

GhfYUa Yf!8i c 'NUfVYI 'i bX 'GW fUX]b 'fcW_h B c fXYfbYm'VY]a ' ; f]`ZYgh°

GhfYUa Yf'NUfVYI 'i bX 'A UI 'GW fUX]b 'VYgi W hYb 'B c fXYfbYm
&\$&) 'ZØf'; f]`a Y]ghYfgW UZhYb 'i bX '@j YghfYUa g'k Å\ fYbX
] \ fYf 'C ghZf]Yg`UbX!Hci f"



B c fXYfbYmž'8 Yi hgW `UbX '! '8]Y 'B c fXgYY! ðm`Y 'j cb 'B c fXYfbYm
k i fXY ' _Øfn`]W `ni a 'GW U i d`Uhn`Y]bYg`Vi bhYb '9j Ybhgž`XUg`b]W h
bi f '@_U`a UhUXcfYbž`gcbXYfb`Ui W `nU`fY]W Y': c`ck Yf`Ui g`U`Yf
K Y`h`Ub`cW_hY" '5a ' ' %" 'A U] ' & \$ &) 'ZUbX` \]Yf`X]Y`YfghY
b]YXYfgÅW g]gW Y'; f]`a Y]ghYfgW UZh`ghUhz`X]Y`g]W `j ca `Y]bgh][Yb
Gca a YfYj Ybh`ni a `dfcZYgg]cbY`Yb`Gdcfh[Ya Ui gYfh`\Uh" '9]b
<][\`][\h`XYg`K cW YbYbXYg`k Uf`XYf`6Ygi W `XYf`VY]XYb
GhfYUa Yf'NUfVYI 'i bX 'A UI 'GW fUX]bž`X]Y`a]h]\fYf` 7Ua dYf`Hci f
&\$&) 'Xi fW `C ghZf]Yg`UbX`nc[Yb" ' ðf`Nk]gW Ybghcdd`Ui ZXYf
VY`]YVhYb 'B c fXgYY! ðgY`k i fXY`'j Y`Ui Z`Hk]hW `ØVYfhfU[Yb`i bX
j cb`XYb`Ni gW U i Yfb`Ui g`XYa ` ðhYfbYh`VY[Y]ghYfhj YfZc`[h" @Ui h`
A c]b`k UfYb`X]Y`VY]XYb` ðZi YbWf`b]W h`bi f`VYY]bXfi W_hj cb`XYf
gW `ØbYb` ðgY`ž`gcbXYfb`Ui W `j ca `bYi `]bghU`]YfhYb`F]YgYb fUXž

XUg'g]W\`dfÅW[h] [`]b`X]Y`@UbXgW\UZh`Y]bZØ[h`

8 Ug`9j Ybh`Ub`g]W\`k Uf`a Y\`f`U`g`bi f`Y]b`K Yhh`Ua dZ`Gc[Uf`X]Y
Ni VYfY]hi b[`Y]bYg`Yi hfUj U[UbhYb`K U[mi !GhYU_gž`XYggYb`K Yfh
VY]`Yhk U` \$ \$`9i fc`Y] [hž[Y\`ÖfhY`ni `XYb`<][`][`hg`XYf
; f]`a Y]ghYfgW\UZhYb``8]YgYg`_i bghj c``Y`; f]``Yb`VfUW\hYb`X]Y
GhfYUa Yf`[Ya Y]bgUa `a]h`XYb`G]nn`YVfch\Yfgž`Y]bYa `HYUa `j cb
; f]`!6`c[[Yfb`Ui g`<Ubbcj Yfž`Ui Z`X]Y`; ÅghYd`UhhY``<]YfVY]`k i fXY
hfUX]h]cbY``Yg`<UbXk Yf`_a]h`_fYUh]j Yb`9]bZÅ``Yb`_ca V]b]Yfhž`k Ug
b]W\h`bi f`ZØf`X]Y`đ fmž`gcbXYfb`Ui W\`ZØf`X]Y`UbK YgYbXYb
Ni gW\Ui Yf`Y]b`; Ybi gg`k Uf``8]Y`[YgUa hY`J YfUbghU`hi b[`ghUbX`]a
NY]W\Yb`XYf`6Y[Y]ghYfi b[`i bX`XYf`; UghZfYi bXgW\UZh`X]Y
BcfXYfbYm`dfÅ[Ybž`i bX`a UW\hY`@ gh`Ui Z`FY[]cb`i bX`k Y]hYfY
gdUbbYbXY`9j Ybhg``BK Ncb`]bY`k Y]gh`XUfUi Z`\]bž`XUgg`X]Y
J]XYcg`XYf`FY]gY`Y]bY`fUZZ]b]YfhY`A]gW\i b[`Ui g`<i a cf`i bX
YfbghYb`6YcVUW\hi b[Yb`V]YhYbž`k Ug`XYb`VY]XYb`GhfYUa Yfb`Y]bY
hfYi Y`: Ub[Ya Y]bXY`Y]bVfUW\hY`

