

# 6 Yfi Zgcf]Ybh]Yfi b [ ' ]a ' F ]YgYbfUX. GWX Ø`Yf`hfY ZZY b `5 fVY]h[ YVYf` ]b B Yi a ØbghYf°

5a ' % ' " ' ð b ] ' & \$ & ) ' Z]bXYh' ]b`B Yi a ØbghYf`Y]b`GdYYXXUh]b [ ' ni f  
6 Yfi Zgcf]Ybh]Yfi b [ ' ZØf`GWX Ø`Yf`ghUhhž`cf [ Ub]g]Yfhj ca ' F chUfm  
7`i V"



F ]YgYbfUX `Ui Z`XYf`< c`ghYb\_ØghYž`B Yi a ØbghYfž  
8 Yi hgWx`UbX`!`<Yi hY`XfY`hY`g]Wx` ]a ' F ]YgYbfUX`Ui Z`XYf  
<c`ghYb\_ØghY` ]b`B Yi a ØbghYf`U`Yg`i a `X]Y`6Yfi Zgk Y`h`ghUhh`i a `X]Y  
[ fc»Y`@YVY`"A ]h`a Y`f`U`g`+\$\$`GWX Ø`Yf]bbYb`i bX`GWX Ø`Yfb`k Uf  
X]Y`J YfUbghU`hi b [ `Y]b`j c`Yf`9fZc` [ " `Cf [ Ub]g]Yfhj ca ' F chUfm`7`i V  
B Yi a ØbghYfž`\_Ua `X]Y`≠YY`j cb`XYf`Y`Ya U`][ Yb`l bhYfbY`a Yf]b  
6UfVUfU`<i`hhy [ Yf`"8 Ug`GdYYXXUh]b [ ' ni f`6Yfi Zgcf]Ybh]Yfi b [ `Vch  
Y]bY`Y`fj cffU [ YbXY`D`Uhhžcfa `ZØf`ð [ YbX`]WxYž`i a `g]Wx`ØVYf  
j YfgWx]YXYbY`6Yfi ZY`ni `]bZcfa ]YfYb`i bX`]Y`Ni `i bZ`ini `d`UbYb"

8]Y`hY]`bY`a YbXYb`l bhYfbY`a Ybž`]bg [ YgUa h` \* `Ub`XYf`NU`ž

fY]W\hYb`j`cb`H]gW\`YfY]Yb`ØVYf`GdYX]h]cbgi`bhYfbY\`a`Yb`V]g`\]b  
ni`f`6Yfi`ZgZYi`Yfk`Y\`f`BYi`a`ØbghYf`i`bX`NU\`bUfnhdfUI`Yb``GW\Ø`Yf  
k`JY`Bci`fU`A`Y\`Ya`j`cb`XYf`<c`ghYb!GW\i`Y`\UVYb`X]Y  
;`Y`Y[`Yb\`Y]h[`Ybi`hnh`z`a`]h: UW\`Yi`hYb`]bg;`YgdfÅW\`ni`\_ca`a`Yb"  
=W\`UVY`j`JY`ØVYf`X]Y`j`YfgW\]YXYbYb`6Yfi`ZgZY`XYf`YfZU\`fYb`ž  
VYf]W\hYhY`X]Y`GW\Ø`Yf]b`VY[`Y]ghYfh``8]Y`@Y\`fYf]b`XYf`<c`ghYb!  
GW\i`Y`ž`9`]gUVYh\`W\`VgYb`ž`k`Uf`YVYbZU``g`j`cf`C`fhi`bX`Yf`\_UbbhY  
X]Y`6YXYi`hi`b[`gc`W\Yf`9j`Ybhg`ZØf`X]Y`6Yfi`Zgcf]Ybh]Yfi`b[`XYf  
đ`[`YbX`]W\Yb"

6Yfi`Zgcf]Ybh]Yfi`b[`i`bX`i`bhYfghØhni`b[

9j`Ybh!J`YfUbghU`hi`b[`Yb`k`JY`X]YgYg`g]bX`VYgcbXYfg`k`]W\h][`ž`i`a  
GW\Ø`Yf]bbYb`i`bX`GW\Ø`Yfb`Y]bY`C`f]Ybh]Yfi`b[`ni`i`[`YVYb``@Ui`h`XYf  
5fVY]hgU[`Ybhi`f`BYi`a`ØbghYf`Z]bXYb`fY[`Y`a`À»][  
=Zcfa`Uh]cbgj`YfUbghU`hi`b[`Yb`ghUhh`z`X]Y`Ui`ZX]Y`6YXØfZb]ggY`j`cb  
†`b[`Yb`A`YbgW\Yb`Ui`g[`Yf]W\hYh]g]bX``Gc`V]YhYh`X]Y`5[`Ybhi`f`Ua`i`\*`"  
A`Àfn`&\$&)`Y]b`HU`YbhY!GdYYXXUh]b[`Ub`ž`XUg`g]W\`Ub`DYfgcbYb  
f]W\hYh`z`X]Y`Ub`Y]bYa`E`i`YfY]bgh]Y[`ž`Y]bYf`5i`gV]Xi`b[`cXYf`Y]bYa  
Xi`U`Yb`Ghi`X]i`a`i`]bhYfYgg]Yfh]g]bX``8]YgYg`9j`Ybh`k`]fX`j`cb`XYf  
5[`Ybhi`f`ZØf`5fVY]h`cf[`Ub]g]Yfhi`bX`V]YhYh`k`Yfh]c``Y  
=Zcfa`Uh]cbYb`ž`i`bhYf`UbXYfYa`ØVYf`X]Y`9]bghY``i`b[`gW\`UbW\`b`ZØf  
gW\`k`YfVY\]bXYfhY`A`YbgW\Yb"

