

I bk YhhYfk Ufbi b [ . ; Yk ]hhYfž' < U [ Y`i bX  
Ghi fa `n]Y\Yb`ØVYf'6UXYb!K ØfhhYa VYf[ °

BcfXXYi hgW\`UbX`Yf`YVh`K YhhYfk Ufbi b [ Yb`j cf'; Yk ]hhYfbž  
< U [ Y`i bX`GhUf\_fY [ Yb" `5V`%- " ' ě ` ]' ghY [ h`X]Y`HYa dYfUhi fž  
I bk YhhYf [ YZU\`f`V`Y]Vh"



6UXYb!K ØfhhYa VYf [ ž`8Yi hgW\`UbX`!`#`6UXYb!K ØfhhYa VYf [ fc`Yb`Ua`A`]hhk`cW\ž`XYa``%\*`" ` ě ` ]ž'; Yk ]hhYf`ØVYf`X]Y`FY [ ]cb`" `@Ui`h XYa` `8Yi hgW\Yb`K`YhhYfX]Ybgh`fB`K`8Ł`\_ØbX][`Yb`g]W\`YZh][`Y I bk YhhYf`a`]h`GhUf\_fY [ Yb`i`bX`< U [ Y`Ub" `8]Y`K`YhhYf`U [ Y`k`]fX`j`cb H]YZ`< C`F`GH`VYgh]a`a`hž`XUg`a`ca`YbhUb`ØVYf`BcfXXYi hgW\`UbX k`Y\`h" `< ]YfVY]`k`]fX`Y]bY`ZYi`W\`h`UV]`Y`5`h`Ubh]\_`i`Zh`Yfk`UfhYhž`X]Y`ZØf k`YW\`gY`\`UZhYg`Gca`a`Yfk`YhhYf`gcf [ hž`Ui`W\`k`Ybb`g]W\`X]Y K`YhhYfVYX]b [ i`b [ Yb`fY [ ]cbU`ghUf`\_i`bhYfgW\Y]XYb`\_`ÖbbYb" 6YgcbXYfg]a`C`XYbk`U`Xž`C`ghU`Vž`HUi`VYf`i`bX`GW\`k`Ufnk`U`X`g]bX X]Y`K`Ufbi`b [ Yb`Ua`ghÅf`ghYb`Ui`g [ YdfÅ [ hž`k`]Y`a`Yf`\_i`f`"XY VYf]W\`hYh"

8]Y`J`cf\`YfgU [ Yb`nY][`Yb`dchYbn]Y`Y`K`]bX [ YgW\`k`]bX [ ]\_Y]hYb`j`cb

V]g'ni ; ) \_a #i bX'<U[ Y'žXYf'Y]bY'; fÖ»Y'j cb'V]g'ni 'XfY]  
NYbh]a YhYfb'YffY]WXYb'\_Ubb"9g'VYghY\h'X]Y'; YZU\ f'j cb  
GhUf\_fY[ Yb'a ]h'V]g'ni '&\$'@]hYfb'dfc'E i UXfUha YhYfž'k Ug'j cf'U''Ya  
]b'XYb'; YV]YhYb'GWk Ufnk U'X'i bX'GWk ÅV]gWXY'5'V'ni  
[ YZÅ\ f']WXYb'6YX]b[ i b[ Yb'ZØ\ fYb'\_Ubb" ð'XYf'B UW h'\_Ubb'Yg  
nk Uf'j cfØVYf[ Y\YbX'YbhgdUbbYbž'XcW'Ui Za Yf\_gUa Y  
K YhhYfVYcVUW hYf'gc''hYb'g]W'Ui Z'bYi Y'l bk YhhYfk Ufbi b[ Yb  
Y]bghY''Ybž'X]Y'Ua 'A cf[ Yb'Xfc\Yb" ð'XYf'B UW h''Y[ Yb'X]Y  
HYa dYfUhi fYb'nk ]gWXYb'%%i bX'%+'; fUX"

## K YhhYfdfc[ bcgY'ZØf'X]Y'\_ca a YbXYb'HU[ Y

5V'8 cbbYfghU[ ž'XYa '%+' ð'ž'k ]fX'g]W'X]Y'@U[ Y'U''YfX]b[ g  
YbhgdUbbYb"8]Y'HYa dYfUhi fYb'ghY][ Yb'XUbb'U'a Å\ ]W'Ui Z  
nk ]gWXYb'&\$'i bX'&+'; fUXž'V]g'Ua 'i: fY]hU[ ž'XYa '%, " ð'ž'gc[ Uf  
K YfhY'j cb'V]g'ni ' \$'; fUX'YffY]W'h'k YfXYb'\_ØbbYb"5a 'GUa ghU[ ž  
XYa '%- " ð'ž'k ]b\_Yb'\_ca ZcfhUV'Y'' ' ; fUX'Ua 'CVYff\Y]b''8cW  
X]Y'HYa dYfUhi fYb'g]bX'b]W'h'XUg'Y]bn][ Yž'k Ug'X]Y'A YbgWXYb' ]b  
6UXYb!K ØfhhYa VYf[ 'Yfk UfhYb'\_ØbbYbž'XYbb'X]Y'; YZU\ f'ZØf  
GW'Ui Yf'i bX'l bk YhhYf'b]a a h'Ua 'K cWXYbYbXY'k ]YXYf'ni ž'k ]Y'  
**YW c & ("XY'VYf]W'hYh"**

: Øf'Y]bY'i a ZUggYbXY', VYfg]W'h'XYf'l bk YhhYfk Ufbi b[ Yb' ]b  
6UXYb!K ØfhhYa VYf[ 'ghY\h'X]Y'l bk YhhYfnYbhfU'Y'ni f'J YfZØ[ i b[ "  
8]YgY'nY][ h'X]Y'l bk YhhYff]g]\_Yb' ]b'k ]W'h][ Yb'F Y[ ]cbYb'k ]Y  
6fY]g[ Ui ž'GWk Ufnk U'X'i bX'GWk ÅV]gWXY'5'V"8]Y'K Ufbghi ZYb  
j Uf]]YfYb'j cb'J cfk Ufbi b[ Yb'fl 9@6Ł'V]g'\ ]b'ni 'U\_i hYb  
K Ufbi b[ Yb'fF C H9Ł'ZØf'ghUf'\_Ui g[ YdfÅ[ hY'l bk YhhYf'i bX'gc[ Uf  
j ]c'YhhY'< ]bk Y]gY'ZØf'Yl hfYa Y'l bk YhhYfg]hi Uh]cbYb" < ]YfVY]  
V'Y]VYb'YfZU\ fYbY'A YhYcfc'c[ Yb'ghYhg'Ua 'Di 'g'XYf'NY]hi bX  
dUggYb'X]Y'Dfc[ bcgYb''Ui ZYbX'Ubž'gcXUgg'U\_hi Y''Y' ð'Zcfa Uh]cbYb  
fi bX'i a 'X]Y'l \f'VYfY]h[ YghY''h'k YfXYb'\_ØbbYbž'k ]Y'  
**i bk YhhYfnYbhfU'Y"XY'\Yfj cf\YVh"**

8YhU]`g	
Cfh	6UXYb!K ØfhhYa VYf[ ž'8Yi hgW'UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• k k k "Y\c&amp;( "XY</li><li>• k k k "i bk YhhYfnYbhfU`Y"XY</li></ul>

6Ygi \Yb`G]Y`i bg`Ui Z.`X]Y!bU\ f]W hYb"Wca