

G_UbXU`Ua`GhfUbX.`<i bX`gcf[h`ZØf 5i ZfY[i b[`Ui Z`B cfXYfbYm°

8]g_i gg]cbYb`ØVYf`<i bXY`Ua`GhfUbX`j cb`B cfXYfbYm
J cfZU``gcf[h`ZØf`: cfXYfi b[Yb`bUW`ghfYb[YfYb`FY[Y`b`i bX
a Y`f`?cbhfc`Y"



B cfXYfbYmž`8 Yi hgW`UbX`!`5i Z`B cfXYfbYm`gcf[h`Y]b`J cfZU``Ua
GhfUbX`XYfnY]h`ZØf`fY]W`]W` ; Ygd`ÅW`gghc`ZZ`i bhYf`9]b`Y]a`]gW`Yb
i bX`I`f`Ui`VYfb``9]b`J`UhYf`gW`X`Yfh]b`Y]bYa` : UW`Vcc`!`: cfi`a`ž
k`Y]`gY]b`Gc`b`j`cb`Y]bYa``<i bX`Ub[Ygdfi`b[Yb`k`i`fXY``8Yf`<i bX
k`Uf`nk`Uf`Ub[Y`Y]bhž`YXcW`Ub`Y]bYf`GW`Ydd`Y]bY`VYZYgh][`hž`k`Ug
]`a`Y]bYb`[`fc»`Yb`5`_h]cbgfUX]i`g`j`Yf`Y``8]YgY`G]hi`Uh]cb`U`h`b]W`h
bi`f`VY]`XYa`VYhfc`ZYbYb`J`UhYfž`gcbXYfb`Ui`W`VY]`j`Y`Yb` : cfi`a`!
A`h[`Y]XYfb`X]Y`8]g_i`gg]cb`ØVYf`X]Y`?`cbhfc`Y`j`cb`<i bXYb
YbhZUW`h``NU`fY]W`Y`B`i`hnYf`i`bhYfgh`Ø`hnYb`X]Y` : cfXYfi`b[`b`UW
ghfYb[`YfYb`GhfUZYb`ZØf`<i bXY`U`hYfž`X]Y`]`fY`H]YfY`b]W`h]a` ; f]Z
`UVYbž`k`Å`fYbX`UbXYfY`XYb`J`cfZU``U`g`ØVYfhf]YVYb`VYhfUW`hYb
i bX`XYb`<i bX`U`g`Ufa`cg`Y]bgW`Å`hnYb``8]Y`A`Y]bi`b[`Yb`ni
X]YgYa`H`Y`a`U`g]bX`[`Ygd`U`hYbž`k`Ug`Ub`XYf`Ub[`Ygd`Ub`bhYb`@U[`Y`]b

XYf'² ZZYbh]Wk_Y]h'XYi h]Wk`k]fX"

8]Y`8]g_i gg]cb`i a`<i bXY`Ui Z`BcfXYfbYmi bX`X]Y`[Y`hYbXYb
Jcf]gWk f]ZhYb`]gh`U`Yg`UbXYfY`U`g`bYi "6YfY]hg`]b`XYf
JYf[Ub[Yb\Y]h[UV`Yg`I ba`i h`ØVYf`<i bXY\U`hYfž`X]Y`X]Y
[Y`hYbXYb`FY[Y`b`][bcf]YfhYb" ðgVYgcbXYfY`X]Y`@Y]bYbdZ]Wk hž
X]Y`ZØf`X]Y`G]Wk Yf\Y]hj`cb`A YbgWk Ybž`H]YfYb`i bX`B`Uhi`f`gcf[hž`\Uh
]a`a`Yf`k`]YXYf`ZØf`Yf[Yf[Ygcf[h`5i Z`BcfXYfbYmi]gh`X]YgY`FY[Y`
VYgcbXYfg`k`]Wk h][ž`XU`Yg`]b`XYf`<Ui`dhgU]gcb`nU`\fY]Wk Y` : Ua`]Yb
i bX`9f`c`i b[ggi`Wk YbXY`[]Vhž`X]Y`g]Wk`Ua``GhfUbX`Yb`hgdUbbYb
a`ØW`hYb"Bi`f`]b`Ui`g[Yk`]YgYbYb` ; YV]YhYb`XØfZYb`<i bXY`c`bY
@Y]bY`Ui`ZYbž`k`]Y`Yg`Y]bY` , VYfg]Wk h'XYf`? fY]gnY]hi`b`[
j`YfXYi`h]Wk`h"

F Y[Y`i b[Yb`ni f`@Y]bYbdZ]Wk h`i bX
<i bXYghf`ÀbXY

5i Z`BcfXYfbYmi[]`h`Y]b` : UfVgmghYa`ni`f`FY[Y`i b[`XYf
@Y]bYbdZ]Wk hž`XUg`Ui`Zj`YfgWk]YXYbYb`GhfUbXUVgWk b]hhYb`i bX`]b
VYgh]a`a`hYb` ; YV]YhYb`5bk`YbXi`b[`Z]bXYh

