

GYY\i bXVUVm'9`_Y`a UW\h'; UfhYb`VY] BcfXZf]Yg`UbX`i bg]W\Yf°

9]b`GYY\i bXVUVm`bUa`Ybg'9`_Y`k`i`fXY`]b`BcfXZf]Yg`UbX
[YZ] bXYb`i`bX`k`]fX`]b`XYf`GYY\i`bXghUh]cb`:`f]YXf]W\g_cc[
j`Yfgcf[`h`"



: f]YXf]W\g_cc[ž'8Yi hgW\`UbX`!'9]b`GYY\i bXVUVm`YfcVYfh`X]Y
<YfnYb`]b`BcfXZf]Yg`UbX

5a`'%" ' † ']`YbhXYW_hY`Y]bY`:`Ua`]`Y`Ui`g`BcfXZf]Yg`UbX`Y]bYb
_Y]bYb`GYY\i`bX`]b`]\fYa`:`UfhYb`"6Y]`]\fYb`hÅ[`]\W\Yb`5fVY]hYb
i`a`X]Y`:`ÅbgY`k`Uf`]\bYb`XUg`gØ»`Y`H]YfW\Yb`Ui`Z[`YZU`Yb`"5bbY_Y
?`Øhn_Yž`X]Y`X]Y`9bhXYW_i`b[`'a`UW\hYž`j`Yfa`i`hYhž`XUgg`XUg
<Yi`YfW\Yb`j`ca`'bU\Y[`Y`Y[`YbYb`HØa``Ui`Yf!`?`cc[`'ghUa`a`hž`k`c`X]Y
GYY\i`bXY`]b[`fc»`Yf`NU\`""YVYb`"GW\Åhni`b[`Yb`ni`Zc`[`Y`Y[`hY`XYf
_Y]bY`GYY\i`bX`Y]bY`GhfYW_Y`j`cb`UbXYfh\U`V`V]g`XfY]?`]`ca`YhYfb
ni`fØW_ž`VYj`cf`Yf`]a`:`UfhYb`"UbXYhY`"B`UW\`XYa`:`i`bX`k`UbXhY`g]W\
X]Y`:`Ua`]`Y`gc`Zcfh`Ub`X]Y`GYY\i`bXghUh]cb`:`f]YXf]W\g_cc[`ž`X]Y`g]W\
i`a`gc`W\Y`BchZÅ`Y`_Øa`a`Yfh`"

æ 'A ca Ybh'Yf\c`h'g]W\`XUg`GY\i bXVUVmž`XUg`XYb`BUa Yb`9`_Y
Yf\U`hYb`\Uhž[i h]b`XYf`GhUh]cb`"K]Y`XYf`B 8 F`VYf]W`hYhž`\Uh`X]Y
_`Y]bY`A Uf]bYVYk c\`bYf]b`Y]bY`BUVY`YbhnØbXi b[ž`X]Y`ZØf
<Yi`Yf`ž`XUg`g]bX`' b[Y`GY\i bXYž`b]W`h`i b[Yk`Ø\`b`]W\`'gh"
8Yb`bcW\`[Y\`h`Yg`]\f`[i hž`i bX`'g]Y`_Ubb`'gY]h`XYa`' &%"`ž`']\fY
:]gW`fUh]cb`'j c``gh`ÅbX][`ZfYggYb`"5i Z[fi bX`']\fYg`5`hYfg`j cb`Yhk U
%\$`V]g`%(`HU[Yb`VYb`Øh][h`9`_Y`YXcW`bcW`'Åb[YfY`NY]hž`i a`'g]W
j c``gh`ÅbX][`ni`Yf\c`Yb`"5_hi Y``VYZ]bXYh`g]Y`g]W`V]g`ni f
j c``gh`ÅbX][`Yb`'; YbYgi b[`]b`E i UfUbh`ÅbY"

8]Y`5fVY]h`XYf`GY\i bXghUh]cb`': f]YXf]W`g_cc[

8]Y`GY\i bXghUh]cb`': f]YXf]W`g_cc[`]gh`UbYf`_Ubb`h`U`g`X]Y`Y]bn][Y
VYfYW`h][hY`5i ZbU\`a YghY``Y`ZØf`F cVYb`']b`GW`Y`gk][!<c`ghY]b
i bX`Y]bY`k]W`h][Y`5b`Ui ZghY``Y`ZØf`j Yfk U]ghY`GY\i bXVUVmgž`X]Y
c\`bY`]\fY`A ØhhYf`b]W`h`ØVYf`YVYb`_ØbbYb`"Å\`f]W`k YfXYb`']a
XYi hgW`Yb`K UhhYba Yf`ØVYf`* "\$\$\$`GY\i bXY`[YVcfYb`"8]Y
<Ui dh[YVi fhYbnY]h`\Uh[YfUXY`]\fY`<cW`d\UgY`YffY]W`hž`i bX`j cb
A]hhY`ž`b`]V]g`A]hhY`ž`']`gh`X]Y`5i Zni W`h`j cb`GY\i bXVUVmg`]b
j c``Ya`'; Ub[Y`"8YfnY]hdZY[Yb`X]Y`H]YfdZY[Yf`]b`': f]YXf]W`g_cc[
(%)`'`' b[Y`GY\i bXYž`k Å\`fYbX`]b`XYf`BUW`VUfghUh]cb`]b
BcfXXY]W`%%`%`H]YfY`j Yfgcf[h`k YfXYb`"8]YgY`NU\`Yb`nY][Yb
Y]bXfi W`_g]c``ž`k]Y`gY\`f`X]Y`GU]gcb`Ui Z`<cW`h`ci fYb`'Åi Zh`'

