

GhfYUa Yf`NUfVYI `i bX`A UI `GW fUX]b
j Yfk Ò\bYb`BcfXYfbYm`VY]a `; f]`ZYgh°

GhfYUa Yf`NUfVYI `i bX`A UI `GW fUX]b`VYgi W hYb`BcfXYfbYm
k À\fybX`]\fyf`7Ua dYf`Hci f`&\$&) `i bX`bU\`a Yb`Ub`XYb
; f]`a Y]ghYfgW UZhYb`hY]`"



BcfXYfbYmž`8Yi hgW `UbX`!`BcfXYfbYmž`X]Y`VY`]YVhY`BcfXgYY!
÷gY`ž`\Uh`g]W`Y]ba U`a Y`f`U`g`Y]b`<][`\`][`\h`ZØf`6Ygi W`Yf
YhUV`Yfh`5a`&%"`đ b]`&\$&) `ZUbX`\]Yf`X]Y`YfghY`b]YXYfg`ÀW`g]gW`Y
; f]`a Y]ghYfgW UZh`ghU`hž`X]Y`hUi`gYbXY`\i`b[f][Y`Ni`gW`Ui`Yf
Ub`cW`hY`"8Ug`9j`Ybh`k`i`fXY`j`cb`HcfghYb`; fUYm`cf[Ub]g]Yfh`i`bX
gc`hY`X]Y`c`_`U`Yb`i`bX`_i`]bUf]gW`Yb`HU`YbhY`]b`XYb`J`cfXYf[fi`bX
ghY`Yb`", VYf`%\$`\$\$`6Ygi W`Yf`ghf`Òa`hYb`Ui`Z`XYb`?i`fd`Uhmž`i`a`X]Y
VYghYb`; f]`a Y]ghYf`XYf`FY[]cb`ni`gY`Yb`i`bX`ni`gW`a`YW`Yb`ž`k`Ug
Ui`Z`XYb`; f]`_`Ua`"

9]b`VYgcbXYfYf`: c_i`g`U[`Ui`Z`XYf`HY]`bU\`a`Y`XYf`GhfYUa`Yf
NUfVYI`i`bX`A`UI`GW`fUX]b`ž`X]Y`]a`F`U\`a`Yb`]`fyf`7Ua`dYf`Hci`f`
&\$&) `Ui`Z`BcfXYfbYm`<`U`h`a`UW`hYb`"8]Y`VY]XYb`÷Zi`Yb`Wf`

VfUW hYb`b]W h`bi f`Zf]gW Yb`K]bX`a]hž`gcbXYfb`Ui W`]\fY` : Ubgž
]bXYa`g]Y`]\fY`9f`YVb]ggY`]j Y`Ui Z`XYf`GhfYUa]b[!D`UhhZcfa`Hk]hW
ØVYfhi [Yb`Ni gUa`a Yb`a]h`XYb`G]nn`YVfch`Yfgž`VY`_UbbhYb` ; f]`!
6`c [[Yfb`Ui g`<Ubbcj Yfž`[f]`hYb`g]Y`Y]b`YX`Yg`K U[mi`!GhYU`_]a
K Yfhj`cb`fi bX`' \$\$`9i fc`i bX`gcf[hYb`gc`ZØf`fY]W`]W`5i ZgY`Yb`"
**A c]b`"XY`VYf]W hYhž`XUgg`X]YgY`?ca`V]bUh]cb`Ui g` \cW`k Yfh][Yb`
Ni hUhYb`i bX`XYb`VY`_UbbhYb` ; Yg]W hYfb`X]Y`Ni gW`Ui Yf`]b`]\fYb`
6Ubb`nc["**

