

I f`Ui V`Ub`XYf`C ghgYY`k]fX`hYi fYf.
GhfUbX_ÖfVY`^Yhnh`V]g`ni`%,`9i`fc`°

I f`Ui V`Ub`XYf`C ghgYY`k]fX`hYi fYfž`VYgcbXYfg`ZØf
GhfUbX_ÖfVY`"DfY]gj`Yf[`Y]WXY`nY][`Yb`XYi`h`]WXY
I bhYfgW]YXY`ni`f`B`cfXgYY`"



5`hY`ZÄ`fž`F`Ø[`Yb`ž`8`Yi`hgW]`UbX`!`Gca`a`YfnY]h`]gh`i`f`Ui`VgnY]hž
i`bX`ZØf`j`]Y`Y`n]Y`h`Yg`X]Y`@Yi`hY`Ub`X]Y`?`ØghYb`8`Yi`hgW]`UbXg`"
8`cW]`k`Yf`^Y`hnh`d`Ub`hž`Ub`X]Y`C`ghgYY`ni`fY]gYb`ž`gc`hY`gY]b`6i`X[`Yh
[`YbUi`i`]a`6`]W`UVYb`ž`XYbb`X]Y`DfY]gY`ZØf`XYb`GhfUbX_c`fV`i`bX
X]Y`?`i`fhUI`Y`g]bX`]b`XYb`Y`hnhYb`X`fYb`[`Ygh]Y[`Yb`9]bY`U`_hi`Y`Y`Y
5`bU`mgY`j`cb`A`c]b`"XY`nY][`hž`XUgg`i`f`Ui`V`Ub`XYf`C`ghgYY`]a`a`Yf
a`Y`f`]bg`;`Y`X`[`Y`hž`]bgVYgcbXYfY`k`Ybb`Yg`i`a`X]Y`VY`]YVhYb
GhfUbX_ÖfVY`[`Y`h`"

8`]Y`^`ÖW`ghY`DfY]ggW]fUi`VY`XfY`h`g]W]`XYfnY]h`Ui`Z`XYf`C`ghgYY]bgY`
F`Ø[`Yb`ž`k`c`i`f`Ui`VYf`V]g`ni`%,`9i`fc`d`fc`HU[`ZØf`Y]bYb`GhfUbX_c`fV
]b`;`ck`Y`i`bX`6]bn`VYfUddYb`a`ØggYb`5i`W]`XYf`Xi`fW]gW]b]h`]WXY
DfY]g`ZØf`Y]bYb`GhfUbX_c`fV`Ub`XYf`C`ghgYY`]Y[`h`a`]h`%(`ž`\$`9i`fc`

ØVYf`XYa`XYf`BcfXgYYž`k`c`Yg`ja`Gw`b]hh`%&ž%+`9i`fc`_cghYh"?`Ufž`XUgg`g]W`dFY]gVYk`i`gghY`FY]gYbXY`Ymh`]YVYf`bUW`5`hYfbUh]j`Yb`i`a`gY`Ybž`XYbb`k`Yf`bUW`DY`k`cfa`cXYf`K`YghYfXY]W`ghf]W`Z`A`fhž`_Ubb`a`]h`bi`f`+`9i`fc`dfc`HU[`f]W`h][`gdUfYb"5VYf`Ui`W`6U`hfi`a`i`bX`6Øgi`a`Yf`8Y]W`U`i`gYb`V]YhYb`a`]h`DfY]gYb`j`cb`-`9i`fc`Y]bY`UhhfU`_hj`Y`C`dh]cb"

9I`cfV]hUb`hY`?`i`fhUI`Yb`Ub`XYf`BcfXgYY

8cW`b]W`h`bi`f`X]Y`GhfUbX`_cfVdfY]gY`g]bX`Y]b`H`Ya`U`5i`W`X]Y`?`i`fhUI`Yb`g]bX`Y]b`Z]bUb`n]Y`Yf`5gdY`_hž`XYb`i`f`Ui`VYf`ja`5i`[`Y`VY`U`hYb`gc`hYb"8i`fW`gW`b]hh`]W`nU`Yb`GhfUbX[`ÀghY`Ub`8Yi`hgW`UbXg`?ØghYb`Yhk`U`ž&\$`9i`fc`dfc`HU[`ZØf`X]Y`?`i`fhUI`Yž`k`cVY]`X]Y`BcfXgYY`a`]h`Y]bYa`Gw`b]hh]j`cb"ž`(*`9i`fc`&%i`hYi`fYf`]gh`U`g`X]Y`C`ghgYY"9]bY`XYf`À`W`ghYb`?`i`fhUI`Yb`[`]Vh`Yg`Ui`Z`Gd]Y`_Yfcc[`ž`k`c`a`Ub`a`]h`ghc`nYb`)`ž`\$`9i`fc`dfc`DYfgcb`fYW`bYb`a`i`gg";`Ub`n`Ub`XYfg`j`Yf`À`h`Yg`g]W`]b`5`hY`Z`A`f`Ui`Z`F`Ø[`Yb`ž`k`c`XYf`6Y]hfU[`a`]h`%ž&\$`9i`fc`dfc`HU[`gY`f`b]YXf][`Ui`gZ`À`h`Y]b`YW`hYg`Gw`b`À`dd`W`Yb`°

