

GY`hYbY`F Ui VgYYgWk U`VYb`Ua`Di hnUfYf GYY. `Cfb]h\c`c[Yb`]a`9]bgUhn`

9fZU\ fYb`G]Y`U`Yg`ØVYf`gY`hYbY`Jc[Y`UfhYb`]b
BcfXXYi hgW`UbXž]\fY`6YcVUW`hi b[Yb`Ua`Di hnUfYf`GYY
i bX`6YXfc\i b[Yb`Xi fW`BYcncYb"



Di hnUfYf`GYYž`8Yi hgW`UbX`!`ē`Y]bYf`VYa Yf_Ybgk YfhYb
6YcVUW`hi b[`UVYb`Cfb]h\c`c[Yb`Ui g`XYb`B]YXYf`UbXYb`i bX
8Yi hgW`UbX`Ua`Di hnUfYf`GYY`%(`FUi VgYYgWk U`VYb`[Yg]Wk hYž
X]Y`[fÒ» hY`GYYgWk U`VY`XYf`K`Y`h"8]YgY`a`U`Ygh`h]gW`Yb`J`Ò[Y`ž
VY`_Ubbh`ZØf`]\fY`VYY]bXfi W`_YbXY`; fÒ» Y`j`cb`(`,`V]g`))`Wá`i`bX
Y]bYf`GdUbbk Y]hY`j`cb`-`*`V]g`%%`Wá`ž[Y\`ÖfYb`ni`f`C`fXbi`b[`XYf`
FY[YbdZY]ZYfUfh][Yb`i`bX`g]bX`]b`8Yi hgW`UbX`Äi » Yfgh`gY`hYbY
6fi hj`Ò[Y`" `@Ui`hi`**BcfX`_i`f]Yf`VfØhYb`FUi VgYYgWk U`VYb`
\Ui`dhg`ÄW`]W`Ub`XYb`?`ØghYb`:`]bb`UbXg`i`bX`GWk`YXYbgž`k`c
]bg[YgUa`h`Yhk`U`%)`\$\$`DUUFY`[Yn`Ä`h`k`YfXYb`_`cbbhYb`"9]b
Y]bnY`bYg`6fi`hdUUF`k`i`fXY`]b`XYf`Y`hYb`NY]h`VY]`F`Ø[Yb`Yb`hXYW`hž
k`Ug`XYfYb`GY`hYb`Y]h`i`bhYfghfY]W`h"**

8]Y'6YcVUW hYf' _cbbhYb'Ui W'ZUfVVYf]b[hY'FUi VgYYgWk U'VYb
Ui gZ]bX]['a UWYbž'X]Y'g]W'a]h'ØVYf'&\$'9I Ya d'UfYb'VY]
DYYbYa ØbXY'i bX'V]g'ni '' 'Ua' Di hnUfYf'GYY'b]YXYf[Y'UggYb
\UhhYb''8]Y'FUi VgYYgWk U'VY']gh'VY_Ubbh'ZØf'\fY': ÅfVi b[.]a
DfUW h_Y]X'\Uh'g]Y'Y]bY'h]YgWk UfnY'?cdZd'UhhY'i bX'Y]bYb
_fÅZh][Ybž'Yi W'hYbX'fchYb'GWk bUVY'' ÆfY '@VYbgk Y]gY']gh
[YgY''[ž']bgVYgcbXYfY'k Å\ fYbX'XYf'6fi hnY]hž'k Ybb'g]Y'VYj cfnI [h
Ub'gUbX][Yb'?ØghYb'cXYf']b'JYf'UbXi b[gncbYb'b]ghYb"

6YXfc\i b[Yb'ZØf'X]Y'\Y]a]gWk Y'J c[Y'k Y'h

8]Y'J c[Y'k Y'h'Ua' Di hnUfYf'GYY'ghY'h'YXcW'j cf'Yfbgh\UZhYb
<YfUi gZcfXYfi b[Yb''BYcncYb'k]Y'K UgW VÅfYbž'K UbXYffUhhYb
i bX'A UfXYf\i bXY'g]bX'b]W'h'bi f'bYi []Yf][ž'gcbXYfb'Ui W
[YZfÅ»][''G]Y'VYXfc\Yb'X]Y'\Y]a]gWk Yb'J c[Y'UfhYbž']bgVYgcbXYfY
X]Y'; Y'Y[Y'j cb'6cXYbVfØhYfbž'k]Y'GYYgWk U'VYbž
GWk bYdZYbj Ø[Y'b'i bX'@UW a Øk Yb''8]YgY' l a k Y'hY]bZØggY
_ØbbhYb'Yf\YV']Wk Y'5i gk]f_i b[Yb'Ui ZXYb'6YghUbX'XYf'VYfY]hg
[YZÅ\ fXYhYb'5fhYb'\UVYb''@Ui h'k]_]dYX]U']gh'X]Y
FUi VgYYgWk U'VY']b'8Yi hgW'UbX'j ca' 5i gghYfVYb'VYXfc\h'i bX
k]fX']b'X]Y'\ØW ghY'; YZÅ\ fXi b[g_UhY[cf]Y'Ui Z'XYf'F chYb'@]ghY
Y]b[YcfXbYh"