9]b` : Ygh`XYf`J]Y`ZU`h

8]Y` ; f]`a` Y]ghYfgW`UZh`gY`Vgh`k Uf`Y]b` ; YgW`a` UW`gYf`YVb]g`XYf`
VYgcbXYfYb`5fh`GYW`g`HYUa`g`Ui g`8Yi hgW`UbX`i bX`XYf`GW`k Y]n
hfUhYb` [Y[YbY]bUbXYf`Ub`i bX`a`i gghYb`]b`bi f`gW`g`Ghi bXYb`j]Yf`
; Åb[Y`ni VYfY]hYbž`X]Y`j cb`Y]bYf`ZUW`_i bX][Yb`ž`fm`Ui g`nk`Ø`Z
A]h[`]YXYfb`VYk YfhYh`k`i fXYb`"8]Y`_i`]bUf]gW`Y`DU`Yhh`fY]W`hY
j`cb`j Y[YhUf]gW`Yb` ; f]`j`Uf]Uh]cbYb`ØVYf`<Y]`Vi`hhi`bX`
F]bXYfghYU`_g`V]g` \]b`ni`gØ`Yb`8YggYfhg`"A]hj`]Y`@Y]XYbgW`UZh`
i bX`?ØbbYb`nY][hY`XUg` : fUi YbhYUa` `6`]b[`6`]b[`66E` `Ui g`
<YggYbž`6UmYfb`i bX`XYf`GW`k Y]nž`XUgg`Ui W` ; f]`Yf]bbYb`
[fc`»Ufh][Y`9f[YVb]ggY`]YZYfb`_ØbbYb`i bX`YffY]W`hY`XYb`
j`YfX]YbhYb`nk`Y]hYb`D`Uhnž`k`cXi`fW`g]Y`g]W`Y]bYb`GhUfhd`Uhn`VY]
XYb`8Yi hgW`Yb` ; f]`!A`Y]ghYfgW`UZhYb`g]W`YfhYb`"**HU[YggW`Ui`"XY`
\YVh`\Yfj`cfž`XUgg`X]Y`J`YfUbghU`hi`b[`b]W`h`bi`f`X]Y` ; f]`_i`bgh`
ZY]YfhYž`gcbXYfb`Ui W`XUg` ; YZØ` \]j`cb` ; Ya`Y]bgW`UZh`ZØfXYfhY`"**

8Ug`G]Y[YfhYUa` `!HYUa`66E` `Ui g`E`i]W`Vcfb`nY][hY`g]W`
YVYbZU`g`VY[Y]ghYfhi`bX`_ØbX][hY`VYfY]hg`Ubž`]a`b`ÅW`ghYb``J`
k]YXYf`UbhfYhYb`ni`k`c`Yb`"8]Y` \c`Y`6Ygi`W`YfnU` `i`bX`X]Y`
d`cg]hj`Y`F`YgcbUb`n`UggYb`XUfUi`Z`gW`Y]Y`»Ybž`XUgg`X]YgY`
J`YfUbghU`hi`b[`Ui W`Y]b`XYb`_ca`a`YbXYb``J`fYb`Y]bYb`ZYghYb`D`Uhn`
]a`J`YfUbghU`hi`b[g`_U`YbXYf`XYf`B`cfXgYY`!`gY` `UVYb`k`]fX`"

