

GhfUbX j cb < UggY`VYf['k Y]hYf\]b [YgdYffh. '8 Y]W\ VUi UfVY]hYb ``Ui ZYb °

B UW`XYf`Ghi fa Zi h`&\$&' `k]fX`XYf`GhfUbX`j]b < UggY`VYf[`V]g
GYdhYa VYf`&\$&) `gUb]Yfh`GW`ÅXYb`i bX`ghUUh]W\Y`<]`ZYb`ja
: c_i g"



< UggY`VYf[ž`8 Yi hgW\`UbX`!`ē`XYf`?ØghYbfY []cb`GW`Ygk []!
< c`ghY]bg [Y`h`Yg`ni`fnY]h`Xfi`bhYf`i`bX`XfØVYf`'8 Yf`GhfUbX`j`cb
< UggY`VYf[ž`XYf`ja`?`fY]g`GW`Ygk []! : `YbgVi`f [`]Y [hž`]gh`Ui`ZY]bYf
@Åb [Y`j`cb`ØVYf`%ž) `?`]ca`YhYfb [YgdYffh`'8 Ug`\Uh`gY]bY` ; fØbXYž
XYbb`bUW`XYf`j`Yf\YYfYbXYb`Ghi`fa`Zi`h]a`'C`_hcVYf`&\$&'`g]bX`X]Y
GW`ÅXYb`[`fUj`]YfYbX`'8]Y`6Ui`UfVY]hYb`Ua`'8 Y]W`YfghfYW_Yb`g]W\
ØVYf`Yhk`U`%ž) `?`]ca`YhYf`i`bX`g]bX`ja`j`c`Yb` ; Ub [Y`'8]Y
: UW`Yi`hY`j`ca`'K`UggYf!`i`bX`6cXYbj`YfVUbX`CY\Y!A`UU»`c`a`'g]bX
cdh]a`]gh]gW. `J`YfVUbXgj`c`fghY`Yf`GYVUgh]Ub`A`Uhn`c`Z`h`Ui`ZY]bY
j`c`fnY]h [Y` :`Yfh] [ghY`i`b [ž`U`YfX]b [g`\Åb [h`X]Yg`ghUf`_`j`cb
K`YhhYfVYX]b [i`b [Yb`i`bX`K`UggYfghUbX`UV`'C`Z]n]Y`'gc`Yb`X]Y
FYdUfUhi`fUfVY]hYb`V]g`9bXY`GYdhYa`VYf`&\$&) `UV [YgW\`cggYb
gY]bž`XcW\`j`]Y`Y]W\h []Vh`Yg`gW`cb`ZfØ`Yf`k`]YXYf`9bhk`Ufbi`b ["

K]Y`gc`cZh]b`XYf`BUhi fž[]Vh`Yg`UVYf`Ui W`]b`<UggY`VYf[`_]bY
FcgUfchY!K c`_Yb!K Y`h"8]Y`GW`ÀXYb`Xi fW`X]Y`Ghi fa Zi hig]bX
Ybcfa`Ui g[YdfÀ[h" ð`XYb`Y`hnhYb`A cbUhYb`UVYb`X]Y`6Y`ÀfXYb
X]Y`GW`ÀXYb`VY[i hUW`hYhž`YXcW`]gh`X]Y`[YbUi Y`GW`UXYbg`À`Y
bcW`i b[Yk]gg"@UbXYgZYi Yfk Y`fj YfvUbX`GW`Ygk][!<c`ghY]b
gW`Àhnh`X]Y`GW`ÀXYb`Ui ZY]bY`XfY]ghY`][Y`A]`cbYb`À`Y"J cf
U`Ya`Ui Z`XYf`X`Àb]gW`Yb`GY]hY`[UV`Yg`YVYbZU`g`[fc»Y
NYfgh`Òfi b[Ybž`i bX`j]Y`Y`l f`Ui VYf`a i gghYb`]\fY`: Yf]Yb`Ài gYf
j Yf`UggYb" ð`8Yi hgW`UbX`k i fXY`Yg`a]h`Y]bYa`DY[Y`ghUbX`j cb
&ž&+`A YhYfb`ØVYf`Bcfa U`k Yfh`ZØf`:`YbgVi f[] Ubn`gW`Òb`Yb["
HY]Yb`XYg`<UZyb[YV]Yhg`k i fXY`XYf`Ghfca`UV[YXfY`hž`i bX`]b
?ØghYbb`À`Y`k i fXYb`a Y`fYfY`8Y]W`Y`Xi fW`VfcW`Yb"

