

GcbbYbgWXY]b`i bX` ; Yk]hhYf. `8 Ug k YW`gY`\\ UZhY`B cfXXYi hgW`UbX`Yfk UfhYh i bg°

8]Y`K YhhYfdfc[bcgY`Z0f`BcfXXYi hgW`UbX`Ua` `&%"\$* "&\$&)
nY][h'gcb] [Y`HYa dYfUhi fYb`V]g` (; fUX`i bX`k YW`gY`\\ UZhYg
K YhhYf"



BcfXXYi hgW`UbX`ž`8 Yi hgW`UbX`!`9]b`6`]W`ni a` <]a` a`Y``Äggh
Yg`YfU`bYb. `8 Ug`K` YhhYf`]b`BcfXXYi hgW`UbX`ghY`h`j`cf`Y]bYa
A`Uf`_YbnY]W`Yb`XYg`Gca` a` Yfg`" <Yi` hYž`Ua` `&%"\$* "&\$&)` ž`gcf[` h`Y]b
<cW`Xfi` W`[`YV]Yh`0VYf`HgW`YW`]Yb`Z0f`gca` a` Yf`]W`Y
HYa` dYfUhi` fYb`i` bX`j`]Y`GcbbYbgWXY]b`"K` Ä`fYbX`]b`<`Ua` Vi` f[` `V]g
ni` ` \$` ;` fUX`Ub`[` YgU`[` h`g]bXž`V`Y]Vh`Yg`Ui` Z`Gmh`a`]h`Yhk` U`&&` ;` fUX
Yhk` Ug`_0`\\`Yf`"5i` W`HY`]Yb`j` cb`A` YW`_YbVi` f[` !J`cfdca` a` Yfb`_Ubb
a` Ub`a`]h`a` Ul`]a` U`Yb`HYa` dYfUhi` fYb`j` cb`V]g`ni` `&-` ;` fUX`fYW`bYb`"
8]Y`5i` gg]W`hYb`Z0f`XYb`fYgh]W`Yb`HU`[` nY][` Yb`g]W`0VYfk`]Y`[` YbX
_Ufž`a`]h`bi`f`gW`k` UW`Ya` `K`]bXž`XYf`X]Y`6`UXYZFYi` XYb`b]W`h`hf0VYb
X0fZhY`"K` Y`h`VYf]W`hYhž`XUgg`Yg`]b`XYf`_ca` a` YbXYb`B`UW`h`_0`\\`

k]fXž'a]hHYa dYfUhi fYb`nk]gWYb`%%i bX`%*` ; fUX"

8cW`XYf`GcbbhU[`j Yfgdf]W hYfbYi hY]bYb`<]h`'a]h
<ÖW ghk YfhYb`j cb`V]g`ni`" (; fUX`]b`<Ua`Vi f[`i bX`' ' ' ; fUX`]b
A YW`YbVi f[!J cfdca`a Yfb`"XcW`gc`hY`a Ub`g]W`b]W`h`ni`ZfØ\
ZYgh`Y[YbžXYbb`[Y[Yb`5VYbX`n]Y`h`Yg`g]W`ni`ž`i bX`[Yk]hhf][Y
GW`Ui Yf`g]bX`a Ö[`]W`ž`VY[`Y]hYh`j cb`Y]bYa`fUgWYb`5bgh]Y[`XYg
K]bXYgž`k]Y`XYf`K`YhhYfX]Ybgh`8K 8`k Ufbh`"K`Ä`fYbX`X]Y
HYa dYfUhi fYb`Ub`XYb`?ØghYb`bcW`nk]gWYb`&*`i bX`&-` ; fUX
gW`k Ub`_Ybž`k]fX`Yg`]a`'6]bbYb`UbX`f]W`h][`k Ufa`"B UW`hg`ni`a
A cbhU[`ÖbbhYb`XUbb`YZh][Y`GW`Ui Yfb`i bX` ; Yk]hhY`Yfk UfhYb
k YfXYbž`k Ug`XUg`gca`a Yf`]W`Y`J Yf[bØ[Yb`hYa`dcfÄf
VYY]bhfÄW`h][Yb`_ÖbbhY"

