

A U [XYVi f [' ĩ VY `h. ' 8 UW_Y ` `Ui g `GWX `Ygk] [!
< c `ghY] b `g] Y [h `] a `F Y b b Y b °

9] b `8 UW_Y ` `Ui g `GWX `Ygk] [! < c `ghY] b ` [Yk] b b h `X] Y `Y fghY
XYi hgWY `A Y] ghY fgW U Zh `] a `8 UW_Y `fY b b Y b `] b `A U [XYVi f [`Ua
&- "\$ * "& \$ &) "



GWX `Ygk] [! < c `ghY] b ž `8 Yi hgWY `UbX `! `b `A U [XYVi f [`] gh `XYf
Y fghY `8 Yi hgWY `A Y] ghY f `] a `8 UW_Y `fY b b Y b ` [Y_Øfh `k cfXYb ` `i bX
Y] b ` _Y] b Y f `8 UW_Y ` `Ui g `GWX `Ygk] [! < c `ghY] b ` \ Uh `g] W `XYb `H] hY `
i bhY f `XYa `VY [Y] ghY fhY b ` † VY ` `XYf `Ni gW U i Y f [Yg] WY fh ` `6Y]
X] YgY f `DfYa] YfY `k i fXY `b] W h `bi f `i a `Fi ` \ a `i bX `9 \ fY ž `gcbXYfb
Ui W `i a `Y] b Y `ghU h] WY `G] Y [Yfd f Åa] Y `j cb `) \$ \$ `9i fc ` [Y_Åa d Zh `
8 Yf `J YfUbghU `hi b [gc fh `k Uf `XYf `ZØf `gY] b Y `] X m `] gWY `5 ha cgd \ ÅfY
VY_ UbbhY `9 `VUi YbdUf_ ž `XYf `b] W h `bi f `ZØf `gY] b Y `bUhi fbU \ Y
9f \ c `i b [` [YgW `Åhnh `k] fX ž `gcbXYfb `Ui W `Y] b `dYfZY_ hYf `F U \ a Yb `ZØf
Y] b Y `gc `W `h] Yf] gW `gdUbbYbXY `J YfUbghU `hi b [` [YVchYb ` \ Uh ` `@Ui hi
**Gd] Y [Y ` [UV `Yg `VY] `X] YgYf `YfghYb `8 UW_Y `! K Y `ha Y] ghY fgW U Zh `Ui Z
XYi hgWY `a `6cXYb `nU \ `fY] WY `HY] `bY \ a Yf ž `X] Y `a] h] \ fYb `8 UW_Y `b
Ub [YfY] gh `g] bX ž `i a `g] W `] b `X] YgYa `VYgcbXYfYb `K Yhh_Ua dZni**

a YggYb"

B]W h'bi f'X]Y'8 UW_Y`ghUbXYb'ja 'A]hY`di b_h'XYg'; YgWXY\Ybgž
Ui W`]\fY'hfYi Yb'6Y[`Y]hYf' `X]Y`<i bXYVYg]hYf' `UhhYb'a]h'j]Y`
F ØW_g]W hbU\ a Y'i bX'GdU» Ub'XYf'GUWY'ZØf'Y]bY'Ui g[Y`UggYbY
Gh]a a i b[`[Ygcf[h"6YgcbXYfY': fYi XY'[UV`Yg'i bhYf'XYb
Ni gWUi Yfbž'U`g`X]Y`_Y]bYb'F UW_Yf'ja 'Gdf]bh'ØVYf'X]Y'8]ghUbn
j cb`&\$'A YhYfb'[Y[YbY]bUbXYf'UbhfUVhYb"K]Y`XYf'6Yf]W h'j cb`
**Gd]Y[Y` \Yfj cf\YVhž'k Uf'XUg'FYbbYb'Y]b'j c`Yf'9fZc'[i bX'gcf[hY
XUZØfž'XUgg'8 UW_Y`]YV\UVYf'Ui g'XYa '[UbnYb'6i bXYg[YV]Yh
ni gUa a Yb_Ua Ybž'i a `]\fY'gd]Y`ZfYi X][Yb'J]YfVY]bYf'ni `ZY]Yfb"**