J cb`XYb`A U`YX]j Yb`V]g`5i f]W\

8]Y`Hci f`XYf`VY]XYb`ř b[Yb`A ÅbbYf`ZØ\fhY`g]Y`b]W\h`bi f`bUW\
BcfXYfbYmž`gcbXYfb`Ui W\`ni a `GUbXghfUbX`j cb`8cfbi a Yfg]Y``
8cfhk UfYb`g]Y`g]W\h]W\`VY[Y]ghYfh`i bX`gW\k Åfa hYb`gc[Uf`j cb
Y]bYf`J Yf[`Y]W\VUf`_Y]h`a]h`XYb`A U`YX]j Yb``8]YgY
i b`cbj Ybh]cbY``Y`5bg]W\h`gcf[hY`ZØf`j]Y`Y`@UW\Yf`i bX`dcg]h]j Y
FYU`_h]cbYbž`X]Y`X]Y`W\Ufa UbhYb`9][Yb`Y]hYb`XYf`BcfXgY!FY[]cb
i bhYfghf]W\Yb``5i ZXYa `F ØW_k Y[`Y]hYb`g]Y`]b`5i f]W\`VY]`Y]bYa
: UghZccX!FYghUi fUbhž`k c`\bYb`Y]b`_Y]bYf`: UbUbg]h`fa
VY[Y[bYhY``NUfVYI ž`VØf[Yf`]W\`U`g`A U`_VY`_Ubb`hi bX`gY]h`&\$%-
Ui Z`Hk]hW\`U`_h]j ž`a UW\hY`a]h`Y]bYa `]fcb]gW\Yb`?ca a YbhUf`ni f
8cfZř [YbX`_]b`5i f]W\`X]Y`Fi bXY`i bX`gcf[hY`gc`ZØf`ni gÅh`]W\Y
I bhYf\U`hi b[``?fY]g`NY]hi b[`VYgW\fY]Vh`X]Y`ni bY`a YbXY
DfcZYgg]cbU`]g]Yfi b[`XYg`; f]``Ybg`i bX`X]Y`XUa]h] YfVi bXYbY
: Ugn]bUh]cbž`X]Y`[YfUXY`Ui W\`ZØf`ř b[Y`A YbgW\Yb`X]YgY`5fh`XYf
: fY]nY]h[YghU`hi b[`a]h`g]W\`Vf]b[h`

„ Vf][Ybgž`X]Y`VY]XYb`7cbhYbh`7fYUhc`f`NUfVYI `i bX`A UI`GW\fUX]b
\UVYb`a]h`ØVYf`() \$\$\$\$`5VcbbYbhYb`Ui Z`Mci Hi VY`i bX

k U\gYbXYf'6Y'YVh\Y]h'Ui Z'HK]hW'k]f_]W'cW'ja '?i fg"A UI
 GWfUX]bž'XYf'Yfgh'&\$&('gY]bY'?Uff]YfY'U'g'GhfYUa Yf'VY[Ubb'i bX
 Ui g'XYa 'JYf_Ui Zj cb'G\ck g'Ui Z'- @j Y'VY_Ubbh]ghž'Yf[Åbnh'XUg
 YfZc'[fY]WY'8i c'VYghYbg" ÆfY[Ya Y]bgUa Y'F Y]gY'VY[Ubb
 k Å\fybX'Y]bYf'9!GWčhYf!Hci f'j cb'A U]UbX'bUW'A ØbWYbž'k c
 g]Y'Y]bY': fYi bXgWUZh'_bØdZhYbž'X]Y'g]W'bU\h'cg]b']\fY
 Ui ZfY[YbXYb'5VYbhYi Yf']bhY[f]Yfh'\Uh"

Æg[YgUa h]gh'XYf'6Ygi W'XYf'VY]XYb'ÆZi YbWf'b]W'h'bi f'Y]b
 NY]WYb'ZØf'X]Y'6Y'YVh\Y]h'j cb'BcfXYfbYmž'gcbXYfb'Ui W'Y]b
 5bgdcfb'ZØf'j]Y'Yž'X]Y'GWØb\Y]hYb'XYf'BcfXgYY!F Y[]cb'gY'Vgh'ni
 YbhXYW_Yb"A]h'XYf'?ca V]bUh]cb'Ui g'BUhi fž'i bhYf\U'hi b['i bX
 fY[]cb'U'Yf'; UghZfYi bXgWUZh'Åggh'g]W'\]Yf'Y]b'[Y'i b[YbYg
 K cWYbYbXY'j YfVf]b[Yb"8]Y'; f]'a Y]ghYfgWUZhYb'\UVYb
 XYZ]b]hj '5ddYh]h'Ui Za Y\f'[Ya UW'hž'i bX'k]f'g]bX'[YgdUbbhž'k Ug
 X]Y'Ni _i bZh'Vf]b[h"

8YhU]`g	
C fh	BcfXYfbYmž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "bk ncb`]bY"XY • k k k "_fY]gnY]hi b["XY

6Ygi WYb'G]Y'i bg'Ui Z.'X]Y!bUWf]W'hYb"Wča