8]Y`5b`U`mgY`j`Yf`Ub`gW`Ui`]W`hž`XUgg`i`f`Ui`V`Ub`XYb`XYi`hgW`Yb`?ØghYb`ni`bY`a`YbX`]b`XYb`GhUhi`g`Y]bYg`@`I`i`g[`i`hg`fi`hgW`h":`Øf`Y]bY`j`]Yf`_Ød`Z][`Y`Ua`]Y`gi`a`a`]YfYb`g]W`X]Y`?cghYb`gW`bY`F`i`bX`)`\$`9i`fc`dfc`HU[`k`YfXYb`VY]`nk`Y][`Ya`]YhYhYb`GhfUbX`_ØfVYb`i`bX`?`i`fhUI`Yb`Z`À`][`ž`k`Ybb`a`Ub`X]Y`DfY]gY`Ub`XYf`C`ghgYY`VYhfUW`hYh"8]Yg`nY][`h]g]W`Ui`W`]b`Y]bYa`J`Yf[`Y]W`Ui`Z`
A`Yf`_i`f`XY`ž`k`c`X]Y`DfY]gY`_`Uf`Ui`Z`Y]b`Ub`XYf`UV[`Ygh]a`a`h]g]bX"

5`hU[`g`_c`ghYb`gdUfYb`Xi`fW`D`Ubi`b`[

8]Y`[`i`hY`B`UW`f]W`h]ghž`XUgg`Yg`Xi`fW`ghfUhY[`]gW`Y`D`Ubi`b`[`a`Ò[`]W`Y`9]bgdUfi`b`[`Yb`[`]Vh`K`Yf`VY]gd]Y`gk`Y]gY`j`cb`F`Ø[`Yb`b`UW`DY`k`cfa`k`YW`gY`hž`_Ubb`g]W`U`Y]b`ZØf`XYb`GhfUbX`_cfV`gW`cb`ØVYf`++`9i`fc`dfc`K`cW`Y`ZFYi`Yb"9]bY`Ghi`X]Y`U`h]bg[`YgUa`h`*`&`C`fhY`_]bg]W`h]W`XYf`GhfUbX`_cfVdfY]gY`i`bX`+`*`;`Ya`Y]bXYb`ZØf`X]Y`?`i`fhUI`Yb`k`À`fYbX`XYf`<`Ui`dhgU]gcb`Ub`U`mg]Yfhž`i`bX`X]Y`I`bhYfgW`]YXY`g]bX`Ybcfa`"

: Øf'i f'Ui VYfž'X]Y'XYb', VYfV`]W_`VY\U'hYbž'VYXYi hYh'X]Ygž'XUgg
 a Ub`Xi fW`Y]bYb'[YgW]W_hYb`K YW`gY`Ui W`VY]'XYf'GhfUbX_cfV!
 A]YhdfY]gY`i bX`XYb`?i fhUI Yb`j]Y`'; Y`X`gdUfYb`_Ubb"K]Y`6]'X"XY
 VYf]W`hYhž[]Vh`Yg`Ub`XYf`BcfXgYY`bUW`k]Y`j cf`nU`\`fY]W`Y
 UhhfU_hj] Y`5b[YVchYž]bgVYgcbXYfY`Ub`k Yb][Yf`ZfYei Ybh]YfhYb
 GhfÅbXYbž`k c`a Ub`[Øbgh][Yf`[Yb]Y» Yb`_Ubb"

Gc`V`Y]Vh`ZØf`U`Yž`X]Y'XYb`Gca`a Yf`Ua`'GhfUbX`j YfVf]b[Yb
 a ÒW`hYbž`X]Y`k]W`h][ghY`': fU[Y.`K`c`_Ubb`a Ub`XYb`VYghYb`8YU`
 Z]bXYb3`J]Y`Y]W`h`Y]bZUW`a U`UVgY]hg`XYf`Ui g[YhfYhYbYb`DZUXY
 gW`Ui Yb`i bX`X]Y`j YfghYW_hYb`GW`ÅhnY`XYf`XYi hgW`Yb`?ØghYb
 YbhXYW_Yb`°

8YhU]`g	
C fh	5`hY ZÅ \ fž`F Ø[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a c]b"XY • k k k "a Yf_i f"XY • k k k "V]'X"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`X]Y!bUW`f]W`hYb`W`a