9fZFYi ']Wk Yfk Y]gY'k i fXYb'Ua' Di hnUfYf'GYY'b]W'h'bi f
FUi VgYYgWk U'VYb' [Yg]Wk hYhž'gcbXYfb'Ui W'Y]bY'J]Y'nU\`
UbXYfYf'J c[Y'UfhYbž'XUfi bhYf'X]Y'HfUi Yf!ž'K Y]» VUfh'i bX
: 'i gggYYgWk U'VY''6YgcbXYfg'gdUbbYbX'k Uf'X]Y'9bhXYW_i b[
Y]bYf'6fi h_c`cb]Y'XYf': 'i gggYYgWk U'VY'Ui ZY]bYf'ÆgY''': Øf
J c[Y'']YV\UVYf'[]Vh'Yg'X]Y'A Ø[']Wk _Y]hž'Ub' [YZØ\ fhYb
BUhi fk UbXYfi b[Yb'hY]'ni bY'a Yb'' ÆhYfYgg]YfhY'_ØbbYb'g]Wk
i bhYf'XYf'HY'YZcbbi a a Yf'\$%) %) * \$+(' %%Uba Y'XYb'i bX'X]Y
GWk Øb\Y]h'XYf'\Y]a]gWk Yb'BUhi f'\Ui hbU\Yf'YVYb"

9f\U`hi b[ga U» bU\ a Yb'i bX'5i gV`]W_

9]b'k Y]hYfYf'VYa Yf_Ybgk YfhYf'BYi ni [Ub[']b'XYf'J c[Y'k Y'h'XYg
5b_'Ua Yf'GhUXhVfi W'g']gh'XYf'?Ufa]b[]a dY'ž'Y]b'G]b[j c[Y'Ui g
K Yghg]V]f]Ybž'XYf'g]W'a]h'a]bXYghYbg'UW'h'DUUFYb'\]Yf'YhUV`]Yfh

\Uh"8]YgY'5fhk i fXY'Yfgha U`g'%, ' %]b`BcfXXYi hgWk`UbX
bUWk [Yk]YgYb`i bX`nY][hz`XUgg`Yg`]a a Yf`k]YXYf`bYi Y`i bX
gdUbbYbXY`9bhk]W`i b[Yb`]b`XYf`c`U`Yb`i: Ui bU`[]Vh"

K Å\fybX`g]Wk`k Y]hYf\]b`j]Y`Y`<YfUi gZcfXYfi b[Yb`ZØf`X]Y
Jc[Y`UfhYb`Ua`Di hnUfYf`GY`UVnY]Wk`bYbž`V`Y]Vh`X]Y`<cZbi b[
VYghY\Ybž`XUgg`A U» bU\`a Yb`ni a`GWk`i hn`gck]Y`XUg`6Yk`i gghgY]b
ZØf`X]Y`6YXYi hi b[`X]YgYf`gdYn]Z]gWk`Yb`2`_cgmghYa Y`[YghÅf`h
k YfXYb`_ØbbYb`"J Ø[Y`8Yi hgWk`UbX`YVh`Yfj cfž`XUgg`X]Y
FUi VgY`YgWk`U`VY`k Å\fybX`XYf`6fi hnY]h`&&`V]g`&(`HU[Y`VYbØh][hž
i a`]\fy`9]Yf`ni`VYVfØhYbž`X]Y`Y]Wk`hYf`_YbbVUF`[Y`V`]Wk`[fUi`a`]h
Xi b`_Y`VfUi bYb`i: `YW`_Yb`g]bX"

8YhU]`g	
Cfh	Di hnUfYf`GY`ž`8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bcfX`_i f]Yf"XY• XY"k]_]dYX]U"cf[• j cY[Y`!XYi hgWk`UbX"XY

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`X]Y!bUWk`f]Wk`hYb`"Wċa