8 Ug`K`YhhYf`]a`'8YhU`

: Øf`XYb`A cbhU[`k]fX`Y]b`k YW`gY`UZhYg`K`YhhYfV]`X`Yfk UfhYh`" ð
XYb`ZfØ`Yb`A cf[Ybghi`bXYb`[Y`h`Yg`a]h`hY]`g`ghØfa`]gW`Ya`K`]bX
i bX`HYa dYfUhi fYb`j cb`V]g`ni`&+` ; fUX`]a`A YW`YbVi f[]gW`Yb
6]bbYb`UbX`cg`"8]Y`?ØghYb[Ya`Y]bXYb`k YfXYb`j cfUi`gg]W`h]W`
bi`fi`a`X]Y`%` ; fUX`YffY]W`Yb`"5i ZGm`h`V`Y]Vh`X]Y`HYa dYfUhi f
Ybhgd`fYW`YbX`a`]X`VY]`Ä`b`]W`Yb`H]Y`Zghk`YfhYbž`VYj`cf`XUbb
UVYfa`U`g`GW`Ui Yf`i bX` ; Yk]hhYf`k`Ä`fYbX`XYg`HU[Yg`Ui`ZhYhYb
_ÖbbYb`"J cf`U`Ya`Ub`XYb`?ØghYb`]gh`a`]h`ghÄf`YfYa`K`]bX`ni
fYW`bYbž`XYf`Ui`g`gØXk`Ygh]W`Yb`V]g`k`Ygh]W`Yb`F]W`hi`b[Yb`k`Y`h`"

?`]a`Uh]gW`Y`J`YfÄbXYfi`b[Yb`i`bX`5i`gV`]W`Y

8Yf`BcfXXYi`hgW`Y`?`]a`Ua`cb]hcfž`YfUi`g[Y[YVYb`j`ca`
**I`a`k`Y`h`Vi`b`XY`g`Ua`h`ž`Vf]b[h`k`]W`h][Y` ðZcfa`Uh]cbYb`ØVYf`X]Y
`Ub[Zf]gh][Yb`?`]a`Uj`YfÄbXYfi`b[Yb`]b`XYf`FY[]cb`<]Yf`k`YfXYb
nU`fY]W`Y`_`]a`Uh]gW`Y`DUfUa`YhYf`i`bhYfgi`W`hž`XUfi`bhYf
Gca`a`YfhU[Yž`Y]»Y`HU[Y`gck`]Y`X]Y`5bnU`XYf`GhUf`fY[Ybhu[Y"
9]bY[YbUi`Y`5bU`mgY`X]YgYf`8UhYb`Yf[]Vh`k`Yfhj`c`Y`9f`Yb`b`hb]ggY
ØVYf`X]Y`K`YhhYfj`YfÄbXYfi`b[Ybž`X]Y`i`bg`]b`XYb`_ca`a`YbXYb
X`fYb`Yfk`UfhYb`_ÖbbhYb"**

ðg[YgUa`h`a`UW`h`XUg`gca`a`Yf`]W`Y`K`YhhYf`]b`BcfXXYi`hgW`UbX

@ gh'Ui Z'5i gZØ[Y'Ubg'K UggYf'i bX'XYb'[Ya Øh]WYb'; f]'UVYbX
]a'; UfhYbž'Ui W'k Ybb'a Ub'g]W'Ui ZY]bY'k YWgY\UZhY
 K YhhYf'U[Y'Y]bghY''Yb'gc''hY''< U'hYb'G]Y'X]Y'5i [Yb'cZZYb'i bX
 [Yb]Y»Yb'G]Y'X]Y'gcbb][Yb'Ghi bXYbž'VYj cf'XUg'K YhhYf'g]W
 k]YXYf'i a gW'U[Yb'_ÖbbhY°

8YhU]`g	
C fh	B cfXXYi hgW'UbXž'8Yi hgW'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • k k k "Xk X"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'X]Y!bUW f]W hYb"Wca