5\_hi`Y``g]bX`]a`6Yn]f`\_`BYi`a`ØbghYf`\*`%`-`UfVY]hg`cgY`A`YbgW\Yb`a`]h  
GW\`k`YfVY\]bXYfi`b[`i`[`Ya`Y`XYh``8]Y`5[`Ybhi`f`[`Y\`h`U`\_h]j`\_`Ui`ZX]Y  
<`YfUi`gZcfXYfi`b[`Yb`Y]b`ž`X]Y`a`]h`XYf`6Yfi`Zgcf]Ybh]Yfi`b[`]b  
J`YfV]bXi`b[`ghY\`Yb`ž`i`bX`V]YhYh`i`bhYfghØhni`b[`]k`JY`hYW\`b]gW\Y  
<`]Zb`i`bX`]bX]j`]Xi`Y``Y`5fVY]hga`]hhY``Ub``6YgcbXYfY`6YXØfZb]ggY  
j`cb`A`YbgW\Yb`a`]h`6Y\]bXYfi`b[`Yb`k`YfXYb`Yfbgh[`Ybca`a`Yb`ž`i`a  
]\`bYb`XYb`9]bgh]Y[`]b`X]Y`6Yfi`Zgk`Y`h`ni`Yf`Y]W\hYfb"

K`]W\h][`Y`=Zcfa`Uh]cbYb

9i`dYfhYb`j`cb`XYf`5[`Ybhi`f`ZØf`5fVY]hi`bX`UbXYfYb  
6YfUhi`b[`gghY``Yb`VYhcbYb`]a`a`Yf`k`]YXYf`X]Y`F`Y`Yj`Ubn`j`cb  
J`YfUbghU`hi`b[`Yb`ni`f`6Yfi`Zgcf]Ybh]Yfi`b[``8]YgY`V]YhYb`†`b[`Yb  
A`YbgW\Yb`X]Y`A`Ø[`]W\`\_Y]h`ž`g]W\`ØVYf`]fY`VYfi`Z]W\Yb

A Ò[ `]W\_X]hYb`Ui gni hUi gWYbž: fU[ Yb`ni f`6Yfi Zgk U\`ni `̀ÀfYb  
i bX`dYfgÒb`]W\_Y` ðhYfYggYb`gck ]Y: À\][ \_Y]hYb`ni `Yf\_i bXYb" ð  
Y]bYf`K Y`hž`X]Y`g]W`gh`bX][ `j Yf`bXYfhž`]gh`Yg`k ]W]h[ ž`XUgg  
GW`Ø`Yf]bbYb`i bX`GW`Ø`Yf`[ Yn]Y`h`Ui Z`]\fYb`6Yfi ZgY]bgh]Y[  
j cfVYfY]hYh`k YfXYb"

J YfUbgH`hi b[ Yb`k ]Y`XUg`GdYYXXUh]b[ `]a `F ]YgYbfUX`g]bX`b]W]h  
bi f`]bZcfa Uh]j ž`gcbXYfb`Ui W`Y`bY`hc`Y`A Ò[ `]W\_X]h`ZØf`GW`Ø`Yfž  
YfghY`?cbhU`hY`ni `bØdZYb`i bX`a Y`f`ØVYf`]\fY`ni `ØbZh][ Yb  
VYfi Z]W\_Yb`A Ò[ `]W\_X]hYb`ni `YfZU`fYb"5i W`]a `b`W`ghYb`]U`f  
k ]fX`X]Y`J YfUbgH`hi b[ `k ]YXYf`c`hž`i a `bcW`a Y`f`GW`Ø`Yf`Ui Z  
X]Y`F Y]gY`]b`]\fY`VYfi Z]W\_Y`Ni `i bZh`ni `gW]W\_Yb"

ðg[ YgUa h`nY][ h]g]W`ž`XUgg`BYi a ØbghYf`Y]bY`U\_h]j Y`F`c`Y`VY]`XYf  
6Yfi Zgcf]Ybh]Yfi b[ `ZØf`↑ b[ Y`A YbgW\_Yb`Y]bb]a a h`i bX`]\bYb`]\`Zhž  
XYb`f]W]h][ Yb`k Y[ `ni `Z]bXYb"8Ug`9b[ U[ Ya Ybh]j cb  
9]b]W]hi b[ Yb`k ]Y`XYa `F`chUfm`7`i V`i bX`XYf`5[ Ybhi f`ZØf`5fVY]h  
]gh`XUVY]j cb`[ fØ» hYf`6YXYi hi b[ "

8YhU]`g	
C fh	F ]YgYbfUX`Ui Z`XYf`<c`ghYb_ØghYž BYi a ØbghYfž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "UfVY]hgU[ Ybhi f"XY</li> <li>• UV]"XY</li> </ul>

6Ygi W\_Yb`G]Y`i bg`Ui Z`X]Y!bUW`f]W]hYb"W`a