

@ØVYW_`Yfk UWx h. ' +) "\$\$\$; ÀghY`ZY]Yfb
: Ygh]j U`g`i bX`Hf]Uh\`c b °

@ØVYW_`Yfk UfhYh`+) "\$\$\$; ÀghY`ni` : Ygh]j U`g`i bX
GdcfhYj Ybhg`j ca` '%`"V]g`%*" ' ð b]`"9fZU\`fYb`G]Y`U`Yg`ØVYf`
X]Y`J`YfUbghU`hi b[Yb`°



@ØVYW_ž`8`Yi hgWx`UbX`!`8`JY`<`UbgYghUXh`@ØVYW_`ghY`h`]b`XYb
GhUfh`ÖWx`Yfb`ZØf`Y]b`YfY][`b]gfY]Wx`Yg`K`cWx`Yb`Yb`XYž`XUg`j`ca` '%`"
V]g`%*" ' ð b]`&\$&)`gc`Y]b][`Yg`ni`V]YhYb`U`h`A`]h`Y]b`Yf`**Yfk UfhYhYb**
6Ygi WxYfnU\`j`cb`Yhk`U`+) "\$\$\$`n]Y`h`X]Y`GhUXh`b]Wx`h`bi`f`
9]b`Y]a`]gWx`Yž`gcb`XYfb`Ui`Wx`nU\`fY]Wx`Y`Hci`f]ghYb`Ubž`X]Y`XYb`
F`Y]n`XYf`J`YfUbghU`hi`b[`Yb`Yf`YVYb`k`c`Yb`"

8`Ug`**Gi`dYf`_i`bghZYgh]j`U`**YfÖZb`Yh`XUg`j`JY`ZÀ`h][`Y`Dfc[`fUa`a`Ua`
%`" ' ð b]`"A`]h`Y]b`Ya`_`UfYb`:`c`_i`g`Ui`Z`A`i`g]_ž`:]`a`i`b`X`N]f`_i`g`k`]f`X`
XUg`:`Ygh]j`U`]b`X]YgYa`]`U\`f`ni`Y]b`Ya`]`cf`U`Ya`ZØf`?`i`bgh`i`b`X`
A`i`g]_`YV\`UVYf`i`bØVYfgY\`VUFYb`9fY][`b]g`"9g`Yfk`UfhYb`X]Y` ;`ÀghY`
fi`b`X` ,`\$`G\`ck`g`a`]h`b`Uh]cb`U`Yb`i`b`X`]bhYfb`Uh]cb`U`Yb`?`Øbgh`Yfb`"9]b`
HY]`XYf`5`hf`U`h]cb`Yb`k`]f`X`]a` ;`Y`Àb`XY`XYf`8]U`_cb]Y`Bcf`X`Bcf`X`

C gh'ghUhhZ]bXYb'i bX'n]Y\`h'a Y\`fYfY`%\$"\$\$\$`6Ygi WXYf`Ub"

A i g]_U`]gWXY`<][\`][\`hg'i bX`GdcfhYj Yb hg

8 Ug`K cWXYbYbXY\`A`h'b]W`h'bi f`_i`hi fY`Y`<`O`Ydi b_hY`VYfY]h"
8]Y': Y\`a Ufb`6Y`h'8 Umg`j ca`i`%(`"V]g`%*"`đ b]V]YhYb'a]h`Y]bYa
Vi bhYb`A]l`Ui g`A i g]_ž8]g_i gg]cbYbž?i`]bUf]_i bX`?`Y]b_i bgh
Y]bY`D`UhhZcfa`ZØf`V]g`ni`) "\$\$\$`\$;`ÅghY`Ni XYa`Z]bXYh`Ua`i`%(`"đ b]
Y]b`i`cchVU`gd]Y`XYf`7ci [Ufg`[Y[Yb`X]Y`<Ua Vi f[`D]cbYYfg`ghUhhž
XUg`a`]h` "\$\$\$`V]g`%\$"\$\$\$`Yfk UfhYhYb`6Ygi WXYfb`Y]bYb
cfXYbh]WXYb`Ni`Ui`Zj Yfgdf]W`h"

Gdcfh]WXY`5_hj]]h`hYb`_ca`a Yb`Ua`i`%(`"đ b]`a`]h`XYa`i`+!HØfa`Y!
Hf]Uh`\`cb`\]bni ž`Ub`XYa`a`Y\`f`U`g`%\$"\$`Gdcfh`Yf`hY]`bY\`a`Yb
k YfXYb`"8Ua`]h`]gh`ZØf`5V`k YW`g`i b[`i bX`F`Ui`a`ZØf`Ni`gW`Ui`Yf!
`b`hYfU`_h]cbYb`i`[Ygc`f[h`i`l`a`XYa`i`5b`ghi`fa`i`<Yff`ni`k`YfXYb`ž`d`Ub`h
X]Y`Dc`]nY]Y]bY`j`Yfgh`Åf`_hY`Df`Åg`Ybn`]b`@ØVYW`"5i`hcZU`fYf`gc`hYb
g]W`Ui`Z`a`Ø[`]WXY`J`Yfn`Ø[Yfi b[Yb`Y]bghY`Yb`i bX`X]Y`5b`fY]gY`d`Yf
Ni [`cXYf`6i`g`Ya`dZY`\`Yb"

