

K ÒW Y b h`]W X Y ` ð gi `]b ! ð b ^Y _h]c b Y b . `9]b
8 i fW X V fi W X `ZØf`8]UVY h]_Y f°

B Yi Y ghY `9f _Y b b h b]ggY `ni f` ð gi `]b h \Y f Ud]Y . `K ÒW Y b h`]W X Y
@Ub [nY]h]b gi `]b Y ` _Ò b b h Y b `ZØf`8]UVY h Y g! DUh]Y b h Y b `n U \`f Y]W X Y
J c f h Y]`Y `V]Y h Y b"



K U f Y b `f A Øf]h n Łž`8 Yi h g W X `U b X `!` ð `X Y b `Y h n h Y b `š \`f Y b ` \`U h`g]W X
]b `X Y f`H \Y f Ud]Y `j c b`8]UVY h Y g`j]Y `V Y k Y [hž`V Y g c b X Y f g]`a `6 Y f Y]W X
X Y f` ð gi `]b V Y \`U b X`i b [" `J c f`U `Y a `ZØf`A Y b g W X Y b `a]h
H m d!&!8]UVY h Y g` _Ò b b h Y `Y]b `b Yi Y f`5 b g U h ž`X U g`k ÒW Y b h`]W X Y
@Ub [nY]h]b gi `]b ž`Y]b Y b `g d Ø f V U f Y b `l b h Y f g W X]Y X`a U W X Y b``@Ui h
Y]b Ya `6 Y f]W X h`j c b`**Y f n h Y V`U h h`Y f`Y]W X h Y f h`X]Y g Y`A Y h \`c X Y`X Y b
9]b g h]Y [`]b `X]Y `V U g U`Y ` ð gi `]b h \Y f Ud]Y"**

8]Y ` ð Y Y `X U \]b h Y f`]g h`Y]b Z U W X . `8 i f W X `k ÒW Y b h`]W X Y `8 c g Y b ` _Ò b b Y b
DUh]Y b h Y b `Y Z Z]n]Y b h Y f` \`f Y ` ð gi `]b X c g Y b `U b d U g g Y b`` ð `Y]b Y f`G h i X]Y
a]h`9 Z g]h c f U ž`Y]b Ya `b Yi `Y b h k]W _Y `h Y b `K c W X Y b]b gi `]b ž` \`U h`g]W X
[Y n Y][hž`X U g g`Y g`b]W X h`i b i f`g]W X Y f`]g hž`g c b X Y f b`Ui W X `X Y b`< V 5 %W
K Y f h`Y V Y b g c`[i h`g Y b _h`k]Y `X]Y ` \`Y f _Ò a a `]W X Y `H \Y f Ud]Y`a]h

hÀ[`]WxYb` ðgi `]b]b`Y_h]cbYb""8]Yg`_ÖbbhY`Y]bY`Ybcfa Y
9f`Y]WxhYfi b[`ZØf`j]Y`Y`6YhfcZYbY`XUfghY`Ybž`X]Y`cZha`]h`XYf
hÀ[`]WxYb` ðgi `]b[UVY`_Äa` dZYb"

@Ub[nY]h]bgi `]bY`]a` : c`_i` g

@Ub[nY]h]bgi `]bY`[Yb]Y» Yb`VY]`XYf`H\YfUd]Y`j`cb`Hmd!%`!`i`bX
Hmd!&!8]UVYhYg`Y]bYb` \c\Yb`GhY`Ybk`Yfh"5_hi`Y`Y]b[YgYhnhY
ðgi `]bY`Vf]b[Yb`nk`Uf`Y]b[Y`J`cfhY]`Y`a`]h`g]Wxž`\UVYb`UVYf`Ui`Wx
]\fY`GWk`ÄWxYbž`X]Y`Y]bY`Ui`ZYbXY` : cfgWxi`b[`bUWx`bYi`Ufh][Yb
ðgi `]bYb`bchk`YbX][`a`UWxYb""@Ui`h`8]UVYhYg`5b`_Yf`]gh`X]Y
9bhk`]W`_i`b[`Y]bYg`k`ÖWxYbh]Wx`Y]bYb`a`VUfYb`ðgi `]bg`Y]b
j`]Y`j`YfgdfYWxYbXYf`GWf]h" `HfUX]h]cbY`k`YfXYb`@Ub[nY]h]bgi `]bY
Y]b!`cXYf`nk`Y]a`U`hÀ[`]Wx`]b`n]Yfhž`k`Ug`ZØf`j`]Y`Y`DUh]YbhYb`Y]bY
<YfUi`gZc`fXYfi`b[`XUfghY`h"