- A U[Yb`hU.`5b`Y]bYb`]a`B`Uh]cbU`dUf`_]gh`DZ]Wk`h"
- ; Y`V.`@Y]bYbdZ]Wk`h`k`À`fYbX`XYf`6fi`hnY]h`f`\$%"`5df]`V]g`
%)`" `ž` `]k`"
- C fUb[Y.` ; Ub`n`À`f][Y`@Y]bYbdZ]Wk`h`]b`VYgh]a`a`hYb`
6YfY]Wk`Yb"
- F c.h.`<i bXY`g]bX`]b`Y]b][Yb`GhfUbXVYfY]Wk`Yb`b]Wk`h`
Yf`Ui`Vh"
- 6`Ui` .`?Y]bY`@Y]bYbdZ]Wk`h`X]Y`J`YfUb`hk`cf`hi`b[``]Y[h`VY]a`
<i bXY\U`hYf"

8]YgY`ZUfV`]Wk`[Y`_Yb`bnY]Wk`bYhYb`FY[Y`b`i bX`X]Y`9I`]ghYbn`j`cb
XfY]`<i bXYghf`ÀbXYb`gck`]Y`Y]bYf`nYb`hfU`Yb`<i bXYk`]YgY`gc`Yb`
?`Uf\Y]hg`Wk`UZZYbž`ZØ`fYb`Y`Xc`Wk`c`Zh`ni`J`Yfk`]ffi`b[`i`b`hYf`XYb`
Bi`hnYfb"J`]Y`Y`g]bX`g]Wk`b]Wk`h]a``?`UfYb`XUfØVYfž`k`c`i bX`k`]Y
<i bXY`[YZU`f`cg`VYk`Y[h`k`YfXYb`_Øb`bYb" `Hf`c`h`XYf`I`b`_Uf\Y]hYb`
j`Yfgi`Wk`h`X]Y` ; Ya`Y]bXYž`a`]h`_c`ghYb`c`gYb`G`Wk`]YhVØXY`!GdYbXYfbž`
X]Y`a`]h`_ca`dcgh]YfVUfYb`6Yi`hY`b`VYghØW`h`g]bXž`ZØf`GUi`VYf`_Y]h`

ni 'gcf[Yb'i bX'XUg'6Yk i gghgY]b'XYf'<U'hYf'ni 'gW'ÅfZYb"

; Ygi bX\Y]h'i bX'G]WYf\Y]h

8]Y'@Y]bYbdZ]W'hj YfZc`[h'b]W'h'bi f'XUg'N]Y'ž'X]Y'A YbgWYb'i bX
H]YfY'ni 'gW'ØhnYbž'gcbXYfb'Ui W'X]Y'bUhØf'WYb'@YVYbgfÅi a Y"
; YfUXY'k Å\fybX'XYf'6fi h'i bX'GYhnnY]h]a 'i: fØ\U\ f']gh'XYf
GW'i hn'XYf'K]'Xh]YfY'VYgcbXYfg'k]W'h]["'8Ya YbhgdFYWYbX
gc`hYb'<i bXYVYg]hnYf'i bVYX]b[h'XUfUi Z'UW'hYbž'k c'g]Y']\fY
J]YfVY]bYf'ZFY'\Yfi a 'Ui ZYb'UggYb'XØfZYb"'#j]Y'Yb'; YV]YhYbž
]bgVYgcbXYfy']b'BUhi fgW'i hn[YV]YhYbž]gh'X]Yg'bi f'a]h'@Y]bY
Yf'Ui Vhž'i a 'a Ø['W'Y'?cbZ]_hY'ni 'j Yfa Y]XYb"'8]Y'K YVgY]hY
'Y]bYbdZ]W'h"bYh'VYhcbh'X]Y'6YXYi hi b['X]YgYf'J c'fgW'f]žhYb'i bX
X]Y' [YVchYbY'Gcf[ZU'hgdZ]W'h'žØf'<i bXY\U'hYf"

9]b' [i hYg'<ÅbXWYb'žØf'X]Y'FY[Y'b'_Ubb'g]W'Ui gnU\`Ybž'XYbb
VY]'J YfghØ» Yb' [Y[Yb'X]Y'@Y]bYbdZ]W'h'g]bX'\c\Y'6i » [Y'XYf
a Ø['W'Y'VYgcbXYfg']b'ghÅXh]gWYb'cXYf'ghUf'_ZFYei Ybh]YfhYb
6YfY]WYb"'5i ZBcfXYfbYmž'k c': Ua]]Yb'i bX'f'Ui VYf'cZh
Ui ZY]bUbXYfhfYZZYbž'g]bX'_UfY'FY[Y'b'i bYf'Ågg]W'ž'i a 'Y]b
\Ufa cb]gWYg'A]hY]bUbXYf'ni '[Yk Å\ f'Y]ghYb'i bX'Y]bY
Ub[YbY\ a Y'5ha cgd\ÅfY'Ua 'GhfUbX'ni 'gW'UZZYb"'8]Y
<YfUi gZcfXYfi b[Yb'žØf'<i bXY\U'hYf'g]bX'j]Y'ZÅ'h][ž'XcW'X]Y
f]W'h][Yb'žZcfa Uh]cbYb'\Y'ZYb'XUVY]ž'GhfYgg'i bX
A]ggj YfghÅbXb]ggY'ni 'j Yfa Y]XYb"

8YhU]`g	
C fh	BcfXYfbYmž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "_fY]gnY]hi b["XY • `Y]bYbdZ]W'h"bYh

6Ygi WYb'G]Y'i bg'Ui Z.'X]Y!bUW'f]W'hYb"Wc a