

›Unn`]a `DUf_` `9]b `: Ygh`ZØf`A i g]_`]YV\ UVYf`
Ua `&+ "`› `]`°

9f`YVYb`G]Y`XUg`›Unn!C dYb!5]f!: Ygh]j U`›Unn`]a `DUf_` `Ua
&+ "`› `]`&\$&) `]b`BYi a ØbghYf` `9]bhf]h`ZfY]ž`GdYbXYb
k]`_ca a Yb`°



DUf_` `]bhYf`XYf`A i g]_gW i `Y`BYi a ØbghYfž`< UUfh` ` &ž
&() ` (`BYi a ØbghYfž`8Yi hgW `UbX`!`8]Y`J cfZfYi XY`Ui Z`XUg
›Unn!C dYb!5]f!: Ygh]j U`›Unn`]a `DUf_` `k ÅW gh` `5a `&+ "`› `]`&\$&)
UV`%) .\$\$`i `f`k]fX`XYf`DUf_` `]bhYf`XYf`A i g]_gW i `Y`BYi a ØbghYfž`
X]fY`_h`]b`XYf`< UUfh` ` &ž`ni a `GW`Ui d`Uhn`ZØf`›Unn`]YV\ UVYf`Ui g`XYf`
F Y []cb`" `J YfUbghU`hYh`k]fX`X]YgYg`a i g]_U`]gW Y`<] [` `] [`h`j`cb`XYf`
A i g]_gW i `Y`BYi a ØbghYf`i bX`XYa `›Unn!7`i V`BYi a ØbghYf`Y`J`ž`
XYf`XUa]h`XUg`Di V`_i a `gY]h`&\$\$, `VY [Y]ghYfh` `5i W`X]YgYg`›U`f`
ghY`h`XYb`6Ygi W`Yfb`Y]b`UVk YW`g`i b [gfY]W`Yg`i bX`ei U`]hUh]j
`cW`k Yfh][Yg`Dfc [fUa a `VYj`cf`"

@cg [Y`hg`i a `%) .\$\$`i `f`a]h`XYa `›Unn`C fW`Yghf`U`BYi a ØbghYf` ž`
XUg`i bhYf`XYf`YfZU`fYbYb`@Y]hi b []`cb`›U`b!7`f]ghcd`A`c`f`gd]Y`h`

8]Y`A i g]_Yf`k YfXYb`a]h]`fYa `F YdYfhc]fY`Ui g`Gk]b[ghUbXUfXgž
@Uh]b!5ffUb[Ya Ybhg`gck]Y`i b`!`i bX`i i g]cb!H]hY`b`XYb`DUf`_ni a
?`]b[Yb`Vf]b[Yb`"8]Y`6YgYhni b[`j`cb`%` `6`ÀgYfbž`Yf[`Àbni`Xi fW
X]Y`hU`Ybh]YfhY`GÀb[Yf]b`œUbbU` ; fÀVg`i bX`Y]bYf`f`mh`a]gW`Yb
; fi ddYžj Yfgdf]W`h`Y]b`[fUbX]cgYg`9f`YVb]g"

8 fY]`5 i Zhf]hhYž`X]Y`VY[Y]ghYfb

I a`%+.\$\$`i` \f`[Y`h`Yg`k Y]hYf`a]h`XYa` `† b[Yb`6fYa Yf`E i]bhYhh
`@Yc`/`H`Y`HUghmiHYbg]cbg`" <]Yf`XØfZYb`g]W`X]Y`Ni` \ØfYf`Ui Z
a`cXYfbY`↘Jnn`_`Àb[Y`ZfYi Ybž`Yf[`Àbni`Xi fW`i bhYf`U`hgUa` Y
9fn`À`i b[Yb`XYf`A i g]_Yf`"6Y]`Gh]a` a i b[`i bX`GdU»`]gh`X]Y`[i hY
@Ui`bY`[UfUbh]Yfh`