Dcd`_i` `hi`f`hf]ZZh`Ui`Z`_i` `]b`Uf]gW`Y`
<`ØW`gh`Y]ghi`b[`Yb`

NUfVYI`i`bX`A`Ui`GW`fUX]bž`X]Y`k`]Y`nk`Y]Zf]gW`Y`6f]gYb`Xi`fW`

C ghZf]Yg`UbX`fY]gYbž`gWĀhnhYb`b]WĀh`bi`f`X]Y`_i`_`]bUf]gWĀYb
 <][`\\][`\\hgž`gcbXYfb`VYY]bXfi`W_hYb`Ui`WĀ`a`]h`\\i`a`cf]c`Yb
 9]bg]WĀhYb`"G]Y`VYgi`WĀhYb`XYb`GUbXghfUbX`]b`8cfbi`a`Yfg]Y`ž`XYf
 g]Y`gc`gY`f`Ub`X]Y`A`U`YX]j`Yb`Yf]bbYfhYž`XUgg`g]Y`gWĀbY`Y`Y]bYb
 JYf[`Y]WĀ`nc[`Yb`"8]Y`VY]XYb`:`fYi`bXYž`X]Y`]bg[`YgUa`h`ØVYf
 ()`\$`\$\$\$`5VcbbYbhYb`Ui`ZMci`Hi`VY`j`YfZØ[`Ybž`gcf[`hYb`j`cf`C`fh`ZØf
 nU`fY]WĀY`gdcbhUbY`5_h]cbYb`i`bX`:`UbX]g_i`gg]cbYbž`X]Y`Ui`WĀ`]b
]\fYb`J]XYcg`Xc_i`a`Ybh]Yfh`k`i`fXYb`"5i`Z`XYa`f`ØW_k`Y[`\]Y`h`XUg
 8i`c`]b`5i`f]WĀ`Ub`Y]bYa`:`UghZccX!FYghUi`fUbh`Ubž`k`c`g]Y`YfbYi`h
 i`bhYf`6Yk`Y]g`ghY`hYbž`XUgg`Y]b`V]ggWĀYb`GdU»`b]Y`gWĀUXYh"

8cfZŹ [YbX`ž`gc`NUfVYI`_]fcb]gWĀž`U`g`g]Y`X]Y`ei`]f`][`Yb`:`Ub]g`]b
 5i`f]WĀ`Z]`a`hYb`"8]Y`gma`dUh\]gWĀY`5fh`XYf`VY]XYb`GhfYUa`Yfž`]fY
 U`hYb`i`bX`bYi`Yb`:`Ub]g`ni`i`bhYf`U`hYbž`_ca`a`h`b]WĀh`bi`f`VY]`XYf
 `Øb[`YfYb`];`YbYfUh]cb`i`i`h`Ubž`gcbXYfb`n]Y`h`Ui`WĀ`nU`fY]WĀY
 bYi`[`]Yf][`Y`Ni`gWĀUi`Yf`Ub"

8]Y`5bhfY]VYf`X]YgYf`[`YgUa`hYb`J`YfUbghU`hi`b[`ž`XUg`;`f]`Yb`i`bX
 X]Y`Gma`V]cgY`Ui`g`fY[`]cbU`Ya`:`U]f`i`bX`a`cXYfbYf`GhfYUa`]b[`!
 ?i`hi`fž`g]bX`Y]b`5i`gXfi`W_`XYg`_fYUh]j`Yb`DchYbh]U`gž`XUg
 BcfXYfbYm`Ui`Zk`Y]gh`"A`]h`]fYf`7Ua`dYf`Hci`f`&\$&)`\`UVYb
 NUfVYI`i`bX`A`U]`GWĀfUX]b`b]WĀh`bi`f`X]Y`<`YfnYb`XYf`A`YbgWĀYb`j`cf
 C`fh`Yfc`VYfhž`gcbXYfb`Ui`WĀ`XUg`hYfYggY`Ub`BcfXYfbYmi`bX`XYf
 [`YgUa`hYb`BcfXgYY!FY[`]cb`bUWĀ`U`h][`[`YZØfXYfh`"BK`Ncb`]bY
 nY][`h]g]WĀ`ØVYfnYi`[`hž`XUgg`X]YgYg`9j`Ybh`bcWĀ`Ub[`Y`]b`9f]bbYfi`b[
 V`Y]VYb`k`]fX"

8YhU]`g	
Cfh	BcfXYfbYmž`8Yi`hgWĀ`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "a`c]b"XY • k k k "bk`ncb`]bY"XY • k k k "hU[`YggWĀUi`"XY

6Ygi`WĀYb`G]Y`i`bg`Ui`Z`X]Y!bUWĀf]WĀhYb`WĀa