J Yf_Y`f`i bX`GdYffi b[Yb

8]Y`VYj`c`fghY`YbXYb`J`Yf`Ub`ghU`hi`b[Yb`Vf]b[Yb`Ui`W
J`Yf`_Y`fgVY`\]bXYfi`b[Yb`a`]h`g]W`":`Øf`X]Y`NY]h`XYg`i`Ygh]j`U`g`k`]fX
X]Y`i`U`_Yb`ghfU`»`Y`i`bX`X]Y`HfUj`Ya`ØbXYf`5`Y`Y]b`F]W`hi`b[
<YffYbhi`bbY`i`[YgdYffhž`k`Ug`Y]bY`_i`[Y`D`Ubi`b[`XYf`5b`fY]gY
i`bYf`Ågg`]W`a`UW`h";`YbUi`Yf`[YgU[hž`ghY`Yb`X]Y`5b`fY]gYbXYb`j`c`f
k`Y]hYfYb`<YfUi`gZc`fXYfi`b[Yb.`8Yf`9`V`hi`bbY`]gh`k`Y[Yb
6Ui`UfVY]hYb`V]g`A`cbhU[a`cf[Yb`i`YgW`c`ggYb`i`bX`Ui`W`X]Y`5`%
k`]fX`]b`F]W`hi`b[`GØXYb`nk`]gWXYb`5`fYbgVi`f[`i`bX`6Uf[hY`Y]XY
j`c`gh`ÅbX][`i`[YgdYffh`5a`i`%(`"đ b]`[]Vh`Yg`ni`XYa`Y]bYb[YbXY
6Y`\]bXYfi`b[Yb`nk`]gWXYb`F`UhY`_Ui`i`bX`DUbgXcfZž`k`c`Y]b
: U\`fghfY]ZYb`V]g`%+`i` \`f`[YgdYffh`V`Y]Vh"

: Øf`A`i`g]_ZfYi`bXY`i`[]Vh`Yg`Ui`W`?`cbnYfhY`Ua`B]YbXcfZYf
: fY]ghfUbX`Ua`i`%(`"i`bX`%(`"đ b]ž`X]Y`g]WXYf`]W`ZØf`X]Y`f]W`h][Y
Gh]a`a`i`b[`gc`f[Yb`k`YfXYb`"@ØVYW`ž`a`]h`gY]bYb`nU`\`fY]WXYb
J`Yf`Ub`ghU`hi`b[Yb`ž`\`Uh`ØVYf`XUg`i`[Ub`nY`đ`U`f`\]bk`Y[`j`]Y`ni`V]YhYb"

6YgcbXYfg`Yfj cfni \YVYb'g]bX'X]Y`_i`hi fY`Yb`<][\`][\hg'k]Y`XUg
 GW`Ygk][!<c`ghY]b`A i g]_ : Ygh]j U`ž`XUg`bUh]cbU`Y`i bX
]bhYfbUh]cbU`Y`?ØbghYf.]bbYb`Ubn]Y\hž'gck]Y`XUg
 <UbgY?i`hi f: Ygh]j U`ž`XUg`U`Y`nk Y]`ž\ fY`ghUhhZ]bXYh" @ØVYW_
 NK €7<9BN9@9B`gck]Y` @ØVYW`NK €7<9BH² B9`V]YhYb
 ni XYa`k Yfh]c`Y`9]bV`]W_Y`]b`XUg`_i`hi fY`Y`@YVYb`XYf`GHUXh"

8]Y`6Ygi W`Yf`XØfZYb`g]W`U`gc`Ui Z`Y]b`j]Y`Z`A`h][Yg`Dfc[fUa`a
 ZfYi Yb`i bX`g]W`XUfUi Z`@ØVYW`]b`Y]b`_i bhYfVi bhYg: Ygh`ni
 j Yfk UbXY`b" 8]Y`GHUXh]gh`VYfY]hž'g]W`j`cb`]\fYf`VYghYb`GY]hY`ni
 nY][Yb`°

8YhU]`g	
Cfh	@ØVYW`ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "`b!cb`]bY"XY • k k k "`i YVYW`!hci f]ga i g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`a