`j`cf`C`fh`gY]bž`ni`g`Å`h`n]W`[]`Vh`Yg`j`cb`%&`V]g`%` `i` \`f
Y]bY`5i`hc[fUa`a`ghi`bXY`a`]h`Gd]Y`Yfb`XYf
FY[]cbU`][Ua`UbbgW`UZh" `Gc`_`ØbbYb` :`Ubg` \`Ui`hbU` \`a`]hYf`YVYbž
k`Ug`]a`@ØVYW_`Yf` :`i` »`VU`" `[YfUXY`j`cf`g]W`[Y` \`h"

8]Y`@Y]XYbgW`UZh`ZØf`XYb`Gdcf`hi`bX`X]Y`HU`Yb`hY`ž`X]Y`]b`XYf`FY[]cb
Ui`Z` \`Ø`Ybž`nY][Ybž`XUgg`XYf`J`Z6`@ØVYW_`i`bX`XYf`G7`DUXYfVc`fb
\$`+`Ui`Z`XYa`VYghYb`K`Y[]`g]bXž`]a`XYi`hgW`Yb` :`i` »`VU`" `k`Y]hYf` :`i` »

ni 'ZUggYb"K c'X]Y'F Y]gY'ZØf'ε\ b'DcggY'h'\]b[Y\hž'V'Y]Vh
gdUbbYbX"9]bYg']gh'YXcW'_'Uf.'A]h'X]YgYa '↑ b[Yb'Gd]Y'Yf'\Uh
DUXYfVc fb'Y]b'[i hYg'<ÀbXWYb'VYk]YgYb"

8YhU]g	
Cfh	@ØVYW_ž8Yi hgW'UbX
EiY`Yb	<ul style="list-style-type: none">• V`ca VYf[!bUW f]W hYb"XY• k k k "\`gdcfhg"XY

6Ygi WYb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"Wca