K]YXYfUi ZVUi `i bhYf`<cW`Xfi W`_

?bUdd`ZØb`ZA cbUhY`bUW`XYa`j Yf`Y`YfYbXYb`; YgW`Y`Yb`U`h`X]Y
@UbXYgfY[]Yfi b[`a Y`fYfY`F]W`h]b]Yb`ni f`Z]bUbni]Y`Yb
l bhYfgh`Øhni b[`Yf`UggYbž`i a`XYb`K]YXYfUi ZVUi `ni
VYgW`Yi b][Yb"9]b`DU`_Yh]j cb`%(\$`A]`cbYb`9i fc`]gh`ZØf`X]Y
K]YXYf`YfghY`i b[`_ca`a i bU`Yf`ð`ZfUghfi `_hi f`fYgYfj]Yfhž`k cVY]
i bhYf`UbXYfYa`Ui W`<`ÀZYb`i bX`Ghf`ÀbXY`i bhYfgh`Øhnh`k YfXYb"
8UfØVYf`]\bUi g`ghY`Yb`&\$`A]`cbYb`9i fc`ZØf`X]Y`GUb]Yfi b[
df]j UhYf`9]b]W`hi b[Yb`XYf`8UgY]bgj c`fgcf[Yž`k]Y`?]hUg`i bX
GW`i`Ybž`VYfY]h"5bhfÀ[Y`ZØf`X]Y`Z]bUbni]Y`Yb`<]ZYb`_`ÒbbYb`V]g
ni a`" "\$`C`_hcVYf`&\$&`[YghY`h`k YfXYb"': Øf`df]j UhY
9]b]W`hi b[Yb`YbXYh`X]Y`: f]gh`Ua`" "\$`5df]`&\$&(`ž`ni XYa`a`ØggYb
U`Y`A`U»bU`a`Yb`V]g`ni a`" "%`8YnYa`VYf`&\$`\$`UV[YgW`cggYb
gY]b"

8]Y`:`ØfXYfi b[`_ÒbbhY`Y]bY`YW`hY`<]ZY`ZØf`X]Y`?ca`a`i`bYb`i`bX
6Yhfc`ZYbYb`gY]bž`XYbb`j]Y`Y`A`YbgW`Yb`UVYb`b]W`h`bi`f`]\fY
<`Ài`gYfž`gcbXYfb`Ui`W`]\fY`@YVYbg[fi`bX`U[Yb`j`Yf`cfYb"
6i`bXYg`_Ubni`Yf`C`UZ`GW`c`ni`bX`A`]b]ghYfd`f`Àg]XYbh`8Ub]Y`"; Øbh`Yf
VYhc`bhYb`VYfY]hg`X]Y`K]W`h][`_Y]hij`cb`ghUUh]W`Yb`<]ZYb`i`bX
XUb`_hYb`XYb`ØVYf`&\$`\$`\$`9]bgUhm`_f`À`ZhYbž`X]Y`]a`B`UW`[Ub[`XYf
Ghi`fa`Zi`h`]a`9]bgUhm`k`UfYb"

<]`ZY`ZØf`XYb`? ØghYb`gW`i`hn

8Yf'K]YXYfUi ZVUi 'k]fX'b]W'h'bi f'Z0f'60f[Yf'i bX'l bhYfbY\ a Yb
 k]W'h]['gY]bž'gcbXYfb'Ui W' Z0f'XYb'?0ghYbgW'i hn" ð'XYb
 F]W'h]b]Yb'g]bX'Ui W'; Y'XYf'Z0f'X]Y'GUb]Yfi b['j cb'80bYbž
 l ZYfg]W'Yfi b[Yb'i bX'A Ui Yfb'Y]b[Yd'Ubh"Gck c\''?ca a i bYb'U`g
 Ui W'df]j UhY'9]bf]W'hi b[Yb'_0bbYb'a]h'Y]bYf': 0fXYfgi a a Y
 fYW'bYbž'k Ug[i h]ghž'i a 'XYb'6YfY]W']bg[YgUa h'k]YXYf
 UVni g]W'Yfb'i bX'Ui Zni Zc'fghYb" 8]Y'8i fW'Z0\fi b['YfZc'[h'0VYf'X]Y
 ðj Ygh]h]cbgVUb_'GW'Ygk][!<c`ghY]bž'X]Y'X]Y'5bhfÅ[Y
 Ybh[Y[Ybb]a a h'i bX'df0Zh"

9g'V`Y]Vh'U`gc'gdUbbYbXž'k]Y'g]W'X]Y'@U[Y'Ybhk]W_Y'b'k]fX"'8Yf
 K Y['ni f'Bcfa U']hÅh']b'XYf'FY[]cb']gh'bcW'k Y]hž'UVYf'a]h'XYa
 f]W'h][Yb'9b[U[Ya Ybhi bX'XYb'Ub[Y_0bX][hYb'<]'ZYb'_0bbhY'X]Y
 F0W_Y\fi'ni f'[Yk c\bhYb'@VYbgei U']hÅh']b'<UggY`VYf['VU'X']b
 [fY]ZVUFY'BA\Y'f0W_Yb"

: 0f'Y]bYb'XYhU]`YfhYb', VYfV`]W'_0VYf'X]Y'9bhk]W_'i b[Yb'nY][h
 Zc'[YbXYf'@]b_'k Y]hYfY'9]bnY`\Y]hYb. **B 8 F ž' fY]gnY]hi b[ž'
 GW'Ygk][!<c`ghY]b"XY"**

8YhU]`g	
C fh	< UggY`VYf[ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "_fY]gnY]hi b["XY • k k k "gW'Ygk][!\c`ghY]b"XY

6Ygi W'Yb'G]Y'i bg'Ui Z. 'X]Y!bUW'f]W'hYb"Wca