A`cXYfbY`ðgi `]bY`j`YfZØ[Yb`ØVYf`Y]bY`ZUWxY`K`]f`_i`fj`Y`i`bX`_Y]bY
Ui`g[YdfÄ[hYb`K`]f`_[]dZY`ž`k`Ug`]b`XYf`DfUI`]g`\`ZfY]Wx`]gh"8Yb`bcWx
g]bX`k`Yb][Yf`U`g`" \$i` `XYf`ðgi `]b`VY`U`bXY`hYb`DYfgc`bYb`]b`XYf
@U[Yž`Y]bYb`<V5%WK`Yfhj`cb`i`bhYf`+i` `ni`YffY]WxYbž`k`Ug`nY][hž
XUgg`B`UWx` \c`VYXUfZ`VYghY`h" , VYf`- \$i` `XYf`6YhfcZYbYb
k`ØbgWxYb`g]Wx`ž]b`]\fYf`9f`fUb`_i`b[`Y]bYb`ghUV]`YfYb
GhcZk`YWx`gY`ni`YffY]WxYbž`c`bY`X]Y`hÀ[`]WxY`ðgi `]b[UVY`]b`XYb
J`cfXYf[fi`bX`ghY`Yb`ni`a`ØggYb""<]Yf`_ÖbbhY`Y]bY`k`ÖWxYbh]Wx`Y
J`YfUVfY]Wxi`b[`k`]f`_]Wx`XYb`i`bhYfgWx]YX`a`UWxYbž`]bXYa`g]Y`X]Y
H\YfUd]YhfYi`Y`i`a`V]g`ni`")i`ghY][Yfb`_Ubb"

Ni`_i`bZ`h`XYf`ðgi `]b`h`YfUd]Y

8]Y`Gi`WxY`bUWx`]b`bc`j`Uh]j`Yb`5bg`ÄhnYb`]b`XYf`ðgi `]b`h`YfUd]Y`]gh]b
j`c`Ya` ; Ub[Y`BYi`Yg`i`bhYf`XYa` `6UbbYf`XYf` : cfgWxi`b[`g]bX
VY]gd]Y`gk`Y]gY`bUgU`Y`ðgi `]bY`cXYf`gc`WxYž`X]Y`X]fY`_h]b`XYf
@VYf`k`]f`_Yb""8]Y`J`cfUi`ggYhni`b[Yb`ZØf`XYb`9fZc`[`Y]bYg
k`ÖWxYbh]Wx`Y]bni`gYhYbXYb`@Ub[nY]h]bgi `]bg`VY]b`U`hYb`Y`XcWx
Y]b`g]WxYfYg`K`]f`_dfcZ]`gck`]Y`X]Y`J`Yfa`Y]Xi`b[`j`cb
<mdc[`m`Äa`]Yb""ðgi `]b`]WcXYWj`cb`B`cj`c`B`cfX]g`ž`XUg`_Øfn`]Wx`]b
XYf`9b`hk`]W`_i`b[`]ghž`nY][h`X]YgVYnØ[`]Wx`DchYbn]U`ž`XU`Yg`Y]bY
j`Yf`Äb[YfhY`<U`V`k`YfhgnY]h`\Uh`i`bX`XUXi`fWx`k`ÖWxYbh]Wx`Y

⊖ Y_h]cbYb`Yf`Ui Vh"

8]Y`8Yi hgWXY`8]UVYhYg'; YgY`gW UZh`gYhnh`g]W`_cbh]bi]Yf`]W
ZØf`X]Y`5_hi U`]g]Yfi b[`a YX]n]b]gWXYf`@Y]h`b]Yb`Y]bž`i a `Y]bY
ei U`]hUhj `cWk Yfh][Y`6Y\UbX`i b[`ZØf`U`Y`8]UVYh]_Yf
g]WXYfni ghY`Yb"8]YgY`fY[Y`a Å»][Yb`5_hi U`]g]Yfi b[Yb`gW UZZYb
Y]bYb`F U`a Ybž`XYf`b]W`h`bi f`X]Y`8]U[bcgh]_`i bX`?`Ugg]Z]_Uh]cbž
gcbXYfb`Ui W`X]Y`H\YfUd]Y`i bX`6YhfYi i b[`j cb
8]UVYhYgdUh]Yb`hYb`j YfY]b`Y]h]W`h"

Ni gUa a YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`XUg`k ÖW`Yb`h]W`Y
@Ub[nY]h]bgi `]b`i bX`X]Y`k Y]hYfYb`9bhk]W`_`i b[Yb`]b`XYf
⊖gi `]b`h\YfUd]Y`[fc»Y`<cZbi b[Yb`k YW_Yb`_`b]W`h`bi f`ZØf`X]Y
DUh]Yb`hYbž`gcbXYfb`Ui W`ZØf`X]Y`VY\UbXY`bXYb`Y`fnhYž`X]Y`Ui Z
Y]bYb`YZZ]n]Yb`hYfYb`i bX`dUh]Yb`hYb`ZfYi bX`]W`YfYb`H\YfUd]Y`Ub`gUhn
\]b`UfVY]hYb"

8YhU]`g	
C fh	K UfYb`fA Øf]hntž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "UYfnhYV`Uhh"XY• X]UVYhYg!Ub`_Yf"XY• k k k "XX["]bZc

6Ygi WXYb`G]Y`i bg`Ui Z. `X]Y!bUW`f]W`hYb"W`a