æ`': f]YXf]W`g_cc[`VY]gd]Y`gk Y]gY`k i fXY`@ØbbYž`XYf`YfghY`<Yi`Yf
XYg`ž`\fYg`&\$&%'ž`_Øfn`]W`]b`X]Y`GhUh]cb`[YVfUW`h`i bX`k Uf`XUa U`g
Yfgh`Y]bYb`HU[`U`h`"5i W`UbXYfY`<Yi`Yf`k YfXYb`]b`XYb`b`ÅW`ghYb
K cW`Yb`Yfk UfhYhž`gcXUgg`X]Y`GhUh]cb`VU`X`bcW`'a Y\`f
[YgW`ÅZh][Y`HU[Y`j cf`g]W`'\Uh`"8]Y`H]YfY`k YfXYb`Xi fW`Y]b
ghfYb[Yg`': ØhhYfi b[gfY[]a Yž`XUg`a Y\`fa U`g`hÅ[`]W`'ghUhhZ]bXYhž`V]g
ni f`5i gk]`XYfi b[`Ui Z[Yd`AddY`h`"6Yj cf`g]Y`]b`X]Y`': fY]\`Y]h
YbhUggYb`k YfXYbž`a ØggYb`X]Y`GY\i bXY`&) `?`]'c[fUa`a`k]Y[Yb
i bX`Yf\U`hYb`]b`XYf`5i Zni W`h`' `V]g`(`?'`]'c[fUa`a`':]gW`'dfc`HU["

9]b`6`]W`_Ui ZXYb`GW`i hn`XYf`GY\i bXY

8]Y`'; YVi fhg!`i bX`@Y[Yd`ÅhnY`XYf`GY\i bXY`g]bX`ZØf`A YbgW`Yb
bi f`gW`k Yf`ni [Åb[`]W`ž`XU`g]Y`g]W`]b`Y]bYf`GW`i hncbY`VYZ]bXYbž

X]Y`b]W h`VYhfYhYb`k YfXYb`XUfZ`l a`X]Y`H]YfY`b]W h`ni
 VYi bfi \][Ybž]gh`Yg`k]W h][žY]bYb`[fc» Yb`5VghUbX`ni` \U`hYb`"8]Y
 _Y]bYb`GY\i bXY`ghc» Yb`?cbhU`h`Ui hY`Ui gži a`]\fY`A ØhYf`ni
 fi ZYbž`k Ybb`g]Y`[YhfYbb`h`g]bX`"8]Y`DZY[Y_fÅZhY`]b`XYb`GhUh]cbYb
 g]bX`XUfUi ZhfU]b]Yfhž`X]Y`fi \][Yb`i bX`j ca`GhfYggdchYbn]U`
 VYZfY]hYb`l a`[YVi b[Yb`ni`gW UZZYbž`X]Y`ZØf`XUg`_ VYf`YVYb`i bX
 X]Y`9f\c`i b[`XYf`GY\i bXVUVmg`gc`k]W h][`g]bX"

8]Y`; YgW]W hY`j cb`9`_Y`i bX`X]Y` \UfhY`5fVY]h`XYf
 GY\i bXghUh]cbYb`j YfXYi h`]W Ybž`k]Y`k]W h][`Yg`]ghž`X]YgY`H]YfY
 ni`gW ØhnYb`i bX`XUZØf`ni`gcf[Ybž`XUgg`g]Y`Y]bY`7\UbW`Ui ZY]b
 @VYb`]b`XYf`: fY]\Y]h` \UVYb`"æ a`Yf\]b`[]Vh`Yg`b]W hg`GW ØbYfYgž
 U`g`i bgYfY`GY\i bXY`k]YXYf`ja`A Yf`ni`gY\Yb``i bX`X]Y`YfghYb
 GWf]hhY`ni`]\fYf`bYi Yb`: fY]\Y]h`g]bX`VYfY]hg`[Ya`UW`h"

8YhU]`g	
Cfh	: f]YXf]W g_cc[ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "b!hj "XY • k k k "Yi fcdYcb`]bY!a U[Un]bY"Yi

6Ygi W Yb`G]Y`i bg`Ui Z.`X]Y!bUW f]W hYb`"Wca