8 UW_Y`a]h'ghUf_Ya 'Gdf]bh'i bX'hfYi Yb': Ubg

8 Yf'G]Y[Yf'ØVYfnYi [hY`b]W h'bi f'a]h'; YgWk]bX][_Y]hž'gcbXYfb
Ui W`a]h'gY]bYa `W Ufa UbhYb'5i ZhfYhYb"GW cb`VY]a '5ba Y`XYb
ghUWYb'gY]bY`YV\UZhYb'5i [Yb'i bX'X]Y`ZfØ\`]WY'5fh\Yfj cfž'X]Y
b]W h'bi f'gY]bY'6Yg]hYf]bž'gcbXYfb'Ui W`XUg'Di V`_i a
VY[Y]ghYfhY"9]b'k Y]hYfYf'< Ø\Ydi b_h'XYg'9j Ybhg'k Uf'X]Y
G]Y[YfY\fi b[ž'VY]`XYf'X]Y`ghc`nY'6Yg]hYf]b']\fYb`_Y]bYb
7\Ua d]cb']b'XYb'5fa `bU\ a ž'VY[`Y]hYh'j cb'Y]bYa `Ui hYb'5dd`Ui g
XYf'A Yb[Y"8]Y`J YfUbghU`hi b[`nc[`b]W h'bi f'<i bXY`YV\UVYf'Ubž
gcbXYfb'Ui W` : Ua `]Yb'a]h'?]bXYfbž'k Ug'ni f'Vi bhYb'5ha cgd\ÅfY
VY]hfi ["

8]Y'8 UW_Y`a Y]ghYfgW UZh'k Uf`YXcW`b]W h'bi f'Y]b'gdcfh]W Yf
K Yhh_Ua dZ'G]Y`ghY`hY'Ui W` ; Y`Y[Yb\Y]h'XUfž'i a `g]W`ØVYf'X]Y
; Ygi bX\Y]hi bX'<U`hi b[`X]YgYf'Y]bn][Ufh][Yb'<i bXYfUggY
Ui gni hUi gWYb"J]Y`Y`<U`hYf']bZcfa]YfhYb'g]W`VY]a `Ub'k YgYbXYb
H]YfUfnh'ØVYf'X]Y`VYgcbXYfYb'6YXØfZb]ggY`]\fYf'8 UW_Y`ž'b]W h
ni `Ymh'\]bg]W h]W`XYf'fY[Y`a Å»][Yb'h]YfÅfnh]W Yb'J c'fgcf[Y"

9]b'i bj Yf[Ygg`]W Yg'9j Ybh

8]Y`DfYa]YfY`XYg'8 UW_Y`fYbbYbg`\Uh'[YnY][hž'XUgg`X]YgYf
`]YVYbgk YfhY`<i bX`Y]bY`VYgcbXYfY': Ugn]bUh]cb'Ui gØVhž'X]Y`ØVYf
X]Y`F UggY[fYbnYb`\]bUi g[Y`h" K]f'ZfYi Yb'i bgž'XUgg'gc'j]Y`Y
A YbgWYb`\Yi hY`\]Yf'g]bXž'i a `i bgYfY'8 UW_Y`ni `ZY]Yfb"9g'k Uf

Y]b`k]f_]W\`[YgW\]W\hgfh\W\h][Yf`HU[`ZØf`U`Y`8 UW_Y`! : Ubg ž
 VYhcbhY`Y]b`J YfUbgU`hYf`"8]Y`d cg]h]j Y`F YgcbUbn`Àggh`XUfUi Z
 \c ZYbž`XUgg`X]YgY`A Y]ghYfgW\UZh`ja ` _ca`a` YbXYb`đ\`f`Y]b
 k Y]hYfYg`A U`ghUhhZ]bXYb`k]fXž`j]Y`Y]W\h`gc[Uf`a`]h`a` Y\`f
 HY]`bY\`a` Yfb`i` bX`bcW\`gdUbbYbXYa` `Dfc[fUa`a` "

9]b`_`Y]bYf`8 UW_Y`U`h`Yg`[YgW\UZZž`[Ubn`[fc»`]a` `F Ua`dYb`]W\h`ni
 ghY\Yb`i` bX`b]W\h`bi`f`XYb`H]hY`a`]h`bUW\`<Ui`gY`ni` `bY\`a` Ybž
 gcbXYfb`Ui` W\`XUg`<Yfn`XYf`Ni`gW\Ui`Yf`ni` `[Yk`]bbYb`"9g`V`Y]Vh
 bi`f`ni` \c ZYbž`XUgg`a` Ub`VY]`XYf`b`ÀW\ghYb`A`Y]ghYfgW\UZh`k`]YXYf
 gc`j`]Y`Y`ZfØ\`]W\Y` ; Yg]W\hYf`]a` `Di`V`_i`a` `gY\Yb`_Ubbž`X]Y`]\fY
 @]YV`]b[g\i`bXY`UbZYi`Yfb`"

8YhU]`g	
C fh	GW\`Ygk][!<c`ghY]bž`8Yi`hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • gi ddcfh"a]WfcgcZh"WŁa • XY"a]b]hcc`"WŁa

6Ygi W\Yb`G]Y`i`bg`Ui`Z`X]Y!bUW\`f]W\hYb`"WŁa