8Yb`5VgW`i gg`V]`XYhi`a`%`-.\$\$`i` \f`XUg`<Ua`Vi`f[Yf`Hf]c
`@ØVVYfhm`ž`VYghY`YbX`Ui`g`5fbY`@ØVVYfh`fl`]hUffYŁž`@Ufg`<UbgYb
fbUggŁi`bX`5bbY`8]YXf]W`gYb`fGW`U[nYi`[Ł`G]Y`VY[Y]ghYfb`a]h
Y][YbYb`?ca`dcg]h]cbYbž`X]Y`gd`Àf]gW`Y`?`Àb[Yž`ghfU][`hYb`Gk]b[
i bX`h][`hYb`i;`fccj`Yg`j`YfY]bYb"

? i `]bUf]gW`Y` ; YbØggY`i bX`[Ya Øh`]W`Y 5ha`cgd`ÀfY

: Øf`XUg`Y]V`]W`Y`K`c`k`]fX`YVYbZU`g`[Ygc]f[h`8Yf`GYfj`]W`Wi`V
`bYf`K` \YY` `i bX`Y]b`YI`hYfbYf`7UhYfYf`V]YhYb`Y]bY`VfY]hY
5i`gk`U`U`Ub`GdY]gYb`i bX` ; Yhf`Àb`_Yb`Ub`"9g`k`]fX`Ya`dZc`Ybž
Y][YbY`G]hn!`cXYf`@]Y[Ya`ØVY`a]hni`Vf]b[Ybž`i`a`Yg`g]W`VY]
X]YgYa`C`dYb!5]f!9j`Ybh`gc`f]W`h][`VYei`Ya`ni`a`UW`Yb`"6Y]`6YXUfZ
ghY`Yb`ni`XYa`nk`Y]`NY`hY`VYfY]hž`X]Y`GW`i`hn`j`cf`GcbbY`cXYf
F`Y[Yb`V]YhYb"

8Yf`9]bhf]h`ni`X]YgYa` : Ygh]j`U`]gh`ZfY]ž`YXcW`k`YfXYb`GdYbXYb
k`À`fYbX`XYf`J`YfUbg`hU`hi`b[`Yfn`]W`k`j`_ca`a`Yb`[Y`Y]»Yb`"Gc
_Ubb`YXYf`6Ygi`W`Yf`gY]bYb`HY]`XUni`VY]hfU[Ybž`XUgg`gc`W`Y
_i`hi`fY`Yb`9j`Ybhg`Ui`W`]b`Ni`_i`bZ`ighUhhZ]bXYb`_ØbbYb"

8Ug`↘Jnn!C`dYb!5]f!: Ygh]j`U` ↘Jnn]a`DUf`_`ZØ[h`g]W`k`i`bXYfVUf`]b

X]Y`j]Y`ZÀ`h][Y`@UbXgWUZh`XYf`đJnnj YfUbgH`hi b[Yb`]b
 8Yi hgW`UbX`Y]b"BYVYb`[fc»Yb`: Ygh]j U`g`k]Y`XYa`
 9`V`UnnZYgh]j U`]b`< Ua Vi f[`cXYf`XYb`8 ØggY`XcfZYf`đJnn
 F U`m`V]YhYh`XUg` đJnn`ja`DUf_`Y]bY`]bh]a Y`5ha cgd\ĀfYž`]b`XYf
 `c_U`Y`HU`YbhYž`UVYf`Ui W`VY`UbbhY`; fi ddYb`]`f`? ÒbbYb`i bhYf
 6Yk Y]g`ghY`Yb`_ÒbbYb"8]Y`BYi a ØbghYfUbYf`GnYbY`XUfZg]W`U`gc
 Ui ZY]b`[Ubñ`VYgcbXYfYg`9f`YVb]g`ZfYi Yb`°

A Yf_Yb`G]Y`g]W`U`gc`gW`cb`Y`hñ`XYb`&+"`đ`]`&\$&) `j cf`i bX`UggYb
 G]Y`g]W`j`cb`XYf`A U[]Y`XYf`đJnna`i`g]_`j`YfnUi`VYfb`°

8YhU]`g	
Cfh	DUf_`Y]bhYf`XYf`A`i`g]_gW`i`Y`BYi`a`ØbghYfž <UUfh`&ž`&(`)`(`BYi`a`ØbghYfž`8Yi`hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "ghUXha U[Un]b!g\ "XY • k k k "a i g]_gW`i`Y! bYi`a`i`YbghYf"XY • k k k "^UnnbYUfmc`i`W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z`X]Y!bUW`f]